FUNCTIONAL AREA: PROTECTION OF LIFE AND PROPERTY

DEPARTMENT/AGENCY: GUAM CUSTOMS AND QUARANTINE AGENCY

PROGRAM: SUMMARY

FUND: GENERAL FUND & CUSTOMS, AGRICULTURE, AND QUARANTINE INSPECTION SERVICES FUND

			Input	by Departmen	nt											Input by D	epartment		
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(0)	(P)	(Q)	(R)	(S)
								Incr	ement					Benefits					
	Position	Position	Name of	Grade/						(E+F+G+I)	Retirement	Retire (DDI)	Social Security	Medicare	Life	Medical	Dental	Total Benefits	(J+R)
No.	Number	Title	Incumbent	Step	Salary	Overtime	Special*	Date	Amt.	Subtotal	(J * 32.35%) 1/	(\$19.01*26PP) 2/	(6.2% * J)	(1.45% * J)	3/	(Premium)	(Premium)	(K thru Q)	TOTAL
1		General Fund																	
2		Director's Office			\$1,040,468	\$100,000	\$207,626		\$10,489	\$1,358,583	\$387,266	\$6,930	\$0	\$18,249	\$3,179	\$124,480	\$5,169	\$545,273	\$1,903,856
3		Logistics and Support			1,023,140	0	187,313		10,141	1,220,594	375,579	5,940	0	17,699	2,992	98,741	6,503	507,454	1,728,048
4		Inspection & Control: Airport Operations			3,062,168	0	556,219		14,944	3,633,331	1,117,979	24,750	0	52,683	9,724	477,995	20,568	1,703,699	5,337,030
5		Inspection & Control: Maritime Operations			612,196	0	100,571		3,492	716,259	220,395	4,950	0	10,385	2,057	61,733	3,335	302,855	1,019,114
6		Subtotal			\$5,737,972	\$100,000	\$1,051,730		\$39,066	\$6,928,768	\$2,101,219	\$42,570	\$0	\$99,016	\$17,952	\$762,949	\$35,575	\$3,059,281	\$9,988,049
7																			
8		Customs, Agriculture & Quarantine Inspection Services Fund																	
9		Inspection & Control: Cargo Operations			\$217,160	\$0	\$39,757		\$5,096	\$262,013	\$80,622	\$1,485	\$0	\$3,799	\$748	\$40,553	\$1,543	\$128,750	\$390,763
10		Drug Detector Dog Unit			496,700	0	86,218		790	583,708	179,606	3,465	0	8,464	1,870	60,725	3,191	257,321	841,029
11		Contraband Enforcement Team			1,265,014	0	231,595		849	1,497,458	460,769	7,920	0	21,714	3,740	102,966	6,141	603,250	2,100,708
12		Annual Customs Officer Training Cycle			2,700,339	0	494,370		0	3,194,709	983,000	39,105	0	45,832	14,773	462,590	22,676	1,567,976	4,762,685
13		Subtotal			\$4,679,213	\$0	\$851,939		\$6,735	\$5,537,887	\$1,703,997	\$51,975	\$0	\$79,809	\$21,131	\$666,834	\$33,551	\$2,557,297	\$8,095,184
14																			
15																			
16																			
17																			
18																			
19																			
20																			
			GRAND TOTAL		\$10,417,185	\$100,000	\$1,903,669		\$45,801	\$12,466,655	\$3,805,216	\$94,545	\$0	\$178,825	\$39,083	\$1,429,783	\$69,126	\$5,616,578	\$18,083,233

 $^{{\}bf *\ Night\ Differential\ /\ Hazardous\ /\ Worker's\ Compensation\ /\ etc.}$

^{1/} FY 2025 (Proposed) GovGuam contribution rate of 32.35% for the Government of Guam Retirement is subject to change.

^{2/} FY 2025 (Proposed) GovGuam contribution rate of \$19.01 (bi-weekly) for DDI is subject to change.

^{3/} FY 2025 (Proposed) GovGuam contribution rate of \$187 (per annum) for Life Insurance is subject to change.

FUNCTIONAL AREA: PROTECTION OF LIFE AND PROPERTY

DEPARTMENT/AGENCY: GUAM CUSTOMS AND QUARANTINE AGENCY

PROGRAM: DIRECTOR'S OFFICE

FUND: GENERAL FUND

6111001/6113001-100-25-3200001 (Per OFB Request)

			Input b	y Department						I					1	Input by D	epartment	I	
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(0)	(P)	(Q)	(R)	(S)
	Position	Position	Name of	Grade/				Incren	ient	(E+F+G+I)	Retirement	Retire (DDI)	Social Security	Benefits Medicare	Life	Medical	Dental	Total Benefits	(J+R)
No.	Number	Title 1/	Incumbent	Step	Salary	Overtime	Special*	Date	Amt.	Subtotal	(J * 30.77%) 2/	(\$19.01*26PP) 3/	(6.2% * J)	(1.45% * J)	4/	(Premium)	(Premium)	(K thru Q)	TOTAL
1	C-001	Director (Unclassified)	Ignacio Q. Peredo	E-T-12	\$111,333	\$0	\$0		\$0	\$111,333	\$34,257	\$495	\$0	\$1,614	\$187	\$8,551	\$342	\$45,446	\$156,779
2	C-700	Chief of Customs	Vincent S.N. Perez	RL21-12	117,442	0	26,244	6/18/2025	1,370	145,056	44,634	0	0	2,103	187	0	0	46,924	191,980
3	C-830	Customs Officer Supervisor	Daniel P. Salas	NL21-13	85,346	0	19,072			104,418	32,129	495	0	1,514	187	6,921	404	41,650	146,068
4	C-829	Customs Officer Supervisor	Johnric Q. Mendiola	NL21-11	79,671	0	17,803			97,474	29,993	495	0	1,413	187	21,918	0	54,006	151,480
5	C-802	Customs Officer II	Eugene B.O. Mendiola	JL21-12	60,901	0	13,609	11/4/2024	1,953	76,463	23,528	495	0	1,109	187	8,551	342	34,212	110,675
6	C-003	Program Coordinator IV	Pilar C. Carbullido	OX-07	76,093	0	17,004	11/6/2024	2,214	95,311	29,327	495	0	1,382	187	6,921	404	38,716	134,027
7	C-007	Administrative Services Officer	Clarice B Briggs	NX-04	61,401	0	13,721	2/1/2025	1,551	76,673	23,592	495	0	1,112	187	8,551	342	34,279	110,952
8	C-165	Public Information Officer	Alana B. Chargualaf-Afaisen	MX-02	51,615	0	11,534			63,149	19,431	495	0	916	187	8,310	486	29,825	92,974
17	C-113	Administrative Assistant	Cynthia L. Kuper	JX-10	52,047	0	11,631	9/9/2024	0	63,678	19,594	495	0	923	187	8,551	342	30,092	93,770
16	C-111	Administrative Assistant	Briana S.N. Roberto	JX-04	42,388	0	9,472	9/9/2024	0	51,860	15,957	495	0	752	187	11,192	653	29,236	81,096
9	C-002	Private Secretary (Unclassified)	Prichelle L. Cruz	IX-06	42,016	0	9,389		0	51,405	15,817	495		745	187	8,551	342	26,137	77,542
10	C-785	Administrative Aide	Vacant (Roberta Mafnas-Retirement)	FX-01	28,269	0	6,317			34,586	10,642	495		501	187	8,551	342	20,718	55,304
11	C-117	Clerk III	Mary A.C. Perez	EX-12	37,608	0	8,404	2/9/2025	795	46,807	14,402	495	0	679	187	4,801	342	20,906	67,713
12	C-116	Clerk III	Veronica P. Mantanona	EX-10	35,330	0	7,895	5/17/2025	467	- ,	13,444	0	0	634	187	4,801	342	.,	63,100
13	C-900	Clerk III	Elsa P. Manglona	EX-06	30,996	0	6,926			37,922	11,669			550	187	0	0	12,901	50,823
14	C-733	Messenger Clerk	Keith Susuico, Jr.	DX-01	23,229	0	5,191	9/16/2024	0	28,420	8,745	495	0	412	187	8,310	486	18,635	47,055
15	C-712	Assistant Chief of Customs	Francis U. Fejarang	PL21-14	\$104,783	\$0	23,415	3/4/2025	\$2,139	\$130,337	\$40,105	\$0	\$0	\$1,890	\$187	\$0	\$0	\$42,182	\$172,519
						100,000													
\Box																			
			Grand Total:		\$1,040,468	\$100,000	\$207,626		\$10,489	\$1,258,583	\$387,266	\$6,930	S0	\$18,249	\$3,179	\$124,480	\$5,169	\$545,273	\$1,803,856

^{*} Night Differential / Hazardous / Worker's Compensation / etc.

^{1/} Indicate "(LTA)" or "(Temp.)" next to Position Title (where applicable).

^{2/} FY 2025 (Proposed) GovGuam contribution rate of 32.35% for the Government of Guam Retirement is subject to change.

^{3/} FY 2025 (Proposed) GovGuam contribution rate of \$19.01 (bi-weekly) for DDI is subject to change.

^{4/} FY 2025 (Proposed) GovGuam contribution rate of \$187 (per annum) for Life Insurance is subject to change.

				Inpu	t by Department						
				Speci	al Pay Categorie	s					
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)
					1/	2/	3/	4/	5/	6/]
					Night						
				Holiday	Differential			Add 6 hours	Nurse	EMT	
	Position	Position	Name of	Pay	Pay	Hazard	Hazard	43 Hour	Pay	Pay	(D+E+F+G+H+I+J
No.	Number	Title	Incumbent		10%	10%	8%	Work Week	1.5	15%	Subtotal
1	C-001	Director (Unclassified)	Ignacio Q. Peredo	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
2	C-700	Chief of Customs	Vincent S.N. Perez	4,517	1,174	11,744	0	8,808	0	0	26,244
3	C-830	Customs Officer Supervisor	Daniel P. Salas	3,283	853	8,535	0	6,401	0	0	19,072
4	C-830	Customs Officer Supervisor	Daniel P. Salas	3,283	853	8,535	0	6,401	0	0	19,072
5	C-829	Customs Officer Supervisor	Johnric Q. Mendiola	3,064	797	7,967	0	5,975	0	0	17,803
6	C-802	Customs Officer II	Eugene B.O. Mendiola	2,342	609	6,090	0	4,568	0	0	13,609
7	C-003	Program Coordinator IV	Pilar C. Carbullido	2,927	761	7,609	0	5,707	0	0	17,004
8	C-007	Administrative Services Officer	Clarice B Briggs	2,362	614	6,140	0	4,605	0	0	13,721
9	C-165	Public Information Officer	Alana B. Chargualaf-Afaisen	1,985	516	5,162	0	3,871	0	0	11,534
10	C-002	Private Secretary (Unclassified)	Prichelle L. Cruz	1,616	420	4,202	0	3,151	0	0	9,389
11	C-785	Administrative Aide	Vacant (Roberta Mafnas-Retirement)	1,087	283	2,827	0	2,120	0	0	6,317
12	C-117	Clerk III	Mary A.C. Perez	1,446	376	3,761	0	2,821	0	0	8,404
13	C-116	Clerk III	Veronica P. Mantanona	1,359	353	3,533	0	2,650	0	0	7,895
14	C-900	Clerk III	Elsa P. Manglona	1,192	310	3,100	0	2,325	0	0	6,926
1	C-111	Administrative Assistant	Briana S.N. Roberto	1,630	424	4,239	0	3,179	0	0	9,472
2	C-113	Administrative Assistant	Cynthia L. Kuper	2,002	520	5,205	0	3,904	0	0	11,631
3	C-733	Messenger Clerk	Keith Susuico, Jr.	893	232	2,323	0	1,742	0	0	5,191
4	C-712	Assistant Chief of Customs	Francis U. Fejarang	4,030	1,048	10,478	0	7,859	0	0	23,415
			Grand Total:	\$39,019	\$10,145	\$101,448	\$0	\$76,086	\$0	\$0	\$226,697

^{1/ 10%} of reg. rate, applicable from 6pm-6am, employee must work 4 hours consecutive after 6pm for entitlement of the pay

^{2/} Applies to law enforcement personnel

^{3/} Applies to solid waste employees

^{4/ 1}½ of reg. rate of pay from 12am Friday to 12 midnight Sunday

^{5/ 1} ½ of reg. rate of pay on daily work exceeding 8 hours

^{6/} Applicable only to GFD ambulatory service personnel. 15% of reg. rate of pay

FUNCTIONAL AREA: PROTECTION OF LIFE AND PROPERTY

DEPARTMENT/AGENCY: GUAM CUSTOMS AND QUARANTINE AGENCY

PROGRAM: LOGISTICS AND SUPPORT

FUND: GENERAL FUND

6111001/6113001-100-25-3210004 (Per OFB Request)

			Input b	y Department						I						Input by D	epartment	ı	
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(0)	(P)	(Q)	(R)	(S)
	, ,	n		` '	` ′			Increm	1 /	(F.F.G.I)		l n d ann	La	Benefits	3) 7	T. (10 C)	` `
No.	Position Number	Position Title 1/	Name of Incumbent	Grade/ Step	Salary	Overtime	Special*	Date	Amt.	(E+F+G+I) Subtotal	Retirement (J * 30.77%) 2/	Retire (DDI) (\$19.01*26PP) 3/	Social Security (6.2% * J)	Medicare (1.45% * J)	Life 4/	Medical (Premium)	Dental (Premium)	Total Benefits (K thru Q)	(J+R) TOTAL
1	C-702	Assistant Chief of Customs	Joey T. Cruz	PL21-12	\$97,817	\$0	\$17,908	3/4/2025	\$1,997	\$117,722	\$36,223	S0	\$0	\$1,707	\$187	\$0	\$0	\$38,117	\$155,839
2	C-203	Customs Officer Supervisor	Charles J. McDonald	NL21-11	79,671	0	14,586			94,257	29,003	0	0	1,367	187	0	342	30,899	125,156
3	C-757	Customs Officer Supervisor	Franklin J. Taitague	NL21-14	88,332	0	16,172	3/17/2025	1,803	106,307	32,711	0	0	1,541	187	0	0	34,439	140,746
4	C-046	Customs Officer Supervisor	Raymond J. Blas	NL21-13	85,346	0	15,625	9/17/2025	249	101,220	31,145	495	0	1,468	187	0	653	33,948	135,168
5	C-825	Customs Officer Supervisor	Pete S.N. Ofeciar	NL21-11	79,671	0	14,586	10/14/2024	2,694	96,951	29,832	495	0	1,406	187	11,192	653	43,765	140,716
6	C-828	Customs Officer Supervisor	Eric J. Delfin	NL21-12	82,460	0	15,097			97,557	30,018	495	0	1,415	187	15,868	486	48,469	146,026
7	C-848	Customs Officer III	Patrick G Gray	KL21-13	67,740	0	12,402	11/17/2024		80,142	24,660	495	0	1,162	187	8,310	486	35,300	115,442
8	C-839	Customs Officer III	John C. Roberto	KL21-13	67,740	0	12,402			80,142	24,660	495	0	1,162	187	4,801	342	31,647	111,789
9	C-241	Customs Officer II	Adrian T. Mora	JL21-08	53,061	0	9,714	5/4/2025	789	63,564	19,559	495	0	922	187	4,801	342	26,306	89,870
10	C-222	Customs Officer II	Nicole Paz M. Calvo	JL21-05	47,376	0	8,673			56,049	17,246	495	0	813	187	0	342	19,083	75,132
11	C-250	Program Coordinator III	Leah T.P. Rassier	NX-10	75,392	0	13,803	11/27/2024	2,192	91,387	28,120	0	0	1,325	187	0	342	29,974	121,361
12	C-013	Records Management Officer	Vacant (Annabelle J. Rabago-promotion)	JX-01	37,913	0	6,941			44,854	13,802	495	0	650	187	6,921	404	22,459	67,313
13	C-152	Storekeeper II	Frankie M. Paulino	IX-13	52,597	0	9,629	7/28/2024	417	62,643	19,275	495	0	908	187	21,918	653	43,436	106,079
14	C-324	Customs Officer III	Czarina P. Perez	KL21-16	70,111	0	12,836			82,947	25,523	495	0	1,203	187	8,310	486	36,204	119,151
						0	0			0	0	495		0	187	8,310	486	., .	9,478
15	C-109	(in lieu of Word Processing Secretar	cant (Briana S.N. Roberto-promotion 9/9/2	JX-01	37,913	0	6,941			44,854	13,802	495	0	650	187	8,310	486	23,930	68,784
			0.15				2105 212							215 (22	*****				
			Grand Total:		\$1,023,140	\$0	\$187,313		\$10,141	\$1,220,594	\$375,579	\$5,940	\$0	\$17,699	\$2,992	\$98,741	\$6,503	\$507,454	\$1,728,048

^{*} Night Differential / Hazardous / Worker's Compensation / etc.

^{1/} Indicate "(LTA)" or "(Temp.)" next to Position Title (where applicable).

^{2/} FY 2025 (Proposed) GovGuam contribution rate of 32.35% for the Government of Guam Retirement is subject to change.

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				Inpu	t by Department						
				Speci	al Pay Categorie	s					
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)
	, ,			` ´	1/	2/	3/	4/	5/	6/	l ` ´
					Night						
				Holiday	Differential			Add 6 hours	Nurse	EMT	
	Position	Position	Name of	Pay	Pay	Hazard	Hazard	43 Hour	Pay	Pay	(D+E+F+G+H+I+J)
No.	Number	Title	Incumbent		10%	10%	8%	Work Week	1.5	15%	Subtotal
1	C-702	Assistant Chief of Customs	Joey T. Cruz	\$3,762	\$978	\$9,782	\$0	\$3,386	\$0	\$0	\$17,908
2	C-203	Customs Officer Supervisor	Charles J. McDonald	\$3,064	\$797	\$7,967	\$0	2,758	0	0	14,586
3	C-757	Customs Officer Supervisor	Franklin J. Taitague	\$3,397	\$883	\$8,833	\$0	3,058	0	0	16,172
4	C-046	Customs Officer Supervisor	Raymond J. Blas	\$3,283	\$853	\$8,535	\$0	2,954	0	0	15,625
5	C-825	Customs Officer Supervisor	Pete S.N. Ofeciar	\$3,064	\$797	\$7,967	\$0	2,758	0	0	14,586
6	C-828	Customs Officer Supervisor	Eric J. Delfin	\$3,172	\$825	\$8,246	\$0	2,854	0	0	15,097
7	C-848	Customs Officer III	Patrick G Gray	\$2,605	\$677	\$6,774	\$0	2,345	0	0	12,402
8	C-324	Customs Officer III	Czarina P. Perez	\$2,697	\$701	\$7,011	\$0	2,427	0	0	12,836
9	C-839	Customs Officer III	John C. Roberto	\$2,605	\$677	\$6,774	\$0	2,345	0	0	12,402
10	C-241	Customs Officer II	Adrian T. Mora	\$2,041	\$531	\$5,306	\$0	1,837	0	0	9,714
11	C-222	Customs Officer II	Nicole Paz M. Calvo	\$1,822	\$474	\$4,738	\$0	1,640	0	0	8,673
12	C-250	Program Coordinator III	Leah T.P. Rassier	\$2,900	\$754	\$7,539	\$0	2,610	0	0	13,803
13	C-013	Records Management Officer	Vacant (Annabelle J. Rabago-promotion)	\$1,458	\$379	\$3,791	\$0	1,312	0	0	6,941
14	C-152	Storekeeper II	Frankie M. Paulino	\$2,023	\$526	\$5,260	\$0	1,821	0	0	9,629
15	C-109	(in lieu of Word Processing Secretary	cant (Briana S.N. Roberto-promotion 9/9/2	\$1,458	\$379	\$3,791	\$0	1,312	0	0	6,941
1	0	0	0	\$0	\$0	\$0	\$0	0	0	0	0
1	0	0	0								
			Grand Total:	\$39,352	\$10,231	\$102,314	\$0	\$35,416	\$0	\$0	\$187,313

^{1/ 10%} of reg. rate, applicable from 6pm-6am, employee must work 4 hours consecutive after 6pm for entitlement of the pay

^{2/} Applies to law enforcement personnel

^{3/} Applies to solid waste employees

^{4/ 1}½ of reg. rate of pay from 12am Friday to 12 midnight Sunday

^{5/ 1} ½ of reg. rate of pay on daily work exceeding 8 hours

^{6/} Applicable only to GFD ambulatory service personnel. 15% of reg. rate of pay

FUNCTIONAL AREA: PROTECTION OF LIFE AND PROPERTY

DEPARTMENT/AGENCY: GUAM CUSTOMS AND QUARANTINE AGENCY

PROGRAM: INSPECTION AND CONTROL - AIRPORT OPERATIONS

FUND: GENERAL FUND

6111001/6113001-100-25-3220005 (Per OFB Request)

			Input l	by Department						1						Input by I	Department]	
(A	۸)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(0)	(P)	(Q)	(R)	(S)
		No. 144		6 1/				Incren	ient	(F.F.C.I)		I n d oppo I	0 110 to 1	Benefits				T . I D . C.	(T. D.)
Posi D. Num		Position Title 1/	Name of Incumbent	Grade/ Step	Salary	Overtime	Special*	Date	Amt.	(E+F+G+I) Subtotal	Retirement (J * 30.77%) 2/	Retire (DDI) (\$19.01*26PP) 3/	Social Security (6.2% * J)	Medicare (1.45% * J)	Life 4/	Medical (Premium)	Dental (Premium)	Total Benefits (K thru Q)	(J+R) TOTAL
_								Date	AIIIt.	\$115,725	\$35,609	(,	(0.2 /6 ° J) \$0	`		(Fremium)	`		\$154.036
C-1		Assistant Chief of Customs	Barbara C. Tayama David E.L. Taitano	PL21-12 NL21-14	97,817 88,332	\$0	\$17,908 \$16,172	2/21/2025	2,061	, -	,	\$495 495	50	\$1,678 1,545	\$187 187	8,551	\$342 342		\$154,036 150,475
C-8		Customs Officer Supervisor Customs Officer Supervisor	Joseph M.M. Cruz	NL21-14 NL21-13	85,346	0	\$15,625	2/21/2025	2,061	100,505	- ,	495	0	1,464	187	15,868	486		150,475
C-8		Customs Officer Supervisor	William A. Cruz	NL21-13 NL21-13	85,346	0	\$15,625			100,971	31,069	495	0	1,464	187	4,801	404	. ,	139,39
C-7		Customs Officer Supervisor	Roland P. Taitingfong	NL21-12	82,460	0	\$15,023			97,557	30,018	495	0	1,415	187	21,918	653	, .	152,24
C-8		Customs Officer Supervisor	Eugene M. McDonald	NL21-12	82,460	0	\$15,097		1	97,557	30,018	495	0	1,415	187	8,551	342		138,56
C-8		Customs Officer Supervisor	Jessica L. Iglesias	NL21-12	79,671	0	\$14,586			94,257	29,003	495	0	1,367	187	13,493	404		139,20
C-7		Customs Officer Supervisor	Christopher J. DeSoto	NL21-11	79,671	0	\$14,586		+	94,257	29,003	495	0	1,367	187	11,192	653		137,15
C-7		Customs Officer Supervisor	Paul Bernardo	NL21-11	82,460	0	\$14,729	9/30/2026	1 0	97,189	29,905	495	0	1,409	187	8,310	486	,	137,13
0 C-8		Customs Officer Supervisor	Michael A Camacho	NL21-12	82,460	0	\$13,242	9/30/2026	1 0	95,702	29,448		0	1,388	187	8,310	486	-7 -	136,01
1 C-7		Customs Officer III	Russell J. Maratita	KL21-18	80,454	0	\$14,729	11/4/2024	2,580	, .	30,082	495	0	1,418	187	0,510	100	- /-	129,94
2 C-0		Customs Officer II	Joseph C. Pablo	JL21-17	72,331	0	\$13,242	8/18/2025	422	. ,	26,461	495	0	1,247	187	4,801	342	- / -	119,52
3 C-8		Customs Officer III	Arriel H. Hautea	KL21-15	72,564	0	\$13,285	0/10/2020		85,849	26,416	495	0	1,245	187	13,493	404		128,08
4 C-8	_	Customs Officer III	John K. Alvarez	KL21-17	77,733	0	\$14,231			91,964	28,297	495	0	1,333	187	8,310	486	/ '	131,07
5 C-8		Customs Officer III	Cathy L.G. Santos	KL21-16	75,105	0	\$13,750			88,855	27,341	495	0	1,288	187	11,192	0	40,503	129,35
6 C-8		Customs Officer III	John F. Asuncion	KL21-15	72,564	0	\$13,285			85,849	26,416	495	0	1,245	187	6,921	404		121,51
7 C-0		Customs Officer III	Vicente J. Camacho	KL21-14	70,111	0	\$12,836	3/27/2025	1,431	,-	25,963	495	0	1,223	187	0	0	27,868	112,240
8 C-8		Customs Officer III	Fred Q. Aguon	KL21-15	72,564	0	\$13,285	0,2,,2020	-,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,	85,849	26,416	495	0	1,245	187	4,801	342	,	119,33
9 C-3	309	Customs Officer III	vacant (Charles J. McDonald)	KL21-01	40,732	0	\$7,457			48,189	14,828	495	0	699	187	4,801	342		69,54
0 C-3	310	Customs Officer III	vacant (Eddie L.G. Nangauta)	KL21-01	40,732	0	\$7,457			48,189	14,828	495	0	699	187	21,918	653	38,780	86,96
1 C-3	318	Customs Officer III	Maryann S. Barcinas	KL21-12	65,449	0	\$12,362	11/17/2024		77,811	23,942	495	0	1,128	187	8,310	486	34,548	112,35
2 C-8	820	Customs Officer II	Edwin W. La Puebla	JL21-16	69,886	0	\$12,795	11/4/2024	2,241	84,922	26,130	0	0	1,231	187	15,868	342	43,758	128,68
3 C-8	822	Customs Officer II	Roel H. Rama	JL21-17	72,331	0	\$13,242			85,573	26,331	0	0	1,241	187	6,921	404	35,084	120,65
4 C-1	147	Customs Officer II	Antoinette Q. Quinata	JL21-15	67,522	0	\$12,362			79,884	24,580	495	0	1,158	187	8,551	653	35,624	115,50
5 C-4	407	Customs Officer II	Joey R. Almoguera	JL21-09	54,955	0	\$10,061			65,016	20,005	495	0	943	187	4,801	342	26,773	91,78
6 C-1	103	Customs Officer II	Amy Manglona-Cruz	JL21-14	65,239	0	\$11,944			77,183	23,749	495	0	1,119	187	15,868	486	41,904	119,08
7 C-1	162	Customs Officer II	Corrine R.P. Untalan	JL21-14	65,239	0	\$11,944			77,183	23,749	495	0	1,119	187	4,801	342	30,693	107,87
8 C-1	140	Customs Officer II	Helen I. Biacan	JL21-12	60,901	0	\$11,150	8/1/2025	355	72,406	22,279	495	0	1,050	187	4,801	342	29,154	101,56
9 C-0	016	Customs Officer II	Hugh T. Soriano	JL21-10	56,852	0	\$10,408	5/4/2024	829	68,089	20,951	495	0	987	187	6,921	404	29,945	98,03
0 C-0	090	Customs Officer II	Stephen J. Quichocho	JL21-11	58,841	0	\$10,772			69,613	21,420	495	0	1,009	187	8,551	342	32,004	101,61
1 C-2	215	Customs Officer II	Jose F. Flynn	JL21-09	54,955	0	\$10,061	5/4/2025	790	65,806	20,249	495	0	954	187	21,918	653	44,456	110,26
2 C-5	501	Customs Officer I	vacant (Joey R. Almoguera)	IL21-01	35,335	0	\$6,469			41,804	12,863	495	0	606	187	4,801	342	19,294	61,09
3 C-5	504	Customs Officer I	vacant (Paul Flores-resignation)	IL21-01	35,335	0	\$6,469			41,804	12,863	495	0	606	187	8,310	486	22,947	64,75
4 C-2	239	Customs Officer I	Patrick J. Flores	IL21-08	49,467	0	\$9,056	2/19/2025	1,179	59,702	18,370	495	0	866	187	4,801	0	24,719	84,42
5 C-2	236	Customs Officer I	Naomi A. Cruz	IL21-07	47,702	0	\$8,733	8/2/2025	294	56,729	17,456	495	0	823	187	13,493	404	32,858	89,58
6 C-2	220	Customs Officer I	Kiani L.A. Barcinas	IL21-05	44,168	0	\$8,086			52,254	16,079	495	0	758	187	21,918	653	40,090	92,34
7 C-1	140	Customs Officer I	Ian Rode Q. Basto	IL21-05	44,168	0	\$8,086			52,254	16,079	495	0	758	187	4,801	342	22,662	74,91
8 C-5	512	Customs Officer I	vacant (Danielle Mark C. Cacayan)	IL21-01	35,335	0	\$6,469			41,804	12,863	495	0	606	187			14,151	55,95
9 C-5	513	Customs Officer I	vacant (Shane C. Cepeda)	IL21-01	35,335	0	\$6,469			41,804	12,863	495	0	606	187	4,801	342	19,294	61,09
0 C-5	515	Customs Officer I	vacant (Christopher J. Espinosa)	IL21-01	35,335	0	\$6,469			41,804	12,863	495	0	606	187	4,801	342	19,294	61,09
1 C-2	235	Customs Officer I	Jeremy T. Garrido	IL21-05	44,168	0	\$8,086			52,254	16,079	495	0	758	187	11,192	653	29,364	81,61

43 C-233 44 C-244	Customs Officer I Customs Officer I Customs Officer I	vacant (Jonathan A. Lim) Stacia B. Mariano	IL21-01 IL21-05	35,335	U	\$6,469												
14 C-244		Stacia B. Mariano	II 21 05						41,804	12,863	495	U	606	187	4,801	342	19,294	61,098
	Customs Officer I		11141-05	44,168	0	\$8,086			52,254	16,079	495	0	758	187	21,918	653	40,090	92,344
E C 510	Customs Officer 1	Jesse J. McCarrel	IL21-04	41,959	0	\$7,682	4/29/2025	1,105	50,746	15,614	495	0	736	187	13,493	404	30,929	81,675
/3 C-319	Customs Officer I	vacant (Ryan J. Muna)	IL21-01	35,335	0	\$6,469			41,804	12,863	495	0	606	187	15,868	486	30,505	72,309
46 C-223	Customs Officer I	Michael A. Pelkey	IL21-04	41,959	0	\$7,682	2/2/2025	1,473	51,114	15,728	495	0	741	187	13,493	404	31,048	82,162
47 C-226	Customs Officer I	Matthew J. Tudela	IL21-05	44,168	0	\$8,086			52,254	16,079	495	0	758	187	8,310	486	26,315	78,569
48 C-523	Customs Officer I	vacant (Rollie Boy M. Marquez)	IL21-01	35,335	0	\$6,469			41,804	12,863	495	0	606	187	6,921	404	21,476	63,280
49 C-240	Customs Officer I	Andrew Paul P. Mad	IL21-04	41,959	0	\$7,682	9/8/2025	184	49,825	15,331	495	0	722	187	4,801	0	21,536	71,361
50 C-426	Customs Officer II	Ryan J. Muna	JL21-06	49,271	0	\$6,469			55,740	17,151	495	0	808	187	8,310	486	27,437	83,177
51 C-107	Customs Officer I	ant (William J.P. Taitingfong, Jrtransfer	IL21-01	35,335	0	\$6,469			41,804	12,863	495	0	606	187	8,310	486	22,947	64,751
52 C-108 (In liew of	liew of Word Processing Secretar	ar <mark>cant (Cynthia L. Kuper-promotion 09/09/2</mark>	JX01	37,913	0	\$6,941			44,854	13,802	495	0	650	187	8,310	486	23,930	68,784
										•	-						-	
53 C-772 Cust	Customs Officer Supervisor	VACANT (Vice: A. Aninzo)	NL21-01									·						
54 C-145	Customs Officer II	VACANT	JL21-01		·													
		Grand Total:		\$3,062,168	\$0	\$556,219		\$14,944	\$3,633,331	\$1,117,979	\$24,750	\$0	\$52,683	\$9,724	\$477,995	\$20,568	\$1,703,699	\$5,337,030
51 C-107 52 C-108 (In liew of 53 C-772 Cust	Customs Officer I liew of Word Processing Secretar Customs Officer Supervisor	ant (William J.P. Taitingfong, Jrtransfer ar cant (Cynthia L. Kuper-promotion 09/09/2 VACANT (Vice: A. Aninzo) VACANT	IL21-01 JX01 NL21-01 JL21-01	35,335 37,913	0	\$6,469 \$6,941		\$14,944	41,804 44,854	12,863 13,802	495 495	0 0 0	650	187 187	8,310 8,310	486 486	22,9	30

^{*} Night Differential / Hazardous / Worker's Compensation / etc.

^{1/} Indicate "(LTA)" or "(Temp.)" next to Position Title (where applicable).

^{2/} FY 2025 (Proposed) GovGuam contribution rate of 32.35% for the Government of Guam Retirement is subject to change.

^{3/} FY 2025 (Proposed) GovGuam contribution rate of \$19.01 (bi-weekly) for DDI is subject to change.

^{4/} FY 2025 (Proposed) GovGuam contribution rate of \$187 (per annum) for Life Insurance is subject to change.

				Inpu	t by Department						
				Speci	al Pay Categories			"			
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)
					1/	2/	3/	4/	5/	6/	
				Holiday	Night Differential			Add 6 hours	Nurse	EMT	
	Position	Position	Name of	Pay	Pay	Hazard	Hazard	43 Hour	Pay	Pay	(D+E+F+G+H+I+J)
No.	Number	Title	Incumbent		10%	10%	8%	Work Week	1.5	15%	Subtotal
1	C-102	Assistant Chief of Customs	Barbara C. Tayama	\$3,762	\$978	\$9,782	\$0	\$3,386	\$0	\$0	\$17,908
2	C-745	Customs Officer Supervisor	David E.L. Taitano	\$3,397	\$883	\$8,833	\$0	\$3,058	\$0	\$0	\$16,172
3	C-835	Customs Officer Supervisor	Joseph M.M. Cruz	\$3,283	\$853	\$8,535	\$0	\$2,954	\$0	\$0	\$15,625
4	C-833	Customs Officer Supervisor	William A. Cruz	\$3,283	\$853	\$8,535	\$0	\$2,954	\$0	\$0	\$15,625
5	C-772	Customs Officer Supervisor	Roland P. Taitingfong	\$3,172	\$825	\$8,246	\$0	\$2,854	\$0	\$0	\$15,097
6	C-826	Customs Officer Supervisor	Eugene M. McDonald	\$3,172	\$825	\$8,246	\$0	\$2,854	\$0	\$0	\$15,097
7	C-831	Customs Officer Supervisor	Jessica L. Iglesias	\$3,064	\$797	\$7,967	\$0	\$2,758	\$0	\$0	\$14,586
8	C-770	Customs Officer Supervisor	Christopher J. DeSoto	\$3,064	\$797	\$7,967	\$0	\$2,758	\$0	\$0	\$14,586
9	C-726	Customs Officer Supervisor	Paul Bernardo	\$3,094	\$805	\$8,045	\$0	\$2,785	\$0	\$0	\$14,729
10	C-834	Customs Officer Supervisor	Michael A Camacho	\$2,782	\$723	\$7,233	\$0	\$2,504	\$0	\$0	\$13,242
11	C-724	Customs Officer III	Russell J. Maratita	\$2,990	\$777	\$7,773	\$0	\$2,691	\$0	\$0	\$14,231
12	C-008	Customs Officer II	Joseph C. Pablo	\$2,889	\$751	\$7,511	\$0	\$2,600	\$0	\$0	\$13,750
13	C-846	Customs Officer III	Arriel H. Hautea	\$2,791	\$726	\$7,256	\$0	\$2,512	\$0	\$0	\$13,285
14	C-849	Customs Officer III	John K. Alvarez	\$2,697	\$701	\$7,011	\$0	\$2,427	\$0	\$0	\$12,836
15	C-851	Customs Officer III	Cathy L.G. Santos	\$2,791	\$726	\$7,256	\$0	\$2,512	\$0	\$0	\$13,285
16	C-844	Customs Officer III	John F. Asuncion	\$1,567	\$407	\$4,073	\$0	\$1,410	\$0	\$0	\$7,457
17	C-079	Customs Officer III	Vicente J. Camacho	\$1,567	\$407	\$4,073	\$0	\$1,410	\$0	\$0	\$7,457
18	C-843	Customs Officer III	Fred Q. Aguon	\$2,688	\$699	\$6,989	\$0	\$2,419	\$0	\$0	\$12,795
19	C-309	Customs Officer III	vacant (Charles J. McDonald)	\$2,782	\$723	\$7,233	\$0	\$2,504	\$0	\$0	\$13,242
20	C-310	Customs Officer III	vacant (Eddie L.G. Nangauta)	\$2,782	\$723	\$7,233	\$0	\$2,504	\$0	\$0	\$13,242
21	C-318	Customs Officer III	Maryann S. Barcinas	\$2,597	\$675	\$6,752	\$0	\$2,337	\$0	\$0	\$12,362
22	C-820	Customs Officer II	Edwin W. La Puebla	\$2,114	\$550	\$5,496	\$0	\$1,902	\$0	\$0	\$10,061
23	C-822	Customs Officer II	Roel H. Rama	\$2,509	\$652	\$6,524	\$0	\$2,258	\$0	\$0	\$11,944
24	C-147	Customs Officer II	Antoinette Q. Quinata	\$2,509	\$652	\$6,524	\$0	\$2,258	\$0	\$0	\$11,944
25	C-407	Customs Officer II	Joey R. Almoguera	\$2,342	\$609	\$6,090	\$0	\$2,108	\$0	\$0	\$11,150
26	C-103	Customs Officer II	Amy Manglona-Cruz	\$2,187	\$569	\$5,685	\$0	\$1,968	\$0	\$0	\$10,408
27	C-162	Customs Officer II	Corrine R.P. Untalan	\$2,187	\$569	\$5,685	\$0	\$1,968	\$0	\$0	\$10,408
28	C-140	Customs Officer II	Helen I. Biacan	\$2,263	\$588	\$5,884	\$0	\$2,037	\$0	\$0	\$10,772
29	C-016	Customs Officer II	Hugh T. Soriano	\$2,114	\$550	\$5,496	\$0	\$1,902	\$0	\$0	\$10,061
30	C-090	Customs Officer II	Stephen J. Quichocho	\$1,359	\$353	\$3,534	\$0	\$1,223	\$0	\$0	\$6,469
31	C-215	Customs Officer II	Jose F. Flynn	\$1,359	\$353	\$3,534	\$0	\$1,223	\$0	\$0	\$6,469
32	C-501	Customs Officer I	vacant (Joey R. Almoguera)	\$1,359	\$353	\$3,534	\$0	\$1,223	\$0	\$0	\$6,469
33	C-504	Customs Officer I	vacant (Paul Flores-resignation)	\$1,903	\$495	\$4,947	\$0	\$1,712	\$0	\$0	\$9,056
34	C-239	Customs Officer I	Patrick J. Flores	\$1,835	\$477	\$4,770	\$0	\$1,651	\$0	\$0	\$8,733
35	C-236	Customs Officer I	Naomi A. Cruz	\$1,699	\$442	\$4,417	\$0	\$1,529	\$0	\$0	\$8,086
36	C-220	Customs Officer I	Kiani L.A. Barcinas	\$1,699	\$442	\$4,417	\$0	\$1,529	\$0	\$0	\$8,086
37	C-140	Customs Officer I	Ian Rode Q. Basto	\$1,359	\$353	\$3,534	\$0	\$1,223	\$0	\$0	\$6,469
38	C-512	Customs Officer I	vacant (Danielle Mark C. Cacayan)	\$1,359	\$353	\$3,534	\$0	\$1,223	\$0	\$0	\$6,469
39	C-513	Customs Officer I	vacant (Shane C. Cepeda)	\$1,359	\$353	\$3,534	\$0	\$1,223	\$0	\$0	\$6,469
40	C-515	Customs Officer I	vacant (Christopher J. Espinosa)	\$1,699	\$442	\$4,417	\$0	\$1,529	\$0	\$0	\$8,086

[BBMR SP-1]

41	C-235	Customs Officer I	Jeremy T. Garrido	\$1,359	\$353	\$3,534	S0	\$1,223	\$0	\$0	\$6,469
42	C-517	Customs Officer I	vacant (Jonathan A. Lim)	\$1,699	\$442	\$4,417	\$0	\$1,529	\$0	\$0	\$8,086
43	C-233	Customs Officer I	Stacia B. Mariano	\$1,614	\$420	\$4,196	\$0	\$1,452	\$0	\$0	\$7,682
44	C-244	Customs Officer I	Jesse J. McCarrel	\$1,359	\$353	\$3,534	\$0	\$1,223	\$0	\$0	\$6,469
45	C-519	Customs Officer I	vacant (Ryan J. Muna)	\$1,614	\$420	\$4,196	\$0	\$1,452	\$0	\$0	\$7,682
46	C-223	Customs Officer I	Michael A. Pelkey	\$1,699	\$442	\$4,417	\$0	\$1,529	\$0	\$0	\$8,086
47	C-226	Customs Officer I	Matthew J. Tudela	\$1,359	\$353	\$3,534	\$0	\$1,223	\$0	\$0	\$6,469
48	C-523	Customs Officer I	vacant (Rollie Boy M. Marquez)	\$1,614	\$420	\$4,196	\$0	\$1,452	\$0	\$0	\$7,682
49	C-240	Customs Officer I	Andrew Paul P. Mad	\$1,458	\$379	\$3,791	\$0	\$1,312	\$0	\$0	\$6,941
50	C-426	Customs Officer II	Ryan J. Muna	\$1,359	\$353	\$3,534	\$0	\$1,223	\$0	\$0	\$6,469
51	C-107	Customs Officer I	ant (William J.P. Taitingfong, Jrtransfer	red)							
52	C-108	(In liew of Word Processing Secretar	cant (Cynthia L. Kuper-promotion 09/09/2	24)							
53	C-772	Customs Officer Supervisor	VACANT (Vice: A. Aninzo)	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
54	C-145	Customs Officer II	VACANT	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
			Grand Total:	\$110,557	\$28,745	\$287,448	\$0	\$99,501	\$0	\$0	\$526,251

^{1/ 10%} of reg. rate, applicable from 6pm-6am, employee must work 4 hours consecutive after 6pm for entitlement of the pay

^{2/} Applies to law enforcement personnel

^{3/} Applies to solid waste employees

^{4/ 1} ½ of reg. rate of pay from 12am Friday to 12 midnight Sunday

^{5/ 1} ½ of reg. rate of pay on daily work exceeding 8 hours

^{6/} Applicable only to GFD ambulatory service personnel. 15% of reg. rate of pay

FUNCTIONAL AREA: PROTECTION OF LIFE AND PROPERTY

DEPARTMENT/AGENCY: GUAM CUSTOMS AND QUARANTINE AGENCY

PROGRAM: INSPECTION AND CONTROL - MARITIME OPERATIONS

FUND: GENERAL FUND

6111001/6113001-100-25-3220007 (Per OFB Request)

			Input	by Department						Í					1	Input by D	epartment	I	
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(0)	(P)	(Q)	(R)	(S)
	Position	Position	Name of	Grade/				Increm	ent	(E+F+G+I)	Retirement	Retire (DDI)	Social Security	Benefits Medicare	Life	Medical	Dental	Total Benefits	(J+R)
No.	Number	Title 1/	Incumbent	Step	Salary	Overtime	Special*	Date	Amt.	Subtotal	(J * 30.77%) 2/	(\$19.01*26PP) 3/	(6.2% * J)	(1.45% * J)	4/	(Premium)	(Premium)	(K thruQ)	TOTAL
1	C-827	Customs Officer Supervisor	Maybellene M. Muna	NL21-11	\$79,671	\$0	\$14,586			\$94,257	\$29,003	\$495	\$0	\$1,367	\$187	\$4,801	\$342	\$36,195	\$130,452
2	C-840	Customs Officer III	Dolores M. Flores	KL21-13	67,740	0	\$12,080			79,820	24,561	0	0	1,157	187	8,551	342	34,798	114,618
3	C-059	Customs Officer III	Jonathan G.M. Calvo	KL21-10	61,098	0	\$0	11/17/2024	0	61,098	18,800	495	0	886	187	8,310	486	29,164	90,262
4	C-401	Customs Officer II	Christopher J. Baza	JL21-17	72,331	0	\$13,242	6/5/2025	844	86,417	26,591	495	0	1,253	187	0	486	29,012	115,429
5	C-144	Customs Officer II	Dino F. Lizama	JL21-13	63,032	0	\$11,540			74,572	22,946	495	0	1,081	187	21,918	653	47,280	121,852
6	C-801	Customs Officer II	Michael V. De Chavez	JL21-13	63,032	0	\$11,540			74,572	22,946		0	1,081	187	4,801	342	29,852	
7	C-270	Customs Officer I	Keith A. Aguero	IL21-09	51,235	0	\$9,380	5/29/2025	736		18,878		0	890	187	4,801	342	25,593	
8	C-272	Customs Officer I	Rory J. Ignacio	IL21-07	47,702	0	\$8,733	5/29/2025	735	- , .	17,591	495	0	829	187	0	0	19,102	76,272
9	C-268	Customs Officer I	Benny Russel S. Campos III	IL21-05	44,168	0	\$8,086	2/14/2025	1,177	53,431	16,441	495		775	187	0	0	17,898	71,329
10	C-012	Clerk III	Janet C. Garrote	EX-11	36,451	0	\$6,673			43,124	13,269	495	0	625	187	8,551	342	23,469	66,593
11	C-119	Clerk III	vacant (Yvette D. Jackson)	EX-01	25,736	0	\$4,712		0	30,448	9,369	495	0	441	187			10,492	40,940
																			İ
1	C-832	Customs Officer Supervisor	VACANT	NL21-01															L
2		Customs Officer II (Promotion)	VACANT	JL21-01															1
3		Customs Officer II (Promotion)	VACANT	JL21-01															1
4		Customs Officer II (Promotion)	VACANT	JL21-01															ĺ
_5		Customs Officer II (Promotion)	VACANT	JL21-01															1
6		Customs Officer II (Promotion)	VACANT	JL21-01															
7		Customs Officer II (Promotion)	VACANT	JL21-01															
8		Customs Officer II (Promotion)	VACANT	JL21-01															<u> </u>
9		Customs Officer II (Promotion)	VACANT	JL21-01															Ĺ
10		Customs Officer II (Promotion)	VACANT	JL21-01									·						
11		Customs Officer II (Promotion)	VACANT	JL21-01															
\vdash																			
			Grand Total:		\$612,196	\$0	\$100,571		\$3,492	\$716,259	\$220,395	\$4,950	\$0	\$10,385	\$2,057	\$61,733	\$3,335	\$302,855	\$1,019,114

^{*} Night Differential / Hazardous / Worker's Compensation / etc.

^{1/} Indicate "(LTA)" or "(Temp.)" next to Position Title (where applicable).

^{2/} FY 2025 (Proposed) GovGuam contribution rate of 32.35% for the Government of Guam Retirement is subject to change.

^{3/} FY 2025 (Proposed) GovGuam contribution rate of \$19.01 (bi-weekly) for DDI is subject to change.

^{4/} FY 2025 (Proposed) GovGuam contribution rate of \$187 (per annum) for Life Insurance is subject to change.

				Inpu	t by Department						
					al Pay Categorie						
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)
	, ,	, í	, ,	` ´	1/	2/	3/	4/	5/	6/	1
					Night						
				Holiday	Differential			Add 6 hours	Nurse	EMT	
	Position	Position	Name of	Pay	Pay	Hazard	Hazard	43 Hour	Pay	Pay	(D+E+F+G+H+I+J)
No.	Number	Title	Incumbent		10%	10%	8%	Work Week	1.5	15%	Subtotal
1	C-827	Customs Officer Supervisor	Maybellene M. Muna	\$3,064	\$797	\$7,967	\$0	\$2,758	\$0	\$0	\$14,586
1	C-840	Customs Officer III	Dolores M. Flores	\$2,605	\$677	\$6,774	\$0	\$2,345	\$0	\$0	\$12,402
1	C-059	Customs Officer III	Jonathan G.M. Calvo	\$2,350	\$611	\$6,774	\$0	2,345	\$0	\$0	\$12,080
1	C-401	Customs Officer II	Christopher J. Baza	\$2,782	\$723	\$7,233	\$0	2,504	\$0	\$0	\$13,242
1	C-144	Customs Officer II	Dino F. Lizama	\$2,424	\$630	\$6,303	\$0	2,182	\$0	\$0	\$11,540
1	C-801	Customs Officer II	Michael V. De Chavez	\$2,424	\$630	\$6,303	\$0	2,182	\$0	\$0	\$11,540
1	C-270	Customs Officer I	Keith A. Aguero	\$1,971	\$512	\$5,124	\$0	1,774	\$0	\$0	\$9,380
1	C-272	Customs Officer I	Rory J. Ignacio	\$1,835	\$477	\$4,770	\$0	1,651	\$0	\$0	\$8,733
1	C-268	Customs Officer I	Benny Russel S. Campos III	\$1,699	\$442	\$4,417	\$0	1,529	\$0	\$0	\$8,086
1	C-012	Clerk III	Janet C. Garrote	\$1,402	\$365	\$3,645	\$0	1,262	\$0	\$0	\$6,673
1	C-119	Clerk III	vacant (Yvette D. Jackson)	\$990	\$257	\$2,574	\$0	\$891	\$0	\$0	\$4,712
1	0	0	0	\$0	\$0	\$0	\$0	0	\$0	\$0	\$0
###	0	0	0	\$0	\$0	\$0	\$0	0	\$0	\$0	\$0
###	C-832	Customs Officer Supervisor	VACANT	\$0	\$0	\$0	\$0	0	\$0	\$0	\$0
###	0	Customs Officer II (Promotion)	VACANT	\$0	\$0	\$0	\$0	0	\$0	\$0	\$0
###	0	Customs Officer II (Promotion)	VACANT	\$0	\$0	\$0	\$0	0	\$0	\$0	\$0
###	0	Customs Officer II (Promotion)	VACANT	\$0	\$0	\$0	\$0	0	\$0	\$0	\$0
###	0	Customs Officer II (Promotion)	VACANT	\$0	\$0	\$0	\$0	0	\$0	\$0	\$0
###	0	Customs Officer II (Promotion)	VACANT	\$0	\$0	\$0	\$0	0	\$0	\$0	\$0
###	0	Customs Officer II (Promotion)	VACANT	\$0	\$0	\$0	\$0	0	\$0	\$0	\$0
###	0	Customs Officer II (Promotion)	VACANT							·	
###		·	·								
###		· ·	·								
###		·	·								
			Grand Total:	\$23,546	\$6,122	\$61,884	\$0	\$21,421	\$0	\$0	\$112,973

^{1/ 10%} of reg. rate, applicable from 6pm-6am, employee must work 4 hours consecutive after 6pm for entitlement of the pay

^{2/} Applies to law enforcement personnel

^{3/} Applies to solid waste employees

^{4/ 1} ½ of reg. rate of pay from 12am Friday to 12 midnight Sunday

^{5/ 1} ½ of reg. rate of pay on daily work exceeding 8 hours

^{6/} Applicable only to GFD ambulatory service personnel. 15% of reg. rate of pay

FUNCTIONAL AREA: PROTECTION OF LIFE AND PROPERTY

DEPARTMENT/AGENCY: GUAM CUSTOMS AND QUARANTINE AGENCY

PROGRAM: INSPECTION AND CONTROL - CARGO OPERATIONS

FUND: CUSTOMS, AGRICULTURE, AND QUARANTINE INSPECTION SERVICES FUN

6111001/6113001-209-25-3220206 (Per OFB Request)

			Inpu	t by Department						I						Input by D	epartment		
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(0)	(P)	(Q)	(R)	(S)
	Position	Position	Name of	Grade/				Increm	ent	(E+F+G+I)	Retirement	Retire (DDI)	Social Security	Benefits Medicare	Life	Medical	Dental	Total Benefits	(J+R)
No.	Number	Title 1/	Incumbent	Step	Salary	Overtime	Special*	Date	Amt.	Subtotal	(J * 30.77%) 2/	(\$19.01*26PP) 3/	(6.2% * J)	(1.45% * J)	4/	(Premium)	(Premium)	(K thru Q)	TOTAL
1	C-845	Customs Officer III	Joel Jude P. Salas	KL21-14	70,111	0	12,836	11/4/2024	2,249	85,196	26,215	495	0	1,235	187	15,868	486	44,486	129,682
2	C-094	Customs Officer III	Michelle P. Quichocho	KL21-10	61,098	0	11,186	11/4/2024	1,959		22,844	\$0	0	1,077	187	13,493	404		112,248
3	C-213	Customs Officer II	Shena A. San Nicolas	JL21-09	54,955	0	10,061	5/4/2025	790		20,249	495		954	187	11,192	653		99,536
4	C-902	Clerk III	Amelita D.B. Benavente	EX-06	30,996	0	5,675	9/3/2025	98	36,769	11,314	495	0	533	187	0	0	12,529	49,298
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			Grand Total:		\$217,160	\$0	\$39,757		\$5,096	\$262,013	\$80,622	\$1,485	\$0	\$3,799	\$748	\$40,553	\$1,543	\$128,750	\$390,763

^{*} Night Differential / Hazardous / Worker's Compensation / etc.

^{1/} Indicate "(LTA)" or "(Temp.)" next to Position Title (where applicable).

^{2/} FY 2025 (Proposed) GovGuam contribution rate of 32.35% for the Government of Guam Retirement is subject to change.

^{3/} FY 2025 (Proposed) GovGuam contribution rate of \$19.01 (bi-weekly) for DDI is subject to change.

^{4/} FY 2025 (Proposed) GovGuam contribution rate of \$187 (per annum) for Life Insurance is subject to change.

- 1				Υ	II. Davidson						
					t by Department						
	(A)	(B)	(C)	Speci (D)	al Pay Categorie (E)	s (F)	(G)	(H)	(I)	(J)	(K)
	(A)	(B)	(0)	(D)	1/	2/	3/	4/	5/	6/	1 (1)
П					Night	21	3/	-1/	SI	G/	
				Holiday	Differential			Add 6 hours	Nurse	EMT	
	Position	Position	Name of	Pay	Pay	Hazard	Hazard	43 Hour	Pay	Pay	(D+E+F+G+H+I+J)
No.	Number	Title	Incumbent		10%	10%	8%	Work Week	1.5	15%	Subtotal
1	C-845	Customs Officer III	Joel Jude P. Salas	2,697	701	7,011	0	2,427	0	0	12,836
2	C-094	Customs Officer III	Michelle P. Quichocho	2,350		6,110	0	2,115	0	0	11,186
3	C-213	Customs Officer II	Shena A. San Nicolas	2,114	550	5,496	0	1,702	0	0	
4	C-902	Clerk III	Amelita D.B. Benavente	1,192	310	3,100	0	1,073	0	0	5,675
_			<u> </u>	<u> </u>							
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		<u> </u>				, and the second					
				1							
			Grand Total:	\$8,352	\$2,172	\$21,716	\$0	\$7,517	\$0	\$0	\$39,757

^{1/ 10%} of reg. rate, applicable from 6pm-6am, employee must work 4 hours consecutive after 6pm for entitlement of the pay

^{2/} Applies to law enforcement personnel

^{3/} Applies to solid waste employees

^{4/ 1} ½ of reg. rate of pay from 12am Friday to 12 midnight Sunday

^{5/ 1} ½ of reg. rate of pay on daily work exceeding 8 hours

^{6/} Applicable only to GFD ambulatory service personnel. 15% of reg. rate of pay

FUNCTIONAL AREA: PROTECTION OF LIFE AND PROPERTY

DEPARTMENT/AGENCY: GUAM CUSTOMS AND QUARANTINE AGENCY

PROGRAM: DRUG DETECTOR DOG UNIT

FUND: CUSTOMS, AGRICULTURE, AND QUARANTINE INSPECTION SERVICES FUN

6111001/6113001-209-25-3230211 (Per OFB Request)

1			Innut	by Department						7					ı	Input by I	Janartmant	1	
			прис	by Department						-						Input by I	repartment	1	
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(\mathbf{J})	(K)	(L)	(M)	(N)	(0)	(P)	(Q)	(R)	(S)
								Increm	ent					Benefits					
	Position	Position	Name of	Grade/				Therein	CIII	(E+F+G+I)	Retirement	Retire (DDI)	Social Security	Medicare	Life	Medical	Dental	Total Benefits	(J+R)
No.	Number	Title 1/	Incumbent	Step	Salary	Overtime	Special*	Date	Amt.	Subtotal	(J * 30.77%) 2/	(\$19.01*26PP) 3/	(6.2% * J)	(1.45% * J)	4/	(Premium)	(Premium)	(K thru Q)	TOTAL
1	C-824	Customs Officer Supervisor	John Paul P. Pangelinan	NL21-10	76,977	0	14,093			91,070	28,022	495	0	1,321	187	8,551	342	38,918	129,988
2	C-326	Customs Officer III	Ike Jr. Reyes	KL21-10	61,098	0	6,469			67,567	20,790	0	0	980	187	15,868	486	/-	105,878
3	C-202	Customs Officer II	Jeremy K. Artero	JL21-09	54,955	0	10,061	5/4/2025	\$790		20,249	\$0	\$0	\$954	\$187	\$0			\$87,849
4	C-431	Customs Officer II	James R. Lujan	JL21-09	54,955	0	10,061			65,016	20,005	0	0	943	187	8,551			95,044
5	C-429	Customs Officer II	Raffaele M. Sgambelluri	JL21-06	49,271	0	9,020			58,291	17,936			845	187	4,801			82,897
6	C-425	Customs Officer II	Danielle M. Cacayan	JL21-06	49,271	0	9,020			58,291	17,936			845		4,801			82,897
7	C-237	Customs Officer I	Gino R. Crisostomo	IL21-05	44,168	0	8,086			52,254	16,079	495		758	187	4,801	342		74,916
8	C-502	Customs Officer I	vacant (Roman A. Duenas)	IL21-01	35,335	0	6,469			41,804	12,863	495		606	187	8,551	0	==,, 0=	64,506
9	C-503	Customs Officer I	vacant (James R. Lujan)	IL21-01	35,335	0	6,469			41,804	12,863			606	187			14,151	55,955
10	C-521	Customs Officer I	vacant (Raffaele M. Sgambelluri)	IL21-01	35,335	0	6,469			41,804	12,863	495	0	606	187	4,801	342	19,294	61,098
		Customs Officer III																	
-	C-887	(Certified K9 Instructor/Handler)	VACANT (D	171.01															
7	C-88/	Customs Officer III	VACANT (Promotion)	KL21-01						-									
8	C-888	(Certified K9 Handler)	VACANT (Promotion)	KL21-01															
0	C-000	Customs Officer III	VACA:VI (I Iomotton)	KL21-01															
9	C-889	(Certified K9 Handler)	VACANT (Promotion)	KL21-01															
	- 007	Customs Officer III	viieiivi (i romonon)	111111111															
	C-890	(Certified K9 Handler)	VACANT (Promotion)	KL21-01															
		Customs Officer III	(
	C-891	(Certified K9 Handler)	VACANT (Promotion)	KL21-01										l					
		Customs Officer III	• /							1									
	C-892	(Certified K9 Handler)	VACANT (Promotion)	KL21-01															
											<u> </u>					·			·
								·								·			
			Grand Total:		\$496,700	\$0	\$86,218		\$790	\$583,708	\$179,606	\$3,465	\$0	\$8,464	\$1,870	\$60,725	\$3,191	\$257,321	\$841,029

^{*} Night Differential / Hazardous / Worker's Compensation / etc.

^{1/} Indicate "(LTA)" or "(Temp.)" next to Position Title (where applicable).

^{2/} FY 2025 (Proposed) GovGuam contribution rate of 32.35% for the Government of Guam Retirement is subject to change.

^{3/} FY 2025 (Proposed) GovGuam contribution rate of \$19.01 (bi-weekly) for DDI is subject to change.
4/ FY 2025 (Proposed) GovGuam contribution rate of \$187 (per annum) for Life Insurance is subject to change.

					t by Department						
					al Pay Categorie						
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)
					1/	2/	3/	4/	5/	6/	
					Night						
				Holiday	Differential			Add 6 hours	Nurse	EMT	
	Position	Position	Name of	Pay	Pay	Hazard	Hazard	43 Hour	Pay	Pay	(D+E+F+G+H+I+J)
No.	Number	Title	Incumbent		10%	10%	8%	Work Week	1.5	15%	Subtotal
1	C-824	Customs Officer Supervisor	John Paul P. Pangelinan	2,961	\$770	7,698	0	2,665	0		14,093
2	C-326	Customs Officer III	Ike Jr. Reyes	2,350	\$611	6,110	0	2,115	0		11,186
3	C-202	Customs Officer II	Jeremy K. Artero	2,114	\$550	5,496	0	1,902	0	0	10,061
4	C-431	Customs Officer II	vacant (Roman A. Duenas)	1,359	\$353	3,534	0	1,223	0		6,469
5	C-429	Customs Officer II	vacant (James R. Lujan)	1,359	\$353	3,534	0	1,223	0	0	6,469
6	C-425	Customs Officer II	vacant (Raffaele M. Sgambelluri)	1,359	\$353	3,534	0	1,223	0	0	6,469
7	C-237	Customs Officer I	Gino R. Crisostomo	1,699	\$442	4,417	0	1,529	0	0	8,086
8	C-502	Customs Officer I	James R. Lujan	2,114	\$550	5,496	0	1,902	0	0	10,061
9	C-503	Customs Officer I	Raffaele M. Sgambelluri	1,895	\$493	4,927	0	1,706	0	0	9,020
10	C-521	Customs Officer I	Danielle M. Cacayan	1,895	\$493	4,927	0	1,706	0	0	9,020
	0	0	VACANT (Promotion)	0	\$0	0	0	0	0	0	0
	0	0	VACANT (Promotion)	0	\$0	0	0	0	0	0	0
	0	0	VACANT (Promotion)	0	\$0	0	0	0	0	0	0
								·			
								·			
			Grand Total:	\$19,104	\$4,967	\$49,670	\$0	\$17,193	\$0	\$0	\$90,934

^{1/ 10%} of reg. rate, applicable from 6pm-6am, employee must work 4 hours consecutive after 6pm for entitlement of the pay

^{2/} Applies to law enforcement personnel

^{3/} Applies to solid waste employees

^{4/ 1} ½ of reg. rate of pay from 12am Friday to 12 midnight Sunday

 $^{5/~1\,{}^{1}\!\!\!/}_{2}$ of reg. rate of pay on daily work exceeding 8 hours

^{6/} Applicable only to GFD ambulatory service personnel. 15% of reg. rate of pay

FUNCTIONAL AREA: PROTECTION OF LIFE AND PROPERTY

DEPARTMENT/AGENCY: GUAM CUSTOMS AND QUARANTINE AGENCY

PROGRAM: CONTRABAND ENFORCEMENT TEAM

FUND: CUSTOMS, AGRICULTURE, AND QUARANTINE INSPECTION SERVICES FUN

6111001/6113001-209-25-3231212 (Per OFB Request)

		Input l	by Department						Ī					I	Input by D	epartment		
(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(0)	(P)	(Q)	(R)	(S)
							Increm	ent					Benefits					
Position	Position	Name of	Grade/						(E+F+G+I)	Retirement	Retire (DDI)	Social Security	Medicare	Life	Medical	Dental	Total Benefits	(J+R)
No. Numbe	· Title 1/	Incumbent	Step	Salary	Overtime	Special*	Date	Amt.	Subtotal	(J * 30.77%) 2/	(\$19.01*26PP) 3/	(6.2% * J)	(1.45% * J)	4/	(Premium)	(Premium)	(K thru Q)	TOTAL
1 C-103	Assistant Chief of Customs	Franklin J. Gutierrez, Jr.	PL21-11	94,509	0	17,302			111,811	34,404	0	0	1,621	187		653	36,865	148,676
2 C-705	Customs Officer Supervisor	Gabriel V. Cruz	NL21-17	97,936	0	17,930	2/13/2026	0	115,866	35,652	0	0	1,680	187	15,868	0	53,387	169,253
3 C-220	Customs Officer Supervisor	Anthony P. Doyle	NL21-08	71,845	0	13,153			84,998	26,154	495	0	1,232	187	8,551	342	36,961	121,959
4 C-205	Customs Officer Supervisor	Danilo D. Pocaigue	NL21-13	85,346	0	15,625			100,971	31,069	0	0	1,464	187	0	653	33,373	134,344
5 C-132	Customs Officer III	Bryan S. Galarpe	KL21-15	72,564	0	13,285			85,849	26,416	495	0	1,245	187	11,192	653	40,188	126,037
6 C-850	Customs Officer III	Eric A. Lizama	KL21-17	77,733	0	14,231			91,964	28,297	495	0	1,333	187	6,921	404	37,637	129,601
7 C-303	Customs Officer III	vacant (Danilo D. Pocaigue)	KL21-01	40,732	0	7,457			48,189	14,828	495	0	699	187	0	0	16,209	64,398
8 C-325	Customs Officer III	Adam S. Grey	KL21-11	63,235	0	11,577			74,812	23,020	0	0	1,085	187	8,310	486	33,088	107,900
9 C-842	Customs Officer III	Derrick M. Guerrero	KL21-15	72,564	0	13,285			85,849	26,416	495	0	1,245	187	0	0	28,343	114,192
10 C-316	Customs Officer III	vacant (Anthony P. Doyle)	KL21-01	40,732	0	7,457			48,189	14,828	495	0	699	187	0	0	16,209	64,398
11 C-837	Customs Officer III	Henry G. Cadiz	KL21-11	63,235	0	11,577	11/4/2024		74,812	23,020	495	0	1,085	187	0	0	24,787	99,599
12 C-881	Customs Officer III	Sheena R Alvarez	KL21-09	59,061	0	10,813	11/17/2024	0	69,874	21,500	495	0	1,013	187	8,310	486	31,991	101,865
13 C-879	Customs Officer III	Yvonne L.G. Cruz	KL21-08	57,024	0	10,440	5/4/2025	849	68,313	21,020	495	0	991	187	6,921	404	30,018	98,331
14 C-099	Customs Officer II	Walter G. Gray, Jr.	JL21-20	80,195	0	14,682			94,877	29,194	495	0	1,376	187	0	0	31,252	126,129
15 C-430	Customs Officer II	Rollie Boy M. Marquez	JL21-05	47,376	0	8,673			56,049	17,246	495	0	813	187	6,921	404	26,066	82,115
16 C-078	Customs Officer II	Byron Dwayne S. Cruz	JL21-12	60,901	0	11,150	11/4/2024		72,051	22,170			1,045	187	0	0	23,897	95,948
17 C-414	Customs Officer II	Roman A. Duenas	JL21-09	54,955	0	10,061			65,016	20,005	495	0	943	187	4,801	342	26,773	91,789
18 C-417	Customs Officer II	Vacant (Ike Reyes, Jr.)	JL21-01	37,900	0	6,939			44,839	13,797	495		650	187	8,310	486	23,925	68,764
19 C-420	Customs Officer II	vacant (Valerie Marie G. Pereda)	JL21-01	37,900	0	6,939			44,839	13,797	495		650	187	8,551	342	24,022	68,861
19 C-424	Customs Officer II	Shane C. Cepeda	JL21-06	49,271	0	9,020			58,291	17,936	495		845	187	8,310	486	28,259	86,550
21 C-427	Customs Officer II	Christopher J. Espinosa	JL21-06	49,271	0	9,020	11/4/2024		58,291	17,936			845	187	4,801	342	24,606	82,897
22 C-428	Customs Officer II	Jonathan A. Lim	JL21-06	49,271	0	9,020			58,291	17,936	495	0	845	187	0	0	19,463	77,754
					0	\$0			0	0	495	0	0					0
		·																
		Grand Total:		\$1,265,014	\$0	\$231,595		\$849	\$1,497,458	\$460,769	\$7,920	\$0	\$21,714	\$3,740	\$102,966	\$6,141	\$603,250	\$2,100,708

^{*} Night Differential / Hazardous / Worker's Compensation / etc.

^{1/} Indicate "(LTA)" or "(Temp.)" next to Position Title (where applicable).

^{2/} FY 2025 (Proposed) GovGuam contribution rate of 32.35% for the Government of Guam Retirement is subject to change.

^{3/} FY 2025 (Proposed) GovGuam contribution rate of \$19.01 (bi-weekly) for DDI is subject to change.

^{4/} FY 2025 (Proposed) GovGuam contribution rate of \$187 (per annum) for Life Insurance is subject to change.

				Innu	t by Department	:					
					al Pay Categorie						
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)
	` ′	` /	` '	` ′	1/	2/	3/	4/	5/	6/	1 ` ´
					Night	-					
				Holiday	Differential			Add 6 hours	Nurse	EMT	
	Position	Position	Name of	Pay	Pay	Hazard	Hazard	43 Hour	Pay	Pay	(D+E+F+G+H+I+J
No.	Number	Title	Incumbent		10%	10%	8%	Work Week	1.5	15%	Subtotal
1	C-103	Assistant Chief of Customs	Franklin J. Gutierrez, Jr.	\$3,635	\$945	\$9,451	\$0	\$3,271	\$0	\$0	\$17,302
2	C-705	Customs Officer Supervisor	Gabriel V. Cruz	\$3,767	\$979	\$9,794	\$0	3,390	\$0	\$0	\$17,930
3	C-220	Customs Officer Supervisor	Anthony P. Doyle	\$2,763	\$718	\$7,185	\$0	2,487	\$0	\$0	\$13,153
4	C-205	Customs Officer Supervisor	Danilo D. Pocaigue	\$3,283	\$853	\$8,535	\$0	2,954	\$0	\$0	\$15,625
5	C-132	Customs Officer III	Bryan S. Galarpe	\$2,791	\$726	\$7,256	\$0	2,512	\$0	\$0	\$13,285
6	C-850	Customs Officer III	Eric A. Lizama	\$2,990	\$777	\$7,773	\$0	2,691	\$0	\$0	\$14,231
7	C-303	Customs Officer III	vacant (Danilo D. Pocaigue)	\$1,567	\$407	\$4,073	\$0	1,410	\$0	\$0	\$7,457
8	C-325	Customs Officer III	Adam S. Grey	\$2,432	\$632	\$6,324	\$0	2,189	\$0	\$0	\$11,577
9	C-842	Customs Officer III	Derrick M. Guerrero	\$2,791	\$726	\$7,256	\$0	2,512	\$0	\$0	\$13,285
10	C-316	Customs Officer III	vacant (Anthony P. Doyle)	\$1,567	\$407	\$4,073	\$0	1,410	\$0	\$0	\$7,457
11	C-837	Customs Officer III	Henry G. Cadiz	\$2,432	\$632	\$6,324	\$0	2,189	\$0	\$0	\$11,577
12	C-879	Customs Officer III	Yvonne L.G. Cruz	\$2,193	\$570	\$5,702	\$0	1,974	\$0	\$0	\$10,440
13	C-099	Customs Officer II	Walter G. Gray, Jr.	\$3,084	\$802	\$8,020	\$0	2,776	\$0	\$0	\$14,682
14	C-430	Customs Officer II	Rollie Boy M. Marquez	\$1,822	\$474	\$4,738	\$0	1,640	\$0	\$0	\$8,673
15	C-427	Customs Officer II	Christopher J. Espinosa	\$1,895	\$493	\$4,927	\$0	1,706	\$0	\$0	\$9,020
16	C-078	Customs Officer II	Byron Dwayne S. Cruz	\$2,342	\$609	\$6,090	\$0	2,108	\$0	\$0	\$11,150
17	C-414	Customs Officer II	Roman A. Duenas	\$2,114	\$550	\$5,496	\$0	1,902	\$0	\$0	\$10,061
18	C-417	Customs Officer II	Vacant (Ike Reyes, Jr.)	\$1,458	\$379	\$3,790	\$0	1,312	\$0	\$0	\$6,939
19	C-428	Customs Officer II	Jonathan A. Lim	\$1,895	\$493	\$4,927	\$0	1,706	\$0	\$0	\$9,020
20	C-420	Customs Officer II	vacant (Valerie Marie G. Pereda)	\$1,458	\$379	\$3,790	\$0	1,312	\$0	\$0	\$6,939
21	C-424	Customs Officer II	Shane C. Cepeda	\$1,895	\$493	\$4,927	\$0	1,706	\$0	\$0	\$9,020
22	C-881	Customs Officer III	Sheena R Alvarez	\$2,272	\$591	\$5,906	\$0	2,044	\$0	\$0	\$10,813
23	0	0	0	\$0	\$0	\$0	\$0	0	\$0	\$0	\$0
24	0	0	0	\$0	\$0	\$0	\$0	0	\$0	\$0	\$0
25	0	0	0	\$0	\$0	\$0	\$0	0	\$0	\$0	\$0
			Grand Total:	\$52,444	\$13,636	\$136,356	\$0	\$47,200	\$0	\$0	\$249,636

^{1/ 10%} of reg. rate, applicable from 6pm-6am, employee must work 4 hours consecutive after 6pm for entitlement of the pay

^{2/} Applies to law enforcement personnel

^{3/} Applies to solid waste employees

^{4/ 1} ½ of reg. rate of pay from 12am Friday to 12 midnight Sunday

^{5/ 1} ½ of reg. rate of pay on daily work exceeding 8 hours

^{6/} Applicable only to GFD ambulatory service personnel. 15% of reg. rate of pay

FUNCTIONAL AREA: PROTECTION OF LIFE AND PROPERTY

DEPARTMENT/AGENCY: GUAM CUSTOMS AND QUARANTINE AGENCY

PROGRAM: ANNUAL CUSTOMS OFFICER TRAINING CYCLE

FUND: CUSTOMS, AGRICULTURE, AND QUARANTINE INSPECTION SERVICES FU?

6111001/6113001-209-25-3233001 (Per OFB Request)

			Input by			I						Input by I	Department	1					
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(0)	(P)	(Q)	(R)	(S)
								Increm	ent					Benefits					
	Position	Position	Name of	Grade /			_			(E+F+G+I)	Retirement	Retire (DDI)	Social Security	Medicare	Life	Medical	Dental	Total Benefits	(J+R)
No.	Number	Title 1/	Incumbent	Step	Salary	Overtime	Special*	Date	Amt.	Subtotal	(J * 30.77%) 2/	(\$19.01*26PP)	(6.2% * J)	(1.45% * J)	2/	(Premium)	(Premium)	(K thru Q)	TOTAL
	C-267	Customs Officer I	Hag'Ae R. Paul	IL21-05	44,168		8,086			52,254	16,079	495	0	758	187	8,551			
	C-257	Customs Officer I	Alyssa R. Lujan	IL21-04	41,959	0	7,682			49,641	15,274	495	0	720	187	4,801			71,460
	C-281	Customs Officer I	vacant (Brent A. San Nicolas)	IL21-01	35,335	0	6,469			41,804	12,863	495	0	606	187			18,952	60,756
	C-260	Customs Officer I	Jordan Anthony B. Dirige	IL21-03	39,750	0	7,277			47,027	14,470	495	0	682	187	8,551			71,754
-	C-251	Customs Officer I	Douglas G. Palacios	IL21-02	37,543	0	6,873			44,416	13,667	495	0	644	187		653		60,062
-	C-252	Customs Officer I	Jan Michael O'Connor	IL21-02	37,543	0	6,873			44,416	13,667	495	0	644	187			- ,	73,306
	C-253	Customs Officer I	Tino M. Muna	IL21-02	37,543	0	6,873			44,416	13,667	495	0	644	187	13,493		28,486	72,902
	C-254	Customs Officer I	Baron M. Meno	IL21-02	37,543	0	6,873			44,416	13,667	495	0	644	187	8,551			68,302
	C-255	Customs Officer I	Kevin Michael Masnayon	IL21-02	37,543	0	6,873			44,416	13,667	495	0	644	187	8,551			68,302
	C-256	Customs Officer I	Savannah J. Mafnas	IL21-02	37,543	0	6,873			44,416	13,667	495	0	644	187	4,801			64,552
	C-258	Customs Officer I	Jason Paul A. Frias	IL21-02	37,543	0	6,873			44,416	13,667	495	0	644	187	4,801	342	-,	64,552
	C-259	Customs Officer I	Jonah B. Conway	IL21-02	37,543	0	6,873			44,416	13,667	495	0	644	187	0	0	14,993	
	C-261	Customs Officer I	Zachary S. Santos	IL21-02	37,543	0	6,873			44,416	13,667	495	0	644	187	0	- 0	14,993	
-	C-262	Customs Officer I	Freddy Cepeda, Jr.	IL21-02	37,543	0	6,873			44,416	13,667	495	0	644	187	11,192	653	- ,	71,254
-	C-263	Customs Officer I	Ethan J. Cepeda	IL21-02	37,543	0	6,873			44,416	13,667	495	0	644	187	0	1 0	14,993	
_	C-264	Customs Officer I	Rylan J. Cardines	IL21-02	37,543	0	6,873			44,416	13,667	495	0	644	187	0	0	14,993	59,409
	C-265	Customs Officer I	Justin John Carbullido	IL21-02	37,543	0	6,873			44,416	13,667	495 495	0	644 644	187	0		14,993	59,409 59,409
_	C-266	Customs Officer I	Leif B. Galvez	IL21-02	37,543	0	6,873			44,416	13,667		0	-	187	0	1 0	14,993	59,409
	C-269	Customs Officer I	Jared B. Blas	IL21-02	37,543	0	6,873			44,416	13,667	495 495	0	644 644	187 187	13,493	1 0	14,993	72,902
	C-271	Customs Officer I	Lance Q. Acfalle	IL21-02	37,543	0	6,873			44,416	13,667		0		187	13,493	1 0	28,486	59,409
	C-273 C-274	Customs Officer I	Camarin G. Adamos Christian J. Reves	IL21-02 IL21-02	37,543 37,543	0	6,873 6,873			44,416 44,416	13,667 13,667	495 495	0	644 644	187	0	0	14,993	,
-		Customs Officer I				0					- ,	495	0		187	4,801	242	, , , ,	64,552
	C-275 C-276	Customs Officer I Customs Officer I	Kirahn-Ariel F. Chaco Genelle B. Tennessen	IL21-02 IL21-02	37,543 37,543	0	6,873 6,873			44,416 44,416	13,667	495	0	644 644	187	13,493			73,306
	C-276 C-277	Customs Officer I	Leon J. Cruz	IL21-02 IL21-02	37,543	0	6,873			44,416	13,667	495	0	644	187			- ,	73,306
_	C-277	Customs Officer I	Brianyx A. Crisologo	IL21-02 IL21-02	37,543	0	6,873			44,416	13,667	495	0	644	187	13,493	404	28,890	- ,
	C-279 C-280	Customs Officer I	Jermel Jerome D.R. Adawag	IL21-02 IL21-02	37,543	0	6,873			44,416	13,667	495	0	644	187	4,801	342	,,,,	64,552
	C-282	Customs Officer I	Brennon M. Tedtaotao	IL21-02 IL21-02	37,543	0	6,873			44,416	13,667	495	0	644	187	7			
	C-282 C-283	Customs Officer I	Travis L. Story	IL21-02 IL21-02	37,543	0	6,873			44,416	13,667	495	0	644	187	,	342	14,993	
	C-284	Customs Officer I	Matthew J. Tavama	IL21-02 IL21-02	37,543	0	6,873			44,416	13,667	495	0	644	187	4,801	342		64,552
	C-285	Customs Officer I	vacant (Chad K. Santos-resign 3/11/25)	IL21-02 IL21-01	35,335	0	6,469			41,804	12,863	495	0	606	187	,			64,751
-	C-286	Customs Officer I	Darrin John S.G. Pangelinan	IL21-01 IL21-02	37,543	0	6,873			44,416	13,667	495	0	644	187	8,310			68,205
_	C-287	Customs Officer I	Cole E. Chaco	IL21-02	37,543	0	6,873			44,416	13,667	495	0	644	187			-,	64,552
	C-287	Customs Officer I	Narcissa E.T. Sablan	IL21-02	37,543	0	6,873			44,416	13,667	495	0	644	187				64,552
_	C-289	Customs Officer I	Robert J.C. Rolinski	IL21-02	37,543	0	6,873			44,416	13,667	495	0	644	187	15,868		30,861	75,277
	C-290	Customs Officer I	Jennifer F. Rhoden	IL21-02	37,543	0	6,873			44,416	13,667	495	0	644	187	13,000	1 0	14,993	
	C-601	Customs Officer Trainee	Gogue, Coby J.	FL21-06	34,596	0	6,334		0	40,930	12,594	495	0	593	187	4,801	342	, , , ,	59,942
_	C-600	Customs Officer Trainee	Rabago, Annabelle	FL21-12	46,813	0	8,570			55,383	17,041	495	0	803	187	6,921			81,234
-	C-602	Customs Officer Trainee	Brub, Summer L.	FL21-01	29,133	0	5,334		0	34,467	10,605	495	0	500	187	4,801		- ,	51,397
_	C-603	Customs Officer Trainee	San Agustin, Devin	FL21-07	39,331	0	7,201		0	46,532	14,318	495	0	675	187	6,921			69,532
	C-604	Customs Officer Trainee	Garrido, Rachelle	FL21-01	29,133	0	5,334		0	34,467	10,605		0	500	187	.,	1 707	11.787	46,25

						`		,									
41 C-605	Customs Officer Trainee	Fernandez Jr., Eugene A.	FL21-01	29,133	0	5,334	0	34,467	10,605	495	0	500	187	4,801	653	17,241	51,708
42 C-606	Customs Officer Trainee	Tenorio, Dyllan J.	FL21-01	29,133	0	5,334	0	34,467	10,605	495	0	500	187	8,310	486	20,583	55,050
43 C-607	Customs Officer Trainee	Shimizu, Kevin	FL21-05	36,417	0	6,667	0	43,084	13,257	495	0	625	187	15,868	486	30,918	74,002
44 C-608	Customs Officer Trainee	Lee, Willard	FL21-01	29,133	0	5,334	0	34,467	10,605	495	0	500	187	4,801		16,588	51,055
45 C-609	Customs Officer Trainee	Kaulia, Chelsea K. C.	FL21-01	29,133	0	5,334	0	34,467	10,605	495	0	500	187	13,493	342	25,622	60,089
46 C-610	Customs Officer Trainee	Benavente, Ashley	FL21-06	37,874	0	6,934	0	44,808	13,787	495	0	650	187	8,310	486	23,915	68,723
47 C-611	Customs Officer Trainee	Perez, Paul Q.	FL21-01	29,133	0	5,334	0	34,467	10,605	495	0	500	187			11,787	46,254
48 C-612	Customs Officer Trainee	Lujan, Javier	FL21-01	29,133		5,334		34,467	10,605	495	0	500	187	8,551	342	20,680	55,147
49 C-613	Customs Officer Trainee	Dean, Joshua	FL21-01	29,133		5,334		34,467	10,605	495	0	500	187	4,801	342	16,930	51,397
50 C-614	Customs Officer Trainee	Blas, Kai	FL21-01	29,133		5,334		34,467	10,605	495	0	500	187	4,801	342	16,930	51,397
51 C-615	Customs Officer Trainee	Paulino, Corina	FL21-06	37,874		6,934		44,808	13,787	495	0	650	187	6,921	404	22,444	67,252
52 C-616	Customs Officer Trainee	Aguon, Gabrielle	FL21-01	29,133		5,334		34,467	10,605	495	0	500	187	8,310	486	20,583	55,050
53 C-617	Customs Officer Trainee	Recruitment in Progress	FL21-01	29,133		5,334		34,467	10,605	495	0	500	187	8,310	486	20,583	55,050
54 C-618	Customs Officer Trainee	Chargualaf, Jeremy	FL21-01	29,133		5,334		34,467	10,605	495	0	500	187	4,801	342	16,930	51,397
55 C-619	Customs Officer Trainee	Atoigue, Danielle	FL21-01	29,133		5,334		34,467	10,605	495	0	500	187	4,801	342	16,930	51,397
56 C-620	Customs Officer Trainee	Baek, Sanghoon	FL21-01	29,133		5,334		34,467	10,605	495	0	500	187	4,801	342	16,930	51,397
57 C-621	Customs Officer Trainee	Bang, Victoria	FL21-01	29,133		5,334		34,467	10,605	495	0	500	187	4,801	342	16,930	51,397
58 C-622	Customs Officer Trainee	Iriarte, Emma	FL21-01	29,133		5,334		34,467	10,605	495	0	500	187	8,551	342	20,680	55,147
59 C-623	Customs Officer Trainee	Aguon, Calvin	FL21-01	29,133		5,334		34,467	10,605	495	0	500	187			11,787	46,254
60 C-624	Customs Officer Trainee	Santos, Jared	FL21-01	29,133		5,334		34,467	10,605	495	0	500	187			11,787	46,254
61 C-625	Customs Officer Trainee	Munoz, Santino	FL21-01	29,133		5,334		34,467	10,605	495	0	500	187	4,801		16,588	51,055
62 C-626	Customs Officer Trainee	Burch, Mariana	FL21-01	29,133		5,334		34,467	10,605	495	0	500	187	,,,,		11,787	46,254
63 C-627	Customs Officer Trainee	Guillermo, Kevin	FL21-01	29,133		5,334		34,467	10,605	495	0	500	187	4,801	342	16,930	51,397
64 C-628	Customs Officer Trainee	Duenas, Christian	FL21-01	29,133		5,334		34,467	10,605	495	0	500	187	11,192	653	23,632	58,099
65 C-629	Customs Officer Trainee	Untalan, Enrique	FL21-01	29,133		5,334		34,467	10,605	495	0	500	187	, ,		11,787	46,254
66 C-630	Customs Officer Trainee	Wusstig, Juan	FL21-01	29,133		5,334		34,467	10,605	495	0	500	187	8,551	342	20,680	55,147
67 C-631	Customs Officer Trainee	Chaco, Devin	FL21-01	29,133		5,334		34,467	10,605	495	0	500	187			11,787	46,254
68 C-632	Customs Officer Trainee	Recruitment in Progress	FL21-01	29,133		5,334		34,467	10,605	495	0	500	187	8,310	486	20,583	55,050
69 C-634	Customs Officer Trainee	Recruitment in Progress	FL21-01	29,133		5,334		34,467	10,605	495	0	500	187	8,310	486	20,583	55,050
70 C-635	Customs Officer Trainee	Recruitment in Progress	FL21-01	29,133		5,334		34,467	10,605	495	0	500	187	8,310	486	20,583	55,050
71 C-636	Customs Officer Trainee	Recruitment in Progress	FL21-01	29,133		5,334		34,467	10,605	495	0	500	187	8,310	486	20,583	55,050
72 C-637	Customs Officer Trainee	Recruitment in Progress	FL21-01	29,133		5,334		34,467	10,605	495	0	500	187	8,310	486	20,583	55,050
73 C-638	Customs Officer Trainee	Recruitment in Progress	FL21-01	29,133		5,334		34,467	10,605	495	0	500	187	8,310	486	20,583	55,050
74 C-639	Customs Officer Trainee	Recruitment in Progress	FL21-01	29,133		5,334		34,467	10,605	495	0	500	187	8,310	486	20,583	55,050
75 C-640	Customs Officer Trainee	Recruitment in Progress	FL21-01	29,133		5,334		34,467	10,605	495	0	500	187	8,310	486	20,583	55,050
76 C-641	Customs Officer Trainee	Recruitment in Progress	FL21-01	29,133		5,334		34,467	10,605	495	0	500	187	8,310	486	20,583	55,050
77 C-642	Customs Officer Trainee	Recruitment in Progress	FL21-01	29,133		5,334		34,467	10,605	495	0	500	187	8,310	486	20,583	55,050
78 C-643	Customs Officer Trainee	Recruitment in Progress	FL21-01	29,133		5,334		34,467	10,605	495	0	500	187	8,310	486	20,583	55,050
79 C-644	Customs Officer Trainee	Recruitment in Progress	FL21-01	29,133		5,334		34,467	10,605					- ,		10,605	45,072
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		Grand Total:		\$2,700,339	so	\$494,370	SO	\$3,194,709	\$983,000	\$39,105	so l	\$45,832	\$14,773	\$462,590	\$22,676	\$1,567,976	\$4,762,685
4 NY 14 DICC		Orana rotan		ψ=9.00900J	90		90	90,27 1,707	\$700,000	407,100	ΨΨ	U.0,002	92.9//0	9.02,070	Q22,070	41,00/,0//	\$ 1,702,003

^{*} Night Differential / Hazardous / Worker's Compensation / etc.

^{1/} Indicate "(LTA)" or "(Temp.)" next to Position Title (where applicable).

^{2/} FY 2025 (Proposed) GovGuam contribution rate of 32.35% for the Government of Guam Retirement is subject to change.

^{3/} FY 2025 (Proposed) GovGuam contribution rate of \$19.01 (bi-weekly) for DDI is subject to change.

^{4/} FY 2025 (Proposed) GovGuam contribution rate of \$187 (per annum) for Life Insurance is subject to change.

				Inpu	t by Department						
				Speci	al Pay Categories	S					
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)
	` ′	• •	• •	` ´	1/	2/	3/	4/	5/	6/	1 ` ´
				Holiday	Night Differential			Add 6 hours	Nurse	EMT	
	Position	Position	Name of	Pay	Pay	Hazard	Hazard	43 Hour	Pay	Pay	(D+E+F+G+H+I+J
No.	Number	Title	Incumbent	1 413	10%	10%	8%	Work Week	1.5	15%	Subtotal
1	C-267	Customs Officer I	Hag'Ae R. Paul	1,699	442	4,417	0	1,529	0	0	8,086
2	C-257	Customs Officer I	Alyssa R. Lujan	1,614	420	4,196	0	1,452	0	0	7,682
3	C-281	Customs Officer I	vacant (Brent A. San Nicolas)	1,359	353	3,534	0	1,223	0	0	6,469
4	C-260	Customs Officer I	Jordan Anthony B. Dirige	1,529	398	3,975	0	1,376	0	0	7,277
5	C-251	Customs Officer I	Douglas G. Palacios	1,444	375	3,754	0	1,300	0	0	6,873
6	C-252	Customs Officer I	Jan Michael O'Connor	1,444	375	3,754	0	1,300	0	0	6,873
7	C-253	Customs Officer I	Tino M. Muna	1,444	375	3,754	0	1,300	0	0	6,873
8	C-254	Customs Officer I	Baron M. Meno	1,444	375	3,754	0	1,300	0	0	6,873
9	C-255	Customs Officer I	Kevin Michael Masnayon	1,444	375	3,754	0	1,300	0	0	6,873
10	C-256	Customs Officer I	Savannah J. Mafnas	1,444	375	3,754	0	1,300	0	0	6,873
11	C-258	Customs Officer I	Jason Paul A. Frias	1,444	375	3,754	0	1,300	0	0	6,873
12	C-259	Customs Officer I	Jonah B. Conway	1,444	375	3,754	0	1,300	0	0	6,873
13	C-261	Customs Officer I	Zachary S. Santos	1,444	375	3,754	0	1,300	0	0	6,873
14	C-262	Customs Officer I	Freddy Cepeda, Jr.	1,444	375	3,754	0	1,300	0	0	6,873
15	C-263	Customs Officer I	Ethan J. Cepeda	1,444	375	3,754	0	1,300	0	0	6,873
16	C-264	Customs Officer I	Rylan J. Cardines	1,444	375	3,754	0	1,300	0	0	6,873
17	C-265	Customs Officer I	Justin John Carbullido	1,444	375	3,754	0	1,300	0	0	6,873
18	C-266	Customs Officer I	Leif B. Galvez	1,444	375	3,754	0	1,300	0	0	6,873
19	C-269	Customs Officer I	Jared B. Blas	1,444	375	3,754	0	1,300	0	0	6,873
20	C-271	Customs Officer I	Lance Q. Acfalle	1,444	375	3,754	0	1,300	0	0	6,873
21	C-273	Customs Officer I	Camarin G. Adamos	1,444	375	3,754	0	1,300	0	0	6,873
22	C-274	Customs Officer I	Christian J. Reyes	1,444	375	3,754	0	1,300	0	0	6,873
23	C-275	Customs Officer I	Kirahn-Ariel F. Chaco	1,444	375	3,754	0	1,300	0	0	6,873
24	C-276	Customs Officer I	Genelle B. Tennessen	1,444	375	3,754	0	1,300	0	0	6,873
25	C-277	Customs Officer I	Leon J. Cruz	1,444	375	3,754	0	1,300	0	0	6,873
26	C-279	Customs Officer I	Brianyx A. Crisologo	1,444	375	3,754	0	1,300	0	0	6,873
27	C-280	Customs Officer I	Jermel Jerome D.R. Adawag	1,444	375	3,754	0	1,300	0	0	6,873
28	C-282	Customs Officer I	Brennon M. Tedtaotao	1,444	375	3,754	0	1,300	0	0	6,873
29	C-283	Customs Officer I	Travis L. Story	1,444	375	3,754	0	1,300	0	0	6,873
30	C-284	Customs Officer I	Matthew J. Tayama	1,444	375	3,754	0	1,300	0	0	6,873
31	C-285	Customs Officer I	vacant (Chad K. Santos-resign 3/11/25)	1,359	353	3,534	0	1,223	0	0	6,469

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32	C-286	Customs Officer I	Darrin John S.G. Pangelinan	1,444	375	3,754	. 0	1,300	0	0	6,873
33	C-287	Customs Officer I	Cole E. Chaco	1,444	375	3,754	. 0	1,300	0	0	6,873
34	C-288	Customs Officer I	Narcissa E.T. Sablan	1,444	375	3,754	0	1,300	0	0	6,873
35	C-289	Customs Officer I	Robert J.C. Rolinski	1,444	375	3,754	0	1,300	0	0	6,873
36	C-290	Customs Officer I	Jennifer F. Rhoden	1,444	375	3,754	. 0	1,300	0	0	6,873
37	C-601	Customs Officer Trainee	Gogue, Coby J.	1,331	346	3,460	0	1,198	0	0	6,334
	C-600	Customs Officer Trainee	Rabago, Annabelle	1,801	468	4,681	0	1,620	0	0	8,570
38	C-602	Customs Officer Trainee	Brub, Summer L.	1,121	291	2,913	0	1,008	0	0	5,334
39	C-603	Customs Officer Trainee	San Agustin, Devin	1,513	393	3,933	0	1,361	0	0	7,201
40	C-604	Customs Officer Trainee	Garrido, Rachelle	1,121	291	2,913	0	1,008	0	0	5,334
41	C-605	Customs Officer Trainee	Fernandez Jr., Eugene A.	1,121	291	2,913	0	1,008	0	0	5,334
42	C-606	Customs Officer Trainee	Tenorio, Dyllan J.	1,121	291	2,913	0	1,008	0	0	5,334
43	C-607	Customs Officer Trainee	Shimizu, Kevin	1,401	364	3,642	0	1,261	0	0	6,667
44	C-608	Customs Officer Trainee	Lee, Willard	1,121	291	2,913		1,008	0	0	5,334
45	C-609	Customs Officer Trainee	Kaulia, Chelsea K. C.	1,121	291	2,913		1,008	0	0	5,334
46	C-610	Customs Officer Trainee	Benavente, Ashley	1,457	379	3,787	0	1,311	0	0	6,934
47	C-611	Customs Officer Trainee	Perez, Paul Q.	1,121	291	2,913	0	1,008	0	0	
48	C-612	Customs Officer Trainee	Lujan, Javier	1,121	291	2,913	0	1,008	0		
49	C-613	Customs Officer Trainee	Dean, Joshua	1,121	291	2,913	0	,	0		
50	C-614	Customs Officer Trainee	Blas, Kai	1,121	291	2,913		1,008	0		5,334
51	C-615	Customs Officer Trainee	Paulino, Corina	1,457	379	3,787	0	1,311	0	•	
52	C-616	Customs Officer Trainee	Aguon, Gabrielle	1,121	291	2,913	·	1,008	0		5,334
53	C-617	Customs Officer Trainee	Recruitment in Progress	1,121	291	2,913	1 0	1,008	0	<u>' </u>	5,334
54	C-618	Customs Officer Trainee	Chargualaf, Jeremy	1,121	291	2,913		1,008	0	,	5,334
55	C-619	Customs Officer Trainee	Atoigue, Danielle	1,121	291	2,913	0	1,008	0	, ,	5,334
56	C-620	Customs Officer Trainee	Baek, Sanghoon	1,121	291	2,913	0	1,008	0	<u>' </u>	
57	C-620 C-621		Bang, Victoria	1,121	291	2,913		1,008	0		5,334
58		Customs Officer Trainee	e,		291	2,913	0	1,008	0		
59	C-622 C-623	Customs Officer Trainee	Iriarte, Emma	1,121 1,121	291	2,913		1,008	0		
60	C-623	Customs Officer Trainee Customs Officer Trainee	Aguon, Calvin	1,121	291	2,913	0	1,008	0		
			Santos, Jared		291	2,913		1,008	0		
61	C-625	Customs Officer Trainee	Munoz, Santino	1,121		, , ,	0	,	0		5,334
62	C-626	Customs Officer Trainee	Burch, Mariana	1,121	291 291	2,913 2,913		1,008	0		5,334 5,334
63	C-627	Customs Officer Trainee	Guillermo, Kevin	1,121		,		,	0	•	
64	C-628	Customs Officer Trainee	Duenas, Christian	1,121	291 291	2,913 2,913		1,008	0		5,334
65	C-629	Customs Officer Trainee	Untalan, Enrique	1,121		,	0	1,008	0	· •	5,334
66	C-630	Customs Officer Trainee	Wusstig, Juan	1,121	291	2,913	0	1,008	0	· •	5,334
67	C-631	Customs Officer Trainee	Chaco, Devin	1,121	291	2,913		1,008	0		0,00.
68	C-632	Customs Officer Trainee	Recruitment in Progress	1,121	291	2,913		1,008	0	•	3,00.
69	C-634	Customs Officer Trainee	Recruitment in Progress	1,121	291	2,913	0	1,008	0		.,
70	C-635	Customs Officer Trainee	Recruitment in Progress	1,121	291	2,913	0	1,008	0	*	0,00.
71	C-636	Customs Officer Trainee	Recruitment in Progress	1,121	291	2,913	0	1,008	0	·	3,004
72	C-637	Customs Officer Trainee	Recruitment in Progress	1,121	291	2,913	0	1,008	0	<u> </u>	5,334
73	C-638	Customs Officer Trainee	Recruitment in Progress	1,121	291	2,913	0	1,008	0	· •	5,334
74	C-639	Customs Officer Trainee	Recruitment in Progress	1,121	291	2,913		1,008	0	<u>'l</u>	3,004
75	C-640	Customs Officer Trainee	Recruitment in Progress	1,121	291	2,913		1,008	0	, ,	5,334
76	C-641	Customs Officer Trainee	Recruitment in Progress	1,121	291	2,913	0	1,008	0		5,334
77	C-642	Customs Officer Trainee	Recruitment in Progress	1,121	291	2,913	0	1,008	0		5,334
78	C-643	Customs Officer Trainee	Recruitment in Progress	1,121	291	2,913	0	1,008	0		2,00
79	C-644	Customs Officer Trainee	Recruitment in Progress	1,121	291	2,913		1,008	0		5,334
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			0	0	0	0	0	0	0	0	
69	0	0	0	0	0	0	0	0	0	0	0
			Grand Total:	\$103,859	\$27,003	\$270,034	\$0	\$93,473	\$0	\$0	\$494,370

- 1/ 10% of reg. rate, applicable from 6pm-6am, employee must work 4 hours consecutive after 6pm for entitlement of the pay
- 2/ Applies to law enforcement personnel
- 3/ Applies to solid waste employees
- 4/ 1 ½ of reg. rate of pay from 12am Friday to 12 midnight Sunday
- 5/ 1 ½ of reg. rate of pay on daily work exceeding 8 hours
- 6/ Applicable only to GFD ambulatory service personnel. 15% of reg. rate of pay

FUNCTIONAL AREA: PROTECTION OF LIFE AND PROPERTY

DEPARTMENT/AGENCY: GUAM CUSTOMS AND QUARANTINE AGENCY

PROGRAM: CONTRABAND ENFORCEMENT TEAM

FUND: GENERAL FUND

5100A243231CE012 (Per OFB request)

			Input	by Department						Ī					Ţ	Input by I	epartment		
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(0)	(P)	(Q)	(R)	(S)
								Increm	ent					Benefits					1
	Position	Position	Name of	Grade/						(E+F+G+I)	Retirement		Social Security	Medicare	Life	Medical	Dental	Total Benefits	(J+R)
No.	Number	Title 1/	Incumbent	Step	Salary	Overtime	Special*	Date	Amt.	Subtotal	(J * 32.35%) 2/	(\$19.01*26PP) 3/	(6.2% * J)	(1.45% * J)	4/	(Premium)	(Premium)	(K thru Q)	TOTAL
1					\$0	\$0	\$0		\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
2					0	0	0		0	0	\$0	0	0	0	0	0	0	0	0
3					0	0	0		0	0	\$0	0	0	0	0	0	0	0	0
4					0	0	0		0	0	\$0	0	0	0	0	0	0	0	0
5					0	0	0		0	0	\$0	0	0	0	0	0	0	0	0
6					0	0	0		0	0	\$0	0	0	0	0	0	0	0	0
7					0	0	0		0	0	\$0	0	0	0	0	0	0	0	0
8					0	0	0		0	0	\$0	0	0	0	0	0	0	0	0
9					0	0	0		0	0	\$0	0	0	0	0	0	0	0	0
10					0	0	0		0	0	\$0	0	0	0	0	0	0	0	0
11		_			0	0	0		0	0	\$0	0	0	0	0	0	0	0	0
12					0	0	0		0	0	\$0	0	0	0	0	0	0	0	0
13					0	0	0		0	0	\$0	0	0	0	0	0	0	0	0
14					0	0	0		0	0	\$0	0	0	0	0	0	0	0	0
15					0	0	0		0	0	\$0	0	0	0	0	0	0	0	0
			Grand Total:		\$0	\$0	\$0		\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0

^{*} Night Differential / Hazardous / Worker's Compensation / etc.

^{1/} Indicate "(LTA)" or "(Temp.)" next to Position Title (where applicable).

^{2/} FY 2025 (Proposed) GovGuam contribution rate of 32.35% for the Government of Guam Retirement is subject to change.

^{3/} FY 2025 (Proposed) GovGuam contribution rate of \$19.01 (bi-weekly) for DDI is subject to change.

^{4/} FY 2025 (Proposed) GovGuam contribution rate of \$187 (per annum) for Life Insurance is subject to change.

[BBMR SP-1]

								IC.UR	(KENI)		
				Inpu	t by Department						
		<u> </u>	_	Speci	al Pay Categorie	s		•			
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)
					1/	2/	3/	4/	5/	6/	
					Night						
				Holiday	Differential			Add 6 hours	Nurse	EMT	
	Position	Position	Name of	Pay	Pay	Hazard	Hazard	43 Hour	Pay		(D+E+F+G+H+I+J)
No.	Number	Title	Incumbent		10%	10%	8%	Work Week	1.5	15%	Subtotal
1	0	0	0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
2	0	0	0	0	0	0	0	0	0	0	0
3	0	0	0	0	0	0	0	0	0	0	0
4	0	0	0	0	0	0	0	0	0	0	0
5	0	0	0	0	0	0	0	0	0	0	0
6	0	0	0	0	0	0	0	0	0	0	0
7	0	0	0	0	0	0	0	0	0	0	0
8	0	0	0	0	0	0	0	0	0	0	0
9	0	0	0	0	0	0	0	0	0	0	0
10	0	0	0	0	0	0	0	0	0	0	0
11	0	0	0	0	0	0	0	0	0	0	0
12	0	0	0	0	0	0	0	0	0	0	0
13	0	0	0	0	0	0	0	0	0	0	0
14	0	0	0	0	0	0	0	0	0	0	0
15	0	0	0	0	0	0	0	0	0	0	0
			Grand Total:	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0

^{1/ 10%} of reg. rate, applicable from 6pm-6am, employee must work 4 hours consecutive after 6pm for entitlement of the pay

^{2/} Applies to law enforcement personnel

^{3/} Applies to solid waste employees

^{4/ 1}½ of reg. rate of pay from 12am Friday to 12 midnight Sunday

^{5/ 1} ½ of reg. rate of pay on daily work exceeding 8 hours

^{6/} Applicable only to GFD ambulatory service personnel. 15% of reg. rate of pay