

**Government of Guam
Fiscal Year 2026
Agency Staffing Pattern
(CURRENT)**

FUNCTIONAL AREA: PROTECTION OF LIFE AND PROPERTY

DEPARTMENT/AGENCY: GUAM CUSTOMS AND QUARANTINE AGENCY

PROGRAM: SUMMARY

FUND: GENERAL FUND & CUSTOMS, AGRICULTURE, AND QUARANTINE INSPECTION SERVICES FUND

Input by Department										Input by Department									
(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)		(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)
No.	Position Number	Position Title	Name of Incumbent	Grade/ Step	Salary	Overtime	Special*	Increment		(E+F+G+I) Subtotal	Benefits					Medical (Premium)	Dental (Premium)	Total Benefits (K thru Q)	(J + R) TOTAL
								Date	Amt.		Retirement (J * 30.77%)	Retire (DDI) (\$19.01*26PP)	Social Security (6.2% * J)	Medicare (1.45% * J)	Life 1/				
1	----	GENERAL FUND	----	----				----											
2	----	Director's Office	----	----	\$1,227,312	\$0	\$177,953	----	\$5,969	\$1,411,234	\$477,704	\$10,395	\$0	\$20,462	\$3,927	\$142,229	\$8,248	\$662,965	\$2,074,199
3	----	Logistics and Support	----	----	1,608,338	0	406,019	----	11,300	2,025,657	685,689	15,345	0	29,367	5,797	222,461	15,829	974,488	3,000,145
4	----	Airport Operations	----	----	2,890,276	289,028	928,223	----	7,725	4,115,252	1,393,012	25,740	0	59,670	9,724	359,544	19,075	1,866,765	5,982,017
5	----	Maritime Operations	----	----	1,369,690	0	429,857	----	849	1,800,396	609,434	16,335	0	26,104	6,171	191,169	10,765	859,978	2,660,374
6	----	Subtotal	----	----	\$7,095,616	\$289,028	\$1,942,052	----	\$25,843	\$9,352,539	\$3,165,839	\$67,815	\$0	\$135,603	\$25,619	\$915,403	\$53,917	\$4,364,196	\$13,716,735
7	----		----	----				----											
8	----	CUSTOMS, AGRICULTURE AND QUARANTINE INSPECTION SERVICES FUND	----	----				----											
9	----	Cargo Operations	----	----	\$846,410	\$0	\$262,981	----	\$8,146	\$1,117,537	\$378,290	\$9,405	\$0	\$16,204	\$3,553	\$139,256	\$6,671	\$553,379	\$1,670,916
10	----	Drug Detector Dog Unit	----	----	478,134	0	153,555	----	4,711	636,400	215,423	4,455	0	9,227	1,683	38,268	3,521	\$272,577	908,977
11	----	Contraband Enforcement Team	----	----	1,532,279	153,228	492,097	----	8,022	2,185,626	739,835	11,880	0	31,691	4,488	121,474	7,498	\$916,866	3,102,492
12	----	Customs and Quarantine Annual Officer Training Cycle	----	----	0	0	0	----	0	0	0	0	0	0	0	0	0	0	0
13	----	Subtotal	----	----	2,856,823	153,228	908,633	----	20,879	3,939,563	1,333,548	25,740	0	57,122	9,724	298,998	17,690	1,742,822	5,682,385
14	----		----	----				----											
15	----	MISCELLANEOUS APPROPRIATION	----	----				----											
16	----	Customs and Quarantine Officer Trainees	----	----	378,729	0	0	----	0	378,729	128,206	6,435	0	5,486	2,431	93,795	7,202	243,555	622,284
17	----	Subtotal	----	----	\$378,729	\$0	\$0	----	\$0	\$378,729	\$128,206	\$6,435	\$0	\$5,486	\$2,431	\$93,795	\$7,202	\$243,555	\$622,284
18	----		----	----				----											
19	----		----	----				----											
20	----		----	----				----											
		Grand Total:			\$10,331,168	\$442,256	\$2,850,685		\$46,722	\$13,670,831	\$4,627,593	\$99,990	\$0	\$198,211	\$37,774	\$1,308,196	\$78,809	\$6,350,573	\$20,021,404

* Night Differential / Hazardous / Worker's Compensation / etc.

1/ FY 2025 GovGuam contribution for Life Insurance is \$187 per annum

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**Agency Staffing Pattern
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9	C-333	Customs & Quarantine Officer III (Certified K9 Handler)	vacant (promotion)	KL21-01																
10	C-431	Customs & Quarantine Officer II	vice: J. Lujan-resigned-9/5/25	JL21-01																
11	C-432	Customs & Quarantine Officer II	vacant	JL21-01																
12	C-600	Customs & Quarantine Officer Trainee	vice: A. Rabago-promoted-12/18/25	IL21-01																
13	C-601	Customs & Quarantine Officer Trainee	vice: C. Gogue-promoted-12/18/25	IL21-01																
14	C-602	Customs & Quarantine Officer Trainee	vice: S. Brub-promoted-12/18/25	IL21-01																
15	C-603	Customs & Quarantine Officer Trainee	vice: D. San Agustin-promoted-12/18/25	IL21-01																
16	C-604	Customs & Quarantine Officer Trainee	vice: R. Garrido-promoted-12/18/25	IL21-01																
17	C-605	Customs & Quarantine Officer Trainee	vice: E. Fernandez-promoted-12/18/25	IL21-01																
18	C-606	Customs & Quarantine Officer Trainee	vice: D. Tenorio-promoted-12/18/25	IL21-01																
19	C-607	Customs & Quarantine Officer Trainee	vice: K. Shimizu-promoted-12/18/25	IL21-01																
20	C-608	Customs & Quarantine Officer Trainee	vice: W. Lee-promoted-12/18/25	IL21-01																
21	C-609	Customs & Quarantine Officer Trainee	vice: C. Tudela-promoted-12/18/25	IL21-01																
22	C-610	Customs & Quarantine Officer Trainee	vice: A. Benavente-promoted-12/18/25	IL21-01																
23	C-611	Customs & Quarantine Officer Trainee	vice: P. Perez-promoted-12/18/25	IL21-01																
24	C-612	Customs & Quarantine Officer Trainee	vice: J. Lujan-promoted-12/18/25	IL21-01																
25	C-613	Customs & Quarantine Officer Trainee	vice: J. Dean-promoted-12/18/25	IL21-01																
26	C-614	Customs & Quarantine Officer Trainee	vice: K. Blas-promoted-12/18/25	IL21-01																
27	C-616	Customs & Quarantine Officer Trainee	vice: G. Aguon-promoted-12/18/25	IL21-01																
28	C-618	Customs & Quarantine Officer Trainee	vice: J. Chargualaf-promoted-12/18/25	IL21-01																
29	C-619	Customs & Quarantine Officer Trainee	vice: D. Atoigue-promoted-12/18/25	IL21-01																
30	C-620	Customs & Quarantine Officer Trainee	vice: S. Baek-promoted-12/18/25	IL21-01																
31	C-621	Customs & Quarantine Officer Trainee	vice: V. Bang-promoted-12/18/25	IL21-01																
32	C-622	Customs & Quarantine Officer Trainee	vice: E. Iriarte-promoted-12/18/25	IL21-01																
33	C-623	Customs & Quarantine Officer Trainee	vice: C. Aguon-promoted-12/18/25	IL21-01																
34	C-624	Customs & Quarantine Officer Trainee	vice: J. Santos-promoted-12/18/25	IL21-01																
35	C-625	Customs & Quarantine Officer Trainee	vice: S. Munoz-promoted-12/18/25	IL21-01																
36	C-627	Customs & Quarantine Officer Trainee	vice: K. Guillermo-promoted-12/18/25	IL21-01																
37	C-628	Customs & Quarantine Officer Trainee	vice: C. Duenas-promoted-12/18/25	IL21-01																
38	C-629	Customs & Quarantine Officer Trainee	vice: E. Untalan-promoted-12/18/25	IL21-01																
39	C-630	Customs & Quarantine Officer Trainee	vice: J. Wusstig-promoted-12/18/25	IL21-01																
40	C-631	Customs & Quarantine Officer Trainee	vice: D. Chaco-promoted-12/18/25	IL21-01																
			Grand Total:	----	\$1,608,338	\$0	\$406,019	----	\$11,300	\$2,025,657	\$685,689	\$15,345	\$0	\$29,367	\$5,797	\$222,461	\$15,829	\$974,488	\$3,000,145	

* Night Differential / Hazardous / Worker's Compensation / etc.
1/ Indicate "(LTA)" or "(Temp.)" next to Position Title (where applicable)
2/ FY 2025 GovGuam contribution for Life Insurance is \$187 per annum

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19	C-607	Customs & Quarantine Officer Trainee	vice: K. Shimizu-promoted-12/18/25	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
20	C-608	Customs & Quarantine Officer Trainee	vice: W. Lee-promoted-12/18/25	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
21	C-609	Customs & Quarantine Officer Trainee	vice: C. Tudela-promoted-12/18/25	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
22	C-610	Customs & Quarantine Officer Trainee	vice: A. Benavente-promoted-12/18/25	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
23	C-611	Customs & Quarantine Officer Trainee	vice: P. Perez-promoted-12/18/25	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
24	C-612	Customs & Quarantine Officer Trainee	vice: J. Lujan-promoted-12/18/25	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
25	C-613	Customs & Quarantine Officer Trainee	vice: J. Dean-promoted-12/18/25	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
26	C-614	Customs & Quarantine Officer Trainee	vice: K. Blas-promoted-12/18/25	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
27	C-616	Customs & Quarantine Officer Trainee	vice: G. Aguon-promoted-12/18/25	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
28	C-618	Customs & Quarantine Officer Trainee	vice: J. Chargualaf-promoted-12/18/25	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
29	C-619	Customs & Quarantine Officer Trainee	vice: D. Atoigue-promoted-12/18/25	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
30	C-620	Customs & Quarantine Officer Trainee	vice: S. Baek-promoted-12/18/25	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
31	C-621	Customs & Quarantine Officer Trainee	vice: V. Bang-promoted-12/18/25	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
32	C-622	Customs & Quarantine Officer Trainee	vice: E. Iriarte-promoted-12/18/25	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
33	C-623	Customs & Quarantine Officer Trainee	vice: C. Aguon-promoted-12/18/25	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
34	C-624	Customs & Quarantine Officer Trainee	vice: J. Santos-promoted-12/18/25	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
35	C-625	Customs & Quarantine Officer Trainee	vice: S. Munoz-promoted-12/18/25	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
36	C-627	Customs & Quarantine Officer Trainee	vice: K. Guillermo-promoted-12/18/25	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
37	C-628	Customs & Quarantine Officer Trainee	vice: C. Duenas-promoted-12/18/25	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
38	C-629	Customs & Quarantine Officer Trainee	vice: E. Untalan-promoted-12/18/25	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
39	C-630	Customs & Quarantine Officer Trainee	vice: J. Wusstig-promoted-12/18/25	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
40	C-631	Customs & Quarantine Officer Trainee	vice: D. Chaco-promoted-12/18/25	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Grand Total:				\$63,474	\$124,562	\$124,562	\$0	\$93,421	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$406,019

- 1/ 10% of reg. rate, applicable from 6pm-6am, employee must work 4 hours consecutive after 6pm for entitlement of the pay
- 2/ Applies to law enforcement personnel
- 3/ Applies to solid waste employees
- 4/ 1 ½ of reg. rate of pay from 12am Friday to 12 midnight Sunday
- 5/ 1 ½ of reg. rate of pay on daily work exceeding 8 hours
- 6/ Applicable only to GFD ambulatory service personnel. 15% of reg. rate of pay

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(CURRENT)**

[BBMR SP-1]

FUNCTIONAL AREA: PROTECTION OF LIFE AND PROPERTY
DEPARTMENT/AGENCY: GUAM CUSTOMS AND QUARANTINE AGENCY
PROGRAM: INSPECTION AND CONTROL - AIRPORT OPERATIONS
FUND: GENERAL FUND
100-26-3220005 (Per OFB Request)

Input by Department										Input by Department										
(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)		(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)	
No.	Position Number	Position Title I/	Name of Incumbent	Grade / Step	Salary	Overtime	Special*	Increment		(E+F+G+I) Subtotal	Retirement (J * 33.85%)	Retire (DDI) (\$19.01*26PP)	Social Security (6.2% * J)	Benefits			Medical (Premium)	Dental (Premium)	Total Benefits (K thru Q)	(J + R) TOTAL
								Date	Amt.					Medicare (1.45% * J)	Life 2/					
1	C-102	Assistant Chief of Customs & Quarantine	TAYAMA, Barbara C.	PL21-12	97,817	9,782	31,414	03/24/2027	0	139,013	47,056	495	0	2,016	187	0	373	50,127	189,140	
2	C-200	Customs & Quarantine Officer Supervisor	CRUZ, Gabriel V.	NL21-17	97,936	9,794	31,453	2/13/2026	2,285	141,467	47,887	495	0	2,051	187	15,290	373	66,283	207,750	
3	C-205	Customs & Quarantine Officer Supervisor	POCAIGUE, Danilo D.	NL21-13	85,346	8,535	27,409	11/4/2026	0	121,290	41,057	495	0	1,759	187	0	0	43,498	164,788	
4	C-726	Customs & Quarantine Officer Supervisor	VACANT (BERNARDO, Paul P.)	NL21-01	51,318	5,132	16,481			72,931	24,687	495	0	1,057	187	9,794	742	36,962	109,893	
5	C-826	Customs & Quarantine Officer Supervisor	McDONALD, Eugene M.	NL21-12	82,460	8,246	26,482	10/14/2026	0	117,188	39,668	495	0	1,699	187	8,150	373	50,572	167,760	
6	C-203	Customs & Quarantine Officer Supervisor	McDONALD, Charles J.	NL21-11	79,671	7,967	25,587	12/1/2026	0	113,225	38,327	495	0	1,642	187	4,141	373	45,165	158,390	
7	C-724	Customs & Quarantine Officer III	MARATITA, Russell J.	KL21-19	83,269	8,327	26,742	11/4/2026	0	118,338	40,057	495	0	1,716	187	0	0	42,455	160,793	
8	C-851	Customs & Quarantine Officer III	SANTOS, Cathy L.G.	KL21-16	75,105	7,511	24,120	11/4/2026	0	106,736	36,130	495	0	1,548	187	0	0	38,360	145,096	
9	C-844	Customs & Quarantine Officer III	ASUNCION, John F.	KL21-15	72,564	7,256	23,304	11/4/2026	0	103,125	34,908	495	0	1,495	187	5,978	459	43,522	146,647	
10	C-846	Customs & Quarantine Officer III	HAUTEA, Arriel H.	KL21-15	72,564	7,256	23,304	11/4/2026	0	103,125	34,908	495	0	1,495	187	12,977	459	50,521	153,646	
11	C-079	Customs & Quarantine Officer III	CAMACHO, Vicente J.	KL21-15	72,564	7,256	23,304	3/27/2027	0	103,125	34,908	495	0	1,495	187	0	0	37,085	140,210	
12	C-132	Customs & Quarantine Officer III	GALARPE, Bryan S.	KL21-15	72,564	7,256	23,304	3/27/2027	0	103,125	34,908	495	0	1,495	187	9,794	742	47,621	150,746	
13	C-848	Customs & Quarantine Officer III	GRAY, Patrick G.	KL21-13	67,740	6,774	21,755	11/17/2026	0	96,269	32,587	495	0	1,396	187	9,794	742	45,201	141,470	
14	C-047	Customs & Quarantine Officer III	BARCINAS, Maryann S.	KL21-12	65,449	6,545	21,019	11/17/2026	0	93,013	31,485	495	0	1,349	187	5,978	0	39,494	132,507	
15	C-094	Customs & Quarantine Officer III	QUICHOCHO, Michelle P.	KL21-11	63,235	6,324	20,308	11/4/2026	0	89,867	30,420	495	0	1,303	187	12,977	459	45,841	135,708	
16	C-401	Customs & Quarantine Officer II	BAZA, Christopher J.	JL21-18	74,864	7,486	24,043	6/5/2027	0	106,393	36,014	495	0	1,543	187	7,215	554	46,008	152,401	
17	C-871	Customs & Quarantine Officer II	RAMA, Roel H.	JL21-17	72,331	7,233	23,229	11/4/2026	0	102,793	34,796	495	0	1,491	187	7,215	459	44,643	147,436	
18	C-874	Customs & Quarantine Officer II	LA PUEBLA, Edwin W.	JL21-17	72,331	7,233	23,229	11/4/2026	0	102,793	34,796	495	0	1,491	187	15,290	554	52,813	155,606	
19	C-866	Customs & Quarantine Officer II	QUINATA, Antoinette Q.	JL21-15	67,522	6,752	21,685	11/4/2026	0	95,959	32,482	495	0	1,391	187	8,150	742	43,447	139,406	
20	C-856	Customs & Quarantine Officer II	MANGLONA CRUZ, Amy	JL21-14	65,239	6,524	20,952	11/4/2026	0	92,715	31,384	495	0	1,344	187	15,290	554	49,254	141,969	
21	C-869	Customs & Quarantine Officer II	LIZAMA, Dino F.	JL21-13	63,032	6,303	20,243	11/4/2026	0	89,578	30,322	495	0	1,299	187	21,217	742	54,262	143,840	
22	C-859	Customs & Quarantine Officer II	SORIANO, Hugu T.	JL21-10	56,852	5,685	18,258	5/4/2024	829	81,624	27,630	495	0	1,184	187	5,978	459	35,933	117,557	
23	C-419	Customs & Quarantine Officer II	FLYNN, Jose F.	JL21-10	56,852	5,685	18,258	11/4/2027	0	80,795	27,349	495	0	1,172	187	21,217	742	51,162	131,957	
24	C-407	Customs & Quarantine Officer II	ALMOGUERA, Joey R.	JL21-09	54,955	5,496	17,649	9/9/2026	158	78,258	26,490	495	0	1,135	187	4,141	373	32,821	111,079	
25	C-426	Customs & Quarantine Officer II	MUNA, Ryan J.	JL21-06	49,271	4,927	15,824	3/9/2026	1,105	71,127	24,076	495	0	1,031	187	15,290	554	41,633	112,760	
26	C-500	Customs & Quarantine Officer I	AGUERO, Keith A.	IL21-10	53,001	5,300	17,021	5/29/2027	0	75,323	25,497	495	0	1,092	187	4,141	373	31,785	107,108	
27	C-505	Customs & Quarantine Officer I	FLORES, Patrick J.	IL21-09	51,234	5,123	16,454	2/19/2027	0	72,811	24,647	495	0	1,056	187	4,141	0	30,526	103,337	
28	C-508	Customs & Quarantine Officer I	CAMPOS, III, Benny Russell S.	IL21-06	45,934	4,593	14,752	7/24/2026	442	65,721	22,247	495	0	953	187	0	0	23,882	89,603	
29	C-509	Customs & Quarantine Officer I	PAUL, Hage-Ae R.	IL21-06	44,168	4,417	14,185	11/29/2026	0	62,770	21,247	495	0	910	187	8,150	373	31,362	94,132	
30	C-223	Customs & Quarantine Officer I	PELKEY, Michael A.	IL21-05	44,168	4,417	14,185	2/2/2026	1,177	63,947	21,646	495	0	927	187	12,977	459	36,691	100,638	
31	C-233	Customs & Quarantine Officer I	MARIANO, Stacia B.	IL21-05	44,168	4,417	14,185	2/2/2026	1,177	63,947	21,646	495	0	927	187	5,978	742	29,975	93,922	
32	C-527	Customs & Quarantine Officer I	DIRIGE, Jordan A.B.	IL21-04	41,959	4,196	13,475	11/29/2026	0	59,630	20,185	495	0	865	187	8,150	373	30,255	89,885	
33	C-547	Customs & Quarantine Officer I	PALACIOS, Douglas M.	IL21-03	39,750	3,975	12,766	11/29/2026	0	56,491	19,122	495	0	819	187	5,978	459	27,060	83,551	
34	C-549	Customs & Quarantine Officer I	O'CONNOR, Jan Michael C.	IL21-03	39,750	3,975	12,766	11/29/2026	0	56,491	19,122	495	0	819	187	12,977	459	34,059	90,550	
35	C-545	Customs & Quarantine Officer I	MUNA, Tino M.	IL21-03	39,750	3,975	12,766	11/29/2026	0	56,491	19,122	495	0	819	187	5,978	459	27,060	83,551	
36	C-543	Customs & Quarantine Officer I	MASNAYON, Kevin M.	IL21-03	39,750	3,975	12,766	11/29/2026	0	56,491	19,122	495	0	819	187	8,150	373	29,146	85,637	
37	C-540	Customs & Quarantine Officer I	FRIAS, Jason Paul A.	IL21-03	39,750	3,975	12,766	11/29/2026	0	56,491	19,122	495	0	819	187	4,141	373	25,137	81,628	
38	C-537	Customs & Quarantine Officer I	CONWAY, Jonah B.	IL21-03	39,750	3,975	12,766	11/29/2026	0	56,491	19,122	495	0	819	187	0	0	20,623	77,114	
39	C-534	Customs & Quarantine Officer I	CEPEDA, Jr., Freddy A.	IL21-03	39,750	3,975	12,766	11/29/2026	0	56,491	19,122	495	0	819	187	9,794	742	31,159	87,650	
40	C-532	Customs & Quarantine Officer I	CARDINES, Rylan J.	IL21-03	39,750	3,975	12,766	11/29/2026	0	56,491	19,122	495	0	819	187	0	0	20,623	77,114	
41	C-266	Customs & Quarantine Officer I	GALVEZ, Leif B.	IL21-03	39,750	3,975	12,766	11/29/2026	0	56,491	19,122	495	0	819	187	0	0	20,623	77,114	
42	C-529	Customs & Quarantine Officer I	ADAMOS, Camarin G.	IL21-03	39,750	3,975	12,766	11/29/2026	0	56,491	19,122	495	0	819	187	0	0	20,623	77,114	

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43	C-536	Customs & Quarantine Officer I	CHACO, Kirahn-Ariel F.	IL21-03	39,750	3,975	12,766	11/29/2026	0	56,491	19,122	495	0	819	187	4,141	742	25,506	81,997	
44	C-539	Customs & Quarantine Officer I	CRUZ, Leon Jose V.	IL21-03	39,750	3,975	12,766	11/29/2026	0	56,491	19,122	495	0	819	187	12,977	459	34,059	90,550	
45	C-538	Customs & Quarantine Officer I	CRISOLOGO, Brianyx A.	IL21-03	39,750	3,975	12,766	11/29/2026	0	56,491	19,122	495	0	819	187	0	0	20,623	77,114	
46	C-557	Customs & Quarantine Officer I	TEDTAOTAO, Brennon Joaquin M.	IL21-03	39,750	3,975	12,766	11/29/2026	0	56,491	19,122	495	0	819	187	4,141	373	25,137	81,628	
47	C-535	Customs & Quarantine Officer I	CHACO, Cole E.	IL21-03	39,750	3,975	12,766	11/29/2026	0	56,491	19,122	495	0	819	187	4,141	373	25,137	81,628	
48	C-552	Customs & Quarantine Officer I	SABLAN, Narcissa E.T.	IL21-03	39,750	3,975	12,766	11/29/2026	0	56,491	19,122	495	0	819	187	4,141	373	25,137	81,628	
49	C-551	Customs & Quarantine Officer I	ROLINSKI, Robert J.C.	IL21-03	39,750	3,975	12,766	11/29/2026	0	56,491	19,122	495	0	819	187	15,290	0	35,913	92,404	
50	C-550	Customs & Quarantine Officer I	RHODEN, Jennifer M.	IL21-03	39,750	3,975	12,766	11/29/2026	0	56,491	19,122	495	0	819	187	4,141	742	25,506	81,997	
51	C-555	Customs & Quarantine Officer I	STORY, Travis L.	IL21-03	39,750	3,975	12,766	11/29/2026	0	56,491	19,122	495	0	819	187	0	0	20,623	77,114	
52	C-559	Customs & Quarantine Officer I	CARBULLIDO, Justin John D.	IL21-02	37,543	3,754	12,057	7/24/2026	552	53,906	18,247	495	0	782	187	4,141	0	23,852	77,758	
Grand Total:					----	\$2,890,276	\$289,028	\$928,223	----	\$7,725	\$4,115,252	\$1,393,012	\$25,740	\$0	\$59,670	\$9,724	\$359,544	\$19,075	\$1,866,765	\$5,982,017

* Night Differential / Hazardous / Worker's Compensation / etc.

1/ Indicate "(LTA)" or "(Temp.)" next to Position Title (where applicable)

2/ FY 2025 GovGuam contribution for Life Insurance is \$187 per annum

**Government of Guam
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Agency Staffing Pattern
(CURRENT)**

[BBMR SP-1]

Input by Department											
Special Pay Categories											
(A)	(B)	(C)	(D)	(E)		(F)	(G)	(H)	(I)	(J)	(K)
No.	Position Number	Position Title	Name of Incumbent	Holiday Pay	Night Differential Pay 10%	Hazard 10%	Hazard 8%	Add 6 hours 43 Hour Work Week	Nurse Pay 1.5	EMT Pay 15%	(D+E+F+G+H+I+J) Subtotal
1	C-102	Assistant Chief of Customs & Quarantine	TAYAMA, Barbara C.	4,515	9,782	9,782	0	7,336	0	0	31,414
2	C-200	Customs & Quarantine Officer Supervisor	CRUZ, Gabriel V.	4,520	9,794	9,794	0	7,345	0	0	31,453
3	C-205	Customs & Quarantine Officer Supervisor	POCAIGUE, Danilo D.	3,939	8,535	8,535	0	6,401	0	0	27,409
4	C-726	Customs & Quarantine Officer Supervisor	VACANT (BERNARDO, Paul P.)	2,369	5,132	5,132	0	3,849	0	0	16,481
5	C-826	Customs & Quarantine Officer Supervisor	McDONALD, Eugene M.	3,806	8,246	8,246	0	6,185	0	0	26,482
6	C-203	Customs & Quarantine Officer Supervisor	McDONALD, Charles J.	3,677	7,967	7,967	0	5,975	0	0	25,587
7	C-724	Customs & Quarantine Officer III	MARATITA, Russell J.	3,843	8,327	8,327	0	6,245	0	0	26,742
8	C-851	Customs & Quarantine Officer III	SANTOS, Cathy L.G.	3,466	7,511	7,511	0	5,633	0	0	24,120
9	C-844	Customs & Quarantine Officer III	ASUNCION, John F.	3,349	7,256	7,256	0	5,442	0	0	23,304
10	C-846	Customs & Quarantine Officer III	HAUTEA, Arriel H.	3,349	7,256	7,256	0	5,442	0	0	23,304
11	C-079	Customs & Quarantine Officer III	CAMACHO, Vicente J.	3,349	7,256	7,256	0	5,442	0	0	23,304
12	C-132	Customs & Quarantine Officer III	GALARPE, Bryan S.	3,349	7,256	7,256	0	5,442	0	0	23,304
13	C-848	Customs & Quarantine Officer III	GRAY, Patrick G.	3,126	6,774	6,774	0	5,081	0	0	21,755
14	C-047	Customs & Quarantine Officer III	BARCINAS, Maryann S.	3,021	6,545	6,545	0	4,909	0	0	21,019
15	C-094	Customs & Quarantine Officer III	QUICHOCHO, Michelle P.	2,919	6,324	6,324	0	4,743	0	0	20,308
16	C-401	Customs & Quarantine Officer II	BAZA, Christopher J.	3,455	7,486	7,486	0	5,615	0	0	24,043
17	C-871	Customs & Quarantine Officer II	RAMA, Roel H.	3,338	7,233	7,233	0	5,425	0	0	23,229
18	C-874	Customs & Quarantine Officer II	LA PUEBLA, Edwin W.	3,338	7,233	7,233	0	5,425	0	0	23,229
19	C-866	Customs & Quarantine Officer II	QUINATA, Antoinette Q.	3,116	6,752	6,752	0	5,064	0	0	21,685
20	C-856	Customs & Quarantine Officer II	MANGLONA CRUZ, Amy	3,011	6,524	6,524	0	4,893	0	0	20,952
21	C-869	Customs & Quarantine Officer II	LIZAMA, Dino F.	2,909	6,303	6,303	0	4,727	0	0	20,243
22	C-859	Customs & Quarantine Officer II	SORIANO, Hugu T.	2,624	5,685	5,685	0	4,264	0	0	18,258
23	C-419	Customs & Quarantine Officer II	FLYNN, Jose F.	2,624	5,685	5,685	0	4,264	0	0	18,258
24	C-407	Customs & Quarantine Officer II	ALMOGUERA, Joey R.	2,536	5,496	5,496	0	4,122	0	0	17,649
25	C-426	Customs & Quarantine Officer II	MUNA, Ryan J.	2,274	4,927	4,927	0	3,695	0	0	15,824
26	C-500	Customs & Quarantine Officer I	AGUERO, Keith A.	2,446	5,300	5,300	0	3,975	0	0	17,021
27	C-505	Customs & Quarantine Officer I	FLORES, Patrick J.	2,365	5,123	5,123	0	3,843	0	0	16,454
28	C-508	Customs & Quarantine Officer I	CAMPOS, III, Benny Russell S.	2,120	4,593	4,593	0	3,445	0	0	14,752
29	C-509	Customs & Quarantine Officer I	PAUL, Hage-Ae R.	2,039	4,417	4,417	0	3,313	0	0	14,185
30	C-223	Customs & Quarantine Officer I	PELKEY, Michael A.	2,039	4,417	4,417	0	3,313	0	0	14,185
31	C-233	Customs & Quarantine Officer I	MARIANO, Stacia B.	2,039	4,417	4,417	0	3,313	0	0	14,185
32	C-527	Customs & Quarantine Officer I	DIRIGE, Jordan A.B.	1,937	4,196	4,196	0	3,147	0	0	13,475
33	C-547	Customs & Quarantine Officer I	PALACIOS, Douglas M.	1,835	3,975	3,975	0	2,981	0	0	12,766
34	C-549	Customs & Quarantine Officer I	O'CONNOR, Jan Michael C.	1,835	3,975	3,975	0	2,981	0	0	12,766
35	C-545	Customs & Quarantine Officer I	MUNA, Tino M.	1,835	3,975	3,975	0	2,981	0	0	12,766
36	C-543	Customs & Quarantine Officer I	MASNAYON, Kevin M.	1,835	3,975	3,975	0	2,981	0	0	12,766
37	C-540	Customs & Quarantine Officer I	FRIAS, Jason Paul A.	1,835	3,975	3,975	0	2,981	0	0	12,766
38	C-537	Customs & Quarantine Officer I	CONWAY, Jonah B.	1,835	3,975	3,975	0	2,981	0	0	12,766
39	C-534	Customs & Quarantine Officer I	CEPEDA, Jr., Freddy A.	1,835	3,975	3,975	0	2,981	0	0	12,766
40	C-532	Customs & Quarantine Officer I	CARDINES, Rylan J.	1,835	3,975	3,975	0	2,981	0	0	12,766
41	C-266	Customs & Quarantine Officer I	GALVEZ, Leif B.	1,835	3,975	3,975	0	2,981	0	0	12,766
42	C-529	Customs & Quarantine Officer I	ADAMOS, Camarin G.	1,835	3,975	3,975	0	2,981	0	0	12,766
43	C-536	Customs & Quarantine Officer I	CHACO, Kirahn-Ariel F.	1,835	3,975	3,975	0	2,981	0	0	12,766

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44	C-539	Customs & Quarantine Officer I	CRUZ, Leon Jose V.	1,835	3,975	3,975	0	2,981	0	0	12,766
45	C-538	Customs & Quarantine Officer I	CRISOLOGO, Brianyx A.	1,835	3,975	3,975	0	2,981	0	0	12,766
46	C-557	Customs & Quarantine Officer I	TEDTAOTAO, Brennon Joaquin M.	1,835	3,975	3,975	0	2,981	0	0	12,766
47	C-535	Customs & Quarantine Officer I	CHACO, Cole E.	1,835	3,975	3,975	0	2,981	0	0	12,766
48	C-552	Customs & Quarantine Officer I	SABLAN, Narcissa E.T.	1,835	3,975	3,975	0	2,981	0	0	12,766
49	C-551	Customs & Quarantine Officer I	ROLINSKI, Robert J.C.	1,835	3,975	3,975	0	2,981	0	0	12,766
50	C-550	Customs & Quarantine Officer I	RHODEN, Jennifer M.	1,835	3,975	3,975	0	2,981	0	0	12,766
51	C-555	Customs & Quarantine Officer I	STORY, Travis L.	1,835	3,975	3,975	0	2,981	0	0	12,766
52	C-559	Customs & Quarantine Officer I	CARBULLIDO, Justin John D.	1,733	3,754	3,754	0	2,816	0	0	12,057
Grand Total:				\$133,397	\$289,028	\$289,028	\$0	\$216,771	\$0	\$0	\$928,223

- 1/ 10% of reg. rate, applicable from 6pm-6am, employee must work 4 hours consecutive after 6pm for entitlement of the pay
- 2/ Applies to law enforcement personnel
- 3/ Applies to solid waste employees
- 4/ 1 ½ of reg. rate of pay from 12am Friday to 12 midnight Sunday
- 5/ 1 ½ of reg. rate of pay on daily work exceeding 8 hours
- 6/ Applicable only to GFD ambulatory service personnel. 15% of reg. rate of pay

**Government of Guam
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Agency Staffing Pattern
(CURRENT)**

FUNCTIONAL AREA: PROTECTION OF LIFE AND PROPER
 DEPARTMENT/AGENCY: GUAM CUSTOMS AND QUARANTINE AGENCY
 PROGRAM: INSPECTION AND CONTROL - MARITIME OPERATIONS
 FUND: GENERAL FUND
 100-26-3220007 (Per OFB Request)

Input by Department										Input by Department									
(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)	
No.	Position Number	Position Title 1/	Name of Incumbent	Grade / Step	Salary	Overtime	Special*	Increment		(E+F+G+I) Subtotal	Retirement (J * 33.85%)	Retire (DDI) (\$19.01*26PP)	Social Security (6.2% * J)	Benefits		Medical (Premium)	Dental (Premium)	Total Benefits (K thru Q)	(J + R) TOTAL
								Date	Amt.					Life 2/	Medicare (1.45% * J)				
1	C-827	Customs & Quarantine Officer Supervisor	MUNA, Maybellene M.	NL21-11	79,671	0	25,587	10/14/2026	0	105,258	35,630	495	0	1,526	187	4,141	373	42,352	147,610
2	C-840	Customs & Quarantine Officer III	FLORES, Dolores M.	KL21-13	67,740	0	21,755	11/4/2026	0	89,495	30,294	495	0	1,298	187	8,150	373	40,797	130,292
3	C-879	Customs & Quarantine Officer III	CRUZ, Yvonne L.G.	KL21-08	57,024	0	18,313	5/4/2024	849	76,186	25,789	495	0	1,105	187	5,978	459	34,013	110,199
3	C-876	Customs & Quarantine Officer II	UNTALAN, Corrine R.P.	JL21-14	65,239	0	20,952	11/4/2026	0	86,191	29,176	495	0	1,250	187	4,141	373	35,622	121,813
4	C-521	Customs & Quarantine Officer I	RABAGO, Annabelle J.	IL21-09	51,235	0	16,454	12/18/2026	0	67,689	22,913	495	0	981	187	5,978	459	31,013	98,702
5	C-272	Customs & Quarantine Officer I	IGNACIO, Rory J.	IL21-08	49,467	0	15,887	11/29/2026	0	65,354	22,122	495	0	948	187	8,150	373	32,275	97,629
6	C-501	Customs & Quarantine Officer I	BENAVENTE, Ashley Josepha A.	IL21-05	44,168	0	14,185	12/18/2026	0	58,353	19,752	495	0	846	187	4,141	373	25,794	84,147
7	C-530	Customs & Quarantine Officer I	ADAWAG, Jermel Jerome D.R.	IL21-03	39,750	0	12,766	11/29/2026	0	52,516	17,777	495	0	761	187	4,141	373	23,734	76,250
8	C-531	Customs & Quarantine Officer I	BLAS, Jared V.	IL21-03	39,750	0	12,766	11/29/2026	0	52,516	17,777	495	0	761	187	21,217	742	41,179	93,695
9	C-533	Customs & Quarantine Officer I	CEPEDA, Ethan J.	IL21-03	39,750	0	12,766	11/29/2026	0	52,516	17,777	495	0	761	187	0	0	19,220	71,736
10	C-554	Customs & Quarantine Officer I	SANTOS, Zachary S.	IL21-03	39,750	0	12,766	11/29/2026	0	52,516	17,777	495	0	761	187	0	0	19,220	71,736
11	C-556	Customs & Quarantine Officer I	TAYAMA, Matthew J.M.	IL21-03	39,750	0	12,766	11/29/2026	0	52,516	17,777	495	0	761	187	4,141	373	23,734	76,250
12	C-558	Customs & Quarantine Officer I	TENNESSEN, Genelle B.	IL21-03	39,750	0	12,766	11/29/2026	0	52,516	17,777	495	0	761	187	12,977	459	32,656	85,172
13	C-512	Customs & Quarantine Officer I	SHIMIZU, Kevin Jude Q.	IL21-03	39,750	0	12,766	12/18/2026	0	52,516	17,777	495	0	761	187	15,290	554	35,064	87,580
14	C-513	Customs & Quarantine Officer I	GOGUE, Coby Jason	IL21-03	39,750	0	12,766	12/18/2026	0	52,516	17,777	495	0	761	187	4,141	373	23,734	76,250
15	C-515	Customs & Quarantine Officer I	GARRIDO, Rachelle D.	IL21-01	35,335	0	11,348	12/18/2026	0	46,683	15,802	495	0	677	187	0	0	17,161	63,844
16	C-517	Customs & Quarantine Officer I	BRUB, Summer Lee	IL21-01	35,335	0	11,348	12/18/2026	0	46,683	15,802	495	0	677	187	4,141	373	21,675	68,358
17	C-523	Customs & Quarantine Officer I	IRIARTE, Emma Isabella	IL21-01	35,335	0	11,348	12/18/2026	0	46,683	15,802	495	0	677	187	8,150	373	25,684	72,367
18	C-544	Customs & Quarantine Officer I	FERNANDEZ, Jr., Eugene Acosta	IL21-01	35,335	0	11,348	12/18/2026	0	46,683	15,802	495	0	677	187	4,141	742	22,044	68,727
19	C-546	Customs & Quarantine Officer I	TENORIO, Dyllan J.	IL21-01	35,335	0	11,348	12/18/2026	0	46,683	15,802	495	0	677	187	7,215	554	24,930	71,613
20	C-553	Customs & Quarantine Officer I	PEREZ, Paul Q.	IL21-01	35,335	0	11,348	12/18/2026	0	46,683	15,802	495	0	677	187	8,150	373	25,684	72,367
21	C-560	Customs & Quarantine Officer I	LEE, Willard	IL21-01	35,335	0	11,348	12/18/2026	0	46,683	15,802	495	0	677	187	4,141	0	21,302	67,985
22	C-563	Customs & Quarantine Officer I	SAN AGUSTIN, Devin K.	IL21-01	35,335	0	11,348	12/18/2026	0	46,683	15,802	495	0	677	187	5,978	459	23,598	70,281
23	C-564	Customs & Quarantine Officer I	TUDELA, Chelsea Kristene Chaco	IL21-01	35,335	0	11,348	12/18/2026	0	46,683	15,802	495	0	677	187	8,150	373	25,684	72,367
24	C-568	Customs & Quarantine Officer I	AGUON, Calvin N.	IL21-01	35,335	0	11,348	12/18/2026	0	46,683	15,802	495	0	677	187	0	0	17,161	63,844
25	C-569	Customs & Quarantine Officer I	SANTOS, Jared C.	IL21-01	35,335	0	11,348	12/18/2026	0	46,683	15,802	495	0	677	187	0	0	17,161	63,844
26	C-570	Customs & Quarantine Officer I	MUNOZ, Santino Jose G.	IL21-01	35,335	0	11,348	12/18/2026	0	46,683	15,802	495	0	677	187	4,141	0	21,302	67,985
27	C-571	Customs & Quarantine Officer I	GUILLERMO, Kevin L.	IL21-01	35,335	0	11,348	12/18/2026	0	46,683	15,802	495	0	677	187	4,141	373	21,675	68,358
28	C-572	Customs & Quarantine Officer I	DUENAS, Christian J.	IL21-01	35,335	0	11,348	12/18/2026	0	46,683	15,802	495	0	677	187	9,794	742	27,697	74,380
29	C-573	Customs & Quarantine Officer I	UNTALAN, Enrique J.D.	IL21-01	35,335	0	11,348	12/18/2026	0	46,683	15,802	495	0	677	187	0	0	17,161	63,844
30	C-574	Customs & Quarantine Officer I	WUSSTIG, Juan Michael	IL21-01	35,335	0	11,348	12/18/2026	0	46,683	15,802	495	0	677	187	8,150	373	25,684	72,367
31	C-575	Customs & Quarantine Officer I	CHACO, Devin A.C.	IL21-01	35,335	0	11,348	12/18/2026	0	46,683	15,802	495	0	677	187	4,141	0	21,302	67,985
32	C-112	Clerk III	GARROTE, Janet C.	EX-11	36,451	0	1,682	1/27/2027	0	38,133	12,908	495	0	553	187	8,150	373	22,666	60,799
Grand Total:				----	\$1,369,690	\$0	\$429,857	----	\$849	\$1,800,396	\$609,434	\$16,335	\$0	\$26,104	\$6,171	\$191,169	\$10,765	\$859,978	\$2,660,374

* Night Differential / Hazardous / Worker's Compensation / etc.
 1/ Indicate "(LTA)" or "(Temp.)" next to Position Title (where applicable)
 2/ FY 2025 GovGuam contribution for Life Insurance is \$187 per annum

**Government of Guam
Fiscal Year 2026
Agency Staffing Pattern
(CURRENT)**

Input by Department											
Special Pay Categories											
(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	
No.	Position Number	Position Title	Name of Incumbent	Holiday Pay	Night Differential Pay 10%	Hazard 10%	Hazard 8%	Add 6 hours 43 Hour 8%	Nurse Pay 1.5	EMT Pay 15%	(D+E+F+G+H+I+J) Subtotal
1	C-827	Customs & Quarantine Officer Supervisor	MUNA, Maybellene M.	3,677	7,967	7,967	0	5,975	0	0	25,587
2	C-840	Customs & Quarantine Officer III	FLORES, Dolores M.	3,126	6,774	6,774	0	5,081	0	0	21,755
3	C-879	Customs & Quarantine Officer III	CRUZ, Yvonne L.G.	2,632	5,702	5,702	0	4,277	0	0	18,313
3	C-876	Customs & Quarantine Officer II	UNTALAN, Corrine R.P.	3,011	6,524	6,524	0	4,893	0	0	20,952
4	C-521	Customs & Quarantine Officer I	RABAGO, Annabelle J.	2,365	5,124	5,124	0	3,843	0	0	16,454
5	C-272	Customs & Quarantine Officer I	IGNACIO, Rory J.	2,283	4,947	4,947	0	3,710	0	0	15,887
6	C-501	Customs & Quarantine Officer I	BENAVENTE, Ashley Josepha A.	2,039	4,417	4,417	0	3,313	0	0	14,185
7	C-530	Customs & Quarantine Officer I	ADAWAG, Jermel Jerome D.R.	1,835	3,975	3,975	0	2,981	0	0	12,766
8	C-531	Customs & Quarantine Officer I	BLAS, Jared V.	1,835	3,975	3,975	0	2,981	0	0	12,766
9	C-533	Customs & Quarantine Officer I	CEPEDA, Ethan J.	1,835	3,975	3,975	0	2,981	0	0	12,766
10	C-554	Customs & Quarantine Officer I	SANTOS, Zachary S.	1,835	3,975	3,975	0	2,981	0	0	12,766
11	C-556	Customs & Quarantine Officer I	TAYAMA, Matthew J.M.	1,835	3,975	3,975	0	2,981	0	0	12,766
12	C-558	Customs & Quarantine Officer I	TENNESSEN, Genele B.	1,835	3,975	3,975	0	2,981	0	0	12,766
13	C-512	Customs & Quarantine Officer I	SHIMIZU, Kevin Jude Q.	1,835	3,975	3,975	0	2,981	0	0	12,766
14	C-513	Customs & Quarantine Officer I	GOGUE, Coby Jason	1,835	3,975	3,975	0	2,981	0	0	12,766
15	C-515	Customs & Quarantine Officer I	GARRIDO, Rachelle D.	1,631	3,534	3,534	0	2,650	0	0	11,348
16	C-517	Customs & Quarantine Officer I	BRUB, Summer Lee	1,631	3,534	3,534	0	2,650	0	0	11,348
17	C-523	Customs & Quarantine Officer I	IRIARTE, Emma Isabella	1,631	3,534	3,534	0	2,650	0	0	11,348
18	C-544	Customs & Quarantine Officer I	FERNANDEZ, Jr., Eugene Acosta	1,631	3,534	3,534	0	2,650	0	0	11,348
19	C-546	Customs & Quarantine Officer I	TENORIO, Dyllan J.	1,631	3,534	3,534	0	2,650	0	0	11,348
20	C-553	Customs & Quarantine Officer I	PEREZ, Paul Q.	1,631	3,534	3,534	0	2,650	0	0	11,348
21	C-560	Customs & Quarantine Officer I	LEE, Willard	1,631	3,534	3,534	0	2,650	0	0	11,348
22	C-563	Customs & Quarantine Officer I	SAN AGUSTIN, Devin K.	1,631	3,534	3,534	0	2,650	0	0	11,348
23	C-564	Customs & Quarantine Officer I	TUDELA, Chelsea Kristene Chaco	1,631	3,534	3,534	0	2,650	0	0	11,348
24	C-568	Customs & Quarantine Officer I	AGUON, Calvin N.	1,631	3,534	3,534	0	2,650	0	0	11,348
25	C-569	Customs & Quarantine Officer I	SANTOS, Jared C.	1,631	3,534	3,534	0	2,650	0	0	11,348
26	C-570	Customs & Quarantine Officer I	MUNOZ, Santino Jose G.	1,631	3,534	3,534	0	2,650	0	0	11,348
27	C-571	Customs & Quarantine Officer I	GUILLERMO, Kevin L.	1,631	3,534	3,534	0	2,650	0	0	11,348
28	C-572	Customs & Quarantine Officer I	DUENAS, Christian J.	1,631	3,534	3,534	0	2,650	0	0	11,348
29	C-573	Customs & Quarantine Officer I	UNTALAN, Enrique J.D.	1,631	3,534	3,534	0	2,650	0	0	11,348
30	C-574	Customs & Quarantine Officer I	WUSSTIG, Juan Michael	1,631	3,534	3,534	0	2,650	0	0	11,348
31	C-575	Customs & Quarantine Officer I	CHACO, Devin A.C.	1,631	3,534	3,534	0	2,650	0	0	11,348
32	C-112	Clerk III	GARROTE, Janet C.	1,682	0	0	0	0	0	0	1,682
Grand Total:				\$63,216	\$133,324	\$133,324	\$0	\$99,993	\$0	\$0	\$429,857

- 1/ 10% of reg. rate, applicable from 6pm-6am, employee must work 4 hours consecutive after 6pm for entitlement of the pay
- 2/ Applies to law enforcement personnel
- 3/ Applies to solid waste employees
- 4/ 1 ½ of reg. rate of pay from 12am Friday to 12 midnight Sunday
- 5/ 1 ½ of reg. rate of pay on daily work exceeding 8 hours
- 6/ Applicable only to GFD ambulatory service personnel. 15% of reg. rate of pay

**Government of Guam
Fiscal Year 2026
Agency Staffing Pattern
(CURRENT)**

Input by Department											
No.	(A) Position Number	(B) Position Title	(C) Name of Incumbent	(D) Holiday Pay	Special Pay Categories						(K) Subtotal (D+E+F+G+H+I+J)
					(E) Night Differential Pay 10%	(F) Hazard 10%	(G) Hazard 8%	(H) Add 6 hours 43 Hour Work Week	(I) Nurse Pay 1.5	(J) EMT Pay 15%	
					1/	2/	3/	4/	5/	6/	
1	C-103	Assistant Chief of Customs & Quarantine	GUTIERREZ, Jr., Franklin J.	4,362	9,451	9,451	0	7,088	0	0	30,352
2	C-833	Customs & Quarantine Officer Supervisor	CRUZ, William A.	3,939	8,535	8,535	0	6,401	0	0	27,409
3	C-834	Customs & Quarantine Officer Supervisor	CAMACHO, Michael A.	3,806	8,246	8,246	0	6,185	0	0	26,482
4	C-831	Customs & Quarantine Officer Supervisor	IGLESIAS, Jessica L.	3,677	7,967	7,967	0	5,975	0	0	25,587
5	C-220	Customs & Quarantine Officer Supervisor	DOYLE, Anthony P.	3,316	7,185	7,185	0	5,388	0	0	23,073
6	C-303	Customs & Quarantine Officer III	GRAY, Jr., Walter G.	3,978	8,619	8,619	0	6,464	0	0	27,679
7	C-849	Customs & Quarantine Officer III	ALVAREZ, John K.	3,588	7,773	7,773	0	5,830	0	0	24,964
8	C-842	Customs & Quarantine Officer III	GUERRERO, Derrick M.	3,236	7,011	7,011	0	5,258	0	0	22,516
9	C-324	Customs & Quarantine Officer III	PEREZ, Czarina P.	3,236	7,011	7,011	0	5,258	0	0	22,516
10	C-138	Customs & Quarantine Officer III	CADIZ, Henry G.	2,919	6,324	6,324	0	4,743	0	0	20,308
11	C-325	Customs & Quarantine Officer III	GREY, Adam S.	2,919	6,324	6,324	0	4,743	0	0	20,308
12	C-059	Customs & Quarantine Officer III	CALVO, Jonathan G.M.	2,820	6,110	6,110	0	4,582	0	0	19,622
13	C-316	Customs & Quarantine Officer III	SAN NICOLAS, Shena P.	2,820	6,110	6,110	0	4,582	0	0	19,622
14	C-881	Customs & Quarantine Officer III	ALVAREZ, Sheena R.	2,726	5,906	5,906	0	4,430	0	0	18,968
15	C-412	Customs & Quarantine Officer II	BIACAN, Helen I.	2,909	6,303	6,303	0	4,727	0	0	20,243
16	C-078	Customs & Quarantine Officer II	CRUZ, Byron Dwayne S.	2,811	6,090	6,090	0	4,568	0	0	19,559
17	C-414	Customs & Quarantine Officer II	DUENAS, Roman A.	2,536	5,496	5,496	0	4,122	0	0	17,649
18	C-424	Customs & Quarantine Officer II	CEPEDA, Shane C.	2,274	4,927	4,927	0	3,695	0	0	15,824
19	C-427	Customs & Quarantine Officer II	ESPINOSA, Christopher J.	2,274	4,927	4,927	0	3,695	0	0	15,824
20	C-428	Customs & Quarantine Officer II	LIM, Jonathan A.	2,274	4,927	4,927	0	3,695	0	0	15,824
21	C-430	Customs & Quarantine Officer II	MARQUEZ, Rollie Boy M.	2,187	4,738	4,738	0	3,553	0	0	15,215
22	C-140	Customs & Quarantine Officer I	BASTO, Ian Rode Q.	2,039	4,417	4,417	0	3,313	0	0	14,185
23	C-226	Customs & Quarantine Officer I	TUDELA, Matthew J.	2,039	4,417	4,417	0	3,313	0	0	14,185
24	C-257	Customs & Quarantine Officer I	LUJAN, Alyssa R.	2,039	4,417	4,417	0	3,313	0	0	14,185
Grand Total:				\$70,721	\$153,228	\$153,228	\$0	\$114,921	\$0	\$0	\$492,097

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