

Government of Guam
Fiscal Year 2026
Agency Staffing Pattern
(CURRENT)

[BBMR SP-1]

FUNCTIONAL AREA: PROTECTION OF LIFE AND PROPERTY

DEPARTMENT/AGENCY: GUAM CUSTOMS AND QUARANTINE AGENCY

PROGRAM: SUMMARY

FUND: GENERAL FUND & CUSTOMS, AGRICULTURE, AND QUARANTINE INSPECTION SERVICES FUND

Input by Department																Input by Department			
(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)	
No.	Position Number	Position Title	Name of Incumbent	Grade/ Step	Salary	Overtime	Special*	Increment		(E+F+G+I) Subtotal	Benefits					Medical (Premium)	Dental (Premium)	Total Benefits (K thru Q)	(J + R) TOTAL
								Date	Amt.		Retirement (J * 30.77%)	Retire (DDI) (\$19.01*26PP)	Social Security (6.2% * J)	Medicare (1.45% * J)	Life I/				
1	----	GENERAL FUND	----	----				----											
2	----	Director's Office	----	----	\$1,282,266	\$0	\$39,658	----	\$2,460	\$1,324,384	\$448,305	\$11,880	\$0	\$19,204	\$4,488	\$163,874	\$9,910	\$657,661	\$1,982,045
3	----	Logistics and Support	----	----	2,236,420	0	504,709	----	0	2,741,129	915,597	20,295	0	39,219	7,667	291,537	21,188	1,295,503	4,036,632
4	----	Airport Operations	----	----	3,119,575	311,958	1,001,864	----	600	4,433,996	1,500,915	24,255	0	64,296	9,163	330,319	17,960	1,946,908	6,380,904
5	----	Maritime Operations	----	----	1,584,718	0	498,914	----	849	2,084,481	705,587	16,335	0	30,219	6,171	191,169	10,765	960,246	3,044,727
6	----	Subtotal	----	----	\$8,222,979	\$311,958	\$2,045,145	----	\$3,909	\$10,583,991	\$3,570,404	\$72,765	\$0	\$152,938	\$27,489	\$976,899	\$59,823	\$4,860,318	\$15,444,309
7	----		----	----				----											
8	----	CUSTOMS, AGRICULTURE AND QUARANTINE INSPECTION SERVICES FUND	----	----				----											
9	----	Cargo Operations	----	----	\$962,982	\$0	\$292,301	----	\$0	\$1,255,283	\$424,910	\$8,910	\$0	\$18,200	\$3,366	\$135,115	\$6,298	\$596,799	\$1,852,082
10	----	Drug Detector Dog Unit	----	----	510,333	0	163,895	----	147	674,375	228,275	3,960	0	9,778	1,496	25,291	3,062	\$271,862	946,237
11	----	Contraband Enforcement Team	----	----	1,706,982	170,698	548,204	----	399	2,426,283	821,298	11,385	0	35,185	4,301	108,497	6,756	\$987,422	3,413,705
12	----	Customs and Quarantine Annual Officer Training Cycle	----	----	0	0	0	----	0	0	0	0	0	0	0	0	0	0	0
13	----	Subtotal	----	----	3,180,297	170,698	1,004,400	----	546	4,355,941	1,474,483	24,255	0	63,163	9,163	268,903	16,116	1,856,083	6,212,024
14	----		----	----				----											
15	----	MISCELLANEOUS APPROPRIATION	----	----				----											
16	----	Customs and Quarantine Officer Trainees	----	----	378,729	0	0	----	0	378,729	128,206	6,435	0	5,486	2,431	93,795	7,202	243,555	622,284
17	----	Subtotal	----	----	\$378,729	\$0	\$0	----	\$0	\$378,729	\$128,206	\$6,435	\$0	\$5,486	\$2,431	\$93,795	\$7,202	\$243,555	\$622,284
18	----		----	----				----											
19	----		----	----				----											
20	----		----	----				----											
			Grand Total:	----	\$11,782,005	\$482,656	\$3,049,545	----	\$4,455	\$15,318,661	\$5,173,093	\$103,455	\$0	\$221,587	\$39,083	\$1,339,597	\$83,141	\$6,959,956	\$22,278,617

* Night Differential / Hazardous / Worker's Compensation / etc.

1/ FY 2025 GovGuam contribution for Life Insurance is \$187 per annum

[BBMR SP-1]

[illegible]

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1/ Indicate "(LTA)" or "(Temp.)" next to Position Title (where applicable)
2/ FY 2025 GovGuam contribution for Life Insurance is \$187 per annum

Government of Guam
Fiscal Year 2026
Agency Staffing Pattern

[BBMR SP-1]

Input by Department												
Special Pay Categories												
(A)		(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	
No.	Position Number	Position Title	Name of Incumbent	Holiday Pay	1/ Night Differential Pay 10%	2/ Hazard 10%	3/ Hazard 8%	4/ Add 6 hours 43 Hour Work Week	5/ Nurse Pay 1.5	6/ EMT Pay 15%	(D+E+F+G+H+I+J) Subtotal	
1	C-001	Director (Unclassified)	PEREDO, Ignacio Q.	0	0	0	0	0	0	0	0	0
2	C-700	Chief of Customs & Quarantine	PEREZ, Vincent S.N.	0	0	0	0	10,129	0	0	10,129	
3	C-749	Assistant Chief of Customs & Quarantine	FEJARANG, Francis U.	0	0	0	0	9,038	0	0	9,038	
4	C-003	Program Coordinator IV	VACANT (CARBULLIDO, Pilar C.)	0	0	0	0	0	0	0	0	0
5	C-830	Customs & Quarantine Officer Supervisor	SALAS, Daniel P.	0	0	0	0	7,361	0	0	7,361	
6	C-829	Customs & Quarantine Officer Supervisor	MENDIOLA, Johnric Q.	0	0	0	0	6,872	0	0	6,872	
7	C-007	Administrative Services Officer	BRIGGS, Clarice B	0	0	0	0	0	0	0	0	0
8	C-004	Public Information Officer	CHARGUALAF-AFAISEN, Alana B.	0	0	0	0	0	0	0	0	0
9	C-843	Customs & Quarantine Officer III	AGUON, Fred Q.	0	0	0	0	6,259	0	0	6,259	
10	C-113	Administrative Assistant	KUPER, Cynthia L.	0	0	0	0	0	0	0	0	0
11	C-012	Administrative Assistant	LEON GUERRERO, Venese Marie T.	0	0	0	0	0	0	0	0	0
12	C-003	Private Secretary (unclassified)	CRUZ, Prichelle L.	0	0	0	0	0	0	0	0	0
13	C-022	Payroll Clerk I	PEREZ, Mary A.C.	0	0	0	0	0	0	0	0	0
14	C-023	Administrative Aide	MANTANONA, Veronica P.	0	0	0	0	0	0	0	0	0
15	C-007A	Management Analyst II	PEREZ, April C.	0	0	0	0	0	0	0	0	0
0	0	0	0	0	0	0	0	0	0	0	0	0
0	0	0	0	0	0	0	0	0	0	0	0	0
0	0	0	0	0	0	0	0	0	0	0	0	0
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0	0	0	0	0	0	0	0				0	0
0	0	0	0	0	0	0	0				0	0
0	0	0	0	0	0	0	0				0	0
0	0	VACANT FUNDED	0	0	0	0	0				0	0
1	C-015	Personnel Officer (in lieu of Clerk III)	cruit in progress(M. Perez-promoted-8/18/2	0	0	0	0				0	0
2	C-024	Administrative Aide	it in progress(E. Manglona-transferred-9/1/	0	0	0	0	0	0	0	0	0
3	C-021	Clerk III	cruit in progress(Y. Jackson-resigned-6/20/2	0	0	0	0	0	0	0	0	0
4	C-020	Clerk III	vacant	0	0	0	0	0	0	0	0	0
5	C-019	Clerk III	vacant	0	0	0	0	0	0	0	0	0
6	C-011	Records Management Officer	vacant	0	0	0	0	0	0	0	0	0
0	0	0		0							0	0
			Grand Total:	\$0	\$0	\$0	\$0	\$39,658	\$0	\$0	\$39,658	

- 1/ 10% of reg. rate, applicable from 6pm-6am, employee must work 4 hours consecutive after 6pm for entitlement of the pay
2/ Applies to law enforcement personnel
3/ Applies to solid waste employees
4/ 1 ½ of reg. rate of pay from 12am Friday to 12 midnight Sunday
5/ 1 ½ of reg. rate of pay on daily work exceeding 8 hours
6/ Applicable only to GFD ambulatory service personnel. 15% of reg. rate of pay

[BBMR SP-1]

No.	Input by Department										Input by Department									
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)	
Position Number	Position Title 1/	Name of Incumbent	Grade / Step	Salary	Overtime	Special*	Increment		Subtotal	Retirement (J * 33.85%)		Retire (DDI) (\$19.01*26PP)	Social Security (6.2% * J)	Medicare (1.45% * J)	Life 2/	Medical (Premium)	Dental (Premium)	Total Benefits (K thru Q)	(J + R) TOTAL	
Date	Amt.																			
1	C-702	Assistant Chief of Customs & Quarantine	CRUZ, Joey T.	PLC26-13	116,425	0	37,390			153,815		52,066	495	0	2,230	187	0	0	54,978	208,793
2	C-201	Customs & Quarantine Officer Supervisor	TAITANO, David E.L.	NLC26-15	105,137	0	33,765			138,902		47,018	495	0	2,014	187	8,150	373	58,237	197,139
3	C-204	Customs & Quarantine Officer Supervisor	BLAS, Raymond J.	NLC26-14	101,582	0	32,623	9/17/2027	0	134,205		45,429	495	0	1,946	187	0	742	48,799	183,004
4	C-835	Customs & Quarantine Officer Supervisor	CRUZ, Joseph M.M.	NLC26-13	98,147	0	31,520	10/14/2026	0	129,667		43,892	495	0	1,880	187	15,290	554	62,298	191,965
5	C-825	Customs & Quarantine Officer Supervisor	OFECIAR, Pete S.N.	NLC26-11	91,622	0	29,425	10/14/2026	0	121,047		40,974	495	0	1,755	187	9,794	742	53,947	174,994
6	C-824	Customs & Quarantine Officer Supervisor	PANGELINAN, John Paul P.	NLC26-10	88,524	0	28,430			116,954		39,589	495	0	1,696	187	8,150	373	50,490	167,444
7	C-250	Program Coordinator III	RASSIER, Leah T.P.	NX-11	77,763	0	3,589			81,352		27,538	495	0	1,180	187	0	373	29,773	111,125
8	C-850	Customs & Quarantine Officer III	LIZAMA, Eric A.	KLC26-17	89,393	0	28,709	11/4/2026	0	118,102		39,977	495	0	1,712	187	5,978	459	48,808	166,910
9	C-845	Customs & Quarantine Officer III	SALAS, Joel Jude P.	KLC26-15	83,449	0	26,800	11/4/2026	0	110,249		37,319	495	0	1,599	187	15,290	554	55,444	165,693
10	C-839	Customs & Quarantine Officer III	ROBERTO, John C.	KLC26-13	77,901	0	25,018	11/4/2026	0	102,919		34,838	495	0	1,492	187	4,141	373	41,526	144,445
11	C-861	Customs & Quarantine Officer II	MENDIOLA, Eugene Bo	JLC26-13	72,487	0	23,279	11/4/2026	0	95,766		32,417	495	0	1,389	187	8,150	373	43,011	138,777
12	C-885	Customs & Quarantine Officer II	MORA, Adrian T.	JLC26-09	63,199	0	20,297			83,496		28,263	495	0	1,211	187	4,141	373	34,670	118,166
13	C-886	Customs & Quarantine Officer II	CALVO, Nicole Paz M.	JLC26-06	56,662	0	18,197			74,859		25,340	495	0	1,085	187	0	373	27,480	102,339
14	C-152	Storekeeper II	PAULINO, Frankie M.	IX-14	54,266	0	2,505	7/28/2027	0	56,771		19,217	495	0	823	187	21,217	742	42,681	99,452
15	C-516	Customs & Quarantine Officer I	GARRIDO, Jeremy T.	ILC26-06	52,824	0	16,965			69,789		23,623	495	0	1,012	187	9,794	742	35,853	105,642
		VACANT FUNDED																		
1	C-726	Customs & Quarantine Officer Suvisor	recruit in progress(BERNARDO, Paul P.)	NLC26-01	59,015	0	18,953			77,968		26,392	495	0	1,131	187	7,215	554		
2	C-705	Customs & Quarantine Officer Suvisor	recruit in progress(CRUZ, Gabriel V.)	NLC26-01	59,015	0	18,953			77,968		26,392	495	0	1,131	187	7,215	554		
3	C-309	Customs & Quarantine Officer III	recruit in progress(C. McDonald-promoted)	KLC26-01	40,732	0	13,081			53,813		18,216	495	0	780	187	7,215	554	27,447	81,260
5	C-400	Customs & Quarantine Officer II	recruit in progress(W. Gray-promoted-11/3	JLC26-01	43,5															

Government of Guam
Fiscal Year 2026

[BBMR SP-1]

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1/ Indicate "(LTA)" or "(Temp.)" next to Position Title (where applicable)
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(CURRENT)

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Input by Department												
Special Pay Categories												
(A)		(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	
No.	Position Number	Position Title	Name of Incumbent	Holiday Pay	1/ Night Differential Pay 10%	2/ Hazard 10%	3/ Hazard 8%	4/ Add 6 hours 43 Hour Work Week	5/ Nurse Pay 1.5	6/ EMT Pay 15%	(D+E+F+G+H+I+J) Subtotal	
1	C-702	Assistant Chief of Customs & Quarantine	CRUZ, Joey T.	5,373	11,643	11,643	0	8,732	0	0	37,390	
2	C-201	Customs & Quarantine Officer Supervisor	TAITANO, David E.L.	4,852	10,514	10,514	0	7,885	0	0	33,765	
3	C-204	Customs & Quarantine Officer Supervisor	BLAS, Raymond J.	4,688	10,158	10,158	0	7,619	0	0	32,623	
4	C-835	Customs & Quarantine Officer Supervisor	CRUZ, Joseph M.M.	4,530	9,815	9,815	0	7,361	0	0	31,520	
5	C-825	Customs & Quarantine Officer Supervisor	OFECIAR, Pete S.N.	4,229	9,162	9,162	0	6,872	0	0	29,425	
6	C-824	Customs & Quarantine Officer Supervisor	PANGELINAN, John Paul P.	4,086	8,852	8,852	0	6,639	0	0	28,430	
7	C-250	Program Coordinator III	RASSIER, Leah T.P.	3,589	0	0	0	0	0	0	3,589	
8	C-850	Customs & Quarantine Officer III	LIZAMA, Eric A.	4,126	8,939	8,939	0	6,704	0	0	28,709	
9	C-845	Customs & Quarantine Officer III	SALAS, Joel Jude P.	3,851	8,345	8,345	0	6,259	0	0	26,800	
10	C-839	Customs & Quarantine Officer III	ROBERTO, John C.	3,595	7,790	7,790	0	5,843	0	0	25,018	
11	C-861	Customs & Quarantine Officer II	MENDIOLA, Eugene Bo	3,346	7,249	7,249	0	5,437	0	0	23,279	
12	C-885	Customs & Quarantine Officer II	MORA, Adrian T.	2,917	6,320	6,320	0	4,740	0	0	20,297	
13	C-886	Customs & Quarantine Officer II	CALVO, Nicole Paz M.	2,615	5,666	5,666	0	4,250	0	0	18,197	
14	C-152	Storekeeper II	PAULINO, Frankie M.	2,505	0	0	0	0	0	0	2,505	
15	C-516	Customs & Quarantine Officer I	GARRIDO, Jeremy T.	2,438	5,282	5,282	0	3,962	0	0	16,965	
		VACANT FUNDED										
1	C-726	Customs & Quarantine Officer Suervisor	recruit in progress(BERNARDO, Paul P.)	2,724	5,902	5,902	0	4,426	0	0	18,953	
2	C-705	Customs & Quarantine Officer Suervisor	recruit in progress(CRUZ, Gabriel V.)	2,724	5,902	5,902	0	4,426	0	0	18,953	
3	C-309	Customs & Quarantine Officer III	recruit in progress(C. McDonald-promoted	1,880	4,073	4,073	0	3,055	0	0	13,081	
4	#REF!	#REF!	#REF!	#REF!	#REF!	#REF!	0	#REF!	0	0	#REF!	
5	C-400	Customs & Quarantine Officer II	recruit in progress(W. Gray-promoted-11/3	2,012	4,359	4,359	0	3,269	0	0	13,998	
6	C-420	Customs & Quarantine Officer II	recruit in progress(V. Pereda-transfer)	2,012	4,359	4,359	0	3,269	0	0	13,998	
7	C-806	Customs & Quarantine Officer II	recruit in progress(S. San Nicolas-promote	2,012	4,359	4,359	0	3,269	0	0	13,998	
8	C-415	Customs & Quarantine Officer II	recruit in progress(S. Quichocho-promoted	2,012	4,359	4,359	0	3,269	0	0	13,998	
9	C-858	Customs & Quarantine Officer II	recruit in progress (I. Reyes-promo-3/9/25)	2,012	4,359	4,359	0	3,269	0	0	13,998	
10	C-402	Customs & Quarantine Officer II	recruit in progress(PABLO, Joseph C.)	2,012	4,359	4,359	0	3,269	0	0	13,998	
11	C-863	Customs & Quarantine Officer II	recruit in progress(DECHAVEZ, M.-5/28/	2,012	4,359	4,359	0	3,269	0	0	13,998	
12	C-561	Customs & Quarantine Officer I	recruit in progress (in lieu of CQII J. Lujan	1,875	4,063	4,063	0	3,048	0	0	13,050	
13	C-626	Customs & Quarantine Officer Trainee	recruit in progress(M. Burch-resigned-11/1	0	0	0	0	0	0	0	0	
14	C-632	Customs & Quarantine Officer Trainee	recruit in progress(A. Aguon-resigned-11/2	0	0	0	0	0	0	0	0	
15	C-643	Customs & Quarantine Officer Trainee	recruit in progress(A. Chingyan-resigned-1	0	0	0	0	0	0	0	0	
16	C-645	Customs & Quarantine Officer Trainee	recruit in progress(C. Reyes-resigned-9/26	0	0	0	0	0	0	0	0	
17	C-659	Customs & Quarantine Officer Trainee	recruit in progress(B. Meno-resigned-10/24	0	0	0	0	0	0	0	0	
18	C-633	Customs & Quarantine Officer Trainee	VACANT (SALUMBIDES, Brandon)	0	0	0	0	0	0	0	0	
19	C-660	Customs & Quarantine Officer Trainee	VACANT(V. Bang resign 12/26/25)	0	0	0	0	0	0	0	0	
20	C-634	Customs & Quarantine Officer Trainee	VACANT(P.Carayaoan resign 2/13/26)	0	0	0	0	0	0	0	0	
21	C-661	Customs & Quarantine Officer Trainee	VACANT(J. Carbullido resign 3/23)	0	0	0	0	0	0	0	0	
22	C-602	Customs & Quarantine Officer Trainee	recruit in progress (in lieu of CQI KBarcina	0	0	0	0	0	0	0	0	
23	C-601	Customs & Quarantine Officer Trainee	vice: C. Gogue-promoted-12/18/25	0	0	0	0	0	0	0	0	
24	C-602	Customs & Quarantine Officer Trainee	vice: S. Brub-promoted-12/18/25	0	0	0	0	0	0	0	0	
25	C-603	Customs & Quarantine Officer Trainee	recruit in progress(D.SanAgustin 12/18/25	0	0	0	0	0	0	0	0	
26	C-604	Customs & Quarantine Officer Trainee	recruit in progress(R.Garrido 12/18/25)	0	0	0	0	0	0	0	0	
27	C-605	Customs & Quarantine Officer Trainee	recruit in progress(E.Fernandez 12/18/25)	0	0	0	0	0	0	0	0	
28	#REF!	#REF!	#REF!	0	0	0	0	0	0	0	0	
29	#REF!	#REF!	#REF!	0	0	0	0	0	0	0	0	
		VACANT UNFUNDED										
1	C-221	Customs & Quarantine Officer Supervisor	vice: A. Aninzo-retired-9/24/21	0	0	0	0	0	0	0	0	
2	C-222	Customs & Quarantine Officer Supervisor	vacant	0	0	0	0	0	0	0	0	
3	C-327	Customs & Quarantine Officer III	vice: R. Aguon-retired-10/8/21	0	0	0	0	0	0	0	0	
4	C-328	Quarantine Officer III (Certified K9 Instructor	vacant (promotion)	0	0	0	0	0	0	0	0	

Government of Guam
Fiscal Year 2026

[BBMR SP-1]

Agency Staffing Pattern (CURRENT)											
5	C-329	ms & Quarantine Officer III (Certified K9 Hand	vacant (promotion)	0	0	0	0	0	0	0	0
6	C-330	ms & Quarantine Officer III (Certified K9 Hand	vacant (promotion)	0	0	0	0	0	0	0	0
7	C-331	ms & Quarantine Officer III (Certified K9 Hand	vacant (promotion)	0	0	0	0	0	0	0	0
8	C-332	ms & Quarantine Officer III (Certified K9 Hand	vacant (promotion)	0	0	0	0	0	0	0	0
9	C-333	ms & Quarantine Officer III (Certified K9 Hand	vacant (promotion)	0	0	0	0	0	0	0	0
10	C-431	Customs & Quarantine Officer II	vice: J. Lujan-resigned-9/5/25	0	0	0	0	0	0	0	0
11	C-432	Customs & Quarantine Officer II	vacant	0	0	0	0	0	0	0	0
12	C-608	Customs & Quarantine Officer Trainee	vice: W. Lee-promoted-12/18/25	0	0	0	0	0	0	0	0
13	C-609	Customs & Quarantine Officer Trainee	vice: C. Tudela-promoted-12/18/25	0	0	0	0	0	0	0	0
14	C-610	Customs & Quarantine Officer Trainee	vice: A. Benavente-promoted-12/18/25	0	0	0	0	0	0	0	0
15	C-611	Customs & Quarantine Officer Trainee	vice: P. Perez-promoted-12/18/25	0	0	0	0	0	0	0	0
16	C-612	Customs & Quarantine Officer Trainee	vice: J. Lujan-promoted-12/18/25	0	0	0	0	0	0	0	0
17	C-613	Customs & Quarantine Officer Trainee	vice: J. Dean-promoted-12/18/25	0	0	0	0	0	0	0	0
18	C-614	Customs & Quarantine Officer Trainee	vice: K. Blas-promoted-12/18/25	0	0	0	0	0	0	0	0
19	C-616	Customs & Quarantine Officer Trainee	vice: G. Aguon-promoted-12/18/25	0	0	0	0	0	0	0	0
20	C-618	Customs & Quarantine Officer Trainee	vice: J. ChargualaF-promoted-12/18/25	0	0	0	0	0	0	0	0
21	C-619	Customs & Quarantine Officer Trainee	vice: D. Atoigue-promoted-12/18/25	0	0	0	0	0	0	0	0
22	C-620	Customs & Quarantine Officer Trainee	vice: S. Baek-promoted-12/18/25	0	0	0	0	0	0	0	0
23	C-621	Customs & Quarantine Officer Trainee	vice: V. Bang-promoted-12/18/25	0	0	0	0	0	0	0	0
24	C-622	Customs & Quarantine Officer Trainee	vice: E. Iriarte-promoted-12/18/25	0	0	0	0	0	0	0	0
25	C-623	Customs & Quarantine Officer Trainee	vice: C. Aguon-promoted-12/18/25	0	0	0	0	0	0	0	0
26	C-624	Customs & Quarantine Officer Trainee	vice: J. Santos-promoted-12/18/25	0	0	0	0	0	0	0	0
27	C-625	Customs & Quarantine Officer Trainee	vice: S. Munoz-promoted-12/18/25	0	0	0	0	0	0	0	0
28	C-627	Customs & Quarantine Officer Trainee	vice: K. Guillermo-promoted-12/18/25	0	0	0	0	0	0	0	0
29	C-628	Customs & Quarantine Officer Trainee	vice: C. Duenas-promoted-12/18/25	0	0	0	0	0	0	0	0
Grand Total:				#REF!	#REF!	#REF!	\$0	#REF!	\$0	\$0	#REF!

- 1/ 10% of reg. rate, applicable from 6pm-6am, employee must work 4 hours consecutive after 6pm for entitlement of the pay
- 2/ Applies to law enforcement personnel
- 3/ Applies to solid waste employees
- 4/ 1 ½ of reg. rate of pay from 12am Friday to 12 midnight Sunday
- 5/ 1 ½ of reg. rate of pay on daily work exceeding 8 hours
- 6/ Applicable only to GFD ambulatory service personnel. 15% of reg. rate of pay

Government of Guam
Fiscal Year 2026
Agency Staffing Pattern
(CURRENT)

[BBMR SP-1]

FUNCTIONAL AREA: PROTECTION OF LIFE AND PROPERTY
DEPARTMENT/AGENCY: GUAM CUSTOMS AND QUARANTINE AGENCY
PROGRAM: INSPECTION AND CONTROL - AIRPORT OPERATIONS
FUND: GENERAL FUND
100-26-3220005 (Per OFB Request)

Input by Department																	Input by Department			
(A)		(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)	
No.	Position Number	Position Title 1/	Name of Incumbent	Grade / Step	Salary	Overtime	Special*	Increment		(E+F+G+I) Subtotal	Retirement (J * 33.85%)	Retire (DDI) (\$19.01*26PP)	Social Security (6.2% * J)	Medicare (1.45% * J)	Life 2/	Medical (Premium)	Dental (Premium)	Total Benefits (K thru Q)	(J + R) TOTAL	
								Date	Amt.											
1	C-102	Assistant Chief of Customs & Quarantine	TAYAMA, Barbara C.	PLC26-12	112,489	11,249	36,126	03/24/2027	0	159,864	54,114	495	0	2,318	187	0	373	57,487	217,351	
2	C-205	Customs & Quarantine Officer Supervisor	POCAIGUE, Danilo D.	NLC26-13	98,148	9,815	31,521	11/4/2026	0	139,483	47,215	495	0	2,023	187	0	0	49,920	189,403	
3	C-826	Customs & Quarantine Officer Supervisor	McDONALD, Eugene M.	NLC26-12	94,829	9,483	30,455	10/14/2026	0	134,767	45,618	495	0	1,954	187	8,150	373	56,777	191,544	
4	C-203	Customs & Quarantine Officer Supervisor	McDONALD, Charles J.	NLC26-11	91,622	9,162	29,425	12/1/2026	0	130,209	44,076	495	0	1,888	187	4,141	373	51,160	181,369	
5	C-724	Customs & Quarantine Officer III	MARATITA, Russell J.	KLC26-19	95,760	9,576	30,754	11/4/2026	0	136,090	46,066	495	0	1,973	187	0	0	48,721	184,811	
6	C-851	Customs & Quarantine Officer III	SANTOS, Cathy L.G.	KLC26-16	86,371	8,637	27,738	11/4/2026	0	122,746	41,550	495	0	1,780	187	0	0	44,012	166,758	
7	C-844	Customs & Quarantine Officer III	ASUNCION, John F.	KLC26-15	83,449	8,345	26,800	11/4/2026	0	118,594	40,144	495	0	1,720	187	5,978	459	48,983	167,577	
8	C-846	Customs & Quarantine Officer III	HAUTEA, Arriel H.	KLC26-15	83,449	8,345	26,800	11/4/2026	0	118,594	40,144	495	0	1,720	187	12,977	459	55,982	174,576	
9	C-079	Customs & Quarantine Officer III	CAMACHO, Vicente J.	KLC26-15	83,449	8,345	26,800	3/27/2027	0	118,594	40,144	495	0	1,720	187	0	0	42,546	161,140	
10	C-132	Customs & Quarantine Officer III	GALARPE, Bryan S.	KLC26-15	83,449	8,345	26,800	3/27/2027	0	118,594	40,144	495	0	1,720	187	9,794	742	53,082	171,676	
11	C-848	Customs & Quarantine Officer III	GRAY, Patrick G.	KLC26-13	77,901	7,790	25,018	11/17/2026	0	110,709	37,475	495	0	1,605	187	9,794	742	50,298	161,007	
12	C-047	Customs & Quarantine Officer III	BARCINAS, Maryann S.	KLC26-15	75,266	7,527	24,172	11/17/2026	0	106,965	36,208	495	0	1,551	187	5,978	0	44,419	151,384	
13	C-094	Customs & Quarantine Officer III	QUICHOCHO, Michelle P.	KLC26-11	72,721	7,272	23,355	11/4/2026	0	103,348	34,983	495	0	1,499	187	12,977	459	50,600	153,948	
14	C-401	Customs & Quarantine Officer II	BAZA, Christopher J.	JLC26-18	86,093	8,609	27,649	6/5/2027	0	122,351	41,416	495	0	1,774	187	7,215	554	51,641	173,992	
15	C-871	Customs & Quarantine Officer II	RAMA, Roel H.	JLC26-17	83,181	8,318	26,714	11/4/2026	0	118,213	40,015	495	0	1,714	187	7,215	459	50,085	168,298	
16	C-874	Customs & Quarantine Officer II	LA PUEBLA, Edwin W.	JLC26-17	83,181	8,318	26,714	11/4/2026	0	118,213	40,015	495	0	1,714	187	15,290	554	58,255	176,468	
17	C-866	Customs & Quarantine Officer II	QUINATA, Antoinette Q.	JLC26-15	77,651	7,765	24,938	11/4/2026	0	110,354	37,355	495	0	1,600	187	8,150	742	48,529	158,883	
18	C-856	Customs & Quarantine Officer II	MANGLONA CRUZ, Amy	JLC26-14	75,025	7,503	24,095	11/4/2026	0	106,622	36,092	495	0	1,546	187	15,290	554	54,164	160,786	
19	C-869	Customs & Quarantine Officer II	LIZAMA, Dino F.	JLC26-13	72,487	7,249	23,279	11/4/2026	0	103,015	34,871	495	0	1,494	187	21,217	742	59,006	162,021	
20	C-416	Customs & Quarantine Officer II	SORIANO, Hugh T.	JLC26-11	67,667	6,767	21,732			96,165	32,552	495	0	1,394	187	5,978	459	41,065	137,230	
21	C-419	Customs & Quarantine Officer II	FLYNN, Jose F.	JLC26-10	65,380	6,538	20,997	11/4/2027	0	92,915	31,452	495	0	1,347	187	21,217	742	55,440	148,355	
22	C-407	Customs & Quarantine Officer II	ALMOGUERA, Joey R.	JLC26-09	63,199	6,320	20,297	9/9/2026	158	89,974	30,456	495	0	1,305	187	4,141	373	36,957	126,931	
23	C-426	Customs & Quarantine Officer II	MUNA, Ryan J.	JLC26-07	58,841	5,884	18,897			83,622	28,306	495	0	1,213	187	15,290	554	46,045	129,667	
24	C-500	Customs & Quarantine Officer I	AGUERO, Keith A.	ILC26-10	60,951	6,095	19,575	5/29/2027	0	86,621	29,321	495	0	1,256	187	4,141	373	35,773	122,394	
25	C-505	Customs & Quarantine Officer I	FLORES, Patrick J.	ILC26-09	58,920	5,892	18,922	2/19/2027	0	83,734	28,344	495	0	1,214	187	4,141	0	34,381	118,115	
26	C-508	Customs & Quarantine Officer I	CAMPOS, III, Benny Russell S.	ILC26-06	52,824	5,282	16,965	7/24/2026	442	75,513	25,561	495	0	1,095	187	0	0	27,338	102,851	
27	C-509	Customs & Quarantine Officer I	PAUL, Hage-Ae R.	ILC26-06	52,824	5,282	16,965	11/29/2026	0	75,071	25,412	495	0	1,089	187	8,150	373	35,706	110,777	
28	C-223	Customs & Quarantine Officer I	PELKEY, Michael A.	ILC26-06	52,824	5,282	16,965			75,071	25,412	495	0	1,089	187	12,977	459	40,619	115,690	
29	C-233	Customs & Quarantine Officer I	MARIANO, Stacia B.	ILC26-06	52,824	5,282	16,965			75,071	25,412	495	0	1,089	187	5,978	742	33,903	108,974	
30	C-527	Customs & Quarantine Officer I	DIRIGE, Jordan A.B.	ILC26-04	48,253	4,825	15,497	11/29/2026	0	68,575	23,213	495	0	994	187	8,150	373	33,412	101,987	
31	C-547	Customs & Quarantine Officer I	PALACIOS, Douglas M.	ILC26-03	45,713	4,571	14,681	11/29/2026	0	64,965	21,991	495	0	942	187	5,978	459	30,052	95,017	
32	C-549	Customs & Quarantine Officer I	O'CONNOR, Jan Michael C.	ILC26-03	45,713	4,571	14,681	11/29/2026	0	64,965	21,991	495	0	942	187	12,977	459	37,051	102,016	
33	C-545	Customs & Quarantine Officer I	MUNA, Tino M.	ILC26-03	45,713	4,571	14,681	11/29/2026	0	64,965	21,991	495	0	942	187	5,978	459	30,052	95,017	
34	C-543	Customs & Quarantine Officer I	MASNAYON, Kevin M.	ILC26-03	45,713	4,571	14,681	11/29/2026	0	64,965	21,991	495	0	942	187	8,150	373	32,138	97,103	
35	C-540	Customs & Quarantine Officer I	FRIAS, Jason Paul A.	ILC26-03	45,713	4,571	14,681	11/29/2026	0	64,965	21,991	495	0	942	187	4,141	373	28,129	93,094	
36	C-537	Customs & Quarantine Officer I	CONWAY, Jonah B.	ILC26-03	45,713	4,571	14,681	11/29/2026	0	64,965	21,991	495	0	942	187	0	0	23,615	88,580	
37	C-534	Customs & Quarantine Officer I	CEPEDA, Jr., Freddy A.	ILC26-03	45,713	4,571	14,681	11/29/2026	0	64,965	21,991	495	0	942	187	9,794	742	34,151	99,116	
38	C-532	Customs & Quarantine Officer I	CARDINES, Rylan J.	ILC26-03	45,713	4,571	14,681	11/29/2026	0	64,965	21,991	495	0	942	187	0	0	23,615	88,580	
39	C-266	Customs & Quarantine Officer I	GALVEZ, Leif B.	ILC26-03	45,713	4,571	14,681	11/29/2026	0	64,965	21,991	495	0	942	187	0	0	23,615	88,580	
40	C-529	Customs & Quarantine Officer I	ADAMOS, Camarin G.	ILC26-03	45,713	4,571	14,681	11/29/2026	0	64,965	21,991	495	0	942	187	0	0	23,615	88,580	

Government of Guam
Fiscal Year 2026
Agency Staffing Pattern
(CURRENT)

[BBMR SP-1]

41	C-536	Customs & Quarantine Officer I	CHACO, Kirahn-Ariel F.	ILC26-03	45,713	4,571	14,681	11/29/2026	0	64,965	21,991	495	0	942	187	4,141	742	28,498	93,463
42	C-539	Customs & Quarantine Officer I	CRUZ, Leon Jose V.	ILC26-03	45,713	4,571	14,681	11/29/2026	0	64,965	21,991	495	0	942	187	12,977	459	37,051	102,016
43	C-538	Customs & Quarantine Officer I	CRISOLOGO, Brianyx A.	ILC26-03	45,713	4,571	14,681	11/29/2026	0	64,965	21,991	495	0	942	187	0	0	23,615	88,580
44	C-557	Customs & Quarantine Officer I	TEDTAOTAO, Brennon Joaquin M.	ILC26-03	45,713	4,571	14,681	11/29/2026	0	64,965	21,991	495	0	942	187	4,141	373	28,129	93,094
45	C-535	Customs & Quarantine Officer I	CHACO, Cole E.	ILC26-03	45,713	4,571	14,681	11/29/2026	0	64,965	21,991	495	0	942	187	4,141	373	28,129	93,094
46	C-552	Customs & Quarantine Officer I	SABLAN, Narcissa E.T.	ILC26-03	45,713	4,571	14,681	11/29/2026	0	64,965	21,991	495	0	942	187	4,141	373	28,129	93,094
47	C-551	Customs & Quarantine Officer I	ROLINSKI, Robert J.C.	ILC26-03	45,713	4,571	14,681	11/29/2026	0	64,965	21,991	495	0	942	187	15,290	0	38,905	103,870
48	C-550	Customs & Quarantine Officer I	RHODEN, Jennifer M.	ILC26-03	45,713	4,571	14,681	11/29/2026	0	64,965	21,991	495	0	942	187	4,141	742	28,498	93,463
49	C-555	Customs & Quarantine Officer I	STORY, Travis L.	ILC26-03	45,713	4,571	14,681	11/29/2026	0	64,965	21,991	495	0	942	187	0	0	23,615	88,580
			Grand Total:	----	\$3,119,575	\$311,958	#####	----	\$600	\$4,433,996	\$1,500,915	\$24,255	\$0	\$64,296	\$9,163	\$330,319	\$17,960	\$1,946,908	\$6,380,904

* Night Differential / Hazardous / Worker's Compensation / etc.
1/ Indicate "(LTA)" or "(Temp.)" next to Position Title (where applicable)
2/ FY 2025 GovGuam contribution for Life Insurance is \$187 per annum

Government of Guam
Fiscal Year 2026
Agency Staffing Pattern
(CURRENT)

[BBMR SP-1]

Input by Department											
Special Pay Categories											
(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	
No.	Position Number	Position Title	Name of Incumbent	Holiday Pay	Night Differential Pay 10%	Hazard 10%	Hazard 8%	Add 6 hours 43 Hour Work Week	Nurse Pay 1.5	EMT Pay 15%	(D+E+F+G+H+I+J) Subtotal
1	C-102	Assistant Chief of Customs & Quarantine	TAYAMA, Barbara C.	5,192	11,249	11,249	0	8,437	0	0	36,126
2	C-205	Customs & Quarantine Officer Supervisor	POCAIGUE, Danilo D.	4,530	9,815	9,815	0	7,361	0	0	31,521
3	C-826	Customs & Quarantine Officer Supervisor	McDONALD, Eugene M.	4,377	9,483	9,483	0	7,112	0	0	30,455
4	C-203	Customs & Quarantine Officer Supervisor	McDONALD, Charles J.	4,229	9,162	9,162	0	6,872	0	0	29,425
5	C-724	Customs & Quarantine Officer III	MARATITA, Russell J.	4,420	9,576	9,576	0	7,182	0	0	30,754
6	C-851	Customs & Quarantine Officer III	SANTOS, Cathy L.G.	3,986	8,637	8,637	0	6,478	0	0	27,738
7	C-844	Customs & Quarantine Officer III	ASUNCION, John F.	3,851	8,345	8,345	0	6,259	0	0	26,800
8	C-846	Customs & Quarantine Officer III	HAUTEA, Arriel H.	3,851	8,345	8,345	0	6,259	0	0	26,800
9	C-079	Customs & Quarantine Officer III	CAMACHO, Vicente J.	3,851	8,345	8,345	0	6,259	0	0	26,800
10	C-132	Customs & Quarantine Officer III	GALARPE, Bryan S.	3,851	8,345	8,345	0	6,259	0	0	26,800
11	C-848	Customs & Quarantine Officer III	GRAY, Patrick G.	3,595	7,790	7,790	0	5,843	0	0	25,018
12	C-047	Customs & Quarantine Officer III	BARCINAS, Maryann S.	3,474	7,527	7,527	0	5,645	0	0	24,172
13	C-094	Customs & Quarantine Officer III	QUICHOCHO, Michelle P.	3,356	7,272	7,272	0	5,454	0	0	23,355
14	C-401	Customs & Quarantine Officer II	BAZA, Christopher J.	3,974	8,609	8,609	0	6,457	0	0	27,649
15	C-871	Customs & Quarantine Officer II	RAMA, Roel H.	3,839	8,318	8,318	0	6,239	0	0	26,714
16	C-874	Customs & Quarantine Officer II	LA PUEBLA, Edwin W.	3,839	8,318	8,318	0	6,239	0	0	26,714
17	C-866	Customs & Quarantine Officer II	QUINATA, Antoinette Q.	3,584	7,765	7,765	0	5,824	0	0	24,938
18	C-856	Customs & Quarantine Officer II	MANGLONA CRUZ, Amy	3,463	7,503	7,503	0	5,627	0	0	24,095
19	C-869	Customs & Quarantine Officer II	LIZAMA, Dino F.	3,346	7,249	7,249	0	5,437	0	0	23,279
20	C-416	Customs & Quarantine Officer II	SORIANO, Hugh T.	3,123	6,767	6,767	0	5,075	0	0	21,732
21	C-419	Customs & Quarantine Officer II	FLYNN, Jose F.	3,018	6,538	6,538	0	4,904	0	0	20,997
22	C-407	Customs & Quarantine Officer II	ALMOGUERA, Joey R.	2,917	6,320	6,320	0	4,740	0	0	20,297
23	C-426	Customs & Quarantine Officer II	MUNA, Ryan J.	2,716	5,884	5,884	0	4,413	0	0	18,897
24	C-500	Customs & Quarantine Officer I	AGUERO, Keith A.	2,813	6,095	6,095	0	4,571	0	0	19,575
25	C-505	Customs & Quarantine Officer I	FLORES, Patrick J.	2,719	5,892	5,892	0	4,419	0	0	18,922
26	C-508	Customs & Quarantine Officer I	CAMPOS, III, Benny Russell S.	2,438	5,282	5,282	0	3,962	0	0	16,965
27	C-509	Customs & Quarantine Officer I	PAUL, Hage-Ae R.	2,438	5,282	5,282	0	3,962	0	0	16,965
28	C-223	Customs & Quarantine Officer I	PELKEY, Michael A.	2,438	5,282	5,282	0	3,962	0	0	16,965
29	C-233	Customs & Quarantine Officer I	MARIANO, Stacia B.	2,438	5,282	5,282	0	3,962	0	0	16,965
30	C-527	Customs & Quarantine Officer I	DIRIGE, Jordan A.B.	2,227	4,825	4,825	0	3,619	0	0	15,497
31	C-547	Customs & Quarantine Officer I	PALACIOS, Douglas M.	2,110	4,571	4,571	0	3,428	0	0	14,681
32	C-549	Customs & Quarantine Officer I	O'CONNOR, Jan Michael C.	2,110	4,571	4,571	0	3,428	0	0	14,681
33	C-545	Customs & Quarantine Officer I	MUNA, Tino M.	2,110	4,571	4,571	0	3,428	0	0	14,681
34	C-543	Customs & Quarantine Officer I	MASNAYON, Kevin M.	2,110	4,571	4,571	0	3,428	0	0	14,681
35	C-540	Customs & Quarantine Officer I	FRIAS, Jason Paul A.	2,110	4,571	4,571	0	3,428	0	0	14,681
36	C-537	Customs & Quarantine Officer I	CONWAY, Jonah B.	2,110	4,571	4,571	0	3,428	0	0	14,681
37	C-534	Customs & Quarantine Officer I	CEPEDA, Jr., Freddy A.	2,110	4,571	4,571	0	3,428	0	0	14,681
38	C-532	Customs & Quarantine Officer I	CARDINES, Rylan J.	2,110	4,571	4,571	0	3,428	0	0	14,681
39	C-266	Customs & Quarantine Officer I	GALVEZ, Leif B.	2,110	4,571	4,571	0	3,428	0	0	14,681
40	C-529	Customs & Quarantine Officer I	ADAMOS, Camarin G.	2,110	4,571	4,571	0	3,428	0	0	14,681
41	C-536	Customs & Quarantine Officer I	CHACO, Kirahn-Ariel F.	2,110	4,571	4,571	0	3,428	0	0	14,681
42	C-539	Customs & Quarantine Officer I	CRUZ, Leon Jose V.	2,110	4,571	4,571	0	3,428	0	0	14,681
43	C-538	Customs & Quarantine Officer I	CRISOLOGO, Brianynx A.	2,110	4,571	4,571	0	3,428	0	0	14,681

**Government of Guam
Fiscal Year 2026
Agency Staffing Pattern
(CURRENT)**

[BBMR SP-1]

[illegible]

1/	10% of reg. rate, applicable from 6pm-6am, employee must work 4 hours consecutive after 6pm for entitlement of the pay
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2/ Applies to law enforcement personnel

3/ Applies to solid waste employees

4/ 1 ½ of reg. rate of pay from 12am Friday to 12 midnight Sunday

5/ 1 ½ of reg. rate of pay on daily work exceeding 8 hours

6/ Applicable only to GFD ambulatory service personnel. 15% of reg. rate of pay

Government of Guam
Fiscal Year 2026
Agency Staffing Pattern
(CURRENT)

[BBMR SP-1]

FUNCTIONAL AREA: PROTECTION OF LIFE AND PROPER
DEPARTMENT/AGENCY: GUAM CUSTOMS AND QUARANTINE AGENCY
PROGRAM: INSPECTION AND CONTROL - MARITIME OPERATIONS
FUND: GENERAL FUND
100-26-3220007 (Per OFB Request)

Input by Department																	Input by Department			
(A)		(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)	
No.	Position Number	Position Title 1/	Name of Incumbent	Grade / Step	Salary	Overtime	Special*	Increment		(E+F+G+I) Subtotal	Benefits						Medical (Premium)	Dental (Premium)	Total Benefits (K thru Q)	(J + R) TOTAL
								Date	Amt.		Retirement (J * 33.85%)	Retire (DDI) (\$19.01*26PP)	Social Security (6.2% * J)	Medicare (1.45% * J)	Life 2/					
1	C-827	Customs & Quarantine Officer Supervisor	MUNA, Maybellene M.	NLC26-11	91,622	0	29,425	10/14/2026	0	121,047	40,974	495	0	1,755	187	4,141	373	47,925	168,972	
2	C-840	Customs & Quarantine Officer III	FLORES, Dolores M.	KLC26-13	77,901	0	25,018	11/4/2026	0	102,919	34,838	495	0	1,492	187	8,150	373	45,535	148,454	
3	C-879	Customs & Quarantine Officer III	CRUZ, Yvonne L.G.	KLC26-09	67,920	0	21,813	5/4/2024	849	90,582	30,662	495	0	1,313	187	5,978	459	39,094	129,676	
3	C-876	Customs & Quarantine Officer II	UNTALAN, Corrine R.P.	JLC26-14	75,025	0	24,095	11/4/2026	0	99,120	33,552	495	0	1,437	187	4,141	373	40,185	139,305	
4	C-521	Customs & Quarantine Officer I	RABAGO, Annabelle J.	ILC26-09	58,921	0	18,923	12/18/2026	0	77,844	26,350	495	0	1,129	187	5,978	459	34,598	112,442	
5	C-272	Customs & Quarantine Officer I	IGNACIO, Rory J.	ILC26-08	56,888	0	18,270	11/29/2026	0	75,158	25,441	495	0	1,090	187	8,150	373	35,736	110,894	
6	C-501	Customs & Quarantine Officer I	BENAVENTE, Ashley Josepha A.	ILC26-05	50,793	0	16,312	12/18/2026	0	67,105	22,715	495	0	973	187	4,141	373	28,884	95,989	
7	C-530	Customs & Quarantine Officer I	ADAWAG, Jermel Jerome D.R.	ILC26-03	45,713	0	14,681	11/29/2026	0	60,394	20,443	495	0	876	187	4,141	373	26,515	86,909	
8	C-531	Customs & Quarantine Officer I	BLAS, Jared V.	ILC26-03	45,713	0	14,681	11/29/2026	0	60,394	20,443	495	0	876	187	21,217	742	43,960	104,354	
9	C-533	Customs & Quarantine Officer I	CEPEDA, Ethan J.	ILC26-03	45,713	0	14,681	11/29/2026	0	60,394	20,443	495	0	876	187	0	0	22,001	82,395	
10	C-554	Customs & Quarantine Officer I	SANTOS, Zachary S.	ILC26-03	45,713	0	14,681	11/29/2026	0	60,394	20,443	495	0	876	187	0	0	22,001	82,395	
11	C-556	Customs & Quarantine Officer I	TAYAMA, Matthew J.M.	ILC26-03	45,713	0	14,681	11/29/2026	0	60,394	20,443	495	0	876	187	4,141	373	26,515	86,909	
12	C-558	Customs & Quarantine Officer I	TENNESSEN, Genelle B.	ILC26-03	45,713	0	14,681	11/29/2026	0	60,394	20,443	495	0	876	187	12,977	459	35,437	95,831	
13	C-512	Customs & Quarantine Officer I	SHIMIZU, Kevin Jude Q.	ILC26-04	48,253	0	15,497	12/18/2026	0	63,750	21,579	495	0	924	187	15,290	554	39,029	102,779	
14	C-513	Customs & Quarantine Officer I	GOGUE, Coby Jason	ILC26-03	45,713	0	14,681	12/18/2026	0	60,394	20,443	495	0	876	187	4,141	373	26,515	86,909	
15	C-515	Customs & Quarantine Officer I	GARRIDO, Rachelle D.	ILC26-01	40,635	0	13,050	12/18/2026	0	53,685	18,172	495	0	778	187	0	0	19,632	73,317	
16	C-517	Customs & Quarantine Officer I	BRUB, Summer Lee	ILC26-01	40,635	0	13,050	12/18/2026	0	53,685	18,172	495	0	778	187	4,141	373	24,146	77,831	
17	C-523	Customs & Quarantine Officer I	IRIARTE, Emma Isabella	ILC26-01	40,635	0	13,050	12/18/2026	0	53,685	18,172	495	0	778	187	8,150	373	28,155	81,840	
18	C-544	Customs & Quarantine Officer I	FERNANDEZ, Jr., Eugene Acosta	ILC26-01	40,635	0	13,050	12/18/2026	0	53,685	18,172	495	0	778	187	4,141	742	24,515	78,200	
19	C-546	Customs & Quarantine Officer I	TENORIO, Dyllan J.	ILC26-01	40,635	0	13,050	12/18/2026	0	53,685	18,172	495	0	778	187	7,215	554	27,401	81,086	
20	C-553	Customs & Quarantine Officer I	PEREZ, Paul Q.	ILC26-01	40,635	0	13,050	12/18/2026	0	53,685	18,172	495	0	778	187	8,150	373	28,155	81,840	
21	C-560	Customs & Quarantine Officer I	LEE, Willard	ILC26-01	40,635	0	13,050	12/18/2026	0	53,685	18,172	495	0	778	187	4,141	0	23,773	77,458	
22	C-563	Customs & Quarantine Officer I	SAN AGUSTIN, Devin K.	ILC26-05	50,793	0	16,312	12/18/2026	0	67,105	22,715	495	0	973	187	5,978	459	30,807	97,912	
23	C-564	Customs & Quarantine Officer I	TUDELA, Chelsea	ILC26-01	40,635	0	13,050	12/18/2026	0	53,685	18,172	495	0	778	187	8,150	373	28,155	81,840	
24	C-568	Customs & Quarantine Officer I	AGUON, Calvin N.	ILC26-01	40,635	0	13,050	12/18/2026	0	53,685	18,172	495	0	778	187	0	0	19,632	73,317	
25	C-569	Customs & Quarantine Officer I	SANTOS, Jared C.	ILC26-01	40,635	0	13,050	12/18/2026	0	53,685	18,172	495	0	778	187	0	0	19,632	73,317	
26	C-570	Customs & Quarantine Officer I	MUNOZ, Santino Jose G.	ILC26-01	40,635	0	13,050	12/18/2026	0	53,685	18,172	495	0	778	187	4,141	0	23,773	77,458	
27	C-571	Customs & Quarantine Officer I	GUILLERMO, Kevin L.	ILC26-01	40,635	0	13,050	12/18/2026	0	53,685	18,172	495	0	778	187	4,141	373	24,146	77,831	
28	C-572	Customs & Quarantine Officer I	DUENAS, Christian J.	ILC26-01	40,635	0	13,050	12/18/2026	0	53,685	18,172	495	0	778	187	9,794	742	30,168	83,853	
29	C-573	Customs & Quarantine Officer I	UNTALAN, Enrique J.D.	ILC26-01	40,635	0	13,050	12/18/2026	0	53,685	18,172	495	0	778	187	0	0	19,632	73,317	
30	C-574	Customs & Quarantine Officer I	WUSSTIG, Juan Michael	ILC26-01	40,635	0	13,050	12/18/2026	0	53,685	18,172	495	0	778	187	8,150	373	28,155	81,840	
31	C-575	Customs & Quarantine Officer I	CHACO, Devin A.C.	ILC26-01	40,635	0	13,050	12/18/2026	0	53,685	18,172	495	0	778	187	4,141	0	23,773	77,458	
32	C-112	Clerk III	GARROTE, Janet C.	EX-11	36,451	0	1,682	1/27/2027	0	38,133	12,908	495	0	553	187	8,150	373	22,666	60,799	
			Grand Total:	----	\$1,584,718	\$0	\$498,914	----	\$849	\$2,084,481	\$705,587	\$16,335	\$0	\$30,219	\$6,171	\$191,169	\$10,765	\$960,246	\$3,044,727	

* Night Differential / Hazardous / Worker's Compensation / etc.
1/ Indicate "(LTA)" or "(Temp.)" next to Position Title (where applicable)
2/ FY 2025 GovGuam contribution for Life Insurance is \$187 per annum

Government of Guam
Fiscal Year 2026
Agency Staffing Pattern
(CURRENT)

[BBMR SP-1]

Input by Department												
Special Pay Categories												
(A)		(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	
No.	Position Number	Position Title	Name of Incumbent	Holiday Pay	1/ Night	2/ Hazard	3/ Hazard	4/ Add 6 hours	5/ Nurse	6/ EMT	(D+E+F+G+H+I+J) Subtotal	
					Differential Pay 10%	10%	8%	43 Hour 8%	Pay 1.5	Pay 15%		
1	C-827	Customs & Quarantine Officer Supervisor	MUNA, Maybellene M.	4,229	9,162	9,162	0	6,872	0	0	29,425	
2	C-840	Customs & Quarantine Officer III	FLORES, Dolores M.	3,595	7,790	7,790	0	5,843	0	0	25,018	
3	C-879	Customs & Quarantine Officer III	CRUZ, Yvonne L.G.	3,135	6,792	6,792	0	5,094	0	0	21,813	
3	C-876	Customs & Quarantine Officer II	UNTALAN, Corrine R.P.	3,463	7,503	7,503	0	5,627	0	0	24,095	
4	C-521	Customs & Quarantine Officer I	RABAGO, Annabelle J.	2,719	5,892	5,892	0	4,419	0	0	18,923	
5	C-272	Customs & Quarantine Officer I	IGNACIO, Rory J.	2,626	5,689	5,689	0	4,267	0	0	18,270	
6	C-501	Customs & Quarantine Officer I	BENAVENTE, Ashley Josepha A.	2,344	5,079	5,079	0	3,809	0	0	16,312	
7	C-530	Customs & Quarantine Officer I	ADAWAG, Jermel Jerome D.R.	2,110	4,571	4,571	0	3,428	0	0	14,681	
8	C-531	Customs & Quarantine Officer I	BLAS, Jared V.	2,110	4,571	4,571	0	3,428	0	0	14,681	
9	C-533	Customs & Quarantine Officer I	CEPEDA, Ethan J.	2,110	4,571	4,571	0	3,428	0	0	14,681	
10	C-554	Customs & Quarantine Officer I	SANTOS, Zachary S.	2,110	4,571	4,571	0	3,428	0	0	14,681	
11	C-556	Customs & Quarantine Officer I	TAYAMA, Matthew J.M.	2,110	4,571	4,571	0	3,428	0	0	14,681	
12	C-558	Customs & Quarantine Officer I	TENNESSEN, Genelle B.	2,110	4,571	4,571	0	3,428	0	0	14,681	
13	C-512	Customs & Quarantine Officer I	SHIMIZU, Kevin Jude Q.	2,227	4,825	4,825	0	3,619	0	0	15,497	
14	C-513	Customs & Quarantine Officer I	GOGUE, Coby Jason	2,110	4,571	4,571	0	3,428	0	0	14,681	
15	C-515	Customs & Quarantine Officer I	GARRIDO, Rachelle D.	1,875	4,064	4,064	0	3,048	0	0	13,050	
16	C-517	Customs & Quarantine Officer I	BRUB, Summer Lee	1,875	4,064	4,064	0	3,048	0	0	13,050	
17	C-523	Customs & Quarantine Officer I	IRIARTE, Emma Isabella	1,875	4,064	4,064	0	3,048	0	0	13,050	
18	C-544	Customs & Quarantine Officer I	FERNANDEZ, Jr., Eugene Acosta	1,875	4,064	4,064	0	3,048	0	0	13,050	
19	C-546	Customs & Quarantine Officer I	TENORIO, Dyllan J.	1,875	4,064	4,064	0	3,048	0	0	13,050	
20	C-553	Customs & Quarantine Officer I	PEREZ, Paul Q.	1,875	4,064	4,064	0	3,048	0	0	13,050	
21	C-560	Customs & Quarantine Officer I	LEE, Willard	1,875	4,064	4,064	0	3,048	0	0	13,050	
22	C-563	Customs & Quarantine Officer I	SAN AGUSTIN, Devin K.	2,344	5,079	5,079	0	3,809	0	0	16,312	
23	C-564	Customs & Quarantine Officer I	TUDELA, Chelsea	1,875	4,064	4,064	0	3,048	0	0	13,050	
24	C-568	Customs & Quarantine Officer I	AGUON, Calvin N.	1,875	4,064	4,064	0	3,048	0	0	13,050	
25	C-569	Customs & Quarantine Officer I	SANTOS, Jared C.	1,875	4,064	4,064	0	3,048	0	0	13,050	
26	C-570	Customs & Quarantine Officer I	MUNOZ, Santino Jose G.	1,875	4,064	4,064	0	3,048	0	0	13,050	
27	C-571	Customs & Quarantine Officer I	GUILLERMO, Kevin L.	1,875	4,064	4,064	0	3,048	0	0	13,050	
28	C-572	Customs & Quarantine Officer I	DUEÑAS, Christian J.	1,875	4,064	4,064	0	3,048	0	0	13,050	
29	C-573	Customs & Quarantine Officer I	UNTALAN, Enrique J.D.	1,875	4,064	4,064	0	3,048	0	0	13,050	
30	C-574	Customs & Quarantine Officer I	WUSSTIG, Juan Michael	1,875	4,064	4,064	0	3,048	0	0	13,050	
31	C-575	Customs & Quarantine Officer I	CHACO, Devin A.C.	1,875	4,064	4,064	0	3,048	0	0	13,050	
32	C-112	Clerk III	GARROTE, Janet C.	1,682	0	0	0	0	0	0	1,682	
			Grand Total:	\$73,141	\$154,827	\$154,827	\$0	\$116,120	\$0	\$0	\$498,914	

- 1/ 10% of reg. rate, applicable from 6pm-6am, employee must work 4 hours consecutive after 6pm for entitlement of the pay
2/ Applies to law enforcement personnel
3/ Applies to solid waste employees
4/ 1 ½ of reg. rate of pay from 12am Friday to 12 midnight Sunday
5/ 1 ½ of reg. rate of pay on daily work exceeding 8 hours
6/ Applicable only to GFD ambulatory service personnel. 15% of reg. rate of pay

[BBMR SP-1]

FUNCTIONAL AREA:	PROTECTION OF LIFE AND PROPERTY	(CUR)
DEPARTMENT/AGENCY:	GUAM CUSTOMS AND QUARANTINE AGENCY	
PROGRAM:	INSPECTION AND CONTROL - CARGO OPERATIONS	
FUND:	CUSTOMS, AGRICULTURE, AND QUARANTINE INSPECTION SERVICES FUND	
209-26-3220206 (Per OFB Request)		

[illegible]

* Night Differential / Hazardous / Worker's Compensation / etc.
1/ Indicate "(LTA)" or "(Temp.)" next to Position Title (where applicable)
2/ FY 2025 GovGuam contribution for Life Insurance is \$187 per annum

[BBMR SP-1]

- 1/ 10% of reg. rate, applicable from 6pm-6am, employee must work 4 hours consecutive after 6pm for entitlement of the pay
- 2/ Applies to law enforcement personnel
- 3/ Applies to solid waste employees
- 4/ 1 ½ of reg. rate of pay from 12am Friday to 12 midnight Sunday
- 5/ 1 ½ of reg. rate of pay on daily work exceeding 8 hours
- 6/ Applicable only to GFD ambulatory service personnel. 15% of reg. rate of pay

[BBMR SP-1]

[illegible]

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Government of Guam
Fiscal Year 2026
Agency Staffing Pattern
(CURRENT)

[BBMR SP-1]

FUNCTIONAL AREA: PROTECTION OF LIFE AND PROPER

DEPARTMENT/AGENCY: GUAM CUSTOMS AND QUARANTINE AGENCY

PROGRAM: CONTRABAND ENFORCEMENT TEAM

FUND: CUSTOMS, AGRICULTURE, AND QUARANTINE INSPECTION SERVICES FUND

209-26-3231212 (Per OFB Request)

Input by Department																				Input by Department			
(A)		(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)				
No.	Position Number	Position Title 1/	Name of Incumbent	Grade / Step	Salary	Overtime	Special*	Increment		(E+F+G+I) Subtotal	Benefits					Medical (Premium)	Dental (Premium)	Total Benefits (K thru Q)	(J + R) TOTAL				
								Date	Amt.		Retirement (J * 33.85%)	Retire (DDI) (\$19.01*26PP)	Social Security (6.2% * J)	Medicare (1.45% * J)	Life 2/								
1	C-103	Assistant Chief of Customs & Quarantine	GUTIERREZ, Jr., Franklin J.	PLC26-11	108,686	10,869	34,905	03/24/2027	0	154,460	52,285	495	0	2,240	187	0	742	55,949	210,409				
2	C-833	Customs & Quarantine Officer Supervisor	CRUZ, William A.	NLC26-13	98,147	9,815	31,520	10/14/2026	0	139,482	47,215	495	0	2,022	187	4,141	459	54,519	194,001				
3	C-834	Customs & Quarantine Officer Supervisor	CAMACHO, Michael A.	NLC26-12	94,829	9,483	30,455	9/30/2026	241	135,008	45,700	495	0	1,958	187	8,150	373	56,863	191,871				
4	C-831	Customs & Quarantine Officer Supervisor	IGLESIAS, Jessica L.	NLC26-11	91,622	9,162	29,425	10/14/2026	0	130,209	44,076	495	0	1,888	187	12,977	459	60,082	190,291				
5	C-220	Customs & Quarantine Officer Supervisor	DOYLE, Anthony P.	NLC26-08	82,622	8,262	26,534	12/1/2026	0	117,419	39,746	495	0	1,703	187	0	0	42,131	159,550				
6	C-303	Customs & Quarantine Officer III	GRAY, Jr., Walter G.	KLC26-20	99,113	9,911	31,831	11/30/2027	0	140,855	47,679	495	0	2,042	187	0	0	50,403	191,258				
7	C-849	Customs & Quarantine Officer III	ALVAREZ, John K	KLC26-17	89,393	8,939	28,709	11/4/2026	0	127,041	43,003	495	0	1,842	187	15,290	554	61,371	188,412				
8	C-842	Customs & Quarantine Officer III	GUERRERO, Derrick M.	KLC26-14	80,628	8,063	25,894	11/4/2024	0	114,585	38,787	495	0	1,661	187	0	0	41,130	155,715				
9	C-324	Customs & Quarantine Officer III	PEREZ, Czarina P.	KLC26-14	80,628	8,063	25,894	11/17/2026	0	114,585	38,787	495	0	1,661	187	5,978	459	47,567	162,152				
10	C-138	Customs & Quarantine Officer III	CADIZ, Henry G.	KLC26-11	72,721	7,272	23,355	11/4/2026	0	103,348	34,983	495	0	1,499	187	0	0	37,164	140,512				
11	C-325	Customs & Quarantine Officer III	GREY, Adam S.	KLC26-11	72,721	7,272	23,355	11/17/2026	0	103,348	34,983	495	0	1,499	187	4,141	373	41,678	145,026				
12	C-059	Customs & Quarantine Officer III	CALVO, Jonathan G.M.	KLC26-10	70,262	7,026	22,565	11/17/2026	0	99,853	33,800	495	0	1,448	187	0	0	35,930	135,783				
13	C-316	Customs & Quarantine Officer III	SAN NICOLAS, Shena P.	KLC26-10	70,262	7,026	22,565	5/30/2027	0	99,853	33,800	495	0	1,448	187	5,978	459	42,367	142,220				
14	C-412	Customs & Quarantine Officer II	BIACAN, Helen I.	JLC26-13	72,487	7,249	23,279	8/1/2027	0	103,015	34,871	495	0	1,494	187	0	0	37,047	140,062				
15	C-078	Customs & Quarantine Officer II	CRUZ, Byron Dwayne S.	JLC26-12	70,036	7,004	22,492	11/4/2026	0	99,532	33,692	495	0	1,443	187	9,794	0	45,611	145,143				
16	C-414	Customs & Quarantine Officer II	DUENAS, Roman A.	JLC26-09	63,199	6,320	20,297	9/9/2026	158	89,974	30,456	495	0	1,305	187	8,150	0	40,593	130,567				
17	C-424	Customs & Quarantine Officer II	CEPEDA, Shane C.	JLC26-07	58,841	5,884	18,897	9/9/2027		83,622	28,306	495	0	1,213	187	4,141	373	34,715	118,337				
18	C-427	Customs & Quarantine Officer II	ESPINOSA, Christopher J.	JLC26-07	58,841	5,884	18,897			83,622	28,306	495	0	1,213	187	4,141	373	34,715	118,337				
19	C-428	Customs & Quarantine Officer II	LIM, Jonathan A.	JLC26-07	58,841	5,884	18,897			83,622	28,306	495	0	1,213	187	4,141	373	34,715	118,337				
20	C-430	Customs & Quarantine Officer II	MARQUEZ, Rollie Boy M.	JLC26-06	56,662	5,666	18,197	3/9/2027		80,525	27,258	495	0	1,168	187	5,978	459	35,545	116,070				
21	C-511	Customs & Quarantine Officer I	BASTO, Ian Rode Q.	ILC26-06	52,824	5,282	16,965			75,071	25,412	495	0	1,089	187	4,141	373	31,697	106,768				
22	C-226	Customs & Quarantine Officer I	TUDELA, Matthew J.	ILC26-06	52,824	5,282	16,965			75,071	25,412	495	0	1,089	187	7,215	554	34,952	110,023				
23	C-257	Customs & Quarantine Officer I	LUJAN, Alyssa R.	ILC26-05	50,793	5,079	16,312	11/28/2026	0	72,185	24,435	495	0	1,047	187	4,141	373	30,678	102,863				
			Grand Total:	----	\$1,706,982	\$170,698	\$548,204	----	\$399	\$2,426,283	\$821,298	\$11,385	\$0	\$35,185	\$4,301	\$108,497	\$6,756	\$987,422	\$3,413,705				

* Night Differential / Hazardous / Worker's Compensation / etc.

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Government of Guam
Fiscal Year 2026
Agency Staffing Pattern
(CURRENT)

[BBMR SP-1]

Input by Department											
Special Pay Categories											
(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	
No.	Position Number	Position Title	Name of Incumbent	Holiday Pay	1/ Night Differential Pay 10%	2/ Hazard 10%	3/ Hazard 8%	4/ Add 6 hours 43 Hour Work Week	5/ Nurse Pay 1.5	6/ EMT Pay 15%	(D+E+F+G+H+I+J) Subtotal
1	C-103	Assistant Chief of Customs & Quarantine	GUTIERREZ, Jr., Franklin J.	5,016	10,869	10,869	0	8,151	0	0	34,905
2	C-833	Customs & Quarantine Officer Supervisor	CRUZ, William A.	4,530	9,815	9,815	0	7,361	0	0	31,520
3	C-834	Customs & Quarantine Officer Supervisor	CAMACHO, Michael A.	4,377	9,483	9,483	0	7,112	0	0	30,455
4	C-831	Customs & Quarantine Officer Supervisor	IGLESIAS, Jessica L.	4,229	9,162	9,162	0	6,872	0	0	29,425
5	C-220	Customs & Quarantine Officer Supervisor	DOYLE, Anthony P.	3,813	8,262	8,262	0	6,197	0	0	26,534
6	C-303	Customs & Quarantine Officer III	GRAY, Jr., Walter G.	4,574	9,911	9,911	0	7,433	0	0	31,831
7	C-849	Customs & Quarantine Officer III	ALVAREZ, John K	4,126	8,939	8,939	0	6,704	0	0	28,709
8	C-842	Customs & Quarantine Officer III	GUERRERO, Derrick M.	3,721	8,063	8,063	0	6,047	0	0	25,894
9	C-324	Customs & Quarantine Officer III	PEREZ, Czarina P.	3,721	8,063	8,063	0	6,047	0	0	25,894
10	C-138	Customs & Quarantine Officer III	CADIZ, Henry G.	3,356	7,272	7,272	0	5,454	0	0	23,355
11	C-325	Customs & Quarantine Officer III	GREY, Adam S.	3,356	7,272	7,272	0	5,454	0	0	23,355
12	C-059	Customs & Quarantine Officer III	CALVO, Jonathan G.M.	3,243	7,026	7,026	0	5,270	0	0	22,565
13	C-316	Customs & Quarantine Officer III	SAN NICOLAS, Shena P.	3,243	7,026	7,026	0	5,270	0	0	22,565
14	C-412	Customs & Quarantine Officer II	BIACAN, Helen I.	3,346	7,249	7,249	0	5,437	0	0	23,279
15	C-078	Customs & Quarantine Officer II	CRUZ, Byron Dwayne S.	3,232	7,004	7,004	0	5,253	0	0	22,492
16	C-414	Customs & Quarantine Officer II	DUENAS, Roman A.	2,917	6,320	6,320	0	4,740	0	0	20,297
17	C-424	Customs & Quarantine Officer II	CEPEDA, Shane C.	2,716	5,884	5,884	0	4,413	0	0	18,897
18	C-427	Customs & Quarantine Officer II	ESPINOSA, Christopher J.	2,716	5,884	5,884	0	4,413	0	0	18,897
19	C-428	Customs & Quarantine Officer II	LIM, Jonathan A.	2,716	5,884	5,884	0	4,413	0	0	18,897
20	C-430	Customs & Quarantine Officer II	MARQUEZ, Rollic Boy M.	2,615	5,666	5,666	0	4,250	0	0	18,197
21	C-511	Customs & Quarantine Officer I	BASTO, Ian Rode Q.	2,438	5,282	5,282	0	3,962	0	0	16,965
22	C-226	Customs & Quarantine Officer I	TUDELA, Matthew J.	2,438	5,282	5,282	0	3,962	0	0	16,965
23	C-257	Customs & Quarantine Officer I	LUJAN, Alyssa R.	2,344	5,079	5,079	0	3,809	0	0	16,312
			Grand Total:	\$78,784	\$170,698	\$170,698	\$0	\$128,024	\$0	\$0	\$548,204

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[BBMR SP-1]

[illegible]

* Night Differential / Hazardous / Worker's Compensation / etc.
1/ Indicate "(LTA)" or "(Temp.)" next to Position Title (where applicable)
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[BBMR SP-1]

FUNCTIONAL AREA:	PROTECTION OF LIFE AND PROPERTY
DEPARTMENT/AGENCY:	GUAM CUSTOMS AND QUARANTINE AGENCY
PROGRAM:	CUSTOMS AND QUARANTINE OFFICER TRAINEES
FUND:	CUSTOMS, AGRICULTURE, AND QUARANTINE INSPECTION SERVICES FUND
	209-26-3233003 (Per OFB Request)

[illegible]

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[BBMR SP-1]

FUNCTIONAL AREA:	PROTECTION OF LIFE AND PROPERTY
DEPARTMENT/AGENCY:	GUAM CUSTOMS AND QUARANTINE AGENCY
PROGRAM:	ANNUAL OFFICER TRAINING CYCLE
FUND:	CUSTOMS, AGRICULTURE, AND QUARANTINE INSPECTION SERVICES FUND 209-26-3233001 (Per OFB Request)

[illegible]

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[BBMR SP-1]

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