

[BBMR SP-1]

FUND: **GENERAL FUND**
100-26-3200001 (Per OFB Request)

[illegible]

* Night Differential / Hazardous / Worker's Compensation / etc.
1/ Indicate "(LTA)" or "(Temp.)" next to Position Title (where applicable)
2/ FY 2025 GovGuam contribution for Life Insurance is \$187 per annum

[BBMR SP-1]

- 1/ 10% of reg. rate, applicable from 6pm-6am, employee must work 4 hours consecutive after 6pm for entitlement of the pay
- 2/ Applies to law enforcement personnel
- 3/ Applies to solid waste employees
- 4/ 1 ½ of reg. rate of pay from 12am Friday to 12 midnight Sunday
- 5/ 1 ½ of reg. rate of pay on daily work exceeding 8 hours
- 6/ Applicable only to GFD ambulatory service personnel. 15% of reg. rate of pay

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Government of Guam
Fiscal Year 2026
Agency Staffing Pattern
(CURRENT)

[BBMR SP-1]

FUNCTIONAL AREA: PROTECTION OF LIFE AND PROPERTY
DEPARTMENT/AGENCY: GUAM CUSTOMS AND QUARANTINE AGENCY
PROGRAM: INSPECTION AND CONTROL - AIRPORT OPERATIONS
FUND: GENERAL FUND
100-26-3220005 (Per OFB Request)

Input by Department										Input by Department																									
No.	(A) Position Number	(B) Position Title 1/	(C) Name of Incumbent	(D) Grade / Step	(E) Salary	(F) Overtime	(G) Special*	(H) Increment		(J) (E+F+G+I) Subtotal	(K) Retirement (J * 33.85%)		(L) Retire (DDI) (\$19.01*26PP)	(M) Social Security (6.2% * J)	(N) Benefits Medicare (1.45% * J)		(O) Life 2/	(P) Medical (Premium)		(Q) Dental (Premium)	(R) Total Benefits (K thru Q)	(S) (J + R) TOTAL													
								Date																											
								Amt.																											
1	C-102	Assistant Chief of Customs	TAYAMA, Barbara C.	PL21-12	97,817	9,782	22,611	03/24/2027	0	130,209	44,076	495	0	1,888	187	7,215	554	54,415	184,624																
2	C-705	Customs Officer Supervisor	CRUZ, Gabriel V.	NL21-17	97,936	9,794	22,638	2/13/2026	2,285	132,653	44,903	0	0	1,923	187	15,290	373	62,676	195,329																
3	C-205	Customs Officer Supervisor	POCAIGUE, Danilo D.	NL21-13	85,346	8,535	19,728	11/4/2026	0	113,609	38,457	495	0	1,647	187	7,215	554	48,555	162,164																
4	C-726	Customs Officer Supervisor	BERNARDO, Paul P.	NL21-12	82,460	8,246	19,061	9/30/2026	241	110,008	37,238	495	0	1,595	187	9,794	742	50,051	160,059																
5	C-826	Customs Officer Supervisor	McDONALD, Eugene M.	NL21-12	82,460	8,246	19,061	10/14/2026	0	109,767	37,156	495	0	1,592	187	8,150	373	47,953	157,720																
6	C-203	Customs Officer Supervisor	McDONALD, Charles J.	NL21-11	79,671	7,967	18,416	12/1/2026	0	106,054	35,899	495	0	1,538	187	7,215	554	45,888	151,942																
7	C-724	Customs & Quarantine Officer III	MARATITA, Russell J.	KL21-19	83,269	8,327	19,248	11/4/2026	0	110,844	37,521	495	0	1,607	187	0	0	39,810	150,654																
8	C-851	Customs & Quarantine Officer III	SANTOS, Cathy L.G.	KL21-16	75,105	7,511	17,361	11/4/2026	0	99,976	33,842	495	0	1,450	187	9,794	0	45,768	145,744																
9	C-844	Customs & Quarantine Officer III	ASUNCION, John F.	KL21-15	72,564	7,256	16,773	11/4/2026	0	96,594	32,697	495	0	1,401	187	5,978	459	41,217	137,811																
10	C-846	Customs & Quarantine Officer III	HAUTEA, Arriel H.	KL21-15	72,564	7,256	16,773	11/4/2026	0	96,594	32,697	495	0	1,401	187	12,977	459	48,216	144,810																
11	C-079	Customs & Quarantine Officer III	CAMACHO, Vicente J.	KL21-15	72,564	7,256	16,773	3/27/2027	0	96,594	32,697	495	0	1,401	187	0	0	34,780	131,374																
12	C-132	Customs & Quarantine Officer III	GALARPE, Bryan S.	KL21-15	72,564	7,256	16,773	3/27/2024	1,482	98,076	33,199	495	0	1,422	187	9,794	742	45,839	143,915																
13	C-848	Customs & Quarantine Officer III	GRAY, Patrick G.	KL21-13	67,740	6,774	15,658	11/17/2026	0	90,172	30,523	495	0	1,307	187	9,794	742	43,048	133,220																
14	C-047	Customs & Quarantine Officer III	BARCINAS, Maryann S.	KL21-12	65,449	6,545	15,129	11/17/2026	0	87,123	29,491	495	0	1,263	187	5,978	0	37,414	124,537																
15	C-094	Customs & Quarantine Officer III	QUICHOCHO, Michelle P.	KL21-10	61,098	6,110	14,123	11/4/2024	1,959	83,290	28,194	495	0	1,208	187	12,977	459	43,520	126,810																
16	C-401	Customs & Quarantine Officer II	BAZA, Christopher J.	JL21-18	74,864	7,486	17,305	6/5/2027	0	99,656	33,733	495	0	1,445	187	7,215	554	43,629	143,285																
17	C-871	Customs & Quarantine Officer II	Roel H. Rama H.	JL21-17	72,331	7,233	16,720	11/4/2026	0	96,284	32,592	0	0	1,396	187	5,978	459	40,612	136,896																
18	C-874	Customs & Quarantine Officer II	LA PUEBLA, Edwin W.	JL21-17	72,331	7,233	16,720	11/4/2026	0	96,284	32,592	495	0	1,396	187	15,868	554	51,092	147,376																
19	C-866	Customs & Quarantine Officer II	QUINATA, Antoinette Q.	KL21-15	67,522	6,752	15,608	11/4/2026	0	89,882	30,425	495	0	1,303	187	8,150	742	41,302	131,184																
20	C-856	Customs & Quarantine Officer II	MANGLONA CRUZ, Amy	JL21-14	65,239	6,524	15,080	11/4/2026	0	86,843	29,396	495	0	1,259	187	15,868	554	47,759	134,602																
21	C-869	Customs & Quarantine Officer II	LIZAMA, Dino F.	JL21-13	63,032	6,303	14,570	11/4/2026	0	83,905	28,402	495	0	1,217	187	21,217	742	52,260	136,165																
22	C-859	Customs & Quarantine Officer II	SORIANO, Hugu T.	JL21-10	56,852	5,685	13,142	5/4/2024	829	76,508	25,898	495	0	1,109	187	5,978	459	34,126	110,634																
23	C-853	Customs & Quarantine Officer II	FLYNN, Jose F.	JL21-09	54,955	5,496	12,703	5/4/2024	790	73,944	25,030	495	0	1,072	187	21,217	742	48,743	122,687																
24	C-407	Customs & Quarantine Officer II	ALMOGUERA, Joey R.	JL21-09	54,955	5,496	12,703	9/9/2026	158	73,312	24,816	495	0	1,063	187	4,141	373	31,075	104,387																
25	C-426	Customs & Quarantine Officer II	MUNA, Ryan J.	JL21-06	49,271	4,927	11,389	3/9/2026	1,105	66,692	22,575	495	0	967	187	7,215	554	31,993	98,685																
26	C-500	Customs & Quarantine Officer I	AGUERO, Keith A.	IL21-10	53,001	5,300	12,251	5/29/2027	0	70,552	23,882	495	0	1,023	187	4,141	373	30,101	100,653																
27	C-505	Customs & Quarantine Officer I	FLORES, Patrick J.	IL21-09	51,234	5,123	11,843	2/19/2027	0	68,200	23,086	495	0	989	187	4,141	0	28,898	97,098																
28	C-508	Customs & Quarantine Officer I	CAMPOS, III, Benny Russell S.	IL21-06	45,934	4,593	10,618	7/24/2026	442	61,587	20,847	495	0	893	187	4,141	0	26,563	88,150																
29	C-267	Customs & Quarantine Officer I	PAUL, Hage-Ae R.	IL21-05	44,168	4,417	10,210	11/29/2025	1,619	60,413	20,450	495	0	876	187	8,150	373	30,531	90,944																
30	C-223	Customs & Quarantine Officer I	PELKEY, Michael A.	IL21-05	44,168	4,417	10,210	2/2/2026	1,177	59,971	20,300	495	0	870	187	12,977	459	35,288	95,259																
31	C-233	Customs & Quarantine Officer I	MARIANO, Stacia B.	IL21-05	44,168	4,417	10,210	2/2/2026	1,177	59,971	20,300	495	0	870	187	21,217	742	43,811	103,782																
32	C-260	Customs & Quarantine Officer I	DIRIGE, Jordan A.B.	IL21-03	39,750	3,975	9,188	11/29/2025	2,025	54,938	18,597	495	0	797	187	8,150	373	28,599	83,537																
33	C-251	Customs & Quarantine Officer I	PALACIOS, Douglas M.	IL21-02	37,543	3,754	8,678	11/29/2025	2,023	51,999	17,601	495	0	754	187	0	742	19,779	71,778																
34	C-252	Customs & Quarantine Officer I	O'CONNOR, Jan Michael C.	IL21-02	37,543	3,754	8,678	11/29/2025	2,023	51,999	17,601	495	0	754	187	12,977	459	32,473	84,472																
35	C-253	Customs & Quarantine Officer I	MUNA, Tino M.	IL21-02	37,543	3,754	8,678	11/29/2025	2,023	51,999	17,601	495	0	754	187	12,977	0	32,014	84,013																
36	C-254	Customs & Quarantine Officer I	MENO, Baron M.	IL21-02	37,543	3,754	8,678	11/29/2025	2,023	51,999	17,601	495	0	754	187	8,150	373	27,560	79,559																
37	C-255	Customs & Quarantine Officer I	MASNAYON, Kevin M.	IL21-02	37,543	3,754	8,678	11/29/2025	2,023	51,999	17,601	495	0	754	187	8,150	373	27,560	79,559																
38	C-258	Customs & Quarantine Officer I	FRIAS, Jason Paul A.	IL21-02	37,543	3,754	8,678	11/29/2025	2,023	51,999	17,601	495	0	754	187	4,141	373	23,551	75,550																
39	C-259	Customs & Quarantine Officer I	CONWAY, Jonah B.	IL21-02	37,543	3,754	8,678	11/29/2025	2,023	51,999	17,601	495	0	754	187	0	0	19,037	71,036																
40	C-262	Customs & Quarantine Officer I	CEPEDA, Jr., Freddy A.	IL21-02	37,543	3,754	8,678	11/29/2025	2,023	51,999	17,601	495	0	754	187	9,794	742	29,573	81,572																
41	C-264	Customs & Quarantine Officer I	CARDINES, Rylan J.	IL21-02	37,543	3,754	8,678	11/29/2025	2,023	51,999	17,601	495	0	754	187	0	0	19,037	71,036																
42	C-266	Customs & Quarantine Officer I	GALVEZ, Leif B.	IL21-02	37,543	3,754	8,678	11/29/2025	2,023	51,999	17,601	495	0	754	187	0	0	19,037	71,036																
43	C-273	Customs & Quarantine Officer I	ADAMOS, Camarin G.	IL21-02	37,543	3,754	8,678	11/29/2025	2,023	51,999	17,601	495	0	754	187	0	0	19,037	71,036																

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44	C-275	Customs & Quarantine Officer I	CHACO, Kirahn-Ariel F.	IL21-02	37,543	3,754	8,678	11/29/2025	2,023	51,999	17,601	495	0	754	187	4,141	742	23,920	75,919
45	C-277	Customs & Quarantine Officer I	CRUZ, Leon Jose V.	IL21-02	37,543	3,754	8,678	11/29/2025	2,023	51,999	17,601	495	0	754	187	12,977	459	32,473	84,472
46	C-279	Customs & Quarantine Officer I	CRISOLOGO, Brianyx A.	IL21-02	37,543	3,754	8,678	11/29/2025	2,023	51,999	17,601	495	0	754	187	0	0	19,037	71,036
47	C-282	Customs & Quarantine Officer I	TEDTAOTAO, Brennon Joaquin M.	IL21-02	37,543	3,754	8,678	11/29/2025	2,023	51,999	17,601	495	0	754	187	7,215	373	26,625	78,624
48	C-287	Customs & Quarantine Officer I	CHACO, Cole E.	IL21-02	37,543	3,754	8,678	11/29/2025	2,023	51,999	17,601	495	0	754	187	4,141	373	23,551	75,550
49	C-288	Customs & Quarantine Officer I	SABLAN, Narcissa E.T.	IL21-02	37,543	3,754	8,678	11/29/2025	2,023	51,999	17,601	495	0	754	187	4,141	373	23,551	75,550
50	C-289	Customs & Quarantine Officer I	ROLINSKI, Robert J.C.	IL21-02	37,543	3,754	8,678	11/29/2025	2,023	51,999	17,601	495	0	754	187	15,868	0	34,905	86,904
51	C-290	Customs & Quarantine Officer I	RHODEN, Jennifer M.	IL21-02	37,543	3,754	8,678	11/29/2025	2,023	51,999	17,601	495	0	754	187	0	0	19,037	71,036
52	C-559	Customs & Quarantine Officer I	CARBULLIDO, Justin John	IL21-02	37,543	3,754	8,678	7/24/2026	552	50,528	17,104	495	0	733	187	4,141	0	22,660	73,188
53	C-274	Customs & Quarantine Officer I	REYES, Christian J.C.	IL21-01	37,543	3,754	8,678	11/29/2025	2,024	52,000	17,602	495	0	754	187	4,141	373	23,552	75,552
54	C-283	Customs & Quarantine Officer I	STORY, Travis L.	IL21-01	37,543	3,754	8,678	11/29/2025	2,024	52,000	17,602	495	0	754	187	0	0	19,038	71,038
			VACANT FUNDED																
1	C-309	Customs & Quarantine Officer III	recruit in progress (Charles J. McDonald)	KL21-01	40,732	0	9,415			50,147	16,975	495	0	727	187	7,215	554	26,153	76,300
			VACANT UNFUNDED																
1	C-772	Customs Officer Supervisor	VACANT (Vice: A. Aninzo)	NL21-01															
2	C-145	Customs & Quarantine Officer II	VACANT	JL21-01															
3	C-200	Customs & Quarantine Officer I	vice: Joey Almoguera	IL21-01															
4	C-231	Customs & Quarantine Officer I	vice: Ryan J. Muna	IL21-01															
5	C-281	Customs & Quarantine Officer I	vice: Brent A. San Nicolas	IL21-01															
6	C-285	Customs & Quarantine Officer I	vice: Chad Santos	IL21-01															
			Grand Total:	----	\$2,989,060	\$294,833	\$690,933	----	\$58,326	\$4,033,152	\$1,365,213	\$26,235	\$0	\$58,482	\$10,285	\$418,104	\$20,373	\$1,898,692	\$5,931,844

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1/ Indicate "(LTA)" or "(Temp.)" next to Position Title (where applicable)

2/ FY 2025 GovGuam contribution for Life Insurance is \$187 per annum

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Input by Department											
Special Pay Categories											
(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	
No.	Position Number	Position Title	Name of Incumbent	Holiday Pay	Night Differential Pay 10%	2/ Hazard 10%	3/ Hazard 8%	4/ Add 6 hours 43 Hour Work Week	5/ Nurse Pay 1.5	6/ EMT Pay 15%	(D+E+F+G+H+I+J) Subtotal
1	C-102	Assistant Chief of Customs	TAYAMA, Barbara C.	4,515	978	9,782	0	7,336	0	0	22,611
2	C-705	Customs Officer Supervisor	CRUZ, Gabriel V.	4,520	979	9,794	0	7,345	0	0	22,638
3	C-205	Customs Officer Supervisor	POCAIGUE, Danilo D.	3,939	853	8,535	0	6,401	0	0	19,728
4	C-726	Customs Officer Supervisor	BERNARDO, Paul P.	3,806	825	8,246	0	6,185	0	0	19,061
5	C-826	Customs Officer Supervisor	McDONALD, Eugene M.	3,806	825	8,246	0	6,185	0	0	19,061
6	C-203	Customs Officer Supervisor	McDONALD, Charles J.	3,677	797	7,967	0	5,975	0	0	18,416
7	C-724	Customs & Quarantine Officer III	MARATITA, Russell J.	3,843	833	8,327	0	6,245	0	0	19,248
8	C-851	Customs & Quarantine Officer III	SANTOS, Cathy L.G.	3,466	751	7,511	0	5,633	0	0	17,361
9	C-844	Customs & Quarantine Officer III	ASUNCION, John F.	3,349	726	7,256	0	5,442	0	0	16,773
10	C-846	Customs & Quarantine Officer III	HAUTEA, Arriel H.	3,349	726	7,256	0	5,442	0	0	16,773
11	C-079	Customs & Quarantine Officer III	CAMACHO, Vicente J.	3,349	726	7,256	0	5,442	0	0	16,773
12	C-132	Customs & Quarantine Officer III	GALARPE, Bryan S.	3,349	726	7,256	0	5,442	0	0	16,773
13	C-848	Customs & Quarantine Officer III	GRAY, Patrick G.	3,126	677	6,774	0	5,081	0	0	15,658
14	C-047	Customs & Quarantine Officer III	BARCINAS, Maryann S.	3,021	654	6,545	0	4,909	0	0	15,129
15	C-094	Customs & Quarantine Officer III	QUICHOCHO, Michelle P.	2,820	611	6,110	0	4,582	0	0	14,123
16	C-401	Customs & Quarantine Officer II	BAZA, Christopher J.	3,455	749	7,486	0	5,615	0	0	17,305
17	C-871	Customs & Quarantine Officer II	Roel H. Rama H.	3,338	723	7,233	0	5,425	0	0	16,720
18	C-874	Customs & Quarantine Officer II	LA PUEBLA, Edwin W.	3,338	723	7,233	0	5,425	0	0	16,720
19	C-866	Customs & Quarantine Officer II	QUINATA, Antoinette Q.	3,116	675	6,752	0	5,064	0	0	15,608
20	C-856	Customs & Quarantine Officer II	MANGLONA CRUZ, Amy	3,011	652	6,524	0	4,893	0	0	15,080
21	C-869	Customs & Quarantine Officer II	LIZAMA, Dino F.	2,909	630	6,303	0	4,727	0	0	14,570
22	C-859	Customs & Quarantine Officer II	SORIANO, Hugu T.	2,624	569	5,685	0	4,264	0	0	13,142
23	C-853	Customs & Quarantine Officer II	FLYNN, Jose F.	2,536	550	5,496	0	4,122	0	0	12,703
24	C-407	Customs & Quarantine Officer II	ALMOGUERA, Joey R.	2,536	550	5,496	0	4,122	0	0	12,703
25	C-426	Customs & Quarantine Officer II	MUNA, Ryan J.	2,274	493	4,927	0	3,695	0	0	11,389
26	C-500	Customs & Quarantine Officer I	AGUERO, Keith A.	2,446	530	5,300	0	3,975	0	0	12,251
27	C-505	Customs & Quarantine Officer I	FLORES, Patrick J.	2,365	512	5,123	0	3,843	0	0	11,843
28	C-508	Customs & Quarantine Officer I	CAMPOS, III, Benny Russell S.	2,120	459	4,593	0	3,445	0	0	10,618
29	C-267	Customs & Quarantine Officer I	PAUL, Hage-Ae R.	2,039	442	4,417	0	3,313	0	0	10,210
30	C-223	Customs & Quarantine Officer I	PELKEY, Michael A.	2,039	442	4,417	0	3,313	0	0	10,210
31	C-233	Customs & Quarantine Officer I	MARIANO, Stacia B.	2,039	442	4,417	0	3,313	0	0	10,210
32	C-260	Customs & Quarantine Officer I	DIRIGE, Jordan A.B.	1,835	398	3,975	0	2,981	0	0	9,188
33	C-251	Customs & Quarantine Officer I	PALACIOS, Douglas M.	1,733	375	3,754	0	2,816	0	0	8,678
34	C-252	Customs & Quarantine Officer I	O'CONNOR, Jan Michael C.	1,733	375	3,754	0	2,816	0	0	8,678
35	C-253	Customs & Quarantine Officer I	MUNA, Tino M.	1,733	375	3,754	0	2,816	0	0	8,678
36	C-254	Customs & Quarantine Officer I	MENO, Baron M.	1,733	375	3,754	0	2,816	0	0	8,678
37	C-255	Customs & Quarantine Officer I	MASNAYON, Kevin M.	1,733	375	3,754	0	2,816	0	0	8,678
38	C-258	Customs & Quarantine Officer I	FRIAS, Jason Paul A.	1,733	375	3,754	0	2,816	0	0	8,678
39	C-259	Customs & Quarantine Officer I	CONWAY, Jonah B.	1,733	375	3,754	0	2,816	0	0	8,678
40	C-262	Customs & Quarantine Officer I	CEPEDA, Jr., Freddy A.	1,733	375	3,754	0	2,816	0	0	8,678
41	C-264	Customs & Quarantine Officer I	CARDINES, Rylan J.	1,733	375	3,754	0	2,816	0	0	8,678
42	C-266	Customs & Quarantine Officer I	GALVEZ, Leif B.	1,733	375	3,754	0	2,816	0	0	8,678
43	C-273	Customs & Quarantine Officer I	ADAMOS, Camarin G.	1,733	375	3,754	0	2,816	0	0	8,678

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Agency Staffing Pattern
(CURRENT)

[BBMR SP-1]

44	C-275	Customs & Quarantine Officer I	CHACO, Kirahn-Ariel F.	1,733	375	3,754	0	2,816	0	0	8,678
45	C-277	Customs & Quarantine Officer I	CRUZ, Leon Jose V.	1,733	375	3,754	0	2,816	0	0	8,678
46	C-279	Customs & Quarantine Officer I	CRISOLOGO, Brianyx A.	1,733	375	3,754	0	2,816	0	0	8,678
47	C-282	Customs & Quarantine Officer I	TEDTAOTAO, Brennon Joaquin M.	1,733	375	3,754	0	2,816	0	0	8,678
48	C-287	Customs & Quarantine Officer I	CHACO, Cole E.	1,733	375	3,754	0	2,816	0	0	8,678
49	C-288	Customs & Quarantine Officer I	SABLAN, Narcissa E.T.	1,733	375	3,754	0	2,816	0	0	8,678
50	C-289	Customs & Quarantine Officer I	ROLINSKI, Robert J.C.	1,733	375	3,754	0	2,816	0	0	8,678
51	C-290	Customs & Quarantine Officer I	RHODEN, Jennifer M.	1,733	375	3,754	0	2,816	0	0	8,678
52	C-559	Customs & Quarantine Officer I	CARBULLIDO, Justin John	1,733	375	3,754	0	2,816	0	0	8,678
53	C-274	Customs & Quarantine Officer I	REYES, Christian J.C.	1,733	375	3,754	0	2,816	0	0	8,678
54	C-283	Customs & Quarantine Officer I	STORY, Travis L.	1,733	375	3,754	0	2,816	0	0	8,678
		VACANT FUNDED									
1	C-309	Customs & Quarantine Officer III	recruit in progress (Charles J. McDonald)	1,880	407	4,073	0	3,055	0	0	9,415
		VACANT UNFUNDED									
1	C-772	Customs Officer Supervisor	VACANT (Vice: A. Aninzo)								
2	C-145	Customs & Quarantine Officer II	VACANT								
3	C-200	Customs & Quarantine Officer I	vice: Joey Almoguera								
4	C-231	Customs & Quarantine Officer I	vice: Ryan J. Muna								
5	C-281	Customs & Quarantine Officer I	vice: Brent A. San Nicolas								
6	C-285	Customs & Quarantine Officer I	vice: Chad Santos								
			Grand Total:	\$137,957	\$29,891	\$298,906	\$0	\$224,180	\$0	\$0	\$690,933

- 1/ 10% of reg. rate, applicable from 6pm-6am, employee must work 4 hours consecutive after 6pm for entitlement of the pay
- 2/ Applies to law enforcement personnel
- 3/ Applies to solid waste employees
- 4/ 1 ½ of reg. rate of pay from 12am Friday to 12 midnight Sunday
- 5/ 1 ½ of reg. rate of pay on daily work exceeding 8 hours
- 6/ Applicable only to GFD ambulatory service personnel. 15% of reg. rate of pay

Government of Guam
Fiscal Year 2026
Agency Staffing Pattern
(CURRENT)

[BBMR SP-1]

FUNCTIONAL AREA: PROTECTION OF LIFE AND PROPERTY
DEPARTMENT/AGENCY: GUAM CUSTOMS AND QUARANTINE AGENCY
PROGRAM: INSPECTION AND CONTROL - MARITIME OPERATIONS
FUND: GENERAL FUND
100-26-3220007 (Per OFB Request)

Input by Department										Input by Department										
(A)		(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)		(Q)	(R)	(S)
No.	Position Number	Position Title 1/	Name of Incumbent	Grade / Step	Salary	Overtime	Special*	Increment		(E+F+G+I) Subtotal	Retirement (J * 33.85%)	Retire (DDI) (\$19.01*26PP)	Social Security (6.2% * J)	Benefits		Life 2/	Medical (Premium)	Dental (Premium)	Total Benefits (K thru Q)	(J + R) TOTAL
								Date	Amt.					Medicare (1.45% * J)						
1	C-827	Customs Officer Supervisor	MUNA, Maybellene M.	NL21-11	79,671	0	18,416	10/14/2026	2,789	100,876	34,147	495	0	1,463	187		4,141	373	40,806	141,682
2	C-840	Customs & Quarantine Officer III	FLORES, Dolores M.	KL21-13	67,740	0	15,658	11/4/2026	0	83,398	28,230	495	0	1,209	187		8,150	373	38,644	122,042
3	C-879	Customs & Quarantine Officer III	CRUZ, Yvonne L.G.	KL21-08	57,024	0	13,181	5/4/2024	849	71,054	24,052	495	0	1,030	187		5,978	459	32,201	103,255
4	C-008	Customs & Quarantine Officer II	PABLO, Joseph C.	JL21-17	72,331	0	16,720	8/18/2026	422	89,473	30,286	495	0	1,297	187		4,141	373	36,779	126,252
5	C-876	Customs & Quarantine Officer II	UNTALAN, Corrine R.P.	JL21-14	65,239	0	15,080	11/4/2026	0	80,319	27,188	495	0	1,165	187		4,141	373	33,549	113,868
6	C-272	Customs & Quarantine Officer I	IGNACIO, Rory J.	IL21-08	49,467	0	11,434	11/29/2026	0	60,901	20,615	495	0	883	187		0	0	22,180	83,081
7	C-261	Customs & Quarantine Officer I	SANTOS, Zachary S.	IL21-02	37,543	0	8,678	11/29/2025	2,023	48,244	16,331	495	0	700	187		0	0	17,713	65,957
8	C-263	Customs & Quarantine Officer I	CEPEDA, Ethan J.	IL21-02	37,543	0	8,678	11/29/2025	2,023	48,244	16,331	495	0	700	187		0	0	17,713	65,957
9	C-269	Customs & Quarantine Officer I	BLAS, Jared V.	IL21-02	37,543	0	8,678	11/29/2025	2,023	48,244	16,331	495	0	700	187		0	0	17,713	65,957
10	C-276	Customs & Quarantine Officer I	TENNESSEN, Genelle B.	IL21-02	37,543	0	8,678	11/29/2025	2,023	48,244	16,331	495	0	700	187		12,977	459	31,149	79,393
11	C-280	Customs & Quarantine Officer I	ADAWAG, Jermel Jerome D.R.	IL21-02	37,543	0	8,678	11/29/2025	2,023	48,244	16,331	495	0	700	187		4,141	373	22,227	70,471
12	C-284	Customs & Quarantine Officer I	TAYAMA, Matthew J.M.	IL21-02	37,543	0	8,678	11/29/2025	2,023	48,244	16,331	495	0	700	187		4,141	373	22,227	70,471
13	C-112	Clerk III	GARROTE, Janet C.	EX-11	36,451	0	0	1/27/2027	0	36,451	12,339	495	0	529	187		8,150	373	22,073	58,524
14	C-600	Customs & Quarantine Officer Trainee	RABAGO, Annabelle J.	FL21-12	46,813	0	10,821	03/24/2027	0	57,634	19,509	495	0	836	187		5,978	459	27,464	85,098
15	C-610	Customs & Quarantine Officer Trainee	BENAVENTE, Ashley Josepha A.	FL21-06	37,874	0	8,755	6/23/2026	486	47,115	15,948	495	0	683	187		7,215	554	25,082	72,197
16	C-607	Customs & Quarantine Officer Trainee	SHIMIZU, Kevin Jude Q.	FL21-05	36,417	0	8,418	3/31/2026	850	45,685	15,464	495	0	662	187		0	0	16,808	62,493
17	C-278	Customs & Quarantine Officer Trainee	GOGUE, Coby Jason	FL21-04	34,596	0	7,997	4/15/2026	911	43,504	14,726	495	0	631	187		7,215	554	23,808	67,312
18	C-291	Customs & Quarantine Officer Trainee	BRUB, Summer Lee	FL21-01	29,133	0	6,734	3/10/2026	1,062	36,929	12,501	495	0	535	187		4,141	373	18,232	55,161
19	C-293	Customs & Quarantine Officer Trainee	GARRIDO, Rachelle D.	FL21-01	29,133	0	6,734	3/10/2026	1,062	36,929	12,501	495	0	535	187		0	0	13,718	50,647
20	C-294	Customs & Quarantine Officer Trainee	FERNANDEZ, Jr., Eugene Acosta	FL21-01	29,133	0	6,734	3/10/2026	1,062	36,929	12,501	495	0	535	187		4,141	742	18,601	55,530
21	C-295	Customs & Quarantine Officer Trainee	TENORIO, Dyllan J.	FL21-01	29,133	0	6,734	3/10/2026	1,062	36,929	12,501	495	0	535	187		7,215	554	21,487	58,416
22	C-297	Customs & Quarantine Officer Trainee	LEE, Willard	FL21-01	29,133	0	6,734	3/10/2026	1,062	36,929	12,501	495	0	535	187		4,141	0	17,859	54,788
23	C-298	Customs & Quarantine Officer Trainee	KAULIA, Chelsea K.C.	FL21-01	29,133	0	6,734	3/10/2026	1,062	36,929	12,501	495	0	535	187		12,977	373	27,068	63,997
24	C-300	Customs & Quarantine Officer Trainee	PEREZ, Paul Q.	FL21-01	29,133	0	6,734	3/10/2026	1,062	36,929	12,501	495	0	535	187		0	0	13,718	50,647
25	C-631	Customs & Quarantine Officer Trainee	SAN AGUSTIN, Devin K.	FL21-01	29,133	0	6,734	3/10/2026	1,062	36,929	12,501	495	0	535	187		5,978	459	20,155	57,084
26	622	Customs & Quarantine Officer Trainee	IRIARTE, Emma Isabella	FL21-01	29,133	0	6,734	3/10/2026	1,062	36,929	12,501	495	0	535	187		8,150	373	22,241	59,170
27	C-623	Customs & Quarantine Officer Trainee	AGUON, Calvin N.	FL21-01	29,133	0	6,734	3/10/2026	1,062	36,929	12,501	495	0	535	187		0	0	13,718	50,647
28	C-624	Customs & Quarantine Officer Trainee	SANTOS, Jared C.	FL21-01	29,133	0	6,734	3/10/2026	1,062	36,929	12,501	495	0	535	187		0	0	13,718	50,647
29	C-625	Customs & Quarantine Officer Trainee	MUNOZ, Santino Jose G.	FL21-01	29,133	0	6,734	3/10/2026	1,062	36,929	12,501	495	0	535	187		4,141	0	17,859	54,788
30	C-626	Customs & Quarantine Officer Trainee	BURCH, Mariana A.	FL21-01	29,133	0	6,734	3/10/2026	1,062	36,929	12,501	495	0	535	187		0	0	13,718	50,647
31	C-627	Customs & Quarantine Officer Trainee	GUILLERMO, Kevin L.	FL21-01	29,133	0	6,734	3/17/2026	1,062	36,929	12,501	495	0	535	187		4,141	373	18,232	55,161
32	C-628	Customs & Quarantine Officer Trainee	DUENAS, Christian J.	FL21-01	29,133	0	6,734	3/10/2026	1,062	36,929	12,501	495	0	535	187		9,794	742	24,254	61,183
33	C-629	Customs & Quarantine Officer Trainee	UNTALAN, Enrique J.D.	FL21-01	29,133	0	6,734	3/10/2026	1,062	36,929	12,501	495	0	535	187		0	0	13,718	50,647
34	C-630	Customs & Quarantine Officer Trainee	WUSSTIG, Juan Michael	FL21-01	29,133	0	6,734	3/10/2026	1,062	36,929	12,501	495	0	535	187		8,150	373	22,241	59,170
35	C-631	Customs & Quarantine Officer Trainee	CHACO, Devin A.C.	FL21-01	29,133	0	6,734	3/10/2026	1,062	36,929	12,501	495	0	535	187		0	0	13,718	50,647
		VACANT FUNDED																		
1	C-021	Clerk III	recruit in progress (Yvette D. Jackson)	EX-01	25,736		0			25,736	8,712	495	0	373	187		7,215	554	17,536	43,272
		VACANT UNFUNDED																		
1	C-832	Customs Officer Supervisor	VACANT	NL21-01																
			Grand Total:	----	\$1,359,011	\$0	\$299,766	----	\$37,561	\$1,696,338	\$574,220	\$17,820	\$0	\$24,591	\$6,732	\$156,552	\$10,012	\$789,927	\$2,486,265	

* Night Differential / Hazardous / Worker's Compensation / etc.
1/ Indicate "(LTA)" or "(Temp.)" next to Position Title (where applicable)
2/ FY 2025 GovGuam contribution for Life Insurance is \$187 per annum

Government of Guam
Fiscal Year 2026
Agency Staffing Pattern
(CURRENT)

[BBMR SP-1]

Input by Department											
Special Pay Categories											
(A)		(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)
No.	Position Number	Position Title	Name of Incumbent	Holiday Pay	1/ Night Differential Pay 10%	2/ Hazard 10%	3/ Hazard 8%	4/ Add 6 hours 43 Hour 8%	5/ Nurse Pay 1.5	6/ EMT Pay 15%	(D+E+F+G+H+I+J) Subtotal
1	C-827	Customs Officer Supervisor	MUNA, Maybellene M.	3,677	797	7,967	0	5,975	0	0	18,416
2	C-840	Customs & Quarantine Officer III	FLORES, Dolores M.	3,126	677	6,774	0	5,081	0	0	15,658
3	C-879	Customs & Quarantine Officer III	CRUZ, Yvonne L.G.	2,632	570	5,702	0	4,277	0	0	13,181
4	C-008	Customs & Quarantine Officer II	PABLO, Joseph C.	3,338	723	7,233	0	5,425	0	0	16,720
5	C-876	Customs & Quarantine Officer II	UNTALAN, Corrine R.P.	3,011	652	6,524	0	4,893	0	0	15,080
6	C-272	Customs & Quarantine Officer I	IGNACIO, Rory J.	2,283	495	4,947	0	3,710	0	0	11,434
7	C-261	Customs & Quarantine Officer I	SANTOS, Zachary S.	1,733	375	3,754	0	2,816	0	0	8,678
8	C-263	Customs & Quarantine Officer I	CEPEDA, Ethan J.	1,733	375	3,754	0	2,816	0	0	8,678
9	C-269	Customs & Quarantine Officer I	BLAS, Jared V.	1,733	375	3,754	0	2,816	0	0	8,678
10	C-276	Customs & Quarantine Officer I	TENNESSEN, Genelle B.	1,733	375	3,754	0	2,816	0	0	8,678
11	C-280	Customs & Quarantine Officer I	ADAWAG, Jermel Jerome D.R.	1,733	375	3,754	0	2,816	0	0	8,678
12	C-284	Customs & Quarantine Officer I	TAYAMA, Matthew J.M.	1,733	375	3,754	0	2,816	0	0	8,678
13	C-112	Clerk III	GARROTE, Janet C.	0	0	0	0	0	0	0	0
14	C-600	Customs & Quarantine Officer Trained	RABAGO, Annabelle J.	2,161	468	4,681	0	3,511	0	0	10,821
15	C-610	Customs & Quarantine Officer Trained	BENAVENTE, Ashley Josepha A.	1,748	379	3,787	0	2,841	0	0	8,755
16	C-607	Customs & Quarantine Officer Trained	SHIMIZU, Kevin Jude Q.	1,681	364	3,642	0	2,731	0	0	8,418
17	C-278	Customs & Quarantine Officer Trained	GOGUE, Coby Jason	1,597	346	3,460	0	2,595	0	0	7,997
18	C-291	Customs & Quarantine Officer Trained	BRUB, Summer Lee	1,345	291	2,913	0	2,185	0	0	6,734
19	C-293	Customs & Quarantine Officer Trained	GARRIDO, Rachelle D.	1,345	291	2,913	0	2,185	0	0	6,734
20	C-294	Customs & Quarantine Officer Trained	FERNANDEZ, Jr., Eugene Acosta	1,345	291	2,913	0	2,185	0	0	6,734
21	C-295	Customs & Quarantine Officer Trained	TENORIO, Dyllan J.	1,345	291	2,913	0	2,185	0	0	6,734
22	C-297	Customs & Quarantine Officer Trained	LEE, Willard	1,345	291	2,913	0	2,185	0	0	6,734
23	C-298	Customs & Quarantine Officer Trained	KAULIA, Chelsea K.C.	1,345	291	2,913	0	2,185	0	0	6,734
24	C-300	Customs & Quarantine Officer Trained	PEREZ, Paul Q.	1,345	291	2,913	0	2,185	0	0	6,734
25	C-631	Customs & Quarantine Officer Trained	SAN AGUSTIN, Devin K.	1,345	291	2,913	0	2,185	0	0	6,734
26	622	Customs & Quarantine Officer Trained	IRIARTE, Emma Isabella	1,345	291	2,913	0	2,185	0	0	6,734
27	C-623	Customs & Quarantine Officer Trained	AGUON, Calvin N.	1,345	291	2,913	0	2,185	0	0	6,734
28	C-624	Customs & Quarantine Officer Trained	SANTOS, Jared C.	1,345	291	2,913	0	2,185	0	0	6,734
29	C-625	Customs & Quarantine Officer Trained	MUNOZ, Santino Jose G.	1,345	291	2,913	0	2,185	0	0	6,734
30	C-626	Customs & Quarantine Officer Trained	BURCH, Mariana A.	1,345	291	2,913	0	2,185	0	0	6,734
31	C-627	Customs & Quarantine Officer Trained	GUILLERMO, Kevin L.	1,345	291	2,913	0	2,185	0	0	6,734
32	C-628	Customs & Quarantine Officer Trained	DUENAS, Christian J.	1,345	291	2,913	0	2,185	0	0	6,734
33	C-629	Customs & Quarantine Officer Trained	UNTALAN, Enrique J.D.	1,345	291	2,913	0	2,185	0	0	6,734
34	C-630	Customs & Quarantine Officer Trained	WUSSTIG, Juan Michael	1,345	291	2,913	0	2,185	0	0	6,734
35	C-631	Customs & Quarantine Officer Trained	CHACO, Devin A.C.	1,345	291	2,913	0	2,185	0	0	6,734
		VACANT FUNDED									
1	C-021	Clerk III	recruit in progress (Yvette D. Jackson)	0	0	0	0	0	0	0	0
		VACANT UNFUNDED									
1	C-832	Customs Officer Supervisor	VACANT								
			Grand Total:	\$59,853	\$12,968	\$129,682	\$0	\$97,262	\$0	\$0	\$299,766

- 1/ 10% of reg. rate, applicable from 6pm-6am, employee must work 4 hours consecutive after 6pm for entitlement of the pay
2/ Applies to law enforcement personnel
3/ Applies to solid waste employees
4/ 1 ½ of reg. rate of pay from 12am Friday to 12 midnight Sunday
5/ 1 ½ of reg. rate of pay on daily work exceeding 8 hours
6/ Applicable only to GFD ambulatory service personnel. 15% of reg. rate of pay

Government of Guam
Fiscal Year 2026
Agency Staffing Pattern
(CURRENT)

[BBMR SP-1]

FUNCTIONAL AREA: PROTECTION OF LIFE AND PROPERTY
DEPARTMENT/AGENCY: GUAM CUSTOMS AND QUARANTINE AGENCY
PROGRAM: INSPECTION AND CONTROL - CARGO OPERATIONS
FUND: CUSTOMS, AGRICULTURE, AND QUARANTINE INSPECTION SERVICES FUND
209-26-3220206 (Per OFB Request)

Input by Department																	Input by Department			
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)	
No.	Position Number	Position Title 1/	Name of Incumbent	Grade / Step	Salary	Overtime	Special*	Increment		(E+F+G+I) Subtotal	Benefits					Medical (Premium)	Dental (Premium)	Total Benefits (K thru Q)	(J + R) TOTAL	
								Date	Amt.		Retirement (J * 33.85%)	Retire (DDI) (\$19.01*26PP)	Social Security (6.2% * J)	Medicare (1.45% * J)	Life 2/					
1	C-757	Customs Officer Supervisor	TAITAGUE, Franklin J.	NL21-14	88,332	0	20,418	03/17/2026	1,803	110,553	37,422	495	0	1,603	187	0	0	39,707	150,260	
2	C-772	Customs Officer Supervisor	TAITINGFONG, Roland P.	NL21-12	82,460	0	19,061	10/14/2026	0	101,521	34,365	495	0	1,472	187	21,217	742	58,478	159,999	
3	C828	Customs Officer Supervisor	DELFIN, Eric J.	NL21-12	82,460	0	19,061	10/14/2026	0	101,521	34,365	495	0	1,472	187	0	554	37,073	138,594	
4	C-863	Customs & Quarantine Officer II	DE CHAVEZ, Michael V.	JL21-13	63,032	0	14,570	11/4/2026	0	77,602	26,268	495	0	1,125	187	4,141	373	32,589	110,191	
5	C-855	Customs & Quarantine Officer II	QUICHOCHO, Stephen J.	JL21-11	58,841	0	13,601	11/4/2026	0	72,442	24,522	495	0	1,050	187	8,150	373	34,777	107,219	
6	C-244	Customs & Quarantine Officer I	McCARREL, Jesse J.	IL21-05	44,168	0	10,210	4/29/2026	883	55,261	18,706	495	0	801	187	12,977	459	33,625	88,886	
7	C-256	Customs & Quarantine Officer I	MAFNAS, Savannah Joe	IL21-02	37,543	0	8,678	11/29/2025	2,023	48,244	16,331	495	0	700	187	4,141	373	22,227	70,471	
8	C-271	Customs & Quarantine Officer I	ACFALLE, Lance Q	IL21-02	37,543	0	8,678	11/29/2025	2,023	48,244	16,331	495	0	700	187	12,977	0	30,690	78,934	
9	C-286	Customs & Quarantine Officer I	PANGELINAN, Darrin John S.G.	IL21-02	37,543	0	8,678	11/29/2025	2,023	48,244	16,331	495	0	700	187	7,215	554	25,482	73,726	
10	C-902	Clerk III	BENAVENTE, Amelita D.B.	EX-06	30,996	0	0	9/3/2025	98	31,094	10,525	495	0	451	187	0	0	11,658	42,752	
11	C-632	Customs & Quarantine Officer Trainee	AGUON, Alfred Jr. B.	FL21-01	29,133	0	6,734	7/22/2026	455	36,322	12,295	495	0	527	187	7,215	554	21,273	57,595	
12	C-633	Customs & Quarantine Officer Trainee	SALUMBIDES, Brandon M.	FL21-01	29,133	0	6,734	7/28/2026	455	36,322	12,295	495	0	527	187	7,215	554	21,273	57,595	
13	C-634	Customs & Quarantine Officer Trainee	CARAYOAN, Peter Vincent B.	FL21-01	29,133	0	6,734	7/28/2026	455	36,322	12,295	495	0	527	187	7,215	554	21,273	57,595	
14	C-635	Customs & Quarantine Officer Trainee	SALAS, Jacob V.C.	FL21-01	29,133	0	6,734	7/23/2026	455	36,322	12,295	495	0	527	187	7,215	554	21,273	57,595	
15	C-636	Customs & Quarantine Officer Trainee	DESMARAIS, Caleb B.	FL21-01	29,133	0	6,734	7/14/2026	455	36,322	12,295	495	0	527	187	7,215	554	21,273	57,595	
16	C-637	Customs & Quarantine Officer Trainee	LEON GUERRERO, II, Vincent	FL21-01	29,133	0	6,734	7/14/2026	455	36,322	12,295	495	0	527	187	7,215	554	21,273	57,595	
17	C-638	Customs & Quarantine Officer Trainee	LAYSON, Trey-Riene S.	FL21-01	29,133	0	6,734	7/14/2026	455	36,322	12,295	495	0	527	187	7,215	554	21,273	57,595	
18	C-639	Customs & Quarantine Officer Trainee	GARRIDO, John Anthony C.	FL21-01	29,133	0	6,734	7/14/2026	455	36,322	12,295	495	0	527	187	7,215	554	21,273	57,595	
19	C-640	Customs & Quarantine Officer Trainee	LUBASAN, Roland Bo R.	FL21-01	29,133	0	6,734	7/24/2026	455	36,322	12,295	495	0	527	187	7,215	554	21,273	57,595	
20	C-642	Customs & Quarantine Officer Trainee	PALOMO, Kiana J.	FL21-01	29,133	0	6,734	7/14/2026	455	36,322	12,295	495	0	527	187	7,215	554	21,273	57,595	
21	C-644	Customs & Quarantine Officer Trainee	BLAS, Ryan S.A.	FL21-01	29,133	0	6,734	7/17/2026	455	36,322	12,295	495	0	527	187	7,215	554	21,273	57,595	
							0													
		VACANT FUNDED					0													
1	C-310	Customs & Quarantine Officer III	recruit in progress (Eddie L.G. Nangauta)	KL21-01	40,732	0	9,415			50,147	16,975	495	0	727	187	7,215	554	26,153	76,300	
2	C-641	Customs & Quarantine Officer Trainee	vacant	FL21-01	29,133	0	6,734			35,867	12,141	495	0	520	187	7,215	554	21,112	56,979	
3	C-643	Customs & Quarantine Officer Trainee	vacant	FL21-01	29,133	0	6,734			35,867	12,141	495	0	520	187	7,215	554	21,112	56,979	
			Grand Total:	----	\$982,379	\$0	\$219,916	----	\$13,858	\$1,216,153	\$411,668	\$11,880	\$0	\$17,638	\$4,488	\$171,828	\$11,184	\$628,686	\$1,844,839	

* Night Differential / Hazardous / Worker's Compensation / etc.
1/ Indicate "(LTA)" or "(Temp.)" next to Position Title (where applicable)
2/ FY 2025 GovGuam contribution for Life Insurance is \$187 per annum

Government of Guam
Fiscal Year 2026
Agency Staffing Pattern
(CURRENT)

[BBMR SP-1]

Input by Department											
Special Pay Categories											
(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	
No.	Position Number	Position Title	Name of Incumbent	Holiday Pay	1/ Night Differential Pay 10%	2/ Hazard 10%	3/ Hazard 8%	4/ Add 6 hours 43 Hour Work Week	5/ Nurse Pay 1.5	6/ EMT Pay 15%	(D+E+F+G+H+I+J) Subtotal
1	C-757	Customs Officer Supervisor	TAITAGUE, Franklin J.	4,077	883	8,833	0	6,625	0	0	20,418
2	C-772	Customs Officer Supervisor	TAITINGFONG, Roland P.	3,806	825	8,246	0	6,185	0	0	19,061
3	C828	Customs Officer Supervisor	DELFIN, Eric J.	3,806	825	8,246	0	6,185	0	0	19,061
4	C-863	Customs & Quarantine Officer II	DE CHAVEZ, Michael V.	2,909	630	6,303	0	4,727	0	0	14,570
5	C-855	Customs & Quarantine Officer II	QUICHOCHO, Stephen J.	2,716	588	5,884	0	4,413	0	0	13,601
6	C-244	Customs & Quarantine Officer I	McCARREL, Jesse J.	2,039	442	4,417	0	3,313	0	0	10,210
7	C-256	Customs & Quarantine Officer I	MAFNAS, Savannah Joe	1,733	375	3,754	0	2,816	0	0	8,678
8	C-271	Customs & Quarantine Officer I	ACFALLE, Lance Q	1,733	375	3,754	0	2,816	0	0	8,678
9	C-286	Customs & Quarantine Officer I	PANGELINAN, Darrin John S.G.	1,733	375	3,754	0	2,816	0	0	8,678
10	C-902	Clerk III	BENAVENTE, Amelita D.B.	0	0	0	0	0	0	0	0
11	C-632	Customs & Quarantine Officer Trainee	AGUON, Alfred Jr. B.	1,345	291	2,913	0	2,185	0	0	6,734
12	C-633	Customs & Quarantine Officer Trainee	SALUMBIDES, Brandon M.	1,345	291	2,913	0	2,185	0	0	6,734
13	C-634	Customs & Quarantine Officer Trainee	CARAYOAN, Peter Vincent B.	1,345	291	2,913	0	2,185	0	0	6,734
14	C-635	Customs & Quarantine Officer Trainee	SALAS, Jacob V.C.	1,345	291	2,913	0	2,185	0	0	6,734
15	C-636	Customs & Quarantine Officer Trainee	DESMARAIS, Caleb B.	1,345	291	2,913	0	2,185	0	0	6,734
16	C-637	Customs & Quarantine Officer Trainee	LEON GUERRERO, II, Vincent	1,345	291	2,913	0	2,185	0	0	6,734
17	C-638	Customs & Quarantine Officer Trainee	LAYSON, Trey-Riene S.	1,345	291	2,913	0	2,185	0	0	6,734
18	C-639	Customs & Quarantine Officer Trainee	GARRIDO, John Anthony C.	1,345	291	2,913	0	2,185	0	0	6,734
19	C-640	Customs & Quarantine Officer Trainee	LUBASAN, Roland Bo R.	1,345	291	2,913	0	2,185	0	0	6,734
20	C-642	Customs & Quarantine Officer Trainee	PALOMO, Kiana J.	1,345	291	2,913	0	2,185	0	0	6,734
21	C-644	Customs & Quarantine Officer Trainee	BLAS, Ryan S.A.	1,345	291	2,913	0	2,185	0	0	6,734
		VACANT FUNDED									
1	C-310	Customs & Quarantine Officer III	recruit in progress (Eddie L.G. Nangauta)	1,880	407	4,073	0	3,055	0	0	9,415
2	C-641	Customs & Quarantine Officer Trainee	vacant	1,345	291	2,913	0	2,185	0	0	6,734
3	C-643	Customs & Quarantine Officer Trainee	vacant	1,345	291	2,913	0	2,185	0	0	6,734
		Grand Total:		\$43,910	\$9,514	\$95,138	\$0	\$71,354	\$0	\$0	\$219,916

- 1/ 10% of reg. rate, applicable from 6pm-6am, employee must work 4 hours consecutive after 6pm for entitlement of the pay
2/ Applies to law enforcement personnel
3/ Applies to solid waste employees
4/ 1 ½ of reg. rate of pay from 12am Friday to 12 midnight Sunday
5/ 1 ½ of reg. rate of pay on daily work exceeding 8 hours
6/ Applicable only to GFD ambulatory service personnel. 15% of reg. rate of pay

[BBMR SP-1]

FUNCTIONAL AREA:	PROTECTION OF LIFE AND PROPERTY
DEPARTMENT/AGENCY:	GUAM CUSTOMS AND QUARANTINE AGENCY
PROGRAM:	DRUG DETECTOR DOG UNIT
FUND:	CUSTOMS, AGRICULTURE, AND QUARANTINE INSPECTION SERVICES FUND
	209-26-3230211 (Per OFB Request)

Input by Department																	Input by Department																				
(A)		(B)		(C)		(D)		(E)		(F)		(G)		(H)		(I)		(J)		(K)		(L)		(M)		(N)		(O)		(P)		(Q)		(R)		(S)	
No.	Position Number	Position Title 1/	Name of Incumbent	Grade / Step	Salary	Overtime	Special*	Increment		(E+F+G+H) Subtotal	Benefits						Medical (Premium)	Dental (Premium)	Total Benefits (K thru Q)	(J + R) TOTAL																	
								Date	Amt.		Retirement (J * 33.85%)	Retire (DDI) (\$19.01*26PP)	Social Security (6.2% * J)	Medicare (1.45% * J)	Life 2/																						
1	C-770	Customs Officer Supervisor	DE SOTO, Christopher J.	NL21-11	79,671	0	18,416	10/14/2026	0	98,087	33,203	495	0	1,422	187	9,794	742	45,843	143,930																		
2	C-326	Customs & Quarantine Officer III	REYES, Ike Jr.	KL21-10	61,098	0	14,123	3/9/2027	0	75,221	25,462	495	0	1,091	187	0	554	27,789	103,010																		
3	C-833	Customs & Quarantine Officer II	ARTERO, Jeremy K.	JL21-09	54,955	0	12,703	11/4/2025	1,739	69,397	23,491	495	0	1,006	187	0	742	25,921	95,318																		
4	C-431	Customs & Quarantine Officer II	LUJAN, James R.	JL21-09	54,955	0	12,703	9/9/2026	158	67,816	22,956	495	0	983	187	8,150	373	33,144	100,960																		
5	C-425	Customs & Quarantine Officer II	CACAYAN, Danielle Mark C.	JL21-06	49,271	0	11,389	3/9/2026	1,105	61,765	20,908	495	0	896	187	4,141	373	27,000	88,765																		
6	C-429	Customs & Quarantine Officer II	SGAMBELLURI, Raffaele M.	JL21-06	49,271	0	11,389	3/9/2026	1,105	61,765	20,908	495	0	896	187	4,141	373	27,000	88,765																		
7	C-236	Customs & Quarantine Officer I	CRUZ, Naomi M.A.	IL21-08	49,467	0	11,434	2/2/2027	0	60,901	20,615	495	0	883	187	0	459	22,639	83,540																		
8	C-220	Customs & Quarantine Officer I	BARCINAS, Kiani L.A.	IL21-05	44,168	0	10,210	2/2/2026	1,177	55,555	18,805	495	0	806	187	12,977	459	33,729	89,284																		
9	C-237	Customs & Quarantine Officer I	CRISOSTOMO, Gino R.	IL21-05	44,168	0	10,210	2/2/2026	1,177	55,555	18,805	495	0	806	187	4,141	373	24,807	80,362																		
10	C-240	Customs & Quarantine Officer I	MAD, Andrew Paul P.	IL21-04	41,959	0	9,699	9/8/2025	184	51,842	17,549	495	0	752	187	0	0	18,983	70,825																		
		VACANT FUNDED																																			
1	C-858	Customs & Quarantine Officer II	recruit in progress (Vice: I. Reyes)	JL21-01	37,900	0	8,761			46,661	15,795	495	0	677	187	7,215	554	24,923	71,584																		
		VACANT UNFUNDED																																			
1	C-148	Customs & Quarantine Officer I	vice: Raffaella Sgambelluri	IL21-01																																	
2	C-221	Customs & Quarantine Officer I	vice: Danelle Cacayan	IL21-01																																	
3	C-503	Customs & Quarantine Officer I	vice: James Lujan	IL21-01																																	
4	C-887	Customs Officer III (Certified K9 Instructor/Handler)	VACANT (Promotion)	KL21-01																																	
5	C-888	Customs Officer III (Certified K9 Handler)	VACANT (Promotion)	KL21-01																																	
6	C-889	Customs Officer III (Certified K9 Handler)	VACANT (Promotion)	KL21-01																																	
7	C-890	Customs Officer III (Certified K9 Handler)	VACANT (Promotion)	KL21-01																																	
8	C-891	Customs Officer III (Certified K9 Handler)	VACANT (Promotion)	KL21-01																																	
9	C-892	Customs Officer III (Certified K9 Handler)	VACANT (Promotion)	KL21-01																																	
			Grand Total:	----	\$566,883	\$0	\$131,037	----	\$6,645	\$704,565	\$238,497	\$5,445	\$0	\$10,218	\$2,057	\$50,559	\$5,002	\$311,778	\$1,016,343																		

* Night Differential / Hazardous / Worker's Compensation / etc.
1/ Indicate "(LTA)" or "(Temp.)" next to Position Title (where applicable)
2/ FY 2025 GovGuam contribution for Life Insurance is \$187 per annum

Government of Guam
Fiscal Year 2026
Agency Staffing Pattern
(CURRENT)

[BBMR SP-1]

Input by Department											
Special Pay Categories											
(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	
				1/ Night Differential Pay 10%	2/ Hazard 10%	3/ Hazard 8%	4/ Add 6 hours 43 Hour Work Week	5/ Nurse Pay 1.5	6/ EMT Pay 15%	(D+E+F+G+H+I+J Subtotal	
No.	Position Number	Position Title	Name of Incumbent	Holiday Pay							
1	C-770	Customs Officer Supervisor	DE SOTO, Christopher J.	3,677	797	7,967	0	5,975	0	0	18,416
2	C-326	Customs & Quarantine Officer III	REYES, Ike Jr.	2,820	611	6,110	0	4,582	0	0	14,123
3	C-833	Customs & Quarantine Officer II	ARTERO, Jeremy K.	2,536	550	5,496	0	4,122	0	0	12,703
4	C-431	Customs & Quarantine Officer II	LUJAN, James R.	2,536	550	5,496	0	4,122	0	0	12,703
5	C-425	Customs & Quarantine Officer II	CACAYAN, Danielle Mark C.	2,274	493	4,927	0	3,695	0	0	11,389
6	C-429	Customs & Quarantine Officer II	SGAMBELLURI, Raffaele M.	2,274	493	4,927	0	3,695	0	0	11,389
7	C-236	Customs & Quarantine Officer I	CRUZ, Naomi M.A.	2,283	495	4,947	0	3,710	0	0	11,434
8	C-220	Customs & Quarantine Officer I	BARCINAS, Kiani L.A.	2,039	442	4,417	0	3,313	0	0	10,210
9	C-237	Customs & Quarantine Officer I	CRISOSTOMO, Gino R.	2,039	442	4,417	0	3,313	0	0	10,210
10	C-240	Customs & Quarantine Officer I	MAD, Andrew Paul P.	1,937	420	4,196	0	3,147	0	0	9,699
		VACANT FUNDED									
1	C-858	Customs & Quarantine Officer II	recruit in progress (Vice: I. Reyes)	1,749	379	3,790	0	2,843	0	0	8,761
		VACANT UNFUNDED									
1	C-148	Customs & Quarantine Officer I	vice: Raffaela Sgambelluri								
2	C-221	Customs & Quarantine Officer I	vice: Danelle Cacayan								
3	C-503	Customs & Quarantine Officer I	vice: James Lujan								
4	C-887	s Officer III(Certified K9 Instructor/Handler)	VACANT (Promotion)								
5	C-888	stoms Officer III(Certified K9 Handler)	VACANT (Promotion)								
6	C-889	stoms Officer III(Certified K9 Handler)	VACANT (Promotion)								
7	C-890	stoms Officer III(Certified K9 Handler)	VACANT (Promotion)								
8	C-891	stoms Officer III(Certified K9 Handler)	VACANT (Promotion)								
9	C-892	stoms Officer III(Certified K9 Handler)	VACANT (Promotion)								
			Grand Total:	\$26,164	\$5,669	\$56,688	\$0	\$42,516	\$0	\$0	\$131,037

- 1/ 10% of reg. rate, applicable from 6pm-6am, employee must work 4 hours consecutive after 6pm for entitlement of the pay
- 2/ Applies to law enforcement personnel
- 3/ Applies to solid waste employees
- 4/ 1 ½ of reg. rate of pay from 12am Friday to 12 midnight Sunday
- 5/ 1 ½ of reg. rate of pay on daily work exceeding 8 hours
- 6/ Applicable only to GFD ambulatory service personnel. 15% of reg. rate of pay

Government of Guam
Fiscal Year 2026
Agency Staffing Pattern
(CURRENT)

[BBMR SP-1]

FUNCTIONAL AREA: PROTECTION OF LIFE AND PROPERTY
DEPARTMENT/AGENCY: GUAM CUSTOMS AND QUARANTINE AGENCY
PROGRAM: CONTRABAND ENFORCEMENT TEAM
FUND: CUSTOMS, AGRICULTURE, AND QUARANTINE INSPECTION SERVICES FUND
209-26-3231212 (Per OFB Request)

Input by Department										Input by Department									
No.	(A) Position Number	(B) Position Title 1/	(C) Name of Incumbent	(D) Grade / Step	(E) Salary	(F) Overtime	(G) Special*	(H) Increment		(J) (E+F+G+I) Subtotal	(K) Retirement (J * 33.85%)	(L) Retire (DDI) (\$19.01*26PP)	(M) Social Security (6.2% * J)	(N) Medicare (1.45% * J)	(O) Life 2/	Benefits		(R) Total Benefits (K thru Q)	(S) (J + R) TOTAL
																(P) Medical (Premium)	(Q) Dental (Premium)		
								Date	Amt.										
1	C-103	Assistant Chief of Customs	GUTIERREZ, Jr., Franklin J.	PL21-11	94,509	0	21,846	03/24/2027	0	116,355	39,386	495	0	1,687	187	0	742	42,497	158,852
2	C-833	Customs Officer Supervisor	CRUZ, William A.	NL21-13	85,346	0	19,728	10/14/2026	0	105,074	35,568	495	0	1,524	187	4,141	459	42,374	147,448
3	C-834	Customs Officer Supervisor	CAMACHO, Michael A.	NL21-12	82,460	0	19,061	9/30/2026	241	101,762	34,446	495	0	1,476	187	8,150	373	45,127	146,889
4	C-831	Customs Officer Supervisor	IGLESIAS, Jessica L.	NL21-11	79,671	0	18,416	10/14/2026	0	98,087	33,203	495	0	1,422	187	12,977	459	48,743	146,830
5	C-220	Customs Officer Supervisor	DOYLE, Anthony P.	NL21-08	71,845	0	16,607	12/1/2026	0	88,452	29,941	495	0	1,283	187	7,215	554	39,675	128,127
6	C-849	Customs & Quarantine Officer III	ALVAREZ, John K	KL21-17	77,733	0	17,968	11/4/2026	0	95,701	32,395	495	0	1,388	187	15,290	554	50,309	146,010
7	C-842	Customs & Quarantine Officer III	GUERRERO, Derrick M.	KL21-14	70,111	0	16,206	11/4/2024	0	86,317	29,218	495	0	1,252	187	0	0	31,152	117,469
8	C-324	Customs & Quarantine Officer III	PEREZ, Czarina P.	KL21-14	70,111	0	16,206	11/17/2026	0	86,317	29,218	495	0	1,252	187	5,978	459	37,589	123,906
9	C-138	Customs & Quarantine Officer III	CADIZ, Henry G.	KL21-11	63,235	0	14,617	11/4/2026	0	77,852	26,353	495	0	1,129	187	0	0	28,164	106,016
10	C-325	Customs & Quarantine Officer III	GREY, Adam S.	KL21-11	63,235	0	14,617	11/17/2026	0	77,852	26,353	495	0	1,129	187	4,141	373	32,678	110,530
11	C-059	Customs & Quarantine Officer III	CALVO, Jonathan G.M.	KL21-10	61,098	0	14,123	11/17/2026	0	75,221	25,462	495	0	1,091	187	0	0	27,235	102,456
12	C-881	Customs & Quarantine Officer III	ALVAREZ, Sheena R.	KL21-09	59,061	0	13,652	5/17/2026	849	73,562	24,901	495	0	1,067	187	12,977	742	40,369	113,931
13	C-400	Customs & Quarantine Officer II	GRAY, Jr., Walter G.	JL21-20	80,195	0	18,537	11/4/2026	0	98,732	33,421	495	0	1,432	187	0	0	35,535	134,267
14	C-140	Customs & Quarantine Officer II	BIACAN, Helen I.	JL21-12	60,901	0	14,078	8/1/2025	355	75,334	25,500	495	0	1,092	187	0	0	27,274	102,608
15	C-078	Customs & Quarantine Officer II	CRUZ, Byron Dwayne S.	JL21-12	60,901	0	14,078	11/4/2026	0	74,979	25,380	495	0	1,087	187	9,794	0	36,943	111,922
16	C-806	Customs & Quarantine Officer II	SAN NICOLAS, Shena P.	JL21-09	54,955	0	12,703	5/4/2024	790	68,448	23,170	495	0	992	187	9,794	742	35,380	103,828
17	C-414	Customs & Quarantine Officer II	DUENAS, Roman A.	JL21-09	54,955	0	12,703	9/9/2026	158	67,816	22,956	495	0	983	187	8,150	0	32,771	100,587
18	C-424	Customs & Quarantine Officer II	CEPEDA, Shane C.	JL21-06	49,271	0	11,389	3/9/2026	1,105	61,765	20,908	495	0	896	187	7,215	554	30,255	92,020
19	C-427	Customs & Quarantine Officer II	ESPINOSA, Christopher J.	JL21-06	49,271	0	11,389	3/9/2026	1,105	61,765	20,908	495	0	896	187	4,141	373	27,000	88,765
20	C-428	Customs & Quarantine Officer II	LIM, Jonathan A.	JL21-06	49,271	0	11,389	3/9/2026	1,105	61,765	20,908	495	0	896	187	7,215	554	30,255	92,020
21	C-430	Customs & Quarantine Officer II	MARQUEZ, Rollie Boy M.	JL21-05	47,376	0	10,951	3/9/2026	1,105	59,432	20,118	495	0	862	187	5,978	459	28,099	87,531
22	C-140	Customs & Quarantine Officer I	BASTO, Ian Rode Q.	IL21-05	44,168	0	10,210	2/2/2026	1,177	55,555	18,805	495	0	806	187	4,141	373	24,807	80,362
23	C-226	Customs & Quarantine Officer I	TUDELA, Matthew J.	IL21-05	44,168	0	10,210	2/2/2026	1,177	55,555	18,805	495	0	806	187	7,215	554	28,062	83,617
24	C-257	Customs & Quarantine Officer I	LUJAN, Alyssa R.	IL21-04	41,959	0	9,699	11/28/2025	0	51,658	17,486	495	0	749	187	4,141	373	23,431	75,089
		VACANT FUNDED																	
1	C-303	Customs & Quarantine Officer III	recruit in progress (Danilo D. Pocaigue)	KL21-01	40,732	0	9,415			50,147	16,975	495	0	727	187	7,215	554	26,153	76,300
2	C-316	Customs & Quarantine Officer III	recruit in progress (Anthony P. Doyle)	KL21-01	40,732	0	9,415			50,147	16,975	495	0	727	187	7,215	554	26,153	76,300
3	C-420	Customs & Quarantine Officer II	recruit in progress(Valerie Pereda-transfer)	JL21-01	37,900	0	8,761			46,661	15,795	495	0	677	187	7,215	554	24,923	71,584
		VACANT UNFUNDED																	
1	C-225	Customs & Quarantine Officer I	vice: Shane C. Cepeda	IL21-01															
2	C-232	Customs & Quarantine Officer I	vice: Rollie Boy Marquez	IL21-01															
3	C-234	Customs & Quarantine Officer I	vice: Jonathan A. Lim	IL21-01															
4	C-243	Customs & Quarantine Officer I	vice: Christopher Espinosa	IL21-01															
5	C-502	Customs & Quarantine Officer I	vice: Roman Duenas	IL21-01															
6	C-504	Customs & Quarantine Officer I	vice: Paul Flores	IL21-01															
			Grand Total:	----	\$1,635,170	\$0	\$377,976	----	\$9,167	\$2,022,313	\$684,554	\$13,365	\$0	\$29,328	\$5,049	\$160,298	\$10,359	\$902,953	\$2,925,266

* Night Differential / Hazardous / Worker's Compensation / etc.
1/ Indicate "(LTA)" or "(Temp.)" next to Position Title (where applicable)
2/ FY 2025 GovGuam contribution for Life Insurance is \$187 per annum

Government of Guam
Fiscal Year 2026
Agency Staffing Pattern
(CURRENT)

[BBMR SP-1]

Input by Department											
Special Pay Categories											
(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	
No.	Position Number	Position Title	Name of Incumbent	Holiday Pay	1/ Night Differential Pay 10%	2/ Hazard 10%	3/ Hazard 8%	4/ Add 6 hours 43 Hour Work Week	5/ Nurse Pay 1.5	6/ EMT Pay 15%	(D+E+F+G+H+I+J) Subtotal
1	C-103	Assistant Chief of Customs	GUTIERREZ, Jr., Franklin J.	4,362	945	9,451	0	7,088	0	0	21,846
2	C-833	Customs Officer Supervisor	CRUZ, William A.	3,939	853	8,535	0	6,401	0	0	19,728
3	C-834	Customs Officer Supervisor	CAMACHO, Michael A.	3,806	825	8,246	0	6,185	0	0	19,061
4	C-831	Customs Officer Supervisor	IGLESIAS, Jessica L.	3,677	797	7,967	0	5,975	0	0	18,416
5	C-220	Customs Officer Supervisor	DOYLE, Anthony P.	3,316	718	7,185	0	5,388	0	0	16,607
6	C-849	Customs & Quarantine Officer III	ALVAREZ, John K	3,588	777	7,773	0	5,830	0	0	17,968
7	C-842	Customs & Quarantine Officer III	GUERRERO, Derrick M.	3,236	701	7,011	0	5,258	0	0	16,206
8	C-324	Customs & Quarantine Officer III	PEREZ, Czarina P.	3,236	701	7,011	0	5,258	0	0	16,206
9	C-138	Customs & Quarantine Officer III	CADIZ, Henry G.	2,919	632	6,324	0	4,743	0	0	14,617
10	C-325	Customs & Quarantine Officer III	GREY, Adam S.	2,919	632	6,324	0	4,743	0	0	14,617
11	C-059	Customs & Quarantine Officer III	CALVO, Jonathan G.M.	2,820	611	6,110	0	4,582	0	0	14,123
12	C-881	Customs & Quarantine Officer III	ALVAREZ, Sheena R.	2,726	591	5,906	0	4,430	0	0	13,652
13	C-400	Customs & Quarantine Officer II	GRAY, Jr., Walter G.	3,701	802	8,020	0	6,015	0	0	18,537
14	C-140	Customs & Quarantine Officer II	BIACAN, Helen I.	2,811	609	6,090	0	4,568	0	0	14,078
15	C-078	Customs & Quarantine Officer II	CRUZ, Byron Dwayne S.	2,811	609	6,090	0	4,568	0	0	14,078
16	C-806	Customs & Quarantine Officer II	SAN NICOLAS, Shena P.	2,536	550	5,496	0	4,122	0	0	12,703
17	C-414	Customs & Quarantine Officer II	DUENAS, Roman A.	2,536	550	5,496	0	4,122	0	0	12,703
18	C-424	Customs & Quarantine Officer II	CEPEDA, Shane C.	2,274	493	4,927	0	3,695	0	0	11,389
19	C-427	Customs & Quarantine Officer II	ESPINOSA, Christopher J.	2,274	493	4,927	0	3,695	0	0	11,389
20	C-428	Customs & Quarantine Officer II	LIM, Jonathan A.	2,274	493	4,927	0	3,695	0	0	11,389
21	C-430	Customs & Quarantine Officer II	MARQUEZ, Rollie Boy M.	2,187	474	4,738	0	3,553	0	0	10,951
22	C-140	Customs & Quarantine Officer I	BASTO, Ian Rode Q.	2,039	442	4,417	0	3,313	0	0	10,210
23	C-226	Customs & Quarantine Officer I	TUDELA, Matthew J.	2,039	442	4,417	0	3,313	0	0	10,210
24	C-257	Customs & Quarantine Officer I	LUJAN, Alyssa R.	1,937	420	4,196	0	3,147	0	0	9,699
		VACANT FUNDED									
1	C-303	Customs & Quarantine Officer III	recruit in progress (Danilo D. Pocaigne)	1,880	407	4,073	0	3,055	0	0	9,415
2	C-316	Customs & Quarantine Officer III	recruit in progress (Anthony P. Doyle)	1,880	407	4,073	0	3,055	0	0	9,415
3	C-420	Customs & Quarantine Officer II	recruit in progress(Valerie Pereda-transfer)	1,749	379	3,790	0	2,843	0	0	8,761
		VACANT UNFUNDED									
1	C-225	Customs & Quarantine Officer I	vice: Shane C. Cepeda								
2	C-232	Customs & Quarantine Officer I	vice: Rollie Boy Marquez								
3	C-234	Customs & Quarantine Officer I	vice: Jonathan A. Lim								
4	C-243	Customs & Quarantine Officer I	vice: Christopher Espinosa								
5	C-502	Customs & Quarantine Officer I	vice: Roman Duenas								
6	C-504	Customs & Quarantine Officer I	vice: Paul Flores								
		Grand Total:		\$75,469	\$16,352	\$163,517	\$0	\$122,638	\$0	\$0	\$377,976

- 1/ 10% of reg. rate, applicable from 6pm-6am, employee must work 4 hours consecutive after 6pm for entitlement of the pay
2/ Applies to law enforcement personnel
3/ Applies to solid waste employees
4/ 1 ½ of reg. rate of pay from 12am Friday to 12 midnight Sunday
5/ 1 ½ of reg. rate of pay on daily work exceeding 8 hours
6/ Applicable only to GFD ambulatory service personnel. 15% of reg. rate of pay

[BBMR SP-1]

FUNCTIONAL AREA:	PROTECTION OF LIFE AND PROPERTY
DEPARTMENT/AGENCY:	GUAM CUSTOMS AND QUARANTINE AGENCY
PROGRAM:	CUSTOMS AND QUARANTINE OFFICER TRAINEES
FUND:	CUSTOMS, AGRICULTURE, AND QUARANTINE INSPECTION SERVICES FUND
	209-26-3233003 (Per OFB Request)

[illegible]

* Night Differential / Hazardous / Worker's Compensation / etc.
1/ Indicate "(LTA)" or "(Temp.)" next to Position Title (where applicable)
2/ FY 2025 GovGuam contribution for Life Insurance is \$187 per annum

[BBMR SP-1]

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