

Government of Guam
Fiscal Year 2025
Agency Staffing Pattern
(CURRENT)

[BBMR SP-1]

FUNCTIONAL AREA: PROTECTION OF LIFE AND PROPERTY

DEPARTMENT/AGENCY: GUAM CUSTOMS AND QUARANTINE AGENCY

PROGRAM: SUMMARY

FUND: GENERAL FUND & CUSTOMS, AGRICULTURE, AND QUARANTINE INSPECTION SERVICES FUND

Input by Department																Input by Department			
(A)		(B)	(C)	(D)	(E)	(F)	(G)	(H)		(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)
No.	Position Number	Position Title	Name of Incumbent	Grade/ Step	Salary	Overtime	Special*	Increment		(E+F+G+I) Subtotal	Benefits					Medical (Premium)	Dental (Premium)	Total Benefits (K thru Q)	(J + R) TOTAL
								Date	Amt.		Retirement (J * 32.35%) 1/	Retire (DDI) (\$19.01*26PP) 2/	Social Security (6.2% * J)	Medicare (1.45% * J)	Life 3/				
1	----	General Fund	----					----											
2	----	Director's Office	----	----	\$1,040,468	\$100,000	\$207,626	----	\$10,489	\$1,358,583	\$387,266	\$6,930	\$0	\$18,249	\$3,179	\$124,480	\$5,169	\$545,273	\$1,903,856
3	----	Logistics and Support	----	----	1,023,140	0	187,313	----	10,141	1,220,594	375,579	5,940	0	17,699	2,992	98,741	6,503	507,454	1,728,048
4	----	Inspection & Control: Airport Operations	----	----	3,062,168	0	556,219	----	14,944	3,633,331	1,117,979	24,750	0	52,683	9,724	477,995	20,568	1,703,699	5,337,030
5	----	Inspection & Control: Maritime Operations	----	----	612,196	0	100,571	----	3,492	716,259	220,395	4,950	0	10,385	2,057	61,733	3,335	302,855	1,019,114
6	----	Subtotal	----	----	\$5,737,972	\$100,000	\$1,051,730	----	\$39,066	\$6,928,768	\$2,101,219	\$42,570	\$0	\$99,016	\$17,952	\$762,949	\$35,575	\$3,059,281	\$9,988,049
7	----		----	----				----											
8	----	Customs, Agriculture & Quarantine Inspection Services Fund	----	----				----											
9	----	Inspection & Control: Cargo Operations	----	----	\$217,160	\$0	\$39,757	----	\$5,096	\$262,013	\$80,622	\$1,485	\$0	\$3,799	\$748	\$40,553	\$1,543	\$128,750	\$390,763
10	----	Drug Detector Dog Unit	----	----	496,700	0	86,218	----	790	583,708	179,606	3,465	0	8,464	1,870	60,725	3,191	257,321	841,029
11	----	Contraband Enforcement Team	----	----	1,265,014	0	231,595	----	849	1,497,458	460,769	7,920	0	21,714	3,740	102,966	6,141	603,250	2,100,708
12	----	Annual Customs Officer Training Cycle	----	----	2,700,339	0	494,370	----	0	3,194,709	983,000	39,105	0	45,832	14,773	462,590	22,676	1,567,976	4,762,685
13	----	Subtotal	----	----	\$4,679,213	\$0	\$851,939	----	\$6,735	\$5,537,887	\$1,703,997	\$51,975	\$0	\$79,809	\$21,131	\$666,834	\$33,551	\$2,557,297	\$8,095,184
14	----		----	----				----											
15	----		----	----				----											
16	----		----	----				----											
17	----		----	----				----											
18	----		----	----				----											
19	----		----	----				----											
20	----		----	----				----											
			GRAND TOTAL	----	\$10,417,185	\$100,000	\$1,903,669	----	\$45,801	\$12,466,655	\$3,805,216	\$94,545	\$0	\$178,825	\$39,083	\$1,429,783	\$69,126	\$5,616,578	\$18,083,233

* Night Differential / Hazardous / Worker's Compensation / etc.

1/ FY 2025 (Proposed) GovGuam contribution rate of 32.35% for the Government of Guam Retirement is subject to change.

2/ FY 2025 (Proposed) GovGuam contribution rate of \$19.01 (bi-weekly) for DDI is subject to change.

3/ FY 2025 (Proposed) GovGuam contribution rate of \$187 (per annum) for Life Insurance is subject to change.

[BBMR SP-1]

[illegible]

1/ Indicate "(LTA)" or "(Temp.)" next to Position Title (where applicable).

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[BBMR SP-1]

- 1/ 10% of reg. rate, applicable from 6pm-6am, employee must work 4 hours consecutive after 6pm for entitlement of the pay
- 2/ Applies to law enforcement personnel
- 3/ Applies to solid waste employees
- 4/ 1 ½ of reg. rate of pay from 12am Friday to 12 midnight Sunday
- 5/ 1 ½ of reg. rate of pay on daily work exceeding 8 hours
- 6/ Applicable only to GFD ambulatory service personnel. 15% of reg. rate of pay

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FUNCTIONAL AREA: PROTECTION OF LIFE AND PROPERTY
DEPARTMENT/AGENCY: GUAM CUSTOMS AND QUARANTINE AGENCY
PROGRAM: INSPECTION AND CONTROL - AIRPORT OPERATIONS
FUND: GENERAL FUND
611001/6113001-100-25-3220005 (Per OFB Request)

Input by Department																Input by Department			
(A)		(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)
No.	Position Number	Position Title 1/	Name of Incumbent	Grade/ Step	Salary	Overtime	Special*	Increment		(E+F+G+I) Subtotal	Retirement (J * 30.77%) 2/	Retire (DDI) (\$19.01*26PP) 3/	Social Security (6.2% * J)	Medicare (1.45% * J)	Life 4/	Medical (Premium)	Dental (Premium)	Total Benefits (K thru Q)	(J + R) TOTAL
								Date	Amt.										
1	C-102	Assistant Chief of Customs	Barbara C. Tayama	PL21-12	97,817	\$0	\$17,908			\$115,725	\$35,609	\$495	\$0	\$1,678	\$187		\$342	\$38,311	\$154,036
2	C-745	Customs Officer Supervisor	David E.L. Taitano	NL21-14	88,332	0	\$16,172	2/21/2025	2,061	106,565	32,790	495	0	1,545	187	8,551	342	43,910	150,475
3	C-835	Customs Officer Supervisor	Joseph M.M. Cruz	NL21-13	85,346	0	\$15,625			100,971	31,069	495	0	1,464	187	15,868	486	49,569	150,540
4	C-833	Customs Officer Supervisor	William A. Cruz	NL21-13	85,346	0	\$15,625			100,971	31,069	495	0	1,464	187	4,801	404	38,420	139,391
5	C-772	Customs Officer Supervisor	Roland P. Taitingfong	NL21-12	82,460	0	\$15,097			97,557	30,018	495	0	1,415	187	21,918	653	54,686	152,243
6	C-826	Customs Officer Supervisor	Eugene M. McDonald	NL21-12	82,460	0	\$15,097			97,557	30,018	495	0	1,415	187	8,551	342	41,008	138,565
7	C-831	Customs Officer Supervisor	Jessica L. Iglesias	NL21-11	79,671	0	\$14,586			94,257	29,003	495	0	1,367	187	13,493	404	44,949	139,206
8	C-770	Customs Officer Supervisor	Christopher J. DeSoto	NL21-11	79,671	0	\$14,586			94,257	29,003	495	0	1,367	187	11,192	653	42,897	137,154
9	C-726	Customs Officer Supervisor	Paul Bernardo	NL21-12	82,460	0	\$14,729	9/30/2026	0	97,189	29,905	495	0	1,409	187	8,310	486	40,792	137,981
10	C-834	Customs Officer Supervisor	Michael A. Camacho	NL21-12	82,460	0	\$13,242	9/30/2026	0	95,702	29,448	495	0	1,388	187	8,310	486	40,314	136,016
11	C-724	Customs Officer III	Russell J. Maratita	KL21-18	80,454	0	\$14,729	11/4/2024	2,580	97,763	30,082	495	0	1,418	187	0	0	32,182	129,945
12	C-008	Customs Officer II	Joseph C. Pablo	JL21-17	72,331	0	\$13,242	8/18/2025	422	85,995	26,461	495	0	1,247	187	4,801	342	33,533	119,528
13	C-846	Customs Officer III	Arriel H. Hautea	KL21-15	72,564	0	\$13,285			85,849	26,416	495	0	1,245	187	13,493	404	42,240	128,089
14	C-849	Customs Officer III	John K. Alvarez	KL21-17	77,733	0	\$14,231			91,964	28,297	495	0	1,333	187	8,310	486	39,108	131,072
15	C-851	Customs Officer III	Cathy L.G. Santos	KL21-16	75,105	0	\$13,750			88,855	27,341	495	0	1,288	187	11,192	0	40,503	129,358
16	C-844	Customs Officer III	John F. Asuncion	KL21-15	72,564	0	\$13,285			85,849	26,416	495	0	1,245	187	6,921	404	35,668	121,517
17	C-079	Customs Officer III	Vicente J. Camacho	KL21-14	70,111	0	\$12,836	3/27/2025	1,431	84,378	25,963	495	0	1,223	187	0	0	27,868	112,246
18	C-843	Customs Officer III	Fred Q. Aguon	KL21-15	72,564	0	\$13,285			85,849	26,416	495	0	1,245	187	4,801	342	33,486	119,335
19	C-309	Customs Officer III	vacant (Charles J. McDonald)	KL21-01	40,732	0	\$7,457			48,189	14,828	495	0	699	187	4,801	342	21,352	69,541
20	C-310	Customs Officer III	vacant (Eddie L.G. Nangauta)	KL21-01	40,732	0	\$7,457			48,189	14,828	495	0	699	187	21,918	653	38,780	86,969
21	C-318	Customs Officer III	Maryann S. Barcinas	KL21-12	65,449	0	\$12,362	11/17/2024		77,811	23,942	495	0	1,128	187	8,310	486	34,548	112,359
22	C-820	Customs Officer II	Edwin W. La Puebla	JL21-16	69,886	0	\$12,795	11/4/2024	2,241	84,922	26,130	0	0	1,231	187	15,868	342	43,758	128,680
23	C-822	Customs Officer II	Roel H. Rama	JL21-17	72,331	0	\$13,242			85,573	26,331	0	0	1,241	187	6,921	404	35,084	120,657
24	C-147	Customs Officer II	Antoinette Q. Quinata	JL21-15	67,522	0	\$12,362			79,884	24,580	495	0	1,158	187	8,551	653	35,624	115,508
25	C-407	Customs Officer II	Joey R. Almoguera	JL21-09	54,955	0	\$10,061			65,016	20,005	495	0	943	187	4,801	342	26,773	91,789
26	C-103	Customs Officer II	Amy Manglona-Cruz	JL21-14	65,239	0	\$11,944			77,183	23,749	495	0	1,119	187	15,868	486	41,904	119,087
27	C-162	Customs Officer II	Corrine R.P. Untalan	JL21-14	65,239	0	\$11,944			77,183	23,749	495	0	1,119	187	4,801	342	30,693	107,876
28	C-140	Customs Officer II	Helen I. Biacan	JL21-12	60,901	0	\$11,150	8/1/2025	355	72,406	22,279	495	0	1,050	187	4,801	342	29,154	101,560
29	C-016	Customs Officer II	Hugh T. Soriano	JL21-10	56,852	0	\$10,408	5/4/2024	829	68,089	20,951	495	0	987	187	6,921	404	29,945	98,034
30	C-090	Customs Officer II	Stephen J. Quichocho	JL21-11	58,841	0	\$10,772			69,613	21,420	495	0	1,009	187	8,551	342	32,004	101,617
31	C-215	Customs Officer II	Jose F. Flynn	JL21-09	54,955	0	\$10,061	5/4/2025	790	65,806	20,249	495	0	954	187	21,918	653	44,456	110,262
32	C-501	Customs Officer I	vacant (Joey R. Almoguera)	IL21-01	35,335	0	\$6,469			41,804	12,863	495	0	606	187	4,801	342	19,294	61,098
33	C-504	Customs Officer I	vacant (Paul Flores-resignation)	IL21-01	35,335	0	\$6,469			41,804	12,863	495	0	606	187	8,310	486	22,947	64,751
34	C-239	Customs Officer I	Patrick J. Flores	IL21-08	49,467	0	\$9,056	2/19/2025	1,179	59,702	18,370	495	0	866	187	4,801	0	24,719	84,421
35	C-236	Customs Officer I	Naomi A. Cruz	IL21-07	47,702	0	\$8,733	8/2/2025	294	56,729	17,456	495	0	823	187	13,493	404	32,858	89,587
36	C-220	Customs Officer I	Kiani L.A. Barcinas	IL21-05	44,168	0	\$8,086			52,254	16,079	495	0	758	187	21,918	653	40,090	92,344
37	C-140	Customs Officer I	Ian Rode Q. Basto	IL21-05	44,168	0	\$8,086			52,254	16,079	495	0	758	187	4,801	342	22,662	74,916
38	C-512	Customs Officer I	vacant (Danielle Mark C. Cacayan)	IL21-01	35,335	0	\$6,469			41,804	12,863	495	0	606	187			14,151	55,955
39	C-513	Customs Officer I	vacant (Shane C. Cepeda)	IL21-01	35,335	0	\$6,469			41,804	12,863	495	0	606	187	4,801	342	19,294	61,098
40	C-515	Customs Officer I	vacant (Christopher J. Espinosa)	IL21-01	35,335	0	\$6,469			41,804	12,863	495	0	606	187	4,801	342	19,294	61,098
41	C-235	Customs Officer I	Jeremy T. Garrido	IL21-05	44,168	0	\$8,086			52,254	16,079	495	0	758	187	11,192	653	29,364	81,618

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42	C-517	Customs Officer I	vacant (Jonathan A. Lim)	1L21-01	35,335	0	\$6,469			41,804	12,863	495	0	606	187	4,801	342	19,294	61,098
43	C-233	Customs Officer I	Stacia B. Mariano	1L21-05	44,168	0	\$8,086			52,254	16,079	495	0	758	187	21,918	653	40,090	92,344
44	C-244	Customs Officer I	Jesse J. McCarrel	1L21-04	41,959	0	\$7,682	4/29/2025	1,105	50,746	15,614	495	0	736	187	13,493	404	30,929	81,675
45	C-519	Customs Officer I	vacant (Ryan J. Muna)	1L21-01	35,335	0	\$6,469			41,804	12,863	495	0	606	187	15,868	486	30,505	72,309
46	C-223	Customs Officer I	Michael A. Pelkey	1L21-04	41,959	0	\$7,682	2/2/2025	1,473	51,114	15,728	495	0	741	187	13,493	404	31,048	82,162
47	C-226	Customs Officer I	Matthew J. Tudela	1L21-05	44,168	0	\$8,086			52,254	16,079	495	0	758	187	8,310	486	26,315	78,569
48	C-523	Customs Officer I	vacant (Rollie Boy M. Marquez)	1L21-01	35,335	0	\$6,469			41,804	12,863	495	0	606	187	6,921	404	21,476	63,280
49	C-240	Customs Officer I	Andrew Paul P. Mad	1L21-04	41,959	0	\$7,682	9/8/2025	184	49,825	15,331	495	0	722	187	4,801	0	21,536	71,361
50	C-426	Customs Officer II	Ryan J. Muna	1L21-06	49,271	0	\$6,469			55,740	17,151	495	0	808	187	8,310	486	27,437	83,177
51	C-107	Customs Officer I	ant (William J.P. Taitingfong, Jr.-transfer	1L21-01	35,335	0	\$6,469			41,804	12,863	495	0	606	187	8,310	486	22,947	64,751
52	C-108	(In lieu of Word Processing Secretar	cant (Cynthia L. Kuper-promotion 09/09/2	JX-.01	37,913	0	\$6,941			44,854	13,802	495	0	650	187	8,310	486	23,930	68,784
53	C-772	Customs Officer Supervisor	VACANT (Vice: A. Aninzo)	1L21-01															
54	C-145	Customs Officer II	VACANT	1L21-01															
			Grand Total:	----	\$3,062,168	\$0	\$556,219	----	\$14,944	\$3,633,331	\$1,117,979	\$24,750	\$0	\$52,683	\$9,724	\$477,995	\$20,568	\$1,703,699	\$5,337,030

* Night Differential / Hazardous / Worker's Compensation / etc.

1/ Indicate "(LTA)" or "(Temp.)" next to Position Title (where applicable).

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Input by Department											
Special Pay Categories											
(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	
				1/ Night Differential Pay 10%	2/ Hazard 10%	3/ Hazard 8%	4/ Add 6 hours 43 Hour Work Week	5/ Nurse Pay 1.5	6/ EMT Pay 15%	(D+E+F+G+H+I+J) Subtotal	
No.	Position Number	Position Title	Name of Incumbent	Holiday Pay							
1	C-102	Assistant Chief of Customs	Barbara C. Tayama	\$3,762	\$978	\$9,782	\$0	\$3,386	\$0	\$0	\$17,908
2	C-745	Customs Officer Supervisor	David E.L. Taitano	\$3,397	\$883	\$8,833	\$0	\$3,058	\$0	\$0	\$16,172
3	C-835	Customs Officer Supervisor	Joseph M.M. Cruz	\$3,283	\$853	\$8,535	\$0	\$2,954	\$0	\$0	\$15,625
4	C-833	Customs Officer Supervisor	William A. Cruz	\$3,283	\$853	\$8,535	\$0	\$2,954	\$0	\$0	\$15,625
5	C-772	Customs Officer Supervisor	Roland P. Taitingfong	\$3,172	\$825	\$8,246	\$0	\$2,854	\$0	\$0	\$15,097
6	C-826	Customs Officer Supervisor	Eugene M. McDonald	\$3,172	\$825	\$8,246	\$0	\$2,854	\$0	\$0	\$15,097
7	C-831	Customs Officer Supervisor	Jessica L. Iglesias	\$3,064	\$797	\$7,967	\$0	\$2,758	\$0	\$0	\$14,586
8	C-770	Customs Officer Supervisor	Christopher J. DeSoto	\$3,064	\$797	\$7,967	\$0	\$2,758	\$0	\$0	\$14,586
9	C-726	Customs Officer Supervisor	Paul Bernardo	\$3,094	\$805	\$8,045	\$0	\$2,785	\$0	\$0	\$14,729
10	C-834	Customs Officer Supervisor	Michael A. Camacho	\$2,782	\$723	\$7,233	\$0	\$2,504	\$0	\$0	\$13,242
11	C-724	Customs Officer III	Russell J. Maratita	\$2,990	\$777	\$7,773	\$0	\$2,691	\$0	\$0	\$14,231
12	C-008	Customs Officer II	Joseph C. Pablo	\$2,889	\$751	\$7,511	\$0	\$2,600	\$0	\$0	\$13,750
13	C-846	Customs Officer III	Arriel H. Hautea	\$2,791	\$726	\$7,256	\$0	\$2,512	\$0	\$0	\$13,285
14	C-849	Customs Officer III	John K. Alvarez	\$2,697	\$701	\$7,011	\$0	\$2,427	\$0	\$0	\$12,836
15	C-851	Customs Officer III	Cathy L.G. Santos	\$2,791	\$726	\$7,256	\$0	\$2,512	\$0	\$0	\$13,285
16	C-844	Customs Officer III	John F. Asuncion	\$1,567	\$407	\$4,073	\$0	\$1,410	\$0	\$0	\$7,457
17	C-079	Customs Officer III	Vicente J. Camacho	\$1,567	\$407	\$4,073	\$0	\$1,410	\$0	\$0	\$7,457
18	C-843	Customs Officer III	Fred Q. Aguon	\$2,688	\$699	\$6,989	\$0	\$2,419	\$0	\$0	\$12,795
19	C-309	Customs Officer III	vacant (Charles J. McDonald)	\$2,782	\$723	\$7,233	\$0	\$2,504	\$0	\$0	\$13,242
20	C-310	Customs Officer III	vacant (Eddie L.G. Nangauta)	\$2,782	\$723	\$7,233	\$0	\$2,504	\$0	\$0	\$13,242
21	C-318	Customs Officer III	Maryann S. Barcinas	\$2,597	\$675	\$6,752	\$0	\$2,337	\$0	\$0	\$12,362
22	C-820	Customs Officer II	Edwin W. La Puebla	\$2,114	\$550	\$5,496	\$0	\$1,902	\$0	\$0	\$10,061
23	C-822	Customs Officer II	Roel H. Rama	\$2,509	\$652	\$6,524	\$0	\$2,258	\$0	\$0	\$11,944
24	C-147	Customs Officer II	Antoinette Q. Quinata	\$2,509	\$652	\$6,524	\$0	\$2,258	\$0	\$0	\$11,944
25	C-407	Customs Officer II	Joey R. Almoguera	\$2,342	\$609	\$6,090	\$0	\$2,108	\$0	\$0	\$11,150
26	C-103	Customs Officer II	Amy Manglona-Cruz	\$2,187	\$569	\$5,685	\$0	\$1,968	\$0	\$0	\$10,408
27	C-162	Customs Officer II	Corrine R.P. Untalan	\$2,187	\$569	\$5,685	\$0	\$1,968	\$0	\$0	\$10,408
28	C-140	Customs Officer II	Helen I. Biacan	\$2,263	\$588	\$5,884	\$0	\$2,037	\$0	\$0	\$10,772
29	C-016	Customs Officer II	Hugh T. Soriano	\$2,114	\$550	\$5,496	\$0	\$1,902	\$0	\$0	\$10,061
30	C-090	Customs Officer II	Stephen J. Quichocho	\$1,359	\$353	\$3,534	\$0	\$1,223	\$0	\$0	\$6,469
31	C-215	Customs Officer II	Jose F. Flynn	\$1,359	\$353	\$3,534	\$0	\$1,223	\$0	\$0	\$6,469
32	C-501	Customs Officer I	vacant (Joey R. Almoguera)	\$1,359	\$353	\$3,534	\$0	\$1,223	\$0	\$0	\$6,469
33	C-504	Customs Officer I	vacant (Paul Flores-resignation)	\$1,903	\$495	\$4,947	\$0	\$1,712	\$0	\$0	\$9,056
34	C-239	Customs Officer I	Patrick J. Flores	\$1,835	\$477	\$4,770	\$0	\$1,651	\$0	\$0	\$8,733
35	C-236	Customs Officer I	Naomi A. Cruz	\$1,699	\$442	\$4,417	\$0	\$1,529	\$0	\$0	\$8,086
36	C-220	Customs Officer I	Kiani L.A. Barcinas	\$1,699	\$442	\$4,417	\$0	\$1,529	\$0	\$0	\$8,086
37	C-140	Customs Officer I	Ian Rode Q. Basto	\$1,359	\$353	\$3,534	\$0	\$1,223	\$0	\$0	\$6,469
38	C-512	Customs Officer I	vacant (Danielle Mark C. Cacayan)	\$1,359	\$353	\$3,534	\$0	\$1,223	\$0	\$0	\$6,469
39	C-513	Customs Officer I	vacant (Shane C. Cepeda)	\$1,359	\$353	\$3,534	\$0	\$1,223	\$0	\$0	\$6,469
40	C-515	Customs Officer I	vacant (Christopher J. Espinosa)	\$1,699	\$442	\$4,417	\$0	\$1,529	\$0	\$0	\$8,086

Government of Guam
Fiscal Year 2025
Agency Staffing Pattern
(CURRENT)

[BBMR SP-1]

41	C-235	Customs Officer I	Jeremy T. Garrido	\$1,359	\$353	\$3,534	\$0	\$1,223	\$0	\$0	\$6,469
42	C-517	Customs Officer I	vacant (Jonathan A. Lim)	\$1,699	\$442	\$4,417	\$0	\$1,529	\$0	\$0	\$8,086
43	C-233	Customs Officer I	Stacia B. Mariano	\$1,614	\$420	\$4,196	\$0	\$1,452	\$0	\$0	\$7,682
44	C-244	Customs Officer I	Jesse J. McCarrel	\$1,359	\$353	\$3,534	\$0	\$1,223	\$0	\$0	\$6,469
45	C-519	Customs Officer I	vacant (Ryan J. Muna)	\$1,614	\$420	\$4,196	\$0	\$1,452	\$0	\$0	\$7,682
46	C-223	Customs Officer I	Michael A. Pelkey	\$1,699	\$442	\$4,417	\$0	\$1,529	\$0	\$0	\$8,086
47	C-226	Customs Officer I	Matthew J. Tudela	\$1,359	\$353	\$3,534	\$0	\$1,223	\$0	\$0	\$6,469
48	C-523	Customs Officer I	vacant (Rollie Boy M. Marquez)	\$1,614	\$420	\$4,196	\$0	\$1,452	\$0	\$0	\$7,682
49	C-240	Customs Officer I	Andrew Paul P. Mad	\$1,458	\$379	\$3,791	\$0	\$1,312	\$0	\$0	\$6,941
50	C-426	Customs Officer II	Ryan J. Muna	\$1,359	\$353	\$3,534	\$0	\$1,223	\$0	\$0	\$6,469
51	C-107	Customs Officer I	ant (William J.P. Taitingfong, Jr.-transferred)								
52	C-108	(In lieu of Word Processing Secretar	cant (Cynthia L. Kuper-promotion 09/09/24)								
53	C-772	Customs Officer Supervisor	VACANT (Vice: A. Aninzo)	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
54	C-145	Customs Officer II	VACANT	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
			Grand Total:	\$110,557	\$28,745	\$287,448	\$0	\$99,501	\$0	\$0	\$526,251

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- 2/ Applies to law enforcement personnel
- 3/ Applies to solid waste employees
- 4/ 1 ½ of reg. rate of pay from 12am Friday to 12 midnight Sunday
- 5/ 1 ½ of reg. rate of pay on daily work exceeding 8 hours
- 6/ Applicable only to GFD ambulatory service personnel. 15% of reg. rate of pay

[BBMR SP-1]

[illegible]

1/ Indicate "(LTA)" or "(Temp.)" next to Position Title (where applicable).

2/ FY 2025 (Proposed) GovGuam contribution rate of 32.35% for the Government of Guam Retirement is subject to change.

3/ FY 2025 (Proposed) GovGuam contribution rate of \$19.01 (bi-weekly) for DDI is subject to change.

4/ FY 2025 (Proposed) GovGuam contribution rate of \$187 (per annum) for Life Insurance is subject to change.

Government of Guam
Fiscal Year 2025
Agency Staffing Pattern
(CURRENT)

[BBMR SP-1]

Input by Department											
Special Pay Categories											
(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	
				1/ Night Differential Pay 10%	2/ Hazard 10%	3/ Hazard 8%	4/ Add 6 hours 43 Hour Work Week	5/ Nurse Pay 1.5	6/ EMT Pay 15%	(D+E+F+G+H+I+J) Subtotal	
No.	Position Number	Position Title	Name of Incumbent	Holiday Pay							
1	C-827	Customs Officer Supervisor	Maybellene M. Muna	\$3,064	\$797	\$7,967	\$0	\$2,758	\$0	\$0	
1	C-840	Customs Officer III	Dolores M. Flores	\$2,605	\$677	\$6,774	\$0	\$2,345	\$0	\$0	
1	C-059	Customs Officer III	Jonathan G.M. Calvo	\$2,350	\$611	\$6,774	\$0	2,345	\$0	\$0	
1	C-401	Customs Officer II	Christopher J. Baza	\$2,782	\$723	\$7,233	\$0	2,504	\$0	\$0	
1	C-144	Customs Officer II	Dino F. Lizama	\$2,424	\$630	\$6,303	\$0	2,182	\$0	\$0	
1	C-801	Customs Officer II	Michael V. De Chavez	\$2,424	\$630	\$6,303	\$0	2,182	\$0	\$0	
1	C-270	Customs Officer I	Keith A. Aguero	\$1,971	\$512	\$5,124	\$0	1,774	\$0	\$0	
1	C-272	Customs Officer I	Rory J. Ignacio	\$1,835	\$477	\$4,770	\$0	1,651	\$0	\$0	
1	C-268	Customs Officer I	Benny Russel S. Campos III	\$1,699	\$442	\$4,417	\$0	1,529	\$0	\$0	
1	C-012	Clerk III	Janet C. Garrote	\$1,402	\$365	\$3,645	\$0	1,262	\$0	\$0	
1	C-119	Clerk III	vacant (Yvette D. Jackson)	\$990	\$257	\$2,574	\$0	\$891	\$0	\$0	
1	0	0	0	\$0	\$0	\$0	\$0	0	\$0	\$0	
###	0	0	0	\$0	\$0	\$0	\$0	0	\$0	\$0	
###	C-832	Customs Officer Supervisor	VACANT	\$0	\$0	\$0	\$0	0	\$0	\$0	
###	0	Customs Officer II (Promotion)	VACANT	\$0	\$0	\$0	\$0	0	\$0	\$0	
###	0	Customs Officer II (Promotion)	VACANT	\$0	\$0	\$0	\$0	0	\$0	\$0	
###	0	Customs Officer II (Promotion)	VACANT	\$0	\$0	\$0	\$0	0	\$0	\$0	
###	0	Customs Officer II (Promotion)	VACANT	\$0	\$0	\$0	\$0	0	\$0	\$0	
###	0	Customs Officer II (Promotion)	VACANT	\$0	\$0	\$0	\$0	0	\$0	\$0	
###	0	Customs Officer II (Promotion)	VACANT	\$0	\$0	\$0	\$0	0	\$0	\$0	
###	0	Customs Officer II (Promotion)	VACANT								
###											
###											
###											
			Grand Total:	\$23,546	\$6,122	\$61,884	\$0	\$21,421	\$0	\$0	

- 1/ 10% of reg. rate, applicable from 6pm-6am, employee must work 4 hours consecutive after 6pm for entitlement of the pay
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- 4/ 1 ½ of reg. rate of pay from 12am Friday to 12 midnight Sunday
- 5/ 1 ½ of reg. rate of pay on daily work exceeding 8 hours
- 6/ Applicable only to GFD ambulatory service personnel. 15% of reg. rate of pay

[BBMR SP-1]

[illegible]*** Night Differential / Hazardous / Worker's Compensation / etc.**

1/ Indicate "(LTA)" or "(Temp.)" next to Position Title (where applicable).

2/ FY 2025 (Proposed) GovGuam contribution rate of 32.35% for the Government of Guam Retirement is subject to change.

3/ FY 2025 (Proposed) GovGuam contribution rate of \$19.01 (bi-weekly) for DDI is subject to change.

4/ FY 2025 (Proposed) GovGuam contribution rate of \$187 (per annum) for Life Insurance is subject to change.

[BBMR SP-1]

- 1/ 10% of reg. rate, applicable from 6pm-6am, employee must work 4 hours consecutive after 6pm for entitlement of the pay
- 2/ Applies to law enforcement personnel
- 3/ Applies to solid waste employees
- 4/ 1 ½ of reg. rate of pay from 12am Friday to 12 midnight Sunday
- 5/ 1 ½ of reg. rate of pay on daily work exceeding 8 hours
- 6/ Applicable only to GFD ambulatory service personnel. 15% of reg. rate of pay

[BBMR SP-1]

FUNCTIONAL AREA:	PROTECTION OF LIFE AND PROPERTY
DEPARTMENT/AGENCY:	GUAM CUSTOMS AND QUARANTINE AGENCY
PROGRAM:	DRUG DETECTOR DOG UNIT
FUND:	CUSTOMS, AGRICULTURE, AND QUARANTINE INSPECTION SERVICES FUND
	6111001/6113001-209-25-3230211 (Per OFB Request)

[illegible]

1/ Indicate "(LTA)" or "(Temp.)" next to Position Title (where applicable).

Government of Guam
Fiscal Year 2025
Agency Staffing Pattern
(CURRENT)

[BBMR SP-1]

3/ FY 2025 (Proposed) GovGuam contribution rate of \$19.01 (bi-weekly) for DDI is subject to change.
4/ FY 2025 (Proposed) GovGuam contribution rate of \$187 (per annum) for Life Insurance is subject to change.

[BBMR SP-1]

- 1/ 10% of reg. rate, applicable from 6pm-6am, employee must work 4 hours consecutive after 6pm for entitlement of the pay
- 2/ Applies to law enforcement personnel
- 3/ Applies to solid waste employees
- 4/ 1 ½ of reg. rate of pay from 12am Friday to 12 midnight Sunday
- 5/ 1 ½ of reg. rate of pay on daily work exceeding 8 hours
- 6/ Applicable only to GFD ambulatory service personnel. 15% of reg. rate of pay

Government of Guam
Fiscal Year 2025
Agency Staffing Pattern
(CURRENT)

[BBMR SP-1]

FUNCTIONAL AREA: PROTECTION OF LIFE AND PROPERTY

DEPARTMENT/AGENCY: GUAM CUSTOMS AND QUARANTINE AGENCY

PROGRAM: CONTRABAND ENFORCEMENT TEAM

FUND: CUSTOMS, AGRICULTURE, AND QUARANTINE INSPECTION SERVICES FUN
6111001/6113001-209-25-3231212 (Per OFB Request)

Input by Department										Input by Department									
No.	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)		(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)
	Position Number	Position Title 1/	Name of Incumbent	Grade/ Step	Salary	Overtime	Special*	Increment		(E+F+G+I) Subtotal	Retirement (J * 30.77%) 2/	Retire (DDI) (\$19.01*26PP) 3/	Social Security (6.2% * J)	Medicare (1.45% * J)	Life 4/	Medical (Premium)	Dental (Premium)	Total Benefits (K thru Q)	(J + R) TOTAL
								Date	Amt.										
1	C-103	Assistant Chief of Customs	Franklin J. Gutierrez, Jr.	PL21-11	94,509	0	17,302			111,811	34,404	0	0	1,621	187		653	36,865	148,676
2	C-705	Customs Officer Supervisor	Gabriel V. Cruz	NL21-17	97,936	0	17,930	2/13/2026	0	115,866	35,652	0	0	1,680	187	15,868	0	53,387	169,253
3	C-220	Customs Officer Supervisor	Anthony P. Doyle	NL21-08	71,845	0	13,153			84,998	26,154	495	0	1,232	187	8,551	342	36,961	121,959
4	C-205	Customs Officer Supervisor	Danilo D. Pocaigue	NL21-13	85,346	0	15,625			100,971	31,069	0	0	1,464	187	0	653	33,373	134,344
5	C-132	Customs Officer III	Bryan S. Galarpe	KL21-15	72,564	0	13,285			85,849	26,416	495	0	1,245	187	11,192	653	40,188	126,037
6	C-850	Customs Officer III	Eric A. Lizama	KL21-17	77,733	0	14,231			91,964	28,297	495	0	1,333	187	6,921	404	37,637	129,601
7	C-303	Customs Officer III	vacant (Danilo D. Pocaigue)	KL21-01	40,732	0	7,457			48,189	14,828	495	0	699	187	0	0	16,209	64,398
8	C-325	Customs Officer III	Adam S. Grey	KL21-11	63,235	0	11,577			74,812	23,020	0	0	1,085	187	8,310	486	33,088	107,900
9	C-842	Customs Officer III	Derrick M. Guerrero	KL21-15	72,564	0	13,285			85,849	26,416	495	0	1,245	187	0	0	28,343	114,192
10	C-316	Customs Officer III	vacant (Anthony P. Doyle)	KL21-01	40,732	0	7,457			48,189	14,828	495	0	699	187	0	0	16,209	64,398
11	C-837	Customs Officer III	Henry G. Cadiz	KL21-11	63,235	0	11,577	11/4/2024		74,812	23,020	495	0	1,085	187	0	0	24,787	99,599
12	C-881	Customs Officer III	Sheena R Alvarez	KL21-09	59,061	0	10,813	11/17/2024	0	69,874	21,500	495	0	1,013	187	8,310	486	31,991	101,865
13	C-879	Customs Officer III	Yvonne L.G. Cruz	KL21-08	57,024	0	10,440	5/4/2025	849	68,313	21,020	495	0	991	187	6,921	404	30,018	98,331
14	C-099	Customs Officer II	Walter G. Gray, Jr.	JL21-20	80,195	0	14,682			94,877	29,194	495	0	1,376	187	0	0	31,252	126,129
15	C-430	Customs Officer II	Rollie Boy M. Marquez	JL21-05	47,376	0	8,673			56,049	17,246	495	0	813	187	6,921	404	26,066	82,115
16	C-078	Customs Officer II	Byron Dwayne S. Cruz	JL21-12	60,901	0	11,150	11/4/2024		72,051	22,170	495	0	1,045	187	0	0	23,897	95,948
17	C-414	Customs Officer II	Roman A. Duenas	JL21-09	54,955	0	10,061			65,016	20,005	495	0	943	187	4,801	342	26,773	91,789
18	C-417	Customs Officer II	Vacant (Ike Reyes, Jr.)	JL21-01	37,900	0	6,939			44,839	13,797	495	0	650	187	8,310	486	23,925	68,764
19	C-420	Customs Officer II	vacant (Valerie Marie G. Pereda)	JL21-01	37,900	0	6,939			44,839	13,797	495	0	650	187	8,551	342	24,022	68,861
19	C-424	Customs Officer II	Shane C. Cepeda	JL21-06	49,271	0	9,020			58,291	17,936	495	0	845	187	8,310	486	28,259	86,550
21	C-427	Customs Officer II	Christopher J. Espinosa	JL21-06	49,271	0	9,020	11/4/2024		58,291	17,936	495	0	845	187	4,801	342	24,606	82,897
22	C-428	Customs Officer II	Jonathan A. Lim	JL21-06	49,271	0	9,020			58,291	17,936	495	0	845	187	0	0	19,463	77,754
						0	\$0			0	0	495	0	0					0
			Grand Total:	----	\$1,265,014	\$0	\$231,595	----	\$849	\$1,497,458	\$460,769	\$7,920	\$0	\$21,714	\$3,740	\$102,966	\$6,141	\$603,250	\$2,100,708

* Night Differential / Hazardous / Worker's Compensation / etc.

1/ Indicate "(LTA)" or "(Temp.)" next to Position Title (where applicable).

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3/ FY 2025 (Proposed) GovGuam contribution rate of \$19.01 (bi-weekly) for DDI is subject to change.

4/ FY 2025 (Proposed) GovGuam contribution rate of \$187 (per annum) for Life Insurance is subject to change.

Government of Guam
Fiscal Year 2025
Agency Staffing Pattern
(CURRENT)

[BBMR SP-1]

Input by Department											
Special Pay Categories											
(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	
No.	Position Number	Position Title	Name of Incumbent	Holiday Pay	1/ Night Differential Pay 10%	2/ Hazard 10%	3/ Hazard 8%	4/ Add 6 hours 43 Hour Work Week	5/ Nurse Pay 1.5	6/ EMT Pay 15%	(D+E+F+G+H+I+J) Subtotal
1	C-103	Assistant Chief of Customs	Franklin J. Gutierrez, Jr.	\$3,635	\$945	\$9,451	\$0	\$3,271	\$0	\$0	\$17,302
2	C-705	Customs Officer Supervisor	Gabriel V. Cruz	\$3,767	\$979	\$9,794	\$0	3,390	\$0	\$0	\$17,930
3	C-220	Customs Officer Supervisor	Anthony P. Doyle	\$2,763	\$718	\$7,185	\$0	2,487	\$0	\$0	\$13,153
4	C-205	Customs Officer Supervisor	Danilo D. Pocaigue	\$3,283	\$853	\$8,535	\$0	2,954	\$0	\$0	\$15,625
5	C-132	Customs Officer III	Bryan S. Galarpe	\$2,791	\$726	\$7,256	\$0	2,512	\$0	\$0	\$13,285
6	C-850	Customs Officer III	Eric A. Lizama	\$2,990	\$777	\$7,773	\$0	2,691	\$0	\$0	\$14,231
7	C-303	Customs Officer III	vacant (Danilo D. Pocaigue)	\$1,567	\$407	\$4,073	\$0	1,410	\$0	\$0	\$7,457
8	C-325	Customs Officer III	Adam S. Grey	\$2,432	\$632	\$6,324	\$0	2,189	\$0	\$0	\$11,577
9	C-842	Customs Officer III	Derrick M. Guerrero	\$2,791	\$726	\$7,256	\$0	2,512	\$0	\$0	\$13,285
10	C-316	Customs Officer III	vacant (Anthony P. Doyle)	\$1,567	\$407	\$4,073	\$0	1,410	\$0	\$0	\$7,457
11	C-837	Customs Officer III	Henry G. Cadiz	\$2,432	\$632	\$6,324	\$0	2,189	\$0	\$0	\$11,577
12	C-879	Customs Officer III	Yvonne L.G. Cruz	\$2,193	\$570	\$5,702	\$0	1,974	\$0	\$0	\$10,440
13	C-099	Customs Officer II	Walter G. Gray, Jr.	\$3,084	\$802	\$8,020	\$0	2,776	\$0	\$0	\$14,682
14	C-430	Customs Officer II	Rollie Boy M. Marquez	\$1,822	\$474	\$4,738	\$0	1,640	\$0	\$0	\$8,673
15	C-427	Customs Officer II	Christopher J. Espinosa	\$1,895	\$493	\$4,927	\$0	1,706	\$0	\$0	\$9,020
16	C-078	Customs Officer II	Byron Dwayne S. Cruz	\$2,342	\$609	\$6,090	\$0	2,108	\$0	\$0	\$11,150
17	C-414	Customs Officer II	Roman A. Duenas	\$2,114	\$550	\$5,496	\$0	1,902	\$0	\$0	\$10,061
18	C-417	Customs Officer II	Vacant (Ike Reyes, Jr.)	\$1,458	\$379	\$3,790	\$0	1,312	\$0	\$0	\$6,939
19	C-428	Customs Officer II	Jonathan A. Lim	\$1,895	\$493	\$4,927	\$0	1,706	\$0	\$0	\$9,020
20	C-420	Customs Officer II	vacant (Valerie Marie G. Pereda)	\$1,458	\$379	\$3,790	\$0	1,312	\$0	\$0	\$6,939
21	C-424	Customs Officer II	Shane C. Cepeda	\$1,895	\$493	\$4,927	\$0	1,706	\$0	\$0	\$9,020
22	C-881	Customs Officer III	Sheena R Alvarez	\$2,272	\$591	\$5,906	\$0	2,044	\$0	\$0	\$10,813
23	0	0	0	\$0	\$0	\$0	\$0	0	\$0	\$0	\$0
24	0	0	0	\$0	\$0	\$0	\$0	0	\$0	\$0	\$0
25	0	0	0	\$0	\$0	\$0	\$0	0	\$0	\$0	\$0
			Grand Total:	\$52,444	\$13,636	\$136,356	\$0	\$47,200	\$0	\$0	\$249,636

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Government of Guam
Fiscal Year 2024
Agency Staffing Pattern
(CURRENT)

[BBMR SP-1]

FUNCTIONAL AREA: PROTECTION OF LIFE AND PROPERTY
DEPARTMENT/AGENCY: GUAM CUSTOMS AND QUARANTINE AGENCY
PROGRAM: ANNUAL CUSTOMS OFFICER TRAINING CYCLE
FUND: CUSTOMS, AGRICULTURE, AND QUARANTINE INSPECTION SERVICES FUND
6111001/6113001-209-25-3233001 (Per OFB Request)

Input by Department																Input by Department			
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)
No.	Position Number	Position Title 1/	Name of Incumbent	Grade / Step	Salary	Overtime	Special*	Increment		(E+F+G+I) Subtotal	Retirement (J * 30.77%) 2/	Retire (DDI) (\$19.01*26PP)	Social Security (6.2% * J)	Benefits		Medical (Premium)	Dental (Premium)	Total Benefits (K thru Q)	(J + R) TOTAL
								Date	Amt.					Medicare (1.45% * J)	Life 2/				
1	C-267	Customs Officer I	Hag'Ae R. Paul	IL21-05	44,168		8,086			52,254	16,079	495	0	758	187	8,551	342	26,412	78,666
2	C-257	Customs Officer I	Alyssa R. Lujan	IL21-04	41,959	0	7,682			49,641	15,274	495	0	720	187	4,801	342	21,819	71,460
3	C-281	Customs Officer I	vacant (Brent A. San Nicolas)	IL21-01	35,335	0	6,469			41,804	12,863	495	0	606	187	4,801	0	18,952	60,756
4	C-260	Customs Officer I	Jordan Anthony B. Dirige	IL21-03	39,750	0	7,277			47,027	14,470	495	0	682	187	8,551	342	24,727	71,754
5	C-251	Customs Officer I	Douglas G. Palacios	IL21-02	37,543	0	6,873			44,416	13,667	495	0	644	187	0	653	15,646	60,062
6	C-252	Customs Officer I	Jan Michael O'Connor	IL21-02	37,543	0	6,873			44,416	13,667	495	0	644	187	13,493	404	28,890	73,306
7	C-253	Customs Officer I	Tino M. Muna	IL21-02	37,543	0	6,873			44,416	13,667	495	0	644	187	13,493	0	28,486	72,902
8	C-254	Customs Officer I	Baron M. Meno	IL21-02	37,543	0	6,873			44,416	13,667	495	0	644	187	8,551	342	23,886	68,302
9	C-255	Customs Officer I	Kevin Michael Masnayon	IL21-02	37,543	0	6,873			44,416	13,667	495	0	644	187	8,551	342	23,886	68,302
10	C-256	Customs Officer I	Savannah J. Mafnas	IL21-02	37,543	0	6,873			44,416	13,667	495	0	644	187	4,801	342	20,136	64,552
11	C-258	Customs Officer I	Jason Paul A. Frias	IL21-02	37,543	0	6,873			44,416	13,667	495	0	644	187	4,801	342	20,136	64,552
12	C-259	Customs Officer I	Jonah B. Conway	IL21-02	37,543	0	6,873			44,416	13,667	495	0	644	187	0	0	14,993	59,409
13	C-261	Customs Officer I	Zachary S. Santos	IL21-02	37,543	0	6,873			44,416	13,667	495	0	644	187	0	0	14,993	59,409
14	C-262	Customs Officer I	Freddy Cepeda, Jr.	IL21-02	37,543	0	6,873			44,416	13,667	495	0	644	187	11,192	653	26,838	71,254
15	C-263	Customs Officer I	Ethan J. Cepeda	IL21-02	37,543	0	6,873			44,416	13,667	495	0	644	187	0	0	14,993	59,409
16	C-264	Customs Officer I	Rylan J. Cardines	IL21-02	37,543	0	6,873			44,416	13,667	495	0	644	187	0	0	14,993	59,409
17	C-265	Customs Officer I	Justin John Carbullido	IL21-02	37,543	0	6,873			44,416	13,667	495	0	644	187	0	0	14,993	59,409
18	C-266	Customs Officer I	Leif B. Galvez	IL21-02	37,543	0	6,873			44,416	13,667	495	0	644	187	0	0	14,993	59,409
19	C-269	Customs Officer I	Jared B. Blas	IL21-02	37,543	0	6,873			44,416	13,667	495	0	644	187	0	0	14,993	59,409
20	C-271	Customs Officer I	Lance Q. Acfalle	IL21-02	37,543	0	6,873			44,416	13,667	495	0	644	187	13,493	0	28,486	72,902
21	C-273	Customs Officer I	Camarin G. Adams	IL21-02	37,543	0	6,873			44,416	13,667	495	0	644	187	0	0	14,993	59,409
22	C-274	Customs Officer I	Christian J. Reyes	IL21-02	37,543	0	6,873			44,416	13,667	495	0	644	187	0	0	14,993	59,409
23	C-275	Customs Officer I	Kirahn-Ariel F. Chaco	IL21-02	37,543	0	6,873			44,416	13,667	495	0	644	187	4,801	342	20,136	64,552
24	C-276	Customs Officer I	Genelle B. Tennesen	IL21-02	37,543	0	6,873			44,416	13,667	495	0	644	187	13,493	404	28,890	73,306
25	C-277	Customs Officer I	Leon J. Cruz	IL21-02	37,543	0	6,873			44,416	13,667	495	0	644	187	13,493	404	28,890	73,306
26	C-279	Customs Officer I	Brianyx A. Crisologo	IL21-02	37,543	0	6,873			44,416	13,667	495	0	644	187	0	0	14,993	59,409
27	C-280	Customs Officer I	Jermel Jerome D.R. Adawag	IL21-02	37,543	0	6,873			44,416	13,667	495	0	644	187	4,801	342	20,136	64,552
28	C-282	Customs Officer I	Brennon M. Tedtaotao	IL21-02	37,543	0	6,873			44,416	13,667	495	0	644	187	4,801	342	20,136	64,552
29	C-283	Customs Officer I	Travis L. Story	IL21-02	37,543	0	6,873			44,416	13,667	495	0	644	187	0	0	14,993	59,409
30	C-284	Customs Officer I	Matthew J. Tayama	IL21-02	37,543	0	6,873			44,416	13,667	495	0	644	187	4,801	342	20,136	64,552
31	C-285	Customs Officer I	vacant (Chad K. Santos-resign 3/11/25)	IL21-01	35,335	0	6,469			41,804	12,863	495	0	606	187	8,310	486	22,947	64,751
32	C-286	Customs Officer I	Darrin John S.G. Pangelinan	IL21-02	37,543	0	6,873			44,416	13,667	495	0	644	187	8,310	486	23,789	68,205
33	C-287	Customs Officer I	Cole E. Chaco	IL21-02	37,543	0	6,873			44,416	13,667	495	0	644	187	4,801	342	20,136	64,552
34	C-288	Customs Officer I	Narcissa E.T. Sablan	IL21-02	37,543	0	6,873			44,416	13,667	495	0	644	187	4,801	342	20,136	64,552
35	C-289	Customs Officer I	Robert J.C. Rolinski	IL21-02	37,543	0	6,873			44,416	13,667	495	0	644	187	15,868	0	30,861	75,277
36	C-290	Customs Officer I	Jennifer F. Rhoden	IL21-02	37,543	0	6,873			44,416	13,667	495	0	644	187	0	0	14,993	59,409
37	C-601	Customs Officer Trainee	Gogue, Coby J.	FL21-06	34,596	0	6,334		0	40,930	12,594	495	0	593	187	4,801	342	19,012	59,942
38	C-600	Customs Officer Trainee	Rabago, Annabelle	FL21-12	46,813	0	8,570		0	55,383	17,041	495	0	803	187	6,921	404	25,851	81,234
38	C-602	Customs Officer Trainee	Brub, Summer L.	FL21-01	29,133	0	5,334		0	34,467	10,605	495	0	500	187	4,801	342	16,930	51,397
39	C-603	Customs Officer Trainee	San Agustin, Devin	FL21-07	39,331	0	7,201		0	46,532	14,318	495	0	675	187	6,921	404	23,000	69,532
40	C-604	Customs Officer Trainee	Garrido, Rachelle	FL21-01	29,133	0	5,334		0	34,467	10,605	495	0	500	187			11,787	46,254

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4/ FY 2025 (Proposed) GovGuam contribution rate of \$187 (per annum) for Life Insurance is subject to change.

Government of Guam
Fiscal Year 2024
Agency Staffing Pattern
(CURRENT)

[BBMR SP-1]

Input by Department											
Special Pay Categories											
(A)		(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)
No.	Position Number	Position Title	Name of Incumbent	Holiday Pay	1/ Night Differential Pay 10%	2/ Hazard 10%	3/ Hazard 8%	4/ Add 6 hours 43 Hour Work Week	5/ Nurse Pay 1.5	6/ EMT Pay 15%	(D+E+F+G+H+I+J) Subtotal
1	C-267	Customs Officer I	Hag'Ae R. Paul	1,699	442	4,417	0	1,529	0	0	8,086
2	C-257	Customs Officer I	Alyssa R. Lujan	1,614	420	4,196	0	1,452	0	0	7,682
3	C-281	Customs Officer I	vacant (Brent A. San Nicolas)	1,359	353	3,534	0	1,223	0	0	6,469
4	C-260	Customs Officer I	Jordan Anthony B. Dirige	1,529	398	3,975	0	1,376	0	0	7,277
5	C-251	Customs Officer I	Douglas G. Palacios	1,444	375	3,754	0	1,300	0	0	6,873
6	C-252	Customs Officer I	Jan Michael O'Connor	1,444	375	3,754	0	1,300	0	0	6,873
7	C-253	Customs Officer I	Tino M. Muna	1,444	375	3,754	0	1,300	0	0	6,873
8	C-254	Customs Officer I	Baron M. Meno	1,444	375	3,754	0	1,300	0	0	6,873
9	C-255	Customs Officer I	Kevin Michael Masnayon	1,444	375	3,754	0	1,300	0	0	6,873
10	C-256	Customs Officer I	Savannah J. Mafnas	1,444	375	3,754	0	1,300	0	0	6,873
11	C-258	Customs Officer I	Jason Paul A. Frias	1,444	375	3,754	0	1,300	0	0	6,873
12	C-259	Customs Officer I	Jonah B. Conway	1,444	375	3,754	0	1,300	0	0	6,873
13	C-261	Customs Officer I	Zachary S. Santos	1,444	375	3,754	0	1,300	0	0	6,873
14	C-262	Customs Officer I	Freddy Cepeda, Jr.	1,444	375	3,754	0	1,300	0	0	6,873
15	C-263	Customs Officer I	Ethan J. Cepeda	1,444	375	3,754	0	1,300	0	0	6,873
16	C-264	Customs Officer I	Rylan J. Cardines	1,444	375	3,754	0	1,300	0	0	6,873
17	C-265	Customs Officer I	Justin John Carbullido	1,444	375	3,754	0	1,300	0	0	6,873
18	C-266	Customs Officer I	Leif B. Galvez	1,444	375	3,754	0	1,300	0	0	6,873
19	C-269	Customs Officer I	Jared B. Blas	1,444	375	3,754	0	1,300	0	0	6,873
20	C-271	Customs Officer I	Lance Q. Acfalle	1,444	375	3,754	0	1,300	0	0	6,873
21	C-273	Customs Officer I	Camarin G. Adamos	1,444	375	3,754	0	1,300	0	0	6,873
22	C-274	Customs Officer I	Christian J. Reyes	1,444	375	3,754	0	1,300	0	0	6,873
23	C-275	Customs Officer I	Kirahn-Ariel F. Chaco	1,444	375	3,754	0	1,300	0	0	6,873
24	C-276	Customs Officer I	Genelle B. Tennessen	1,444	375	3,754	0	1,300	0	0	6,873
25	C-277	Customs Officer I	Leon J. Cruz	1,444	375	3,754	0	1,300	0	0	6,873
26	C-279	Customs Officer I	Brianyx A. Crisologo	1,444	375	3,754	0	1,300	0	0	6,873
27	C-280	Customs Officer I	Jermel Jerome D.R. Adawag	1,444	375	3,754	0	1,300	0	0	6,873
28	C-282	Customs Officer I	Brennon M. Tedtaotao	1,444	375	3,754	0	1,300	0	0	6,873
29	C-283	Customs Officer I	Travis L. Story	1,444	375	3,754	0	1,300	0	0	6,873
30	C-284	Customs Officer I	Matthew J. Tayama	1,444	375	3,754	0	1,300	0	0	6,873
31	C-285	Customs Officer I	vacant (Chad K. Santos-resign 3/11/25)	1,359	353	3,534	0	1,223	0	0	6,469

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32	C-286	Customs Officer I	Darrin John S.G. Pangelinan	1,444	375	3,754	0	1,300	0	0	6,873
33	C-287	Customs Officer I	Cole E. Chaco	1,444	375	3,754	0	1,300	0	0	6,873
34	C-288	Customs Officer I	Narcissa E.T. Sablan	1,444	375	3,754	0	1,300	0	0	6,873
35	C-289	Customs Officer I	Robert J.C. Rolinski	1,444	375	3,754	0	1,300	0	0	6,873
36	C-290	Customs Officer I	Jennifer F. Rhoden	1,444	375	3,754	0	1,300	0	0	6,873
37	C-601	Customs Officer Trainee	Gogue, Coby J.	1,331	346	3,460	0	1,198	0	0	6,334
	C-600	Customs Officer Trainee	Rabago, Annabelle	1,801	468	4,681	0	1,620	0	0	8,570
38	C-602	Customs Officer Trainee	Brub, Summer L.	1,121	291	2,913	0	1,008	0	0	5,334
39	C-603	Customs Officer Trainee	San Agustin, Devin	1,513	393	3,933	0	1,361	0	0	7,201
40	C-604	Customs Officer Trainee	Garrido, Rachelle	1,121	291	2,913	0	1,008	0	0	5,334
41	C-605	Customs Officer Trainee	Fernandez Jr., Eugene A.	1,121	291	2,913	0	1,008	0	0	5,334
42	C-606	Customs Officer Trainee	Tenorio, Dyllan J.	1,121	291	2,913	0	1,008	0	0	5,334
43	C-607	Customs Officer Trainee	Shimizu, Kevin	1,401	364	3,642	0	1,261	0	0	6,667
44	C-608	Customs Officer Trainee	Lee, Willard	1,121	291	2,913	0	1,008	0	0	5,334
45	C-609	Customs Officer Trainee	Kaulia, Chelsea K. C.	1,121	291	2,913	0	1,008	0	0	5,334
46	C-610	Customs Officer Trainee	Benavente, Ashley	1,457	379	3,787	0	1,311	0	0	6,934
47	C-611	Customs Officer Trainee	Perez, Paul Q.	1,121	291	2,913	0	1,008	0	0	5,334
48	C-612	Customs Officer Trainee	Lujan, Javier	1,121	291	2,913	0	1,008	0	0	5,334
49	C-613	Customs Officer Trainee	Dean, Joshua	1,121	291	2,913	0	1,008	0	0	5,334
50	C-614	Customs Officer Trainee	Blas, Kai	1,121	291	2,913	0	1,008	0	0	5,334
51	C-615	Customs Officer Trainee	Paulino, Corina	1,457	379	3,787	0	1,311	0	0	6,934
52	C-616	Customs Officer Trainee	Aguon, Gabrielle	1,121	291	2,913	0	1,008	0	0	5,334
53	C-617	Customs Officer Trainee	Recruitment in Progress	1,121	291	2,913	0	1,008	0	0	5,334
54	C-618	Customs Officer Trainee	Chargualaf, Jeremy	1,121	291	2,913	0	1,008	0	0	5,334
55	C-619	Customs Officer Trainee	Atoigue, Danielle	1,121	291	2,913	0	1,008	0	0	5,334
56	C-620	Customs Officer Trainee	Back, Sanghoon	1,121	291	2,913	0	1,008	0	0	5,334
57	C-621	Customs Officer Trainee	Bang, Victoria	1,121	291	2,913	0	1,008	0	0	5,334
58	C-622	Customs Officer Trainee	Iriarte, Emma	1,121	291	2,913	0	1,008	0	0	5,334
59	C-623	Customs Officer Trainee	Aguon, Calvin	1,121	291	2,913	0	1,008	0	0	5,334
60	C-624	Customs Officer Trainee	Santos, Jared	1,121	291	2,913	0	1,008	0	0	5,334
61	C-625	Customs Officer Trainee	Munoz, Santino	1,121	291	2,913	0	1,008	0	0	5,334
62	C-626	Customs Officer Trainee	Burch, Mariana	1,121	291	2,913	0	1,008	0	0	5,334
63	C-627	Customs Officer Trainee	Guillermo, Kevin	1,121	291	2,913	0	1,008	0	0	5,334
64	C-628	Customs Officer Trainee	Duenas, Christian	1,121	291	2,913	0	1,008	0	0	5,334
65	C-629	Customs Officer Trainee	Untalan, Enrique	1,121	291	2,913	0	1,008	0	0	5,334
66	C-630	Customs Officer Trainee	Wusstig, Juan	1,121	291	2,913	0	1,008	0	0	5,334
67	C-631	Customs Officer Trainee	Chaco, Devin	1,121	291	2,913	0	1,008	0	0	5,334
68	C-632	Customs Officer Trainee	Recruitment in Progress	1,121	291	2,913	0	1,008	0	0	5,334
69	C-634	Customs Officer Trainee	Recruitment in Progress	1,121	291	2,913	0	1,008	0	0	5,334
70	C-635	Customs Officer Trainee	Recruitment in Progress	1,121	291	2,913	0	1,008	0	0	5,334
71	C-636	Customs Officer Trainee	Recruitment in Progress	1,121	291	2,913	0	1,008	0	0	5,334
72	C-637	Customs Officer Trainee	Recruitment in Progress	1,121	291	2,913	0	1,008	0	0	5,334
73	C-638	Customs Officer Trainee	Recruitment in Progress	1,121	291	2,913	0	1,008	0	0	5,334
74	C-639	Customs Officer Trainee	Recruitment in Progress	1,121	291	2,913	0	1,008	0	0	5,334
75	C-640	Customs Officer Trainee	Recruitment in Progress	1,121	291	2,913	0	1,008	0	0	5,334
76	C-641	Customs Officer Trainee	Recruitment in Progress	1,121	291	2,913	0	1,008	0	0	5,334
77	C-642	Customs Officer Trainee	Recruitment in Progress	1,121	291	2,913	0	1,008	0	0	5,334
78	C-643	Customs Officer Trainee	Recruitment in Progress	1,121	291	2,913	0	1,008	0	0	5,334
79	C-644	Customs Officer Trainee	Recruitment in Progress	1,121	291	2,913	0	1,008	0	0	5,334
80	0	0	0	0	0	0	0	0	0	0	
	0	0	0	0	0	0	0	0	0	0	
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	0	0	0	0	0	0	0	0	0	0	
	0	0	0	0	0	0	0	0	0	0	
	0	0	0	0	0	0	0	0	0	0	

Government of Guam
Fiscal Year 2024
Agency Staffing Pattern
(CURRENT)

[BBMR SP-1]

			0	0	0	0	0	0	0	0	
			0	0	0	0	0	0	0	0	
			0	0	0	0	0	0	0	0	
			0	0	0	0	0	0	0	0	
			0	0	0	0	0	0	0	0	
			0	0	0	0	0	0	0	0	
			0	0	0	0	0	0	0	0	
			0	0	0	0	0	0	0	0	
			0	0	0	0	0	0	0	0	
69	0	0	0	0	0	0	0	0	0	0	0
			Grand Total:	\$103,859	\$27,003	\$270,034	\$0	\$93,473	\$0	\$0	\$494,370

- 1/ 10% of reg. rate, applicable from 6pm-6am, employee must work 4 hours consecutive after 6pm for entitlement of the pay
- 2/ Applies to law enforcement personnel
- 3/ Applies to solid waste employees
- 4/ 1 ½ of reg. rate of pay from 12am Friday to 12 midnight Sunday
- 5/ 1 ½ of reg. rate of pay on daily work exceeding 8 hours
- 6/ Applicable only to GFD ambulatory service personnel. 15% of reg. rate of pay

Government of Guam
Fiscal Year 2025
Agency Staffing Pattern
(CURRENT)

[BBMR SP-1]

FUNCTIONAL AREA: PROTECTION OF LIFE AND PROPERTY
DEPARTMENT/AGENCY: GUAM CUSTOMS AND QUARANTINE AGENCY
PROGRAM: CONTRABAND ENFORCEMENT TEAM
FUND: GENERAL FUND
5100A243231CE012 (Per OFB request)

Input by Department																Input by Department																					
(A)		(B)		(C)		(D)		(E)		(F)		(G)		(H)		(I)		(J)		(K)		(L)		(M)		(N)		(O)		(P)		(Q)		(R)		(S)	
No.	Position Number	Position Title 1/	Name of Incumbent	Grade/ Step	Salary	Overtime	Special*	Increment		(E+F+G+I) Subtotal	Retirement (J * 32.35%) 2/	Retire (DDI) (\$19.01*26PP) 3/	Social Security (6.2% * J)	Medicare (1.45% * J)	Life 4/	Medical (Premium)		Dental (Premium)		Total Benefits (K thru Q)	(J + R) TOTAL																
								Date	Amt.																												
1					\$0	\$0	\$0		\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0		
2					0	0	0		0	0	\$0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0		
3					0	0	0		0	0	\$0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0		
4					0	0	0		0	0	\$0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0		
5					0	0	0		0	0	\$0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0		
6					0	0	0		0	0	\$0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0		
7					0	0	0		0	0	\$0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0		
8					0	0	0		0	0	\$0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0		
9					0	0	0		0	0	\$0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0		
10					0	0	0		0	0	\$0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0		
11					0	0	0		0	0	\$0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0		
12					0	0	0		0	0	\$0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0		
13					0	0	0		0	0	\$0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0		
14					0	0	0		0	0	\$0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0		
15					0	0	0		0	0	\$0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0		
			Grand Total:	----	\$0	\$0	\$0	----	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0		

* Night Differential / Hazardous / Worker's Compensation / etc.
1/ Indicate "(LTA)" or "(Temp.)" next to Position Title (where applicable).
2/ FY 2025 (Proposed) GovGuam contribution rate of 32.35% for the Government of Guam Retirement is subject to change.
3/ FY 2025 (Proposed) GovGuam contribution rate of \$19.01 (bi-weekly) for DDI is subject to change.
4/ FY 2025 (Proposed) GovGuam contribution rate of \$187 (per annum) for Life Insurance is subject to change.

Government of Guam
Fiscal Year 2025
Agency Staffing Pattern
(CURRENT)

[BBMR SP-1]

Input by Department											
Special Pay Categories											
(A)		(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)
No.	Position Number	Position Title	Name of Incumbent	Holiday Pay	1/ Night Differential Pay 10%	2/ Hazard 10%	3/ Hazard 8%	4/ Add 6 hours 43 Hour Work Week	5/ Nurse Pay 1.5	6/ EMT Pay 15%	(D+E+F+G+H+I+J) Subtotal
1	0	0	0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
2	0	0	0	0	0	0	0	0	0	0	0
3	0	0	0	0	0	0	0	0	0	0	0
4	0	0	0	0	0	0	0	0	0	0	0
5	0	0	0	0	0	0	0	0	0	0	0
6	0	0	0	0	0	0	0	0	0	0	0
7	0	0	0	0	0	0	0	0	0	0	0
8	0	0	0	0	0	0	0	0	0	0	0
9	0	0	0	0	0	0	0	0	0	0	0
10	0	0	0	0	0	0	0	0	0	0	0
11	0	0	0	0	0	0	0	0	0	0	0
12	0	0	0	0	0	0	0	0	0	0	0
13	0	0	0	0	0	0	0	0	0	0	0
14	0	0	0	0	0	0	0	0	0	0	0
15	0	0	0	0	0	0	0	0	0	0	0
Grand Total:				\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0

- 1/ 10% of reg. rate, applicable from 6pm-6am, employee must work 4 hours consecutive after 6pm for entitlement of the pay
2/ Applies to law enforcement personnel
3/ Applies to solid waste employees
4/ 1 ½ of reg. rate of pay from 12am Friday to 12 midnight Sunday
5/ 1 ½ of reg. rate of pay on daily work exceeding 8 hours
6/ Applicable only to GFD ambulatory service personnel. 15% of reg. rate of pay