

Government of Guam
Fiscal Year 2026
Agency Staffing Pattern
(CURRENT)

[BBMR SP-1]

FUNCTIONAL AREA: PROTECTION OF LIFE AND PROPERTY

DEPARTMENT/AGENCY: GUAM CUSTOMS AND QUARANTINE AGENCY

PROGRAM: SUMMARY

FUND: GENERAL FUND & CUSTOMS, AGRICULTURE, AND QUARANTINE INSPECTION SERVICES FUND

Input by Department															Input by Department				
(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)						(K)	(L)			(M)
No.	Position Number	Position Title	Name of Incumbent	Grade/ Step	Salary	Overtime	Special*	Increment		(E+F+G+I) Subtotal	Benefits					Medical (Premium)	Dental (Premium)	Total Benefits (K thru Q)	(J + R) TOTAL
								Date	Amt.		Retirement (J * 30.77%)	Retire (DDI) (\$19.01*26PP)	Social Security (6.2% * J)	Medicare (1.45% * J)	Life I/				
1	----	GENERAL FUND	----	----				----											
2	----	Director's Office	----	----	\$1,282,266	\$0	\$225,812	----	\$2,460	\$1,510,538	\$511,318	\$10,395	\$0	\$21,902	\$3,927	\$142,229	\$8,248	\$698,019	\$2,208,557
3	----	Logistics and Support	----	----	2,344,158	0	517,791	----	0	2,861,948	953,537	21,780	0	40,843	8,228	313,182	22,850	1,360,420	4,222,368
4	----	Airport Operations	----	----	3,119,575	311,958	940,918	----	600	4,373,051	1,480,282	24,255	0	63,411	9,163	330,319	17,960	1,925,390	6,298,441
5	----	Maritime Operations	----	----	1,538,783	0	481,136	----	849	2,020,768	684,022	15,840	0	29,297	5,984	183,019	10,392	928,554	2,949,322
6	----	Subtotal	----	----	\$8,284,782	\$311,958	\$2,165,657	----	\$3,909	\$10,766,305	\$3,629,159	\$72,270	\$0	\$155,453	\$27,302	\$968,749	\$59,450	\$4,912,383	\$15,678,688
7	----		----	----				----											
8	----	CUSTOMS, AGRICULTURE AND QUARANTINE INSPECTION SERVICES FUND	----	----				----											
9	----	Cargo Operations	----	----	\$962,982	\$0	\$300,419	----	\$2,686	\$1,266,087	\$428,567	\$8,910	\$0	\$18,357	\$3,366	\$135,115	\$6,298	\$600,613	\$1,866,700
10	----	Drug Detector Dog Unit	----	----	512,364	0	164,548	----	0	676,912	229,133	3,960	0	9,815	1,496	25,291	3,062	\$272,757	949,669
11	----	Contraband Enforcement Team	----	----	1,654,158	165,416	531,239	----	1,576	2,352,389	796,284	10,890	0	34,113	4,114	104,356	6,383	\$956,140	3,308,529
12	----	Customs and Quarantine Annual Officer Training Cycle	----	----	0	0	0	----	0	0	0	0	0	0	0	0	0	0	0
13	----	Subtotal	----	----	3,129,504	165,416	996,205	----	4,262	4,295,387	1,453,984	23,760	0	62,285	8,976	264,762	15,743	1,829,510	6,124,897
14	----		----	----				----											
15	----	MISCELLANEOUS APPROPRIATION	----	----				----											
16	----	Customs and Quarantine Officer Trainees	----	----	378,729	0	0	----	0	378,729	128,206	6,435	0	5,486	2,431	93,795	7,202	243,555	622,284
17	----	Subtotal	----	----	\$378,729	\$0	\$0	----	\$0	\$378,729	\$128,206	\$6,435	\$0	\$5,486	\$2,431	\$93,795	\$7,202	\$243,555	\$622,284
18	----		----	----				----											
19	----		----	----				----											
20	----		----	----				----											
			Grand Total:	----	\$11,793,015	\$477,373	\$3,161,862	----	\$8,171	\$15,440,421	\$5,211,349	\$102,465	\$0	\$223,224	\$38,709	\$1,327,306	\$82,395	\$6,985,448	\$22,425,869

* Night Differential / Hazardous / Worker's Compensation / etc.

1/ FY 2025 GovGuam contribution for Life Insurance is \$187 per annum

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[illegible]

* Night Differential / Hazardous / Worker's Compensation / etc.
1/ Indicate "(LTA)" or "(Temp.)" next to Position Title (where applicable)
2/ FY 2025 GovGuam contribution for Life Insurance is \$187 per annum

OLD FATHER

- 1/ 10% of reg. rate, applicable from 6pm-6am, employee must work 4 hours consecutive after 6pm for entitlement of the pay
- 2/ Applies to law enforcement personnel
- 3/ Applies to solid waste employees
- 4/ 1 ½ of reg. rate of pay from 12am Friday to 12 midnight Sunday
- 5/ 1 ½ of reg. rate of pay on daily work exceeding 8 hours
- 6/ Applicable only to GFD ambulatory service personnel. 15% of reg. rate of pay

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No.	Input by Department										Input by Department									
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)	
Position Number	Position Title 1/	Name of Incumbent	Grade / Step	Salary	Overtime	Special*	Increment		Subtotal	Retirement (J * 33.85%)		Retire (DDI) (\$19.01*26PP)	Social Security (6.2% * J)	Medicare (1.45% * J)	Life 2/	Medical (Premium)	Dental (Premium)	Total Benefits (K thru Q)	(J + R) TOTAL	
Date	Amt.																			
1	C-702	Assistant Chief of Customs & Quarantine	CRUZ, Joey T.	PLC26-13	116,425	0	37,390			153,815		52,066	495	0	2,230	187	0	0	54,978	208,793
2	C-201	Customs & Quarantine Officer Supervisor	TAITANO, David E.L.	NLC26-15	105,137	0	33,765			138,902		47,018	495	0	2,014	187	8,150	373	58,237	197,139
3	C-204	Customs & Quarantine Officer Supervisor	BLAS, Raymond J.	NLC26-14	101,582	0	32,623	9/17/2027	0	134,205		45,429	495	0	1,946	187	0	742	48,799	183,004
4	C-835	Customs & Quarantine Officer Supervisor	CRUZ, Joseph M.M.	NLC26-13	98,147	0	31,520	10/14/2026	0	129,667		43,892	495	0	1,880	187	15,290	554	62,298	191,965
5	C-825	Customs & Quarantine Officer Supervisor	OFECIAR, Pete S.N.	NLC26-11	91,622	0	29,425	10/14/2026	0	121,047		40,974	495	0	1,755	187	9,794	742	53,947	174,994
6	C-824	Customs & Quarantine Officer Supervisor	PANGELINAN, John Paul P.	NLC26-10	88,524	0	28,430			116,954		39,589	495	0	1,696	187	8,150	373	50,490	167,444
7	C-250	Program Coordinator III	RASSIER, Leah T.P.	NX-11	77,763	0	3,589			81,352		27,538	495	0	1,180	187	0	373	29,773	111,125
8	C-850	Customs & Quarantine Officer III	LIZAMA, Eric A.	KLC26-17	89,393	0	28,709	11/4/2026	0	118,102		39,977	495	0	1,712	187	5,978	459	48,808	166,910
9	C-845	Customs & Quarantine Officer III	SALAS, Joel Jude P.	KLC26-15	83,449	0	26,800	11/4/2026	0	110,249		37,319	495	0	1,599	187	15,290	554	55,444	165,693
10	C-839	Customs & Quarantine Officer III	ROBERTO, John C.	KLC26-13	77,901	0	25,018	11/4/2026	0	102,919		34,838	495	0	1,492	187	4,141	373	41,526	144,445
11	C-861	Customs & Quarantine Officer II	MENDIOLA, Eugene Bo	JLC26-13	72,487	0	23,279	11/4/2026	0	95,766		32,417	495	0	1,389	187	8,150	373	43,011	138,777
12	C-885	Customs & Quarantine Officer II	MORA, Adrian T.	JLC26-09	63,199	0	20,297			83,496		28,263	495	0	1,211	187	4,141	373	34,670	118,166
13	C-886	Customs & Quarantine Officer II	CALVO, Nicole Paz M.	JLC26-06	56,662	0	18,197			74,859		25,340	495	0	1,085	187	0	373	27,480	102,339
14	C-152	Storekeeper II	PAULINO, Frankie M.	IX-14	54,266	0	2,505	7/28/2027	0	56,771		19,217	495	0	823	187	21,217	742	42,681	99,452
15	C-516	Customs & Quarantine Officer I	GARRIDO, Jeremy T.	ILC26-06	52,824	0	16,965			69,789		23,623	495	0	1,012	187	9,794	742	35,853	105,642
		VACANT FUNDED																		
1	C-726	Customs & Quarantine Officer Suervisor	recruit in progress(BERNARDO, Paul P.)	NLC26-01	59,015	0	18,953			77,968		26,392	495	0	1,131	187	7,215	554		
2	C-705	Customs & Quarantine Officer Suervisor	recruit in progress(CRUZ, Gabriel V.)	NLC26-01	59,015	0	18,953			77,968		26,392	495	0	1,131	187	7,215	554		
3	C-309	Customs & Quarantine Officer III	recruit in progress(C. McDonald-promoted)	KLC26-01	40,732	0	13,081			53,813		18,216	495	0	780	187	7,215	554	27,447	81,260
4	C-322	Customs & Quarantine Officer III	recruit in progress(S. Alvarez-resign 8/23/2	KLC26-01	40															

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								Agency Staffing Pattern											
		VACANT UNFUNDED						(CURRENT)											
1	C-221	Customs & Quarantine Officer Supervisor	vice: A. Aninzo-retired-9/24/21	NL21-01															
2	C-222	Customs & Quarantine Officer Supervisor	vacant	NL21-01															
3	C-327	Customs & Quarantine Officer III	vice: R. Aguon-retired-10/8/21	KL21-01															
4	C-328	Customs & Quarantine Officer III (Certified K9 Instructor/Handler)	vacant (promotion)	KL21-01															
5	C-329	Customs & Quarantine Officer III (Certified K9 Handler)	vacant (promotion)	KL21-01															
6	C-330	Customs & Quarantine Officer III (Certified K9 Handler)	vacant (promotion)	KL21-01															
7	C-331	Customs & Quarantine Officer III (Certified K9 Handler)	vacant (promotion)	KL21-01															
8	C-332	Customs & Quarantine Officer III (Certified K9 Handler)	vacant (promotion)	KL21-01															
9	C-333	Customs & Quarantine Officer III (Certified K9 Handler)	vacant (promotion)	KL21-01															
10	C-431	Customs & Quarantine Officer II	vice: J. Lujan-resigned-9/5/25	JL21-01															
11	C-432	Customs & Quarantine Officer II	vacant	JL21-01															
14	C-608	Customs & Quarantine Officer Trainee	vice: W. Lee-promoted-12/18/25	IL21-01															
15	C-609	Customs & Quarantine Officer Trainee	vice: C. Tudela-promoted-12/18/25	IL21-01															
16	C-610	Customs & Quarantine Officer Trainee	vice: A. Benavente-promoted-12/18/25	IL21-01															
17	C-611	Customs & Quarantine Officer Trainee	vice: P. Perez-promoted-12/18/25	IL21-01															
18	C-612	Customs & Quarantine Officer Trainee	vice: J. Lujan-promoted-12/18/25	IL21-01															
19	C-613	Customs & Quarantine Officer Trainee	vice: J. Dean-promoted-12/18/25	IL21-01															
20	C-614	Customs & Quarantine Officer Trainee	vice: K. Blas-promoted-12/18/25	IL21-01															
21	C-616	Customs & Quarantine Officer Trainee	vice: G. Aguon-promoted-12/18/25	IL21-01															
22	C-618	Customs & Quarantine Officer Trainee	vice: J. Chargualaf-promoted-12/18/25	IL21-01															
23	C-619	Customs & Quarantine Officer Trainee	vice: D. Atoigue-promoted-12/18/25	IL21-01															
24	C-620	Customs & Quarantine Officer Trainee	vice: S. Baek-promoted-12/18/25	IL21-01															
25	C-621	Customs & Quarantine Officer Trainee	vice: V. Bang-promoted-12/18/25	IL21-01															
26	C-622	Customs & Quarantine Officer Trainee	vice: E. Iriarte-promoted-12/18/25	IL21-01															
27	C-623	Customs & Quarantine Officer Trainee	vice: C. Aguon-promoted-12/18/25	IL21-01															
28	C-624	Customs & Quarantine Officer Trainee	vice: J. Santos-promoted-12/18/25	IL21-01															
29	C-625	Customs & Quarantine Officer Trainee	vice: S. Munoz-promoted-12/18/25	IL21-01															
30	C-627	Customs & Quarantine Officer Trainee	vice: K. Guillermo-promoted-12/18/25	IL21-01															
31	C-628	Customs & Quarantine Officer Trainee	vice: C. Duenas-promoted-12/18/25	IL21-01															
32	C-629	Customs & Quarantine Officer Trainee	vice: E. Untalan-promoted-12/18/25	IL21-01															
33	C-630	Customs & Quarantine Officer Trainee	vice: J. Wusstig-promoted-12/18/25	IL21-01															
34	C-631	Customs & Quarantine Officer Trainee	vice: D. Chaco-promoted-12/18/25	IL21-01															
			Grand Total:	---	\$2,344,158	\$0	\$517,791	---	\$0	\$2,816,933	\$953,537	\$21,780	\$0	\$40,843	\$8,228	\$313,182	\$22,850	\$1,288,472	\$3,949,468

* Night Differential / Hazardous / Worker's Compensation / etc.
1/ Indicate "(LTA)" or "(Temp.)" next to Position Title (where applicable)
2/ FY 2025 GovGuam contribution for Life Insurance is \$187 per annum

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Agency Staffing Pattern
(CURRENT)

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Input by Department												
Special Pay Categories												
(A)		(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	
No.	Position Number	Position Title	Name of Incumbent	Holiday Pay	1/ Night Differential Pay 10%	2/ Hazard 10%	3/ Hazard 8%	4/ Add 6 hours 43 Hour Work Week	5/ Nurse Pay 1.5	6/ EMT Pay 15%	(D+E+F+G+H+I+J) Subtotal	
1	C-702	Assistant Chief of Customs & Quarantine	CRUZ, Joey T.	5,373	11,643	11,643	0	8,732	0	0	37,390	
2	C-201	Customs & Quarantine Officer Supervisor	TAITANO, David E.L.	4,852	10,514	10,514	0	7,885	0	0	33,765	
3	C-204	Customs & Quarantine Officer Supervisor	BLAS, Raymond J.	4,688	10,158	10,158	0	7,619	0	0	32,623	
4	C-835	Customs & Quarantine Officer Supervisor	CRUZ, Joseph M.M.	4,530	9,815	9,815	0	7,361	0	0	31,520	
5	C-825	Customs & Quarantine Officer Supervisor	OFECIAR, Pete S.N.	4,229	9,162	9,162	0	6,872	0	0	29,425	
6	C-824	Customs & Quarantine Officer Supervisor	PANGELINAN, John Paul P.	4,086	8,852	8,852	0	6,639	0	0	28,430	
7	C-250	Program Coordinator III	RASSIER, Leah T.P.	3,589	0	0	0	0	0	0	3,589	
8	C-850	Customs & Quarantine Officer III	LIZAMA, Eric A.	4,126	8,939	8,939	0	6,704	0	0	28,709	
9	C-845	Customs & Quarantine Officer III	SALAS, Joel Jude P.	3,851	8,345	8,345	0	6,259	0	0	26,800	
10	C-839	Customs & Quarantine Officer III	ROBERTO, John C.	3,595	7,790	7,790	0	5,843	0	0	25,018	
11	C-861	Customs & Quarantine Officer II	MENDIOLA, Eugene Bo	3,346	7,249	7,249	0	5,437	0	0	23,279	
12	C-885	Customs & Quarantine Officer II	MORA, Adrian T.	2,917	6,320	6,320	0	4,740	0	0	20,297	
13	C-886	Customs & Quarantine Officer II	CALVO, Nicole Paz M.	2,615	5,666	5,666	0	4,250	0	0	18,197	
14	C-152	Storekeeper II	PAULINO, Frankie M.	2,505	0	0	0	0	0	0	2,505	
15	C-516	Customs & Quarantine Officer I	GARRIDO, Jeremy T.	2,438	5,282	5,282	0	3,962	0	0	16,965	
		VACANT FUNDED										
1	C-726	Customs & Quarantine Officer Suervisor	recruit in progress(BERNARDO, Paul P.)	2,724	5,902	5,902	0	4,426	0	0	18,953	
2	C-705	Customs & Quarantine Officer Suervisor	recruit in progress(CRUZ, Gabriel V.)	2,724	5,902	5,902	0	4,426	0	0	18,953	
3	C-309	Customs & Quarantine Officer III	recruit in progress(C. McDonald-promoted)	1,880	4,073	4,073	0	3,055	0	0	13,081	
4	C-322	Customs & Quarantine Officer III	recruit in progress(S. Alvarez-resign 8/23/2	1,880	4,073	4,073	0	3,055	0	0	13,081	
5	C-400	Customs & Quarantine Officer II	recruit in progress(W. Gray-promoted-11/3	2,012	4,359	4,359	0	3,269	0	0	13,998	
6	C-420	Customs & Quarantine Officer II	recruit in progress(V. Pereda-transfer)	2,012	4,359	4,359	0	3,269	0	0	13,998	
7	C-806	Customs & Quarantine Officer II	recruit in progress(S. San Nicolas-promote	2,012	4,359	4,359	0	3,269	0	0	13,998	
8	C-415	Customs & Quarantine Officer II	recruit in progress(S. Quichocho-promoted	2,012	4,359	4,359	0	3,269	0	0	13,998	
9	C-858	Customs & Quarantine Officer II	recruit in progress (I. Reyes-promo-3/9/25)	2,012	4,359	4,359	0	3,269	0	0	13,998	
10	C-402	Customs & Quarantine Officer II	recruit in progress(PABLO, Joseph C.)	2,012	4,359	4,359	0	3,269	0	0	13,998	
11	C-863	Customs & Quarantine Officer II	recruit in progress(DECHAVEZ, M.-5/28/	2,012	4,359	4,359	0	3,269	0	0	13,998	
12	C-561	Customs & Quarantine Officer I	recruit in progress (in lieu of CQII J. Lujan	1,875	4,063	4,063	0	3,048	0	0	13,050	
13	C-626	Customs & Quarantine Officer Trainee	recruit in progress(M. Burch-resigned-11/1	0	0	0	0	0	0	0	0	
14	C-632	Customs & Quarantine Officer Trainee	recruit in progress(A. Aguon-resigned-11/2	0	0	0	0	0	0	0	0	
15	C-643	Customs & Quarantine Officer Trainee	recruit in progress(A. Chingyan-resigned-1	0	0	0	0	0	0	0	0	
16	C-645	Customs & Quarantine Officer Trainee	recruit in progress(C. Reyes-resigned-9/26	0	0	0	0	0	0	0	0	
17	C-659	Customs & Quarantine Officer Trainee	recruit in progress(B. Meno-resigned-10/24	0	0	0	0	0	0	0	0	
18	C-633	Customs & Quarantine Officer Trainee	VACANT (SALUMBIDES, Brandon)	0	0	0	0	0	0	0	0	
19	C-660	Customs & Quarantine Officer Trainee	VACANT(V. Bang resign 12/26/25)	0	0	0	0	0	0	0	0	
20	C-634	Customs & Quarantine Officer Trainee	VACANT(P.Carayaoan resign 2/13/26)	0	0	0	0	0	0	0	0	
21	C-661	Customs & Quarantine Officer Trainee	VACANT(J. Carbullido resign 3/23)	0	0	0	0	0	0	0	0	
22	C-602	Customs & Quarantine Officer Trainee	recruit in progress (in lieu of CQI KBarcina	0	0	0	0	0	0	0	0	
23	C-601	Customs & Quarantine Officer Trainee	vice: C. Gogue-promoted-12/18/25	0	0	0	0	0	0	0	0	
24	C-602	Customs & Quarantine Officer Trainee	vice: S. Brub-promoted-12/18/25	0	0	0	0	0	0	0	0	
25	C-603	Customs & Quarantine Officer Trainee	recruit in progress(D.SanAgustin 12/18/25	0	0	0	0	0	0	0	0	
26	C-604	Customs & Quarantine Officer Trainee	recruit in progress(R.Garrido 12/18/25)	0	0	0	0	0	0	0	0	
27	C-605	Customs & Quarantine Officer Trainee	recruit in progress(E.Fernandez 12/18/25)	0	0	0	0	0	0	0	0	
28	C-606	Customs & Quarantine Officer Trainee	vice: D. Tenorio-promoted (I Basto resign)	0	0	0	0	0	0	0	0	
29	C-607	Customs & Quarantine Officer Trainee	vice: K. Shimizu-promoted-12/18/25	0	0	0	0	0	0	0	0	
		VACANT UNFUNDED										
1	C-221	Customs & Quarantine Officer Supervisor	vice: A. Aninzo-retired-9/24/21	0	0	0	0	0	0	0	0	
2	C-222	Customs & Quarantine Officer Supervisor	vacant	0	0	0	0	0	0	0	0	
3	C-327	Customs & Quarantine Officer III	vice: R. Aguon-retired-10/8/21	0	0	0	0	0	0	0	0	
4	C-328	Quarantine Officer III (Certified K9 Instructor	vacant (promotion)	0	0	0	0	0	0	0	0	

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5	C-329	ms & Quarantine Officer III (Certified K9 Hand	vacant (promotion)	0	0	0	0	0	0	0	0
6	C-330	ms & Quarantine Officer III (Certified K9 Hand	vacant (promotion)	0	0	0	0	0	0	0	0
7	C-331	ms & Quarantine Officer III (Certified K9 Hand	vacant (promotion)	0	0	0	0	0	0	0	0
8	C-332	ms & Quarantine Officer III (Certified K9 Hand	vacant (promotion)	0	0	0	0	0	0	0	0
9	C-333	ms & Quarantine Officer III (Certified K9 Hand	vacant (promotion)	0	0	0	0	0	0	0	0
10	C-431	Customs & Quarantine Officer II	vice: J. Lujan-resigned-9/5/25	0	0	0	0	0	0	0	0
11	C-432	Customs & Quarantine Officer II	vacant	0	0	0	0	0	0	0	0
12	C-608	Customs & Quarantine Officer Trainee	vice: W. Lee-promoted-12/18/25	0	0	0	0	0	0	0	0
13	C-609	Customs & Quarantine Officer Trainee	vice: C. Tudela-promoted-12/18/25	0	0	0	0	0	0	0	0
14	C-610	Customs & Quarantine Officer Trainee	vice: A. Benavente-promoted-12/18/25	0	0	0	0	0	0	0	0
15	C-611	Customs & Quarantine Officer Trainee	vice: P. Perez-promoted-12/18/25	0	0	0	0	0	0	0	0
16	C-612	Customs & Quarantine Officer Trainee	vice: J. Lujan-promoted-12/18/25	0	0	0	0	0	0	0	0
17	C-613	Customs & Quarantine Officer Trainee	vice: J. Dean-promoted-12/18/25	0	0	0	0	0	0	0	0
18	C-614	Customs & Quarantine Officer Trainee	vice: K. Blas-promoted-12/18/25	0	0	0	0	0	0	0	0
19	C-616	Customs & Quarantine Officer Trainee	vice: G. Aguon-promoted-12/18/25	0	0	0	0	0	0	0	0
20	C-618	Customs & Quarantine Officer Trainee	vice: J. ChargualaF-promoted-12/18/25	0	0	0	0	0	0	0	0
21	C-619	Customs & Quarantine Officer Trainee	vice: D. Atoigue-promoted-12/18/25	0	0	0	0	0	0	0	0
22	C-620	Customs & Quarantine Officer Trainee	vice: S. Baek-promoted-12/18/25	0	0	0	0	0	0	0	0
23	C-621	Customs & Quarantine Officer Trainee	vice: V. Bang-promoted-12/18/25	0	0	0	0	0	0	0	0
24	C-622	Customs & Quarantine Officer Trainee	vice: E. Iriarte-promoted-12/18/25	0	0	0	0	0	0	0	0
25	C-623	Customs & Quarantine Officer Trainee	vice: C. Aguon-promoted-12/18/25	0	0	0	0	0	0	0	0
26	C-624	Customs & Quarantine Officer Trainee	vice: J. Santos-promoted-12/18/25	0	0	0	0	0	0	0	0
27	C-625	Customs & Quarantine Officer Trainee	vice: S. Munoz-promoted-12/18/25	0	0	0	0	0	0	0	0
28	C-627	Customs & Quarantine Officer Trainee	vice: K. Guillermo-promoted-12/18/25	0	0	0	0	0	0	0	0
29	C-628	Customs & Quarantine Officer Trainee	vice: C. Duenas-promoted-12/18/25	0	0	0	0	0	0	0	0
Grand Total:				\$81,905	\$164,258	\$164,258	\$0	\$123,193	\$0	\$0	\$533,614

- 1/ 10% of reg. rate, applicable from 6pm-6am, employee must work 4 hours consecutive after 6pm for entitlement of the pay
- 2/ Applies to law enforcement personnel
- 3/ Applies to solid waste employees
- 4/ 1 ½ of reg. rate of pay from 12am Friday to 12 midnight Sunday
- 5/ 1 ½ of reg. rate of pay on daily work exceeding 8 hours
- 6/ Applicable only to GFD ambulatory service personnel. 15% of reg. rate of pay

Government of Guam
Fiscal Year 2026
Agency Staffing Pattern
(CURRENT)

[BBMR SP-1]

FUNCTIONAL AREA: PROTECTION OF LIFE AND PROPERTY
DEPARTMENT/AGENCY: GUAM CUSTOMS AND QUARANTINE AGENCY
PROGRAM: INSPECTION AND CONTROL - AIRPORT OPERATIONS
FUND: GENERAL FUND
100-26-3220005 (Per OFB Request)

Input by Department										Input by Department												
(A)		(B)	(C)		(D)	(E)	(F)	(G)	(H)		(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)		(Q)	(R)	(S)
No.	Position Number	Position Title I/	Name of Incumbent	Grade / Step	Salary	Overtime	Special*	Increment		(E+F+G+I) Subtotal	Retirement (J * 33.85%)		Retire (DDI) (\$19.01*26PP)	Social Security (6.2% * J)	Benefits		Life 2/	Medical (Premium)	Dental (Premium)	Total Benefits (K thru Q)	(J + R) TOTAL	
								Date	Amt.													
1	C-102	Assistant Chief of Customs & Quarantine	TAYAMA, Barbara C.	PLC26-12	112,489	11,249	36,126	03/24/2027	0	159,864	54,114	495	495	0	2,318	187	0	373	57,487	217,351		
2	C-205	Customs & Quarantine Officer Supervisor	POCAIGUE, Danilo D.	NLC26-13	98,148	9,815	30,455	11/4/2026	0	138,417	46,854	495	495	0	2,007	187	0	0	49,543	187,960		
3	C-826	Customs & Quarantine Officer Supervisor	McDONALD, Eugene M.	NLC26-12	94,829	9,483	30,754	10/14/2026	0	135,066	45,720	495	495	0	1,958	187	8,150	373	56,883	191,949		
4	C-203	Customs & Quarantine Officer Supervisor	McDONALD, Charles J.	NLC26-11	91,622	9,162	27,738	12/1/2026	0	128,523	43,505	495	495	0	1,864	187	4,141	373	50,565	179,088		
5	C-724	Customs & Quarantine Officer III	MARATITA, Russell J.	KLC26-19	95,760	9,576	26,800	11/4/2026	0	132,136	44,728	495	495	0	1,916	187	0	0	47,326	179,462		
6	C-851	Customs & Quarantine Officer III	SANTOS, Cathy L.G.	KLC26-16	86,371	8,637	26,800	11/4/2026	0	121,808	41,232	495	495	0	1,766	187	0	0	43,680	165,488		
7	C-844	Customs & Quarantine Officer III	ASUNCION, John F.	KLC26-15	83,449	8,345	26,800	11/4/2026	0	118,594	40,144	495	495	0	1,720	187	5,978	459	48,983	167,577		
8	C-846	Customs & Quarantine Officer III	HAUTEA, Arriel H.	KLC26-15	83,449	8,345	26,800	11/4/2026	0	118,594	40,144	495	495	0	1,720	187	12,977	459	55,982	174,576		
9	C-079	Customs & Quarantine Officer III	CAMACHO, Vicente J.	KLC26-15	83,449	8,345	25,018	3/27/2027	0	116,812	39,541	495	495	0	1,694	187	0	0	41,917	158,729		
10	C-132	Customs & Quarantine Officer III	GALARPE, Bryan S.	KLC26-15	83,449	8,345	24,172	3/27/2027	0	115,966	39,254	495	495	0	1,682	187	9,794	742	52,154	168,120		
11	C-848	Customs & Quarantine Officer III	GRAY, Patrick G.	KLC26-13	77,901	7,790	23,355	11/17/2026	0	109,046	36,912	495	495	0	1,581	187	9,794	742	49,711	158,757		
12	C-047	Customs & Quarantine Officer III	BARCINAS, Maryann S.	KLC26-15	75,266	7,527	27,649	11/17/2026	0	110,442	37,385	495	495	0	1,601	187	5,978	0	45,646	156,088		
13	C-094	Customs & Quarantine Officer III	QUICHOCHO, Michelle P.	KLC26-11	72,721	7,272	26,714	11/4/2026	0	106,707	36,120	495	495	0	1,547	187	12,977	459	51,785	158,492		
14	C-401	Customs & Quarantine Officer II	BAZA, Christopher J.	JLC26-18	86,093	8,609	26,714	6/5/2027	0	121,416	41,099	495	495	0	1,761	187	7,215	554	51,311	172,727		
15	C-871	Customs & Quarantine Officer II	RAMA, Roel H.	JLC26-17	83,181	8,318	24,938	11/4/2026	0	116,437	39,414	495	495	0	1,688	187	7,215	459	49,458	165,895		
16	C-874	Customs & Quarantine Officer II	LA PUEBLA, Edwin W.	JLC26-17	83,181	8,318	24,095	11/4/2026	0	115,594	39,128	495	495	0	1,676	187	15,290	554	57,330	172,924		
17	C-866	Customs & Quarantine Officer II	QUINATA, Antoinette Q.	JLC26-15	77,651	7,765	23,279	11/4/2026	0	108,696	36,793	495	495	0	1,576	187	8,150	742	47,943	156,639		
18	C-856	Customs & Quarantine Officer II	MANGLONA CRUZ, Amy	JLC26-14	75,025	7,503	21,732	11/4/2026	0	104,259	35,292	495	495	0	1,512	187	15,290	554	53,330	157,589		
19	C-869	Customs & Quarantine Officer II	LIZAMA, Dino F.	JLC26-13	72,487	7,249	20,997	11/4/2026	0	100,733	34,098	495	495	0	1,461	187	21,217	742	58,200	158,933		
20	C-416	Customs & Quarantine Officer II	SORIANO, Hugh T.	JLC26-11	67,667	6,767	20,297			94,730	32,066	495	495	0	1,374	187	5,978	459	40,559	135,289		
21	C-419	Customs & Quarantine Officer II	FLYNN, Jose F.	JLC26-10	65,380	6,538	18,897	11/4/2027	0	90,815	30,741	495	495	0	1,317	187	21,217	742	54,699	145,514		
22	C-407	Customs & Quarantine Officer II	ALMOGUERA, Joey R.	JLC26-09	63,199	6,320	19,575	9/9/2026	158	89,252	30,212	495	495	0	1,294	187	4,141	373	36,702	125,954		
23	C-426	Customs & Quarantine Officer II	MUNA, Ryan J.	JLC26-07	58,841	5,884	18,922			83,647	28,315	495	495	0	1,213	187	15,290	554	46,054	129,701		
24	C-500	Customs & Quarantine Officer I	AGUERO, Keith A.	ILC26-10	60,951	6,095	16,965	5/29/2027	0	84,011	28,438	495	495	0	1,218	187	4,141	373	34,852	118,863		
25	C-505	Customs & Quarantine Officer I	FLORES, Patrick J.	ILC26-09	58,920	5,892	16,965	2/19/2027	0	81,777	27,681	495	495	0	1,186	187	4,141	0	33,690	115,467		
26	C-508	Customs & Quarantine Officer I	CAMPOS, III, Benny Russell S.	ILC26-06	52,824	5,282	16,965	7/24/2026	442	75,513	25,561	495	495	0	1,095	187	0	0	27,338	102,851		
27	C-509	Customs & Quarantine Officer I	PAUL, Hage-Ae R.	ILC26-06	52,824	5,282	16,965	11/29/2026	0	75,071	25,412	495	495	0	1,089	187	8,150	373	35,706	110,777		
28	C-223	Customs & Quarantine Officer I	PELKEY, Michael A.	ILC26-06	52,824	5,282	15,497			73,603	24,915	495	495	0	1,067	187	12,977	459	40,100	113,703		
29	C-233	Customs & Quarantine Officer I	MARIANO, Stacia B.	ILC26-06	52,824	5,282	14,681			72,787	24,639	495	495	0	1,055	187	5,978	742	33,096	105,883		
30	C-527	Customs & Quarantine Officer I	DIRIGE, Jordan A.B.	ILC26-04	48,253	4,825	14,681	11/29/2026	0	67,759	22,936	495	495	0	983	187	8,150	373	33,124	100,883		
31	C-547	Customs & Quarantine Officer I	PALACIOS, Douglas M.	ILC26-03	45,713	4,571	14,681	11/29/2026	0	64,965	21,991	495	495	0	942	187	5,978	459	30,052	95,017		
32	C-549	Customs & Quarantine Officer I	O'CONNOR, Jan Michael C.	ILC26-03	45,713	4,571	14,681	11/29/2026	0	64,965	21,991	495	495	0	942	187	12,977	459	37,051	102,016		
33	C-545	Customs & Quarantine Officer I	MUNA, Tino M.	ILC26-03	45,713	4,571	14,681	11/29/2026	0	64,965	21,991	495	495	0	942	187	5,978	459	30,052	95,017		
34	C-543	Customs & Quarantine Officer I	MASNAYON, Kevin M.	ILC26-03	45,713	4,571	14,681	11/29/2026	0	64,965	21,991	495	495	0	942	187	8,150	373	32,138	97,103		
35	C-540	Customs & Quarantine Officer I	FRIAS, Jason Paul A.	ILC26-03	45,713	4,571	14,681	11/29/2026	0	64,965	21,991	495	495	0	942	187	4,141	373	28,129	93,094		
36	C-537	Customs & Quarantine Officer I	CONWAY, Jonah B.	ILC26-03	45,713	4,571	14,681	11/29/2026	0	64,965	21,991	495	495	0	942	187	0	0	23,615	88,580		
37	C-534	Customs & Quarantine Officer I	CEPEDA, Jr., Freddy A.	ILC26-03	45,713	4,571	14,681	11/29/2026	0	64,965	21,991	495	495	0	942	187	9,794	742	34,151	99,116		
38	C-532	Customs & Quarantine Officer I	CARDINES, Rylan J.	ILC26-03	45,713	4,571	14,681	11/29/2026	0	64,965	21,991	495	495	0	942	187	0	0	23,615	88,580		
39	C-266	Customs & Quarantine Officer I	GALVEZ, Leif B.	IC26-03	45,713	4,571	14,681	11/29/2026	0	64,965	21,991	495	495	0	942	187	0	0	23,615	88,580		
40	C-529	Customs & Quarantine Officer I	ADAMOS, Camarin G.	ILC26-03	45,713	4,571	14,681	11/29/2026	0	64,965	21,991	495	495	0	942	187	0	0	23,615	88,580		

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41	C-536	Customs & Quarantine Officer I	CHACO, Kirahn-Ariel F.	ILC26-03	45,713	4,571	14,681	11/29/2026	0	64,965	21,991	495	0	942	187	4,141	742	28,498	93,463
42	C-539	Customs & Quarantine Officer I	CRUZ, Leon Jose V.	ILC26-03	45,713	4,571	14,681	11/29/2026	0	64,965	21,991	495	0	942	187	12,977	459	37,051	102,016
43	C-538	Customs & Quarantine Officer I	CRISOLOGO, Brianyx A.	ILC26-03	45,713	4,571	14,681	11/29/2026	0	64,965	21,991	495	0	942	187	0	0	23,615	88,580
44	C-557	Customs & Quarantine Officer I	TEDTAOTAO, Brennon Joaquin M.	ILC26-03	45,713	4,571	14,681	11/29/2026	0	64,965	21,991	495	0	942	187	4,141	373	28,129	93,094
45	C-535	Customs & Quarantine Officer I	CHACO, Cole E.	ILC26-03	45,713	4,571	14,681	11/29/2026	0	64,965	21,991	495	0	942	187	4,141	373	28,129	93,094
46	C-552	Customs & Quarantine Officer I	SABLAN, Narcissa E.T.	ILC26-03	45,713	4,571	14,681	11/29/2026	0	64,965	21,991	495	0	942	187	4,141	373	28,129	93,094
47	C-551	Customs & Quarantine Officer I	ROLINSKI, Robert J.C.	ILC26-03	45,713	4,571	14,681	11/29/2026	0	64,965	21,991	495	0	942	187	15,290	0	38,905	103,870
48	C-550	Customs & Quarantine Officer I	RHODEN, Jennifer M.	ILC26-03	45,713	4,571	0	11/29/2026	0	50,284	17,021	495	0	729	187	4,141	742	23,315	73,599
49	C-555	Customs & Quarantine Officer I	STORY, Travis L.	ILC26-03	45,713	4,571	0	11/29/2026	0	50,284	17,021	495	0	729	187	0	0	18,432	68,716
Grand Total:			----		\$3,119,575	\$311,958	\$940,918	----	\$600	\$4,373,051	\$1,480,282	\$24,255	\$0	\$63,411	\$9,163	\$330,319	\$17,960	\$1,925,390	\$6,298,441

* Night Differential / Hazardous / Worker's Compensation / etc.
1/ Indicate "(LTA)" or "(Temp.)" next to Position Title (where applicable)
2/ FY 2025 GovGuam contribution for Life Insurance is \$187 per annum

Government of Guam
Fiscal Year 2026
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(CURRENT)

[BBMR SP-1]

Input by Department												
Special Pay Categories												
(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)		
No.	Position Number	Position Title	Name of Incumbent	Holiday Pay	1/ Night Differential Pay 10%	2/ Hazard 10%	3/ Hazard 8%	4/ Add 6 hours 43 Hour Work Week	5/ Nurse Pay 1.5	6/ EMT Pay 15%	(D+E+F+G+H+I+J) Subtotal	
1	C-102	Assistant Chief of Customs & Quarantine	TAYAMA, Barbara C.	5,192	11,249	11,249	0	8,437	0	0	36,126	
2	C-205	Customs & Quarantine Officer Supervisor	POCAIGUE, Danilo D.	4,530	9,815	9,815	0	7,361	0	0	31,521	
3	C-826	Customs & Quarantine Officer Supervisor	McDONALD, Eugene M.	4,377	9,483	9,483	0	7,112	0	0	30,455	
4	C-203	Customs & Quarantine Officer Supervisor	McDONALD, Charles J.	4,229	9,162	9,162	0	6,872	0	0	29,425	
5	C-724	Customs & Quarantine Officer III	MARATITA, Russell J.	4,420	9,576	9,576	0	7,182	0	0	30,754	
6	C-851	Customs & Quarantine Officer III	SANTOS, Cathy L.G.	3,986	8,637	8,637	0	6,478	0	0	27,738	
7	C-844	Customs & Quarantine Officer III	ASUNCION, John F.	3,851	8,345	8,345	0	6,259	0	0	26,800	
8	C-846	Customs & Quarantine Officer III	HAUTEA, Arriel H.	3,851	8,345	8,345	0	6,259	0	0	26,800	
9	C-079	Customs & Quarantine Officer III	CAMACHO, Vicente J.	3,851	8,345	8,345	0	6,259	0	0	26,800	
10	C-132	Customs & Quarantine Officer III	GALARPE, Bryan S.	3,851	8,345	8,345	0	6,259	0	0	26,800	
11	C-848	Customs & Quarantine Officer III	GRAY, Patrick G.	3,595	7,790	7,790	0	5,843	0	0	25,018	
12	C-047	Customs & Quarantine Officer III	BARCINAS, Maryann S.	3,474	7,527	7,527	0	5,645	0	0	24,172	
13	C-094	Customs & Quarantine Officer III	QUICHOCHO, Michelle P.	3,356	7,272	7,272	0	5,454	0	0	23,355	
14	C-401	Customs & Quarantine Officer II	BAZA, Christopher J.	3,974	8,609	8,609	0	6,457	0	0	27,649	
15	C-871	Customs & Quarantine Officer II	RAMA, Roel H.	3,839	8,318	8,318	0	6,239	0	0	26,714	
16	C-874	Customs & Quarantine Officer II	LA PUEBLA, Edwin W.	3,839	8,318	8,318	0	6,239	0	0	26,714	
17	C-866	Customs & Quarantine Officer II	QUINATA, Antoinette Q.	3,584	7,765	7,765	0	5,824	0	0	24,938	
18	C-856	Customs & Quarantine Officer II	MANGLONA CRUZ, Amy	3,463	7,503	7,503	0	5,627	0	0	24,095	
19	C-869	Customs & Quarantine Officer II	LIZAMA, Dino F.	3,346	7,249	7,249	0	5,437	0	0	23,279	
20	C-416	Customs & Quarantine Officer II	SORIANO, Hugh T.	3,123	6,767	6,767	0	5,075	0	0	21,732	
21	C-419	Customs & Quarantine Officer II	FLYNN, Jose F.	3,018	6,538	6,538	0	4,904	0	0	20,997	
22	C-407	Customs & Quarantine Officer II	ALMOGUERA, Joey R.	2,917	6,320	6,320	0	4,740	0	0	20,297	
23	C-426	Customs & Quarantine Officer II	MUNA, Ryan J.	2,716	5,884	5,884	0	4,413	0	0	18,897	
24	C-500	Customs & Quarantine Officer I	AGUERO, Keith A.	2,813	6,095	6,095	0	4,571	0	0	19,575	
25	C-505	Customs & Quarantine Officer I	FLORES, Patrick J.	2,719	5,892	5,892	0	4,419	0	0	18,922	
26	C-508	Customs & Quarantine Officer I	CAMPOS, III, Benny Russell S.	2,438	5,282	5,282	0	3,962	0	0	16,965	
27	C-509	Customs & Quarantine Officer I	PAUL, Hage-Ae R.	2,438	5,282	5,282	0	3,962	0	0	16,965	
28	C-223	Customs & Quarantine Officer I	PELKEY, Michael A.	2,438	5,282	5,282	0	3,962	0	0	16,965	
29	C-233	Customs & Quarantine Officer I	MARIANO, Stacia B.	2,438	5,282	5,282	0	3,962	0	0	16,965	
30	C-527	Customs & Quarantine Officer I	DIRIGE, Jordan A.B.	2,227	4,825	4,825	0	3,619	0	0	15,497	
31	C-547	Customs & Quarantine Officer I	PALACIOS, Douglas M.	2,110	4,571	4,571	0	3,428	0	0	14,681	
32	C-549	Customs & Quarantine Officer I	O'CONNOR, Jan Michael C.	2,110	4,571	4,571	0	3,428	0	0	14,681	
33	C-545	Customs & Quarantine Officer I	MUNA, Tino M.	2,110	4,571	4,571	0	3,428	0	0	14,681	
34	C-543	Customs & Quarantine Officer I	MASNAYON, Kevin M.	2,110	4,571	4,571	0	3,428	0	0	14,681	
35	C-540	Customs & Quarantine Officer I	FRIAS, Jason Paul A.	2,110	4,571	4,571	0	3,428	0	0	14,681	
36	C-537	Customs & Quarantine Officer I	CONWAY, Jonah B.	2,110	4,571	4,571	0	3,428	0	0	14,681	
37	C-534	Customs & Quarantine Officer I	CEPEDA, Jr., Freddy A.	2,110	4,571	4,571	0	3,428	0	0	14,681	
38	C-532	Customs & Quarantine Officer I	CARDINES, Rylan J.	2,110	4,571	4,571	0	3,428	0	0	14,681	
39	C-266	Customs & Quarantine Officer I	GALVEZ, Leif B.	2,110	4,571	4,571	0	3,428	0	0	14,681	
40	C-529	Customs & Quarantine Officer I	ADAMOS, Camarin G.	2,110	4,571	4,571	0	3,428	0	0	14,681	
41	C-536	Customs & Quarantine Officer I	CHACO, Kirahn-Ariel F.	2,110	4,571	4,571	0	3,428	0	0	14,681	
42	C-539	Customs & Quarantine Officer I	CRUZ, Leon Jose V.	2,110	4,571	4,571	0	3,428	0	0	14,681	
43	C-538	Customs & Quarantine Officer I	CRISOLOGO, Brianyx A.	2,110	4,571	4,571	0	3,428	0	0	14,681	

(CURRENT)

[BBMR SP-1]

[illegible]

1/ 10% of reg. rate, applicable from 6pm-6am, employee must work 4 hours consecutive after 6pm for entitlement of the pay

2/ Applies to law enforcement personnel

3/ Applies to solid waste employees

4/ 1 ½ of reg. rate of pay from 12am Friday to 12 midnight Sunday

5/ 1 ½ of reg. rate of pay on daily work exceeding 8 hours

6/ Applicable only to GFD ambulatory service personnel. 15% of reg. rate of pay

Government of Guam
Fiscal Year 2026
Agency Staffing Pattern
(CURRENT)

[BBMR SP-1]

FUNCTIONAL AREA: PROTECTION OF LIFE AND PROPER
DEPARTMENT/AGENCY: GUAM CUSTOMS AND QUARANTINE AGENCY
PROGRAM: INSPECTION AND CONTROL - MARITIME OPERATIONS
FUND: GENERAL FUND
100-26-3220007 (Per OFB Request)

Input by Department										Input by Department									
(A)		(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)
No.	Position Number	Position Title 1/	Name of Incumbent	Grade / Step	Salary	Overtime	Special*	Increment		(E+F+G+I) Subtotal	Benefits					Medical (Premium)	Dental (Premium)	Total Benefits (K thru Q)	(J + R) TOTAL
								Date	Amt.		Retirement (J * 33.85%)	Retire (DDI) (\$19.01*26PP)	Social Security (6.2% * J)	Medicare (1.45% * J)	Life 2/				
1	C-827	Customs & Quarantine Officer Supervisor	MUNA, Maybellene M.	NLC26-11	91,622	0	29,425	10/14/2026	0	121,047	40,974	495	0	1,755	187	4,141	373	47,925	168,972
2	C-840	Customs & Quarantine Officer III	FLORES, Dolores M.	KLC26-13	77,901	0	25,018	11/4/2026	0	102,919	34,838	495	0	1,492	187	8,150	373	45,535	148,454
3	C-879	Customs & Quarantine Officer III	CRUZ, Yvonne L.G.	KLC26-09	67,920	0	21,813	5/4/2024	849	90,582	30,662	495	0	1,313	187	5,978	459	39,094	129,676
3	C-876	Customs & Quarantine Officer II	UNTALAN, Corrine R.P.	JLC26-14	75,025	0	24,095	11/4/2026	0	99,120	33,552	495	0	1,437	187	4,141	373	40,185	139,305
4	C-521	Customs & Quarantine Officer I	RABAGO, Annabelle J.	ILC26-09	58,921	0	18,923	12/18/2026	0	77,844	26,350	495	0	1,129	187	5,978	459	34,598	112,442
5	C-272	Customs & Quarantine Officer I	IGNACIO, Rory J.	ILC26-08	56,888	0	18,270	11/29/2026	0	75,158	25,441	495	0	1,090	187	8,150	373	35,736	110,894
6	C-501	Customs & Quarantine Officer I	BENAVENTE, Ashley Josepha A.	ILC26-05	50,793	0	16,312	12/18/2026	0	67,105	22,715	495	0	973	187	4,141	373	28,884	95,989
7	C-530	Customs & Quarantine Officer I	ADAWAG, Jermel Jerome D.R.	ILC26-03	45,713	0	14,681	11/29/2026	0	60,394	20,443	495	0	876	187	4,141	373	26,515	86,909
8	C-531	Customs & Quarantine Officer I	BLAS, Jared V.	ILC26-03	45,713	0	14,681	11/29/2026	0	60,394	20,443	495	0	876	187	21,217	742	43,960	104,354
9	C-533	Customs & Quarantine Officer I	CEPEDA, Ethan J.	ILC26-03	45,713	0	14,681	11/29/2026	0	60,394	20,443	495	0	876	187	0	0	22,001	82,395
10	C-554	Customs & Quarantine Officer I	SANTOS, Zachary S.	ILC26-03	45,713	0	14,681	11/29/2026	0	60,394	20,443	495	0	876	187	0	0	22,001	82,395
11	C-556	Customs & Quarantine Officer I	TAYAMA, Matthew J.M.	ILC26-03	45,713	0	14,681	11/29/2026	0	60,394	20,443	495	0	876	187	4,141	373	26,515	86,909
12	C-558	Customs & Quarantine Officer I	TENNESSEN, Genelle B.	ILC26-03	45,713	0	14,681	11/29/2026	0	60,394	20,443	495	0	876	187	12,977	459	35,437	95,831
13	C-512	Customs & Quarantine Officer I	SHIMIZU, Kevin Jude Q.	ILC26-04	48,253	0	15,497	12/18/2026	0	63,750	21,579	495	0	924	187	15,290	554	39,029	102,779
14	C-513	Customs & Quarantine Officer I	GOGUE, Coby Jason	ILC26-03	45,713	0	14,681	12/18/2026	0	60,394	20,443	495	0	876	187	4,141	373	26,515	86,909
15	C-515	Customs & Quarantine Officer I	GARRIDO, Rachelle D.	IL21-01	35,335	0	11,348	12/18/2026	0	46,683	15,802	495	0	677	187	0	0	17,161	63,844
16	C-517	Customs & Quarantine Officer I	BRUB, Summer Lee	ILC26-01	40,635	0	13,050	12/18/2026	0	53,685	18,172	495	0	778	187	4,141	373	24,146	77,831
17	C-523	Customs & Quarantine Officer I	IRIARTE, Emma Isabella	ILC26-01	40,635	0	13,050	12/18/2026	0	53,685	18,172	495	0	778	187	8,150	373	28,155	81,840
18	C-544	Customs & Quarantine Officer I	FERNANDEZ, Jr., Eugene Acosta	ILC26-01	40,635	0	13,050	12/18/2026	0	53,685	18,172	495	0	778	187	4,141	742	24,515	78,200
19	C-546	Customs & Quarantine Officer I	TENORIO, Dyllan J.	ILC26-01	40,635	0	13,050	12/18/2026	0	53,685	18,172	495	0	778	187	7,215	554	27,401	81,086
20	C-553	Customs & Quarantine Officer I	PEREZ, Paul Q.	ILC26-01	40,635	0	13,050	12/18/2026	0	53,685	18,172	495	0	778	187	8,150	373	28,155	81,840
21	C-560	Customs & Quarantine Officer I	LEE, Willard	ILC26-01	40,635	0	13,050	12/18/2026	0	53,685	18,172	495	0	778	187	4,141	0	23,773	77,458
22	C-563	Customs & Quarantine Officer I	SAN AGUSTIN, Devin K.	ILC26-05	50,793	0	16,312	12/18/2026	0	67,105	22,715	495	0	973	187	5,978	459	30,807	97,912
23	C-568	Customs & Quarantine Officer I	AGUON, Calvin N.	ILC26-01	40,635	0	13,050	12/18/2026	0	53,685	18,172	495	0	778	187	0	0	19,632	73,317
24	C-569	Customs & Quarantine Officer I	SANTOS, Jared C.	ILC26-01	40,635	0	13,050	12/18/2026	0	53,685	18,172	495	0	778	187	0	0	19,632	73,317
25	C-570	Customs & Quarantine Officer I	MUNOZ, Santino Jose G.	ILC26-01	40,635	0	13,050	12/18/2026	0	53,685	18,172	495	0	778	187	4,141	0	23,773	77,458
26	C-571	Customs & Quarantine Officer I	GUILLERMO, Kevin L.	ILC26-01	40,635	0	13,050	12/18/2026	0	53,685	18,172	495	0	778	187	4,141	373	24,146	77,831
27	C-572	Customs & Quarantine Officer I	DUENAS, Christian J.	ILC26-01	40,635	0	13,050	12/18/2026	0	53,685	18,172	495	0	778	187	9,794	742	30,168	83,853
28	C-573	Customs & Quarantine Officer I	UNTALAN, Enrique J.D.	ILC26-01	40,635	0	13,050	12/18/2026	0	53,685	18,172	495	0	778	187	0	0	19,632	73,317
29	C-574	Customs & Quarantine Officer I	WUSSTIG, Juan Michael	ILC26-01	40,635	0	13,050	12/18/2026	0	53,685	18,172	495	0	778	187	8,150	373	28,155	81,840
30	C-575	Customs & Quarantine Officer I	CHACO, Devin A.C.	ILC26-01	40,635	0	11,706	12/18/2026	0	52,341	17,718	495	0	759	187	4,141	0	23,300	75,641
31	C-112	Clerk III	GARROTE, Janet C.	EX-11	36,451	0	0	1/27/2027	0	36,451	12,339	495	0	529	187	8,150	373	22,073	58,524
Grand Total:				----	\$1,538,783	\$0	\$481,136	----	\$849	\$2,020,768	\$684,022	\$15,840	\$0	\$29,297	\$5,984	\$183,019	\$10,392	\$928,554	\$2,949,322

* Night Differential / Hazardous / Worker's Compensation / etc.
1/ Indicate "(LTA)" or "(Temp.)" next to Position Title (where applicable)
2/ FY 2025 GovGuam contribution for Life Insurance is \$187 per annum

[BBMR SP-1]

- 1/ 10% of reg. rate, applicable from 6pm-6am, employee must work 4 hours consecutive after 6pm for entitlement of the pay
- 2/ Applies to law enforcement personnel
- 3/ Applies to solid waste employees
- 4/ 1 ½ of reg. rate of pay from 12am Friday to 12 midnight Sunday
- 5/ 1 ½ of reg. rate of pay on daily work exceeding 8 hours
- 6/ Applicable only to GFD ambulatory service personnel. 15% of reg. rate of pay

[BBMR SP-1]

FUNCTIONAL AREA:	PROTECTION OF LIFE AND PROPERTY	(CUR)
DEPARTMENT/AGENCY:	GUAM CUSTOMS AND QUARANTINE AGENCY	
PROGRAM:	INSPECTION AND CONTROL - CARGO OPERATIONS	
FUND:	CUSTOMS, AGRICULTURE, AND QUARANTINE INSPECTION SERVICES FUND	
209-26-3220206 (Per OFB Request)		

[illegible]

* Night Differential / Hazardous / Worker's Compensation / etc.
1/ Indicate "(LTA)" or "(Temp.)" next to Position Title (where applicable)
2/ FY 2025 GovGuam contribution for Life Insurance is \$187 per annum

[BBMR SP-1]

- 1/ 10% of reg. rate, applicable from 6pm-6am, employee must work 4 hours consecutive after 6pm for entitlement of the pay
- 2/ Applies to law enforcement personnel
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- 4/ 1 ½ of reg. rate of pay from 12am Friday to 12 midnight Sunday
- 5/ 1 ½ of reg. rate of pay on daily work exceeding 8 hours
- 6/ Applicable only to GFD ambulatory service personnel. 15% of reg. rate of pay

[BBMR SP-1]

FUNCTIONAL AREA:	PROTECTION OF LIFE AND PROPERTY	(CUR)
DEPARTMENT/AGENCY:	GUAM CUSTOMS AND QUARANTINE AGENCY	
PROGRAM:	DRUG DETECTOR DOG UNIT	
FUND:	CUSTOMS, AGRICULTURE, AND QUARANTINE INSPECTION SERVICES FUND	
	209-26-3230211 (Per OFB Request)	

[illegible]

* Night Differential / Hazardous / Worker's Compensation / etc.
1/ Indicate "(LTA)" or "(Temp.)" next to Position Title (where applicable)
2/ FY 2025 GovGuam contribution for Life Insurance is \$187 per annum

[BBMR SP-1]

- 1/ 10% of reg. rate, applicable from 6pm-6am, employee must work 4 hours consecutive after 6pm for entitlement of the pay
- 2/ Applies to law enforcement personnel
- 3/ Applies to solid waste employees
- 4/ 1 ½ of reg. rate of pay from 12am Friday to 12 midnight Sunday
- 5/ 1 ½ of reg. rate of pay on daily work exceeding 8 hours
- 6/ Applicable only to GFD ambulatory service personnel. 15% of reg. rate of pay

Government of Guam
Fiscal Year 2026
Agency Staffing Pattern
(CURRENT)

[BBMR SP-1]

FUNCTIONAL AREA: PROTECTION OF LIFE AND PROPER

DEPARTMENT/AGENCY: GUAM CUSTOMS AND QUARANTINE AGENCY

PROGRAM: CONTRABAND ENFORCEMENT TEAM

FUND: CUSTOMS, AGRICULTURE, AND QUARANTINE INSPECTION SERVICES FUND

209-26-3231212 (Per OFB Request)

Input by Department																				Input by Department																	
(A)		(B)		(C)		(D)		(E)		(F)		(G)		(H)		(I)		(J)		(K)		(L)		(M)		(N)		(O)		(P)		(Q)		(R)		(S)	
No.	Position Number	Position Title 1/	Name of Incumbent	Grade / Step	Salary	Overtime	Special*	Increment		(E+F+G+I) Subtotal	Retirement (J * 33.85%)		Retire (DDI) (\$19.01*26PP)	Social Security (6.2% * J)	Benefits		Life 2/	Medical (Premium)	Dental (Premium)	Total Benefits (K thru Q)	(J + R) TOTAL																
								Date	Amt.						Medicare (1.45% * J)																						
1	C-103	Assistant Chief of Customs & Quarantine	GUTIERREZ, Jr., Franklin J.	PLC26-11	108,686	10,869	34,905	03/24/2027	0	154,460	\$2,285	495		0	2,240	187	0	742	55,949	210,409																	
2	C-833	Customs & Quarantine Officer Supervisor	CRUZ, William A.	NLC26-13	98,147	9,815	31,520	10/14/2026	0	139,482	47,215	495	0	2,022	187	4,141	459	54,519	194,001																		
3	C-834	Customs & Quarantine Officer Supervisor	CAMACHO, Michael A.	NLC26-12	94,829	9,483	30,455	9/30/2026	241	135,008	45,700	495	0	1,958	187	8,150	373	56,863	191,871																		
4	C-831	Customs & Quarantine Officer Supervisor	IGLESIAS, Jessica L.	NLC26-11	91,622	9,162	29,425	10/14/2026	0	130,209	44,076	495	0	1,888	187	12,977	459	60,082	190,291																		
5	C-220	Customs & Quarantine Officer Supervisor	DOYLE, Anthony P.	NLC26-08	82,622	8,262	26,534	12/1/2026	0	117,419	39,746	495	0	1,703	187	0	0	42,131	159,550																		
6	C-303	Customs & Quarantine Officer III	GRAY, Jr., Walter G.	KLC26-20	99,113	9,911	31,831	11/30/2027	0	140,855	47,679	495	0	2,042	187	0	0	50,403	191,258																		
7	C-849	Customs & Quarantine Officer III	ALVAREZ, John K.	KLC26-17	89,393	8,939	28,709	11/4/2026	0	127,041	43,003	495	0	1,842	187	15,290	554	61,371	188,412																		
8	C-842	Customs & Quarantine Officer III	GUERRERO, Derrick M.	KLC26-14	80,628	8,063	25,894	11/4/2024	0	114,585	38,787	495	0	1,661	187	0	0	41,130	155,715																		
9	C-324	Customs & Quarantine Officer III	PEREZ, Czarina P.	KLC26-14	80,628	8,063	25,894	11/17/2026	0	114,585	38,787	495	0	1,661	187	5,978	459	47,567	162,152																		
10	C-138	Customs & Quarantine Officer III	CADIZ, Henry G.	KLC26-11	72,721	7,272	23,355	11/4/2026	0	103,348	34,983	495	0	1,499	187	0	0	37,164	140,512																		
11	C-325	Customs & Quarantine Officer III	GREY, Adam S.	KLC26-11	72,721	7,272	23,355	11/17/2026	0	103,348	34,983	495	0	1,499	187	4,141	373	41,678	145,026																		
12	C-059	Customs & Quarantine Officer III	CALVO, Jonathan G.M.	KLC26-10	70,262	7,026	22,565	11/17/2026	0	99,853	33,800	495	0	1,448	187	0	0	35,930	135,783																		
13	C-316	Customs & Quarantine Officer III	SAN NICOLAS, Shena P.	KLC26-10	70,262	7,026	22,565	5/30/2027	0	99,853	33,800	495	0	1,448	187	5,978	459	42,367	142,220																		
14	C-412	Customs & Quarantine Officer II	BIACAN, Helen I.	JLC26-13	72,487	7,249	23,279	8/1/2027	0	103,015	34,871	495	0	1,494	187	0	0	37,047	140,062																		
15	C-078	Customs & Quarantine Officer II	CRUZ, Byron Dwayne S.	JLC26-12	70,036	7,004	22,492	11/4/2026	0	99,532	33,692	495	0	1,443	187	9,794	0	45,611	145,143																		
16	C-414	Customs & Quarantine Officer II	DUENAS, Roman A.	JLC26-09	63,199	6,320	20,297	9/9/2026	158	89,974	30,456	495	0	1,305	187	8,150	0	40,593	130,567																		
17	C-424	Customs & Quarantine Officer II	CEPEDA, Shane C.	JLC26-07	58,841	5,884	18,897	9/9/2027		83,622	28,306	495	0	1,213	187	4,141	373	34,715	118,337																		
18	C-427	Customs & Quarantine Officer II	ESPINOSA, Christopher J.	JLC26-07	58,841	5,884	18,897	9/9/2027		83,622	28,306	495	0	1,213	187	4,141	373	34,715	118,337																		
19	C-428	Customs & Quarantine Officer II	LIM, Jonathan A.	JLC26-07	58,841	5,884	18,897	9/9/2027		83,622	28,306	495	0	1,213	187	4,141	373	34,715	118,337																		
20	C-430	Customs & Quarantine Officer II	MARQUEZ, Rollic Boy M.	JLC26-06	56,662	5,666	18,197	3/9/2027		80,525	27,258	495	0	1,168	187	5,978	459	35,545	116,070																		
21	C-226	Customs & Quarantine Officer I	TUDELA, Matthew J.	ILC26-06	52,824	5,282	16,965	2/2/2026	1,177	76,248	25,810	495	0	1,106	187	7,215	554	35,367	111,615																		
22	C-257	Customs & Quarantine Officer I	LUJAN, Alyssa R.	ILC21-05	50,793	5,079	16,312	11/28/2026	0	72,185	24,435	495	0	1,047	187	4,141	373	30,678	102,863																		
			Grand Total:	----	\$1,654,158	\$165,416	\$531,239	----	\$1,576	\$2,352,389	\$796,284	\$10,890	\$0	\$34,113	\$4,114	\$104,356	\$6,383	\$956,140	\$3,308,529																		

* Night Differential / Hazardous / Worker's Compensation / etc.

1/ Indicate "(LTA)" or "(Temp.)" next to Position Title (where applicable)

2/ FY 2025 GovGuam contribution for Life Insurance is \$187 per annum

Government of Guam
Fiscal Year 2026
Agency Staffing Pattern
(CURRENT)

[BBMR SP-1]

Input by Department											
Special Pay Categories											
(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	
No.	Position Number	Position Title	Name of Incumbent	Holiday Pay	1/ Night Differential Pay 10%	2/ Hazard 10%	3/ Hazard 8%	4/ Add 6 hours 43 Hour Work Week	5/ Nurse Pay 1.5	6/ EMT Pay 15%	(D+E+F+G+H+I+J) Subtotal
1	C-103	Assistant Chief of Customs & Quarantine	GUTIERREZ, Jr., Franklin J.	5,016	10,869	10,869	0	8,151	0	0	34,905
2	C-833	Customs & Quarantine Officer Supervisor	CRUZ, William A.	4,530	9,815	9,815	0	7,361	0	0	31,520
3	C-834	Customs & Quarantine Officer Supervisor	CAMACHO, Michael A.	4,377	9,483	9,483	0	7,112	0	0	30,455
4	C-831	Customs & Quarantine Officer Supervisor	IGLESIAS, Jessica L.	4,229	9,162	9,162	0	6,872	0	0	29,425
5	C-220	Customs & Quarantine Officer Supervisor	DOYLE, Anthony P.	3,813	8,262	8,262	0	6,197	0	0	26,534
6	C-303	Customs & Quarantine Officer III	GRAY, Jr., Walter G.	4,574	9,911	9,911	0	7,433	0	0	31,831
7	C-849	Customs & Quarantine Officer III	ALVAREZ, John K	4,126	8,939	8,939	0	6,704	0	0	28,709
8	C-842	Customs & Quarantine Officer III	GUERRERO, Derrick M.	3,721	8,063	8,063	0	6,047	0	0	25,894
9	C-324	Customs & Quarantine Officer III	PEREZ, Czarina P.	3,721	8,063	8,063	0	6,047	0	0	25,894
10	C-138	Customs & Quarantine Officer III	CADIZ, Henry G.	3,356	7,272	7,272	0	5,454	0	0	23,355
11	C-325	Customs & Quarantine Officer III	GREY, Adam S.	3,356	7,272	7,272	0	5,454	0	0	23,355
12	C-059	Customs & Quarantine Officer III	CALVO, Jonathan G.M.	3,243	7,026	7,026	0	5,270	0	0	22,565
13	C-316	Customs & Quarantine Officer III	SAN NICOLAS, Shena P.	3,243	7,026	7,026	0	5,270	0	0	22,565
14	C-412	Customs & Quarantine Officer II	BIACAN, Helen I.	3,346	7,249	7,249	0	5,437	0	0	23,279
15	C-078	Customs & Quarantine Officer II	CRUZ, Byron Dwayne S.	3,232	7,004	7,004	0	5,253	0	0	22,492
16	C-414	Customs & Quarantine Officer II	DUENAS, Roman A.	2,917	6,320	6,320	0	4,740	0	0	20,297
17	C-424	Customs & Quarantine Officer II	CEPEDA, Shane C.	2,716	5,884	5,884	0	4,413	0	0	18,897
18	C-427	Customs & Quarantine Officer II	ESPINOSA, Christopher J.	2,716	5,884	5,884	0	4,413	0	0	18,897
19	C-428	Customs & Quarantine Officer II	LIM, Jonathan A.	2,716	5,884	5,884	0	4,413	0	0	18,897
20	C-430	Customs & Quarantine Officer II	MARQUEZ, Rollie Boy M.	2,615	5,666	5,666	0	4,250	0	0	18,197
###	#REF!	#REF!	#REF!	#REF!	#REF!	#REF!	0	#REF!	0	0	#REF!
21	C-226	Customs & Quarantine Officer I	TUDELA, Matthew J.	2,438	5,282	5,282	0	3,962	0	0	16,965
22	C-257	Customs & Quarantine Officer I	LUJAN, Alyssa R.	2,344	5,079	5,079	0	3,809	0	0	16,312
			Grand Total:	#REF!	#REF!	#REF!	\$0	#REF!	\$0	\$0	#REF!

- 1/ 10% of reg. rate, applicable from 6pm-6am, employee must work 4 hours consecutive after 6pm for entitlement of the pay
2/ Applies to law enforcement personnel
3/ Applies to solid waste employees
4/ 1 ½ of reg. rate of pay from 12am Friday to 12 midnight Sunday
5/ 1 ½ of reg. rate of pay on daily work exceeding 8 hours
6/ Applicable only to GFD ambulatory service personnel. 15% of reg. rate of pay

[BBMR SP-1]

[illegible]

2/ FY 2025 GovGuam contribution for Life Insurance is \$187 per annum

[BBMR SP-1]

- 1/ 10% of reg. rate, applicable from 6pm-6am, employee must work 4 hours consecutive after 6pm for entitlement of the pay
- 2/ Applies to law enforcement personnel
- 3/ Applies to solid waste employees
- 4/ 1 ½ of reg. rate of pay from 12am Friday to 12 midnight Sunday
- 5/ 1 ½ of reg. rate of pay on daily work exceeding 8 hours
- 6/ Applicable only to GFD ambulatory service personnel. 15% of reg. rate of pay

[BBMR SP-1]

FUNCTIONAL AREA:	PROTECTION OF LIFE AND PROPERTY
DEPARTMENT/AGENCY:	GUAM CUSTOMS AND QUARANTINE AGENCY
PROGRAM:	CUSTOMS AND QUARANTINE OFFICER TRAINEES
FUND:	CUSTOMS, AGRICULTURE, AND QUARANTINE INSPECTION SERVICES FUND
	209-26-3233003 (Per OFB Request)

[illegible]

* Night Differential / Hazardous / Worker's Compensation / etc.
1/ Indicate "(LTA)" or "(Temp.)" next to Position Title (where applicable)
2/ FY 2025 GovGuam contribution for Life Insurance is \$187 per annum

[BBMR SP-1]

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[BBMR SP-1]

FUNCTIONAL AREA:	PROTECTION OF LIFE AND PROPERTY
DEPARTMENT/AGENCY:	GUAM CUSTOMS AND QUARANTINE AGENCY
PROGRAM:	ANNUAL OFFICER TRAINING CYCLE
FUND:	CUSTOMS, AGRICULTURE, AND QUARANTINE INSPECTION SERVICES FUND 209-26-3233001 (Per OFB Request)

[illegible]

* Night Differential / Hazardous / Worker's Compensation / etc.
1/ Indicate "(LTA)" or "(Temp.)" next to Position Title (where applicable)
2/ FY 2025 GovGuam contribution for Life Insurance is \$187 per annum

[BBMR SP-1]

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