

**Government of Guam  
Fiscal Year 2024  
Agency Staffing Pattern  
(CURRENT)**

FUNCTIONAL AREA: PROTECTION OF LIFE AND PROPERTY

DEPARTMENT/AGENCY: GUAM CUSTOMS AND QUARANTINE AGENCY

PROGRAM: SUMMARY

FUND: GENERAL FUND & CUSTOMS, AGRICULTURE, AND QUARANTINE INSPECTION SERVICES FUND

| Input by Department |                           |  |                             |                       |               |                 |                 |                  |          | Input by Department          |                            |                                |                               |                         |            |                             |                            |                                     |                         |
|---------------------|---------------------------|--|-----------------------------|-----------------------|---------------|-----------------|-----------------|------------------|----------|------------------------------|----------------------------|--------------------------------|-------------------------------|-------------------------|------------|-----------------------------|----------------------------|-------------------------------------|-------------------------|
| No.                 | (A)<br>Position<br>Number | (B)<br>Position<br>Title   | (C)<br>Name of<br>Incumbent | (D)<br>Grade/<br>Step | (E)<br>Salary | (F)<br>Overtime | (G)<br>Special* | (H)<br>Increment |          | (J)<br>Subtotal<br>(E+F+G+I) | (K)-(O)<br>Benefits        |                                |                               |                         |            | (P)<br>Medical<br>(Premium) | (Q)<br>Dental<br>(Premium) | (R)<br>Total Benefits<br>(K thru Q) | (S)<br>(J + R)<br>TOTAL |
|                     |                           |  |                             |                       |               |                 |                 | Date             | Amt.     |                              | Retirement<br>(J * 29.43%) | Retire (DDI)<br>(\$19.01*26PP) | Social Security<br>(6.2% * J) | Medicare<br>(1.45% * J) | Life<br>1/ |                             |                            |                                     |                         |
|                     |                           |  |                             |                       |               |                 |                 |                  |          |                              |                            |                                |                               |                         |            |                             |                            |                                     |                         |
| 1                   | ---                       | General Fund   | ---                         | ---                   |               |                 |                 |                  |          |                              |                            |                                |                               |                         |            |                             |                            |                                     |                         |
| 2                   | ---                       | Director's Office  | ---                         | ---                   | \$1,039,663   | \$0             | \$118,641       | ---              | \$0      | \$1,158,304                  | \$340,889                  | \$6,930                        | \$0                           | \$16,796                | \$3,179    | \$90,938                    | \$4,534                    | \$463,266                           | \$1,621,570             |
| 3                   | ---                       | Logistics & Support  | ---                         | ---                   | 1,058,756     | 0               | 164,646         | ---              | 8,686    | 1,232,088                    | 362,603                    | 5,940                          | 0                             | 17,865                  | 2,992      | 91,912                      | 4,960                      | 486,272                             | 1,718,360               |
| 4                   | ---                       | Inspection & Control:<br>Airport Operations                          | ---                         | ---                   | 3,187,296     | 0               | 703,907         | ---              | 31,073   | 3,922,276                    | 1,154,325                  | 24,255                         | 0                             | 56,878                  | 10,098     | 371,093                     | 17,336                     | 1,633,985                           | 5,556,261               |
| 5                   | ---                       | Inspection & Control:<br>Maritime Operations                         | ---                         | ---                   | 604,413       | 0               | 129,329         | ---              | 634      | 734,376                      | 216,128                    | 3,960                          | 0                             | 10,648                  | 1,870      | 65,438                      | 3,698                      | 301,742                             | 1,036,118               |
| 6                   | ---                       | Contraband Enforcement Team  | ---                         | ---                   | 423,222       | 0               | 91,400          | ---              | 2,428    | 517,050                      | 152,168                    | 3,465                          | 0                             | 7,496                   | 1,309      | 21,978                      | 1,253                      | 187,669                             | 704,719                 |
| 7                   | ---                       | FY22 Audited Excess GF Revenues<br>(Add'l. Customs Officer Trainees) | ---                         | ---                   | 291,330       | 0               | 53,336          | ---              | 0        | 344,666                      | 101,440                    | 4,950                          | 0                             | 5,000                   | 1,870      | 95,960                      | 3,290                      | 212,510                             | 557,176                 |
| 8                   | ---                       | Subtotal   | ---                         | ---                   | \$6,604,680   | \$0             | \$1,261,258     | ---              | \$42,821 | \$7,908,759                  | \$2,327,553                | \$49,500                       | \$0                           | \$114,683               | \$21,318   | \$737,319                   | \$35,071                   | \$3,285,444                         | \$11,194,203            |
| 9                   | ---                       |  | ---                         | ---                   |               |                 |                 | ---              |          |                              |                            |                                |                               |                         |            |                             |                            |                                     |                         |
| 10                  | ---                       | Customs, Agriculture & Quarantine<br>Inspection Services Fund        | ---                         | ---                   |               |                 |                 | ---              |          |                              |                            |                                |                               |                         |            |                             |                            |                                     |                         |
| 11                  | ---                       | Inspection & Control:<br>Cargo Operations                            | ---                         | ---                   | \$291,112     | \$0             | \$59,527        | ---              | \$883    | \$351,522                    | \$103,453                  | \$1,980                        | \$0                           | \$5,098                 | \$935      | \$46,024                    | \$1,718                    | \$159,208                           | \$510,730               |
| 12                  | ---                       | Drug Detector Dog Unit   | ---                         | ---                   | 305,906       | 0               | 66,064          | ---              | 5,755    | 377,725                      | 111,163                    | 2,970                          | 0                             | 5,477                   | 1,122      | 20,222                      | 1,722                      | \$142,676                           | 520,401                 |
| 13                  | ---                       | Contraband Enforcement Team  | ---                         | ---                   | 1,015,017     | 0               | 219,205         | ---              | 3,827    | 1,238,049                    | 364,358                    | 4,950                          | 0                             | 17,950                  | 2,618      | 65,518                      | 3,270                      | \$458,664                           | 1,696,713               |
| 14                  | ---                       | Annual Customs Officer<br>Training Cycle                             | ---                         | ---                   | 1,495,060     | 0               | 273,711         | ---              | 0        | 1,768,771                    | 520,560                    | 19,800                         | 0                             | 25,647                  | 7,480      | 143,322                     | 7,240                      | 724,049                             | 2,492,820               |
| 15                  | ---                       | Subtotal   | ---                         | ---                   | \$3,107,095   | \$0             | \$618,507       | ---              | \$10,465 | \$3,736,067                  | \$1,099,534                | \$29,700                       | \$0                           | \$54,172                | \$12,155   | \$275,086                   | \$13,950                   | \$1,484,597                         | \$5,220,664             |
| 16                  | ---                       |  | ---                         | ---                   |               |                 |                 | ---              |          |                              |                            |                                |                               |                         |            |                             |                            |                                     |                         |
| 17                  | ---                       |  | ---                         | ---                   |               |                 |                 | ---              |          |                              |                            |                                |                               |                         |            |                             |                            |                                     |                         |
| 18                  | ---                       |  | ---                         | ---                   |               |                 |                 | ---              |          |                              |                            |                                |                               |                         |            |                             |                            |                                     |                         |
| 19                  | ---                       |  | ---                         | ---                   |               |                 |                 | ---              |          |                              |                            |                                |                               |                         |            |                             |                            |                                     |                         |
| 20                  | ---                       |  | ---                         | ---                   |               |                 |                 | ---              |          |                              |                            |                                |                               |                         |            |                             |                            |                                     |                         |
|                     |                           | Grand Total:   | ---                         | ---                   | \$9,711,775   | \$0             | \$1,879,765     | ---              | \$53,286 | \$11,644,826                 | \$3,427,087                | \$79,200                       | \$0                           | \$168,855               | \$33,473   | \$1,012,405                 | \$49,021                   | \$4,770,041                         | \$16,414,867            |

\* Night Differential / Hazardous / Worker's Compensation / etc.

1/ FY 2024 GovGuam contribution for Life Insurance is \$187 per annum

**Government of Guam  
Fiscal Year 2024  
Agency Staffing Pattern  
(CURRENT)**

[BBMR SP-1]

FUNCTIONAL AREA: PROTECTION OF LIFE AND PROPERTY  
DEPARTMENT/AGENCY: GUAM CUSTOMS AND QUARANTINE AGENCY  
PROGRAM: DIRECTOR'S OFFICE  
FUND: GENERAL FUND  
5100A243200GA001 (Per OFB request)

| Input by Department |                        |                                  |                             |                     |               |                 |                 |                  |      | Input by Department          |                                   |                                       |                                      |                                |                |                             |         |                            |                                     |                         |
|---------------------|------------------------|----------------------------------|-----------------------------|---------------------|---------------|-----------------|-----------------|------------------|------|------------------------------|-----------------------------------|---------------------------------------|--------------------------------------|--------------------------------|----------------|-----------------------------|---------|----------------------------|-------------------------------------|-------------------------|
| No.                 | (A)<br>Position Number | (B)<br>Position Title 1/         | (C)<br>Name of Incumbent    | (D)<br>Grade / Step | (E)<br>Salary | (F)<br>Overtime | (G)<br>Special* | (H)<br>Increment |      | (J)<br>(E+F+G+I)<br>Subtotal | (K)<br>Retirement<br>(J * 29.43%) | (L)<br>Retire (DDI)<br>(\$19.01*26PP) | (M)<br>Social Security<br>(6.2% * J) | (N)<br>Medicare<br>(1.45% * J) | (O)<br>Life 2/ | (P)<br>Medical<br>(Premium) |         | (Q)<br>Dental<br>(Premium) | (R)<br>Total Benefits<br>(K thru Q) | (S)<br>(J + R)<br>TOTAL |
|                     |                        |                                  |                             |                     |               |                 |                 | Date             | Amt. |                              |                                   |                                       |                                      |                                |                |                             |         |                            |                                     |                         |
| 1                   | C-001                  | Director (Unclassified)          | Ignacio Q. Peredo           | E-T-9               | \$101,374     | \$0             | \$0             |                  | \$0  | \$101,374                    | \$29,834                          | \$495                                 | \$0                                  | \$1,470                        | \$187          | \$6,117                     | \$298   | \$38,401                   | \$139,775                           |                         |
| 2                   | C-700                  | Chief of Customs                 | Vincent S.N. Perez          | RL21-12             | 117,442       | 0               | 26,244          |                  | 0    | 143,686                      | 42,287                            | 0                                     | 0                                    | 2,083                          | \$187          | 0                           | 0       | 44,557                     | 188,243                             |                         |
| 3                   | C-748                  | Assistant Chief of Customs       | Darlene R. Merfalen         | PL21-15             | 108,450       | 0               | 24,234          |                  | 0    | 132,684                      | 39,049                            | 0                                     | 0                                    | 1,924                          | \$187          | 6,117                       | 298     | 47,575                     | 180,259                             |                         |
| 4                   | C-829                  | Customs Officer Supervisor       | Johnric Q. Mendiola         | NL21-10             | 76,977        | 0               | 17,201          |                  | 0    | 94,178                       | 27,717                            | 495                                   | 0                                    | 1,366                          | \$187          | 9,340                       | 530     | 39,635                     | 133,813                             |                         |
| 5                   | C-830                  | Customs Officer Supervisor       | Daniel P. Salas             | NL21-12             | 82,460        | 0               | 18,427          |                  | 0    | 100,887                      | 29,691                            | 495                                   | 0                                    | 1,463                          | \$187          | 5,709                       | 329     | 37,874                     | 138,761                             |                         |
| 6                   | C-802                  | Customs Officer II               | Eugene B.O. Mendiola        | JL21-12             | 60,901        | 0               | 13,609          |                  | 0    | 74,510                       | 21,928                            | 495                                   | 0                                    | 1,080                          | \$187          | 6,117                       | 298     | 30,105                     | 104,615                             |                         |
| 7                   | C-002                  | Private Secretary (Unclassified) | Prichelle L. Cruz           | I-01                | 34,886        | 0               | 1,342           |                  | 0    | 36,228                       | 10,662                            | 495                                   | 0                                    | 525                            | \$187          | 6,117                       | 298     | 18,284                     | 54,512                              |                         |
| 8                   | C-111                  | Administrative Assistant         | Michelle M. Galang          | J-09                | 50,446        | 0               | 1,940           |                  | 0    | 52,386                       | 15,417                            | 495                                   | 0                                    | 760                            | \$187          | 3,994                       | 298     | 21,151                     | 73,537                              |                         |
| 9                   | C-785                  | Administrative Aide              | Roberta M. Mafnas           | F-16                | 46,807        | 0               | 1,800           |                  | 0    | 48,607                       | 14,305                            | 495                                   | 0                                    | 705                            | \$187          | 6,117                       | 298     | 22,107                     | 70,714                              |                         |
| 10                  | C-116                  | Clerk III                        | Veronica P. Mantanona       | E-10                | 35,330        | 0               | 1,359           |                  | 0    | 36,689                       | 10,798                            | 0                                     | 0                                    | 532                            | \$187          | 2,819                       | 273     | 14,609                     | 51,298                              |                         |
| 11                  | C-117                  | Clerk III                        | Mary A.C. Perez             | E-12                | 37,608        | 0               | 1,446           |                  | 0    | 39,054                       | 11,494                            | 495                                   | 0                                    | 566                            | \$187          | 3,994                       | 298     | 17,034                     | 56,088                              |                         |
| 12                  | C-733                  | Messenger Clerk                  | Franklin E. Santiago        | D-16                | 38,462        | 0               | 1,479           |                  | 0    | 39,941                       | 11,755                            | 495                                   | 0                                    | 579                            | \$187          | 0                           | 0       | 13,016                     | 52,957                              |                         |
| 13                  | C-165                  | Public Information Officer       | Alana B. Chargualaf-Afaisen | M-01                | 49,731        | 0               | 1,913           |                  | 0    | 51,644                       | 15,199                            | 495                                   | 0                                    | 749                            | \$187          | 9,596                       | 329     | 26,555                     | 78,199                              |                         |
| 14                  | C-003                  | Program Coordinator IV           | Pilar C. Carbullido         | O-07                | 76,093        | 0               | 2,927           |                  | 0    | 79,020                       | 23,255                            | 495                                   | 0                                    | 1,146                          | \$187          | 5,709                       | 329     | 31,121                     | 110,141                             |                         |
| 15                  | C-900                  | Clerk III                        | Elsa P. Manglona            | E-05                | 29,865        | 0               | 1,149           |                  | 0    | 31,014                       | 9,127                             | 495                                   | 0                                    | 450                            | \$187          | 0                           | 0       | 10,259                     | 41,273                              |                         |
| 16                  | C-007                  | Administrative Services Officer  | Recruitment in Progress     | N-01                | 54,918        | 0               | 2,112           |                  | 0    | 57,030                       | 16,784                            | 495                                   | 0                                    | 827                            | \$187          | 9,596                       | 329     | 28,218                     | 85,248                              |                         |
| 17                  | C-112                  | Administrative Assistant         | Recruitment in Progress     | J-01                | 37,913        | 0               | 1,458           |                  | 0    | 39,371                       | 11,587                            | 495                                   | 0                                    | 571                            | \$187          | 9,596                       | 329     | 22,765                     | 62,136                              |                         |
| 18                  |                        |                                  |                             |                     | 0             | 0               | 0               |                  | 0    | 0                            | 0                                 | 0                                     | 0                                    | 0                              | 0              | 0                           | 0       | 0                          | 0                                   |                         |
| 19                  |                        |                                  |                             |                     | 0             | 0               | 0               |                  | 0    | 0                            | 0                                 | 0                                     | 0                                    | 0                              | 0              | 0                           | 0       | 0                          | 0                                   |                         |
| 20                  |                        |                                  |                             |                     | 0             | 0               | 0               |                  | 0    | 0                            | 0                                 | 0                                     | 0                                    | 0                              | 0              | 0                           | 0       | 0                          | 0                                   |                         |
| 21                  |                        |                                  |                             |                     | 0             | 0               | 0               |                  | 0    | 0                            | 0                                 | 0                                     | 0                                    | 0                              | 0              | 0                           | 0       | 0                          | 0                                   |                         |
| 22                  |                        |                                  |                             |                     | 0             | 0               | 0               |                  | 0    | 0                            | 0                                 | 0                                     | 0                                    | 0                              | 0              | 0                           | 0       | 0                          | 0                                   |                         |
| 23                  |                        |                                  |                             |                     | 0             | 0               | 0               |                  | 0    | 0                            | 0                                 | 0                                     | 0                                    | 0                              | 0              | 0                           | 0       | 0                          | 0                                   |                         |
| 24                  |                        |                                  |                             |                     | 0             | 0               | 0               |                  | 0    | 0                            | 0                                 | 0                                     | 0                                    | 0                              | 0              | 0                           | 0       | 0                          | 0                                   |                         |
| 25                  |                        |                                  |                             |                     | 0             | 0               | 0               |                  | 0    | 0                            | 0                                 | 0                                     | 0                                    | 0                              | 0              | 0                           | 0       | 0                          | 0                                   |                         |
| <b>Grand Total:</b> |                        |                                  |                             | ---                 | \$1,039,663   | \$0             | \$118,641       | ---              | \$0  | \$1,158,304                  | \$340,889                         | \$6,930                               | \$0                                  | \$16,796                       | \$3,179        | \$90,938                    | \$4,534 | \$463,266                  | \$1,621,570                         |                         |

\* Night Differential / Hazardous / Worker's Compensation / etc.  
1/ Indicate "(LTA)" or "(Temp.)" next to Position Title (where applicable)  
2/ FY 2024 GovGuam contribution for Life Insurance is \$187 per annum

**Government of Guam  
Fiscal Year 2024  
Agency Staffing Pattern  
(CURRENT)**

| Input by Department    |                        |                                  |                             |                    |                                  |                  |                 |                                     |                     |                   |            |            |                  |                                    |
|------------------------|------------------------|----------------------------------|-----------------------------|--------------------|----------------------------------|------------------|-----------------|-------------------------------------|---------------------|-------------------|------------|------------|------------------|------------------------------------|
| Special Pay Categories |                        |                                  |                             |                    |                                  |                  |                 |                                     |                     |                   |            |            |                  |                                    |
| No.                    | (A)<br>Position Number | (B)<br>Position Title            | (C)<br>Name of Incumbent    | (D)<br>Holiday Pay | (E)                              |                  | (F)             |                                     | (G)                 |                   | (H)        | (I)        | (J)              | (K)<br>(D+E+F+G+H+I+J)<br>Subtotal |
|                        |                        |                                  |                             |                    | 1/<br>Night Differential Pay 10% | 2/<br>Hazard 10% | 3/<br>Hazard 8% | 4/<br>Add 6 hours 43 Hour Work Week | 5/<br>Nurse Pay 1.5 | 6/<br>EMT Pay 15% |            |            |                  |                                    |
| 1                      | C-001                  | Director (Unclassified)          | Ignacio Q. Peredo           | \$0                | \$0                              | \$0              | \$0             | \$0                                 | \$0                 | \$0               | \$0        | \$0        | \$0              |                                    |
| 2                      | C-700                  | Chief of Customs                 | Vincent S.N. Perez          | 4,517              | 1,174                            | 11,744           | 0               | 8,808                               | 0                   | 0                 | 0          | 0          | 26,244           |                                    |
| 3                      | C-748                  | Assistant Chief of Customs       | Darlene R. Merfalen         | 4,171              | 1,085                            | 10,845           | 0               | 8,134                               | 0                   | 0                 | 0          | 0          | 24,234           |                                    |
| 4                      | C-829                  | Customs Officer Supervisor       | Johnric Q. Mendiola         | 2,961              | 770                              | 7,698            | 0               | 5,773                               | 0                   | 0                 | 0          | 0          | 17,201           |                                    |
| 5                      | C-830                  | Customs Officer Supervisor       | Daniel P. Salas             | 3,172              | 825                              | 8,246            | 0               | 6,185                               | 0                   | 0                 | 0          | 0          | 18,427           |                                    |
| 6                      | C-802                  | Customs Officer II               | Eugene B.O. Mendiola        | 2,342              | 609                              | 6,090            | 0               | 4,568                               | 0                   | 0                 | 0          | 0          | 13,609           |                                    |
| 7                      | C-002                  | Private Secretary (Unclassified) | Prichelle L. Cruz           | 1,342              | 0                                | 0                | 0               | 0                                   | 0                   | 0                 | 0          | 0          | 1,342            |                                    |
| 8                      | C-111                  | Administrative Assistant         | Michelle M. Galang          | 1,940              | 0                                | 0                | 0               | 0                                   | 0                   | 0                 | 0          | 0          | 1,940            |                                    |
| 9                      | C-785                  | Administrative Aide              | Roberta M. Mafnas           | 1,800              | 0                                | 0                | 0               | 0                                   | 0                   | 0                 | 0          | 0          | 1,800            |                                    |
| 10                     | C-116                  | Clerk III                        | Veronica P. Mantanona       | 1,359              | 0                                | 0                | 0               | 0                                   | 0                   | 0                 | 0          | 0          | 1,359            |                                    |
| 11                     | C-117                  | Clerk III                        | Mary A.C. Perez             | 1,446              | 0                                | 0                | 0               | 0                                   | 0                   | 0                 | 0          | 0          | 1,446            |                                    |
| 12                     | C-733                  | Messenger Clerk                  | Franklin E. Santiago        | 1,479              | 0                                | 0                | 0               | 0                                   | 0                   | 0                 | 0          | 0          | 1,479            |                                    |
| 13                     | C-165                  | Public Information Officer       | Alana B. Chargualaf-Afaisen | 1,913              | 0                                | 0                | 0               | 0                                   | 0                   | 0                 | 0          | 0          | 1,913            |                                    |
| 14                     | C-003                  | Program Coordinator IV           | Pilar C. Carbullido         | 2,927              | 0                                | 0                | 0               | 0                                   | 0                   | 0                 | 0          | 0          | 2,927            |                                    |
| 15                     | C-900                  | Clerk III                        | Elsa P. Manglona            | 1,149              | 0                                | 0                | 0               | 0                                   | 0                   | 0                 | 0          | 0          | 1,149            |                                    |
| 16                     | C-007                  | Administrative Services Officer  | Recruitment in Progress     | 2,112              | 0                                | 0                | 0               | 0                                   | 0                   | 0                 | 0          | 0          | 2,112            |                                    |
| 17                     | C-112                  | Administrative Assistant         | Recruitment in Progress     | 1,458              | 0                                | 0                | 0               | 0                                   | 0                   | 0                 | 0          | 0          | 1,458            |                                    |
| 18                     | 0                      | 0                                | 0                           | 0                  | 0                                | 0                | 0               | 0                                   | 0                   | 0                 | 0          | 0          | 0                |                                    |
| 19                     | 0                      | 0                                | 0                           | 0                  | 0                                | 0                | 0               | 0                                   | 0                   | 0                 | 0          | 0          | 0                |                                    |
| 20                     | 0                      | 0                                | 0                           | 0                  | 0                                | 0                | 0               | 0                                   | 0                   | 0                 | 0          | 0          | 0                |                                    |
| 21                     | 0                      | 0                                | 0                           | 0                  | 0                                | 0                | 0               | 0                                   | 0                   | 0                 | 0          | 0          | 0                |                                    |
| 22                     | 0                      | 0                                | 0                           | 0                  | 0                                | 0                | 0               | 0                                   | 0                   | 0                 | 0          | 0          | 0                |                                    |
| 23                     | 0                      | 0                                | 0                           | 0                  | 0                                | 0                | 0               | 0                                   | 0                   | 0                 | 0          | 0          | 0                |                                    |
| 24                     | 0                      | 0                                | 0                           | 0                  | 0                                | 0                | 0               | 0                                   | 0                   | 0                 | 0          | 0          | 0                |                                    |
| 25                     | 0                      | 0                                | 0                           | 0                  | 0                                | 0                | 0               | 0                                   | 0                   | 0                 | 0          | 0          | 0                |                                    |
|                        |                        |                                  | <b>Grand Total:</b>         | <b>\$36,088</b>    | <b>\$4,462</b>                   | <b>\$44,623</b>  | <b>\$0</b>      | <b>\$33,467</b>                     | <b>\$0</b>          | <b>\$0</b>        | <b>\$0</b> | <b>\$0</b> | <b>\$118,641</b> |                                    |

- 1/ 10% of reg. rate, applicable from 6pm-6am, employee must work 4 hours consecutive after 6pm for entitlement of the pay
- 2/ Applies to law enforcement personnel
- 3/ Applies to solid waste employees
- 4/ 1 ½ of reg. rate of pay from 12am Friday to 12 midnight Sunday
- 5/ 1 ½ of reg. rate of pay on daily work exceeding 8 hours
- 6/ Applicable only to GFD ambulatory service personnel. 15% of reg. rate of pay

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Fiscal Year 2024  
Agency Staffing Pattern  
(CURRENT)**

[BBMR SP-1]

FUNCTIONAL AREA: PROTECTION OF LIFE AND PROPERTY  
DEPARTMENT/AGENCY: GUAM CUSTOMS AND QUARANTINE AGENCY  
PROGRAM: LOGISTICS AND SUPPORT  
FUND: GENERAL FUND  
5100A243210TD004 (Per OFB request)

| Input by Department |                        |                              |                           |                     |               |                 |                 |                  |         | Input by Department          |                                   |                                       |                                      |                                |                |                      |                     |                                     |                         |
|---------------------|------------------------|------------------------------|---------------------------|---------------------|---------------|-----------------|-----------------|------------------|---------|------------------------------|-----------------------------------|---------------------------------------|--------------------------------------|--------------------------------|----------------|----------------------|---------------------|-------------------------------------|-------------------------|
| No.                 | (A)<br>Position Number | (B)<br>Position Title 1/     | (C)<br>Name of Incumbent  | (D)<br>Grade / Step | (E)<br>Salary | (F)<br>Overtime | (G)<br>Special* | (H)<br>Increment |         | (J)<br>(E+F+G+I)<br>Subtotal | (K)<br>Retirement<br>(J * 29.43%) | (L)<br>Retire (DDI)<br>(\$19.01*26PP) | (M)<br>Social Security<br>(6.2% * J) | (N)<br>Medicare<br>(1.45% * J) | (O)<br>Life 2/ | (P)<br>Benefits      |                     | (R)<br>Total Benefits<br>(K thru Q) | (S)<br>(J + R)<br>TOTAL |
|                     |                        |                              |                           |                     |               |                 |                 | Date             | Amt.    |                              |                                   |                                       |                                      |                                |                | Medical<br>(Premium) | Dental<br>(Premium) |                                     |                         |
| 1                   | C-702                  | Assistant Chief of Customs   | Joey T. Cruz              | PL21-11             | \$94,509      | \$0             | \$17,302        | 3/4/2024         | \$1,930 | \$113,741                    | \$33,474                          | \$0                                   | \$0                                  | \$1,649                        | \$187          | \$3,994              | \$298               | \$39,602                            | \$153,343               |
| 2                   | C-135                  | Customs Officer Supervisor   | Barbara C. Tayama         | NL21-13             | 85,346        | 0               | 15,625          | 3/17/2024        | 1,742   | 102,713                      | 30,228                            | 0                                     | 0                                    | 1,489                          | \$187          | 0                    | 298                 | 32,202                              | 134,915                 |
| 3                   | C-757                  | Customs Officer Supervisor   | Franklin J. Taitague      | NL21-13             | 85,346        | 0               | 15,625          | 3/17/2024        | 1,742   | 102,713                      | 30,228                            | 0                                     | 0                                    | 1,489                          | \$187          | 0                    | 0                   | 31,904                              | 134,617                 |
| 4                   | C-046                  | Customs Officer Supervisor   | Raymond J. Blas           | NL21-13             | 85,346        | 0               | 15,625          |                  | 0       | 100,971                      | 29,716                            | 495                                   | 0                                    | 1,464                          | \$187          | 0                    | 0                   | 31,862                              | 132,833                 |
| 5                   | C-825                  | Customs Officer Supervisor   | Pete S.N. Ofeciar         | NL21-10             | 76,977        | 0               | 14,093          |                  | 0       | 91,070                       | 26,802                            | 495                                   | 0                                    | 1,321                          | \$187          | 9,340                | 530                 | 38,675                              | 129,745                 |
| 6                   | C-828                  | Customs Officer Supervisor   | Eric J. Delfin            | NL21-11             | 79,671        | 0               | 14,586          |                  | 0       | 94,257                       | 27,740                            | 495                                   | 0                                    | 1,367                          | \$187          | 11,231               | 394                 | 41,414                              | 135,671                 |
| 7                   | C-848                  | Customs Officer III          | Paul P. Bernardo          | KL21-16             | 75,105        | 0               | 13,750          |                  | 0       | 88,855                       | 26,150                            | 495                                   | 0                                    | 1,288                          | \$187          | 9,340                | 530                 | 37,990                              | 126,845                 |
| 8                   | C-847                  | Customs Officer III          | Michael A. Camacho        | KL21-16             | 75,105        | 0               | 13,750          |                  | 0       | 88,855                       | 26,150                            | 495                                   | 0                                    | 1,288                          | \$187          | 6,117                | 298                 | 34,535                              | 123,390                 |
| 9                   | C-839                  | Customs Officer III          | John C. Roberto           | KL21-12             | 65,449        | 0               | 11,982          |                  | 0       | 77,431                       | 22,788                            | 495                                   | 0                                    | 1,123                          | \$187          | 3,994                | 298                 | 28,885                              | 106,316                 |
| 10                  | C-143                  | Customs Officer II           | Recruitment in Progress   | JL21-01             | 37,900        | 0               | 6,939           |                  | 0       | 44,839                       | 13,196                            | 495                                   | 0                                    | 650                            | \$187          | 9,296                | 329                 | 24,153                              | 68,992                  |
| 11                  | C-222                  | Customs Officer II           | Nicole Paz M. Calvo       | JL21-04             | 45,007        | 0               | 8,240           |                  | 0       | 53,247                       | 15,671                            | 495                                   | 0                                    | 772                            | \$187          | 0                    | 0                   | 17,125                              | 70,372                  |
| 12                  | C-241                  | Customs Officer II           | Adrian T. Mora            | JL21-07             | 51,166        | 0               | 9,367           | 5/4/2024         | 790     | 61,323                       | 18,047                            | 495                                   | 0                                    | 889                            | \$187          | 3,994                | 298                 | 23,910                              | 85,233                  |
| 13                  | C-724                  | Customs Officer III          | VACANT (Vice: R.J. Aguon) | KL21-01             | 0             | 0               | 0               |                  | 0       | 0                            | 0                                 | 0                                     | 0                                    | 0                              | \$0            | 0                    | 0                   | 0                                   | 0                       |
| 14                  | C-152                  | Storekeeper II               | Frankie M. Paulino        | I-12                | 50,979        | 0               | 1,961           |                  | 0       | 52,940                       | 15,580                            | 495                                   | 0                                    | 768                            | \$187          | 15,670               | 530                 | 33,230                              | 86,170                  |
| 15                  | C-006                  | Records Management Officer   | Recruitment in Progress   | J-01                | 37,913        | 0               | 1,458           |                  | 0       | 39,371                       | 11,587                            | 495                                   | 0                                    | 571                            | \$187          | 9,596                | 329                 | 22,765                              | 62,136                  |
| 16                  | C-250                  | Program Coordinator III      | Leah T.P. Rassier         | N-10                | 75,392        | 0               | 2,900           | 11/27/2023       | 2,126   | 80,418                       | 23,667                            | 0                                     | 0                                    | 1,166                          | \$187          | 0                    | 298                 | 25,318                              | 105,736                 |
| 17                  | C-109                  | Word Processing Secretary II | Briana S.N. Roberto       | H-05                | 37,545        | 0               | 1,444           | 7/21/2024        | 356     | 39,345                       | 11,579                            | 495                                   | 0                                    | 571                            | \$187          | 9,340                | 530                 | 22,702                              | 62,047                  |
| 18                  |                        |                              |                           |                     | 0             | 0               | 0               |                  | 0       | 0                            | 0                                 | 0                                     | 0                                    | 0                              | 0              | 0                    | 0                   | 0                                   | 0                       |
| 19                  |                        |                              |                           |                     | 0             | 0               | 0               |                  | 0       | 0                            | 0                                 | 0                                     | 0                                    | 0                              | 0              | 0                    | 0                   | 0                                   | 0                       |
| 20                  |                        |                              |                           |                     | 0             | 0               | 0               |                  | 0       | 0                            | 0                                 | 0                                     | 0                                    | 0                              | 0              | 0                    | 0                   | 0                                   | 0                       |
| 21                  |                        |                              |                           |                     | 0             | 0               | 0               |                  | 0       | 0                            | 0                                 | 0                                     | 0                                    | 0                              | 0              | 0                    | 0                   | 0                                   | 0                       |
| 22                  |                        |                              |                           |                     | 0             | 0               | 0               |                  | 0       | 0                            | 0                                 | 0                                     | 0                                    | 0                              | 0              | 0                    | 0                   | 0                                   | 0                       |
| 23                  |                        |                              |                           |                     | 0             | 0               | 0               |                  | 0       | 0                            | 0                                 | 0                                     | 0                                    | 0                              | 0              | 0                    | 0                   | 0                                   | 0                       |
| 24                  |                        |                              |                           |                     | 0             | 0               | 0               |                  | 0       | 0                            | 0                                 | 0                                     | 0                                    | 0                              | 0              | 0                    | 0                   | 0                                   | 0                       |
| 25                  |                        |                              |                           |                     | 0             | 0               | 0               |                  | 0       | 0                            | 0                                 | 0                                     | 0                                    | 0                              | 0              | 0                    | 0                   | 0                                   | 0                       |
| <b>Grand Total:</b> |                        |                              |                           | ---                 | \$1,058,756   | \$0             | \$164,646       | ---              | \$8,686 | \$1,232,088                  | \$362,603                         | \$5,940                               | \$0                                  | \$17,865                       | \$2,992        | \$91,912             | \$4,960             | \$486,272                           | \$1,718,360             |

\* Night Differential / Hazardous / Worker's Compensation / etc.  
1/ Indicate "(LTA)" or "(Temp.)" next to Position Title (where applicable)  
2/ FY 2024 GovGuam contribution for Life Insurance is \$187 per annum

**Government of Guam  
Fiscal Year 2024  
Agency Staffing Pattern  
(CURRENT)**

| Input by Department    |                        |                              |                           |                    |                                  |                  |                 |                                     |                     |                   |     |     |           |                                    |
|------------------------|------------------------|------------------------------|---------------------------|--------------------|----------------------------------|------------------|-----------------|-------------------------------------|---------------------|-------------------|-----|-----|-----------|------------------------------------|
| Special Pay Categories |                        |                              |                           |                    |                                  |                  |                 |                                     |                     |                   |     |     |           |                                    |
| No.                    | (A)<br>Position Number | (B)<br>Position Title        | (C)<br>Name of Incumbent  | (D)<br>Holiday Pay | (E)                              |                  |                 | (F)                                 |                     | (G)               | (H) | (I) | (J)       | (K)<br>Subtotal<br>(D+E+F+G+H+I+J) |
|                        |                        |                              |                           |                    | 1/<br>Night Differential Pay 10% | 2/<br>Hazard 10% | 3/<br>Hazard 8% | 4/<br>Add 6 hours 43 Hour Work Week | 5/<br>Nurse Pay 1.5 | 6/<br>EMT Pay 15% |     |     |           |                                    |
| 1                      | C-702                  | Assistant Chief of Customs   | Joey T. Cruz              | \$3,635            | \$945                            | \$9,451          | \$0             | \$3,271                             | \$0                 | \$0               | \$0 | \$0 | \$17,302  |                                    |
| 2                      | C-135                  | Customs Officer Supervisor   | Barbara C. Tayama         | 3,283              | 853                              | 8,535            | 0               | 2,954                               | 0                   | 0                 | 0   | 0   | 15,625    |                                    |
| 3                      | C-757                  | Customs Officer Supervisor   | Franklin J. Taitague      | 3,283              | 853                              | 8,535            | 0               | 2,954                               | 0                   | 0                 | 0   | 0   | 15,625    |                                    |
| 4                      | C-046                  | Customs Officer Supervisor   | Raymond J. Blas           | 3,283              | 853                              | 8,535            | 0               | 2,954                               | 0                   | 0                 | 0   | 0   | 15,625    |                                    |
| 5                      | C-825                  | Customs Officer Supervisor   | Pete S.N. Ofeciar         | 2,961              | 770                              | 7,698            | 0               | 2,665                               | 0                   | 0                 | 0   | 0   | 14,093    |                                    |
| 6                      | C-828                  | Customs Officer Supervisor   | Eric J. Delfin            | 3,064              | 797                              | 7,967            | 0               | 2,758                               | 0                   | 0                 | 0   | 0   | 14,586    |                                    |
| 7                      | C-848                  | Customs Officer III          | Paul P. Bernardo          | 2,889              | 751                              | 7,511            | 0               | 2,600                               | 0                   | 0                 | 0   | 0   | 13,750    |                                    |
| 8                      | C-847                  | Customs Officer III          | Michael A. Camacho        | 2,889              | 751                              | 7,511            | 0               | 2,600                               | 0                   | 0                 | 0   | 0   | 13,750    |                                    |
| 9                      | C-839                  | Customs Officer III          | John C. Roberto           | 2,517              | 654                              | 6,545            | 0               | 2,266                               | 0                   | 0                 | 0   | 0   | 11,982    |                                    |
| 10                     | C-143                  | Customs Officer II           | Recruitment in Progress   | 1,458              | 379                              | 3,790            | 0               | 1,312                               | 0                   | 0                 | 0   | 0   | 6,939     |                                    |
| 11                     | C-222                  | Customs Officer II           | Nicole Paz M. Calvo       | 1,731              | 450                              | 4,501            | 0               | 1,558                               | 0                   | 0                 | 0   | 0   | 8,240     |                                    |
| 12                     | C-241                  | Customs Officer II           | Adrian T. Mora            | 1,968              | 512                              | 5,117            | 0               | 1,771                               | 0                   | 0                 | 0   | 0   | 9,367     |                                    |
| 13                     | C-724                  | Customs Officer III          | VACANT (Vice: R.J. Aguon) | 0                  | 0                                | 0                | 0               | 0                                   | 0                   | 0                 | 0   | 0   | 0         |                                    |
| 14                     | C-152                  | Storekeeper II               | Frankie M. Paulino        | 1,961              | 0                                | 0                | 0               | 0                                   | 0                   | 0                 | 0   | 0   | 1,961     |                                    |
| 15                     | C-006                  | Records Management Officer   | Recruitment in Progress   | 1,458              | 0                                | 0                | 0               | 0                                   | 0                   | 0                 | 0   | 0   | 1,458     |                                    |
| 16                     | C-250                  | Program Coordinator III      | Leah T.P. Rassier         | 2,900              | 0                                | 0                | 0               | 0                                   | 0                   | 0                 | 0   | 0   | 2,900     |                                    |
| 17                     | C-109                  | Word Processing Secretary II | Briana S.N. Roberto       | 1,444              | 0                                | 0                | 0               | 0                                   | 0                   | 0                 | 0   | 0   | 1,444     |                                    |
| 18                     | 0                      | 0                            | 0                         | 0                  | 0                                | 0                | 0               | 0                                   | 0                   | 0                 | 0   | 0   | 0         |                                    |
| 19                     | 0                      | 0                            | 0                         | 0                  | 0                                | 0                | 0               | 0                                   | 0                   | 0                 | 0   | 0   | 0         |                                    |
| 20                     | 0                      | 0                            | 0                         | 0                  | 0                                | 0                | 0               | 0                                   | 0                   | 0                 | 0   | 0   | 0         |                                    |
| 21                     | 0                      | 0                            | 0                         | 0                  | 0                                | 0                | 0               | 0                                   | 0                   | 0                 | 0   | 0   | 0         |                                    |
| 22                     | 0                      | 0                            | 0                         | 0                  | 0                                | 0                | 0               | 0                                   | 0                   | 0                 | 0   | 0   | 0         |                                    |
| 23                     | 0                      | 0                            | 0                         | 0                  | 0                                | 0                | 0               | 0                                   | 0                   | 0                 | 0   | 0   | 0         |                                    |
| 24                     | 0                      | 0                            | 0                         | 0                  | 0                                | 0                | 0               | 0                                   | 0                   | 0                 | 0   | 0   | 0         |                                    |
| 25                     | 0                      | 0                            | 0                         | 0                  | 0                                | 0                | 0               | 0                                   | 0                   | 0                 | 0   | 0   | 0         |                                    |
| <b>Grand Total:</b>    |                        |                              |                           | \$40,721           | \$8,569                          | \$85,693         | \$0             | \$29,663                            | \$0                 | \$0               | \$0 | \$0 | \$164,646 |                                    |

- 1/ 10% of reg. rate, applicable from 6pm-6am, employee must work 4 hours consecutive after 6pm for entitlement of the pay
- 2/ Applies to law enforcement personnel
- 3/ Applies to solid waste employees
- 4/ 1 ½ of reg. rate of pay from 12am Friday to 12 midnight Sunday
- 5/ 1 ½ of reg. rate of pay on daily work exceeding 8 hours
- 6/ Applicable only to GFD ambulatory service personnel. 15% of reg. rate of pay

**Government of Guam  
Fiscal Year 2024  
Agency Staffing Pattern  
(CURRENT)**

[BBMR SP-1]

FUNCTIONAL AREA: PROTECTION OF LIFE AND PROPERTY  
DEPARTMENT/AGENCY: GUAM CUSTOMS AND QUARANTINE AGENCY  
PROGRAM: INSPECTION AND CONTROL - AIRPORT OPERATIONS  
FUND: GENERAL FUND  
5100A243220GA005 (Per OFB request)

| Input by Department |                        |                            |                               |                     |               |                 |                 |                  |         | Input by Department          |                                   |                                       |                                      |                         |       |        |                |                             |                            |                                     |                         |
|---------------------|------------------------|----------------------------|-------------------------------|---------------------|---------------|-----------------|-----------------|------------------|---------|------------------------------|-----------------------------------|---------------------------------------|--------------------------------------|-------------------------|-------|--------|----------------|-----------------------------|----------------------------|-------------------------------------|-------------------------|
| No.                 | (A)<br>Position Number | (B)<br>Position Title 1/   | (C)<br>Name of Incumbent      | (D)<br>Grade / Step | (E)<br>Salary | (F)<br>Overtime | (G)<br>Special* | (H)<br>Increment |         | (J)<br>(E+F+G+I)<br>Subtotal | (K)<br>Retirement<br>(J * 29.43%) | (L)<br>Retire (DDI)<br>(\$19.01*26PP) | (M)<br>Social Security<br>(6.2% * J) | (N)<br>Benefits         |       |        | (O)<br>Life 2/ | (P)<br>Medical<br>(Premium) | (Q)<br>Dental<br>(Premium) | (R)<br>Total Benefits<br>(K thru Q) | (S)<br>(J + R)<br>TOTAL |
|                     |                        |                            |                               |                     |               |                 |                 | Date             | Amt.    |                              |                                   |                                       |                                      | Medicare<br>(1.45% * J) | Life  | Life   |                |                             |                            |                                     |                         |
|                     |                        |                            |                               |                     |               |                 |                 |                  |         |                              |                                   |                                       |                                      |                         |       |        |                |                             |                            |                                     |                         |
| 1                   | C-712                  | Assistant Chief of Customs | Francis U. Fejarang           | PL21-13             | \$101,240     | \$0             | \$22,623        | 3/4/2024         | \$2,067 | \$125,930                    | \$37,061                          | \$0                                   | \$0                                  | \$1,826                 | \$187 | \$0    | \$0            | \$39,074                    | \$165,004                  |                                     |                         |
| 2                   | C-772                  | Customs Officer Supervisor | VACANT (Vice: A. Aninzo)      | NL21-01             | 0             | 0               | 0               |                  | 0       | 0                            | 0                                 | 0                                     | 0                                    | 0                       | 0     | 0      | 0              | 0                           | 0                          |                                     |                         |
| 3                   | C-726                  | Customs Officer Supervisor | VACANT (Vice: J.D. Manibusan) | NL21-01             | 0             | 0               | 0               |                  | 0       | 0                            | 0                                 | 0                                     | 0                                    | 0                       | 0     | 0      | 0              | 0                           | 0                          |                                     |                         |
| 4                   | C-831                  | Customs Officer Supervisor | Jessica L. Iglesias           | NL21-10             | 76,977        | 0               | 17,201          |                  | 0       | 94,178                       | 27,717                            | 495                                   | 0                                    | 1,366                   | 187   | 9,596  | 329            | 39,690                      | 133,868                    |                                     |                         |
| 5                   | C-770                  | Customs Officer Supervisor | Christopher J. DeSoto         | NL21-10             | 76,977        | 0               | 17,201          |                  | 0       | 94,178                       | 27,717                            | 495                                   | 0                                    | 1,366                   | 187   | 9,340  | 530            | 39,635                      | 133,813                    |                                     |                         |
| 6                   | C-835                  | Customs Officer Supervisor | Joseph M.M. Cruz              | NL21-12             | 82,460        | 0               | 18,427          |                  | 0       | 100,887                      | 29,691                            | 495                                   | 0                                    | 1,463                   | 187   | 11,231 | 394            | 43,461                      | 144,348                    |                                     |                         |
| 7                   | C-833                  | Customs Officer Supervisor | William A. Cruz               | NL21-12             | 82,460        | 0               | 18,427          |                  | 0       | 100,887                      | 29,691                            | 495                                   | 0                                    | 1,463                   | 187   | 5,709  | 329            | 37,874                      | 138,761                    |                                     |                         |
| 8                   | C-772                  | Customs Officer Supervisor | Roland P. Taitingfong         | NL21-11             | 79,671        | 0               | 17,803          |                  | 0       | 97,474                       | 28,687                            | 495                                   | 0                                    | 1,413                   | 187   | 15,670 | 530            | 46,982                      | 144,456                    |                                     |                         |
| 9                   | C-745                  | Customs Officer Supervisor | David E.L. Taitano            | NL21-13             | 85,346        | 0               | 19,072          | 2/21/2024        | 1,991   | 106,409                      | 31,316                            | 495                                   | 0                                    | 1,543                   | 187   | 6,117  | 298            | 39,956                      | 146,365                    |                                     |                         |
| 10                  | C-826                  | Customs Officer Supervisor | Eugene M. McDonald            | NL21-11             | 79,671        | 0               | 17,803          |                  | 0       | 97,474                       | 28,687                            | 495                                   | 0                                    | 1,413                   | 187   | 6,117  | 298            | 37,197                      | 134,671                    |                                     |                         |
| 11                  | C-834                  | Customs Officer Supervisor | Recruitment in Progress       | NL21-01             | 51,318        | 0               | 9,395           |                  | 0       | 60,713                       | 17,868                            | 495                                   | 0                                    | 880                     | 187   | 9,596  | 329            | 29,355                      | 90,068                     |                                     |                         |
| 12                  | C-047                  | Customs Officer III        | Joseph A. Gange               | KL21-13             | 67,740        | 0               | 15,137          |                  | 0       | 82,877                       | 24,391                            | 495                                   | 0                                    | 1,202                   | 187   | 15,670 | 530            | 42,475                      | 125,352                    |                                     |                         |
| 13                  | C-050                  | Customs Officer III        | Joseph Tajeron, Jr.           | KL21-16             | 75,105        | 0               | 16,783          | 8/21/2024        | 438     | 92,326                       | 27,172                            | 495                                   | 0                                    | 1,339                   | 187   | 0      | 0              | 29,193                      | 121,519                    |                                     |                         |
| 14                  | C-079                  | Customs Officer III        | Vicente J. Camacho            | KL21-14             | 70,111        | 0               | 15,667          |                  | 0       | 85,778                       | 25,244                            | 495                                   | 0                                    | 1,244                   | 187   | 0      | 0              | 27,170                      | 112,948                    |                                     |                         |
| 15                  | C-724                  | Customs Officer III        | Russell J. Maratita           | KL21-18             | 80,454        | 0               | 17,978          |                  | 0       | 98,432                       | 28,969                            | 495                                   | 0                                    | 1,427                   | 187   | 0      | 0              | 31,078                      | 129,510                    |                                     |                         |
| 16                  | C-008                  | Customs Officer II         | Joseph C. Pablo               | JL21-16             | 69,886        | 0               | 15,617          | 8/18/2024        | 408     | 85,911                       | 25,284                            | 495                                   | 0                                    | 1,246                   | 187   | 3,994  | 298            | 31,504                      | 117,415                    |                                     |                         |
| 17                  | C-849                  | Customs Officer III        | John K. Alvarez               | KL21-16             | 75,105        | 0               | 16,783          |                  | 0       | 91,888                       | 27,043                            | 495                                   | 0                                    | 1,332                   | 187   | 6,929  | 394            | 36,380                      | 128,268                    |                                     |                         |
| 18                  | C-851                  | Customs Officer III        | Cathy L.G. Santos             | KL21-15             | 72,564        | 0               | 16,215          |                  | 0       | 88,779                       | 26,128                            | 495                                   | 0                                    | 1,287                   | 187   | 9,340  | 530            | 37,967                      | 126,746                    |                                     |                         |
| 19                  | C-844                  | Customs Officer III        | John F. Asuncion              | KL21-14             | 70,111        | 0               | 15,667          |                  | 0       | 85,778                       | 25,244                            | 495                                   | 0                                    | 1,244                   | 187   | 5,709  | 329            | 33,208                      | 118,986                    |                                     |                         |
| 20                  | C-843                  | Customs Officer III        | Fred Q. Aguon                 | KL21-14             | 70,111        | 0               | 15,667          |                  | 0       | 85,778                       | 25,244                            | 495                                   | 0                                    | 1,244                   | 187   | 0      | 298            | 27,468                      | 113,246                    |                                     |                         |
| 21                  | C-838                  | Customs Officer III        | Charles J. McDonald           | KL21-14             | 70,111        | 0               | 15,667          |                  | 0       | 85,778                       | 25,244                            | 495                                   | 0                                    | 1,244                   | 187   | 3,994  | 298            | 31,462                      | 117,240                    |                                     |                         |
| 22                  | C-836                  | Customs Officer III        | Eddie L.G. Nangauta           | KL21-14             | 70,111        | 0               | 15,667          |                  | 0       | 85,778                       | 25,244                            | 495                                   | 0                                    | 1,244                   | 187   | 15,670 | 530            | 43,370                      | 129,148                    |                                     |                         |
| 23                  | C-816                  | Customs Officer II         | Lenny T. Tajalle              | JL21-16             | 69,886        | 0               | 15,617          |                  | 0       | 85,503                       | 25,163                            | 495                                   | 0                                    | 1,240                   | 187   | 15,670 | 530            | 43,285                      | 128,788                    |                                     |                         |
| 24                  | C-820                  | Customs Officer II         | Edwin W. La Puebla            | JL21-16             | 69,886        | 0               | 15,617          |                  | 0       | 85,503                       | 25,163                            | 0                                     | 0                                    | 1,240                   | 187   | 3,994  | 298            | 30,882                      | 116,385                    |                                     |                         |
| 25                  | C-822                  | Customs Officer II         | Roel H. Rama                  | JL21-16             | 69,886        | 0               | 15,617          |                  | 0       | 85,503                       | 25,163                            | 0                                     | 0                                    | 1,240                   | 187   | 5,709  | 329            | 32,628                      | 118,131                    |                                     |                         |
| 26                  | C-147                  | Customs Officer II         | Antoinette Q. Quinata         | JL21-14             | 65,239        | 0               | 14,578          |                  | 0       | 79,817                       | 23,490                            | 495                                   | 0                                    | 1,157                   | 187   | 6,117  | 298            | 31,744                      | 111,561                    |                                     |                         |
| 27                  | C-209                  | Customs Officer II         | Kevin Wayne S. Fejeran        | JL21-14             | 65,239        | 0               | 14,578          |                  | 0       | 79,817                       | 23,490                            | 0                                     | 0                                    | 1,157                   | 187   | 9,596  | 329            | 34,759                      | 114,576                    |                                     |                         |
| 28                  | C-103                  | Customs Officer II         | Amy M. Cruz                   | JL21-13             | 63,032        | 0               | 14,085          |                  | 0       | 77,117                       | 22,696                            | 495                                   | 0                                    | 1,118                   | 187   | 11,231 | 394            | 36,121                      | 113,238                    |                                     |                         |
| 29                  | C-162                  | Customs Officer II         | Corrine R.P. Untalan          | JL21-13             | 63,032        | 0               | 14,085          |                  | 0       | 77,117                       | 22,696                            | 495                                   | 0                                    | 1,118                   | 187   | 3,994  | 298            | 28,788                      | 105,905                    |                                     |                         |
| 30                  | C-127                  | Customs Officer II         | Maryann S. Barcinas           | JL21-11             | 58,841        | 0               | 13,149          |                  | 0       | 71,990                       | 21,187                            | 495                                   | 0                                    | 1,044                   | 187   | 0      | 0              | 22,913                      | 94,903                     |                                     |                         |
| 31                  | C-140                  | Customs Officer II         | Helen I. Biacan               | JL21-12             | 60,901        | 0               | 13,609          |                  | 0       | 74,510                       | 21,928                            | 0                                     | 0                                    | 1,080                   | 187   | 6,929  | 394            | 30,518                      | 105,028                    |                                     |                         |
| 32                  | C-016                  | Customs Officer II         | Hugh T. Soriano               | JL21-10             | 56,852        | 0               | 12,704          | 8/18/2024        | 332     | 69,888                       | 20,568                            | 495                                   | 0                                    | 1,013                   | 187   | 5,709  | 329            | 28,301                      | 98,189                     |                                     |                         |
| 33                  | C-090                  | Customs Officer II         | Stephen J. Quichocho          | JL21-10             | 56,852        | 0               | 12,704          | 5/4/2024         | 829     | 70,714                       | 20,714                            | 495                                   | 0                                    | 1,021                   | 187   | 6,117  | 298            | 28,832                      | 99,217                     |                                     |                         |
| 34                  | C-145                  | Customs Officer II         | Recruitment in Progress       | JL21-01             | 37,900        | 0               | 6,939           |                  | 0       | 44,839                       | 13,196                            | 495                                   | 0                                    | 650                     | 187   | 9,596  | 329            | 24,453                      | 69,292                     |                                     |                         |
| 35                  | C-215                  | Customs Officer II         | Jose F. Flynn                 | JL21-08             | 53,061        | 0               | 11,857          | 5/4/2024         | 789     | 65,707                       | 19,338                            | 495                                   | 0                                    | 953                     | 187   | 9,340  | 530            | 30,843                      | 96,550                     |                                     |                         |
| 36                  | C-201                  | Customs Officer II         | Sheena R. Alvarez             | JL21-08             | 53,061        | 0               | 11,857          | 5/4/2024         | 789     | 65,707                       | 19,338                            | 495                                   | 0                                    | 953                     | 187   | 9,596  | 329            | 30,898                      | 96,605                     |                                     |                         |
| 37                  | C-214                  | Customs Officer I          | VACANT (Vice: J. San Nicolas) | IL21-01             | 0             | 0               | 0               |                  | 0       | 0                            | 0                                 | 0                                     | 0                                    | 0                       | 0     | 0      | 0              | 0                           | 0                          |                                     |                         |
| 38                  | C-200                  | Customs Officer I          | Joey R. Almoguera             | IL21-08             | 49,467        | 0               | 11,054          | 7/10/2024        | 442     | 60,963                       | 17,941                            | 495                                   | 0                                    | 884                     | 187   | 3,994  | 298            | 23,799                      | 84,762                     |                                     |                         |
| 39                  | C-236                  | Customs Officer I          | Naomi A. Cruz                 | IL21-06             | 45,934        | 0               | 10,264          | 2/2/2024         | 1,473   | 50,106                       | 14,746                            | 495                                   | 0                                    | 727                     | 187   | 9,596  | 329            | 28,416                      | 86,087                     |                                     |                         |
| 40                  | C-220                  | Customs Officer I          | Kiani L.A. Barcinas           | IL21-03             | 39,750        | 0               | 8,883           | 2/2/2024         | 1,473   | 50,106                       | 14,746                            | 495                                   | 0                                    | 727                     | 187   | 15,670 | 530            | 32,355                      | 82,461                     |                                     |                         |
| 41                  | C-140                  | Customs Officer I          | Ian Rode Q. Basto             | IL21-03             | 39,750        | 0               | 8,883           | 2/2/2024         | 1,473   | 50,106                       | 14,746                            | 495                                   | 0                                    | 727                     | 187   | 3,994  | 298            | 20,447                      | 70,553                     |                                     |                         |
| 42                  | C-203                  | Customs Officer I          | VACANT (Vice: M. Blas, Jr.)   | IL21-01             | 0             | 0               | 0               |                  | 0       | 0                            | 0                                 | 0                                     | 0                                    | 0                       | 0     | 0      | 0              | 0                           | 0                          |                                     |                         |
| 43                  | C-221                  | Customs Officer I          | Danielle Mark C. Cacayan      | IL21-03             | 39,750        | 0               | 8,883           | 2/2/2024         | 1,473   | 50,106                       | 14,746                            | 495                                   | 0                                    | 727                     | 187   | 3,994  | 298            | 20,447                      | 70,553                     |                                     |                         |
| 44                  | C-225                  | Customs Officer I          | Shane C. Cepeda               | IL21-03             | 39,750        | 0               | 8,883           | 2/2/2024         | 1,473   | 50,106                       | 14,746                            | 495                                   | 0                                    | 727                     | 187   | 3,994  | 298            | 20,447                      | 70,553                     |                                     |                         |
| 45                  | C-243                  | Customs Officer I          | Christopher J. Espinosa       | IL21-03             | 39,750        | 0               | 8,883           | 2/2/2024         | 1,473   | 50,106                       | 14,746                            | 495                                   | 0                                    | 727                     | 187   | 3,994  | 298            | 20,447                      | 70,553                     |                                     |                         |

**Government of Guam  
Fiscal Year 2024**

[BBMR SP-1]

|    |       |                   |                   |         |        |   |        |           |       |        |        |     |   |     |     |        |     |        |        |
|----|-------|-------------------|-------------------|---------|--------|---|--------|-----------|-------|--------|--------|-----|---|-----|-----|--------|-----|--------|--------|
| 46 | C-242 | Customs Officer I | Paul B. Flores    | IL21-08 | 49,467 | 0 | 11,005 | 2/2/2024  | 1,473 | 50,106 | 18,071 | 495 | 0 | 890 | 187 | 0      | 0   | 19,643 | 81,048 |
| 47 | C-235 | Customs Officer I | Jeremy T. Garrido | IL21-03 | 39,750 | 0 | 8,883  | 2/2/2024  | 1,473 | 50,106 | 14,746 | 495 | 0 | 727 | 187 | 9,340  | 530 | 26,025 | 76,131 |
| 48 | C-234 | Customs Officer I | Jonathan A. Lim   | IL21-03 | 39,750 | 0 | 8,883  | 2/2/2024  | 1,473 | 50,106 | 14,746 | 495 | 0 | 727 | 187 | 3,994  | 298 | 20,447 | 70,553 |
| 49 | C-233 | Customs Officer I | Stacia B. Mariano | IL21-03 | 39,750 | 0 | 8,883  | 2/2/2024  | 1,473 | 50,106 | 14,746 | 495 | 0 | 727 | 187 | 15,670 | 530 | 32,355 | 82,461 |
| 50 | C-244 | Customs Officer I | Jesse J. McCarrel | IL21-03 | 39,750 | 0 | 8,883  | 4/29/2024 | 1,105 | 49,738 | 14,638 | 495 | 0 | 721 | 187 | 9,596  | 329 | 25,966 | 75,704 |

|    |       |                              |                               |         |             |     |           |           |          |             |             |          |     |          |          |           |          |             |             |
|----|-------|------------------------------|-------------------------------|---------|-------------|-----|-----------|-----------|----------|-------------|-------------|----------|-----|----------|----------|-----------|----------|-------------|-------------|
| 51 | C-231 | Customs Officer I            | Ryan J. Muna                  | IL21-03 | 39,750      | 0   | 8,883     | 2/2/2024  | 1,473    | 50,106      | 14,746      | 495      | 0   | 727      | 187      | 6,929     | 394      | 23,478      | 73,584      |
| 52 | C-223 | Customs Officer I            | Michael A. Pelkey             | IL21-03 | 39,750      | 0   | 8,883     | 2/2/2024  | 1,473    | 50,106      | 14,746      | 495      | 0   | 727      | 187      | 9,596     | 329      | 26,080      | 76,186      |
| 53 | C-229 | Customs Officer I            | VACANT (Vice: M. Quintanilla) | IL21-01 | 0           | 0   | 0         |           | 0        | 0           | 0           | 0        | 0   | 0        | 0        | 0         | 0        | 0           | 0           |
| 54 | C-226 | Customs Officer I            | Matthew J. Tudela             | IL21-03 | 39,750      | 0   | 8,883     | 2/2/2024  | 1,473    | 50,106      | 14,746      | 495      | 0   | 727      | 187      | 6,929     | 394      | 23,478      | 73,584      |
| 55 | C-230 | Customs Officer I            | Rollie Boy M. Marquez         | IL21-03 | 39,750      | 0   | 8,883     | 4/18/2024 | 1,370    | 50,003      | 14,716      | 495      | 0   | 725      | 187      | 5,709     | 329      | 22,161      | 72,164      |
| 56 | C-239 | Customs Officer I            | Patrick J. Flores             | IL21-07 | 47,702      | 0   | 10,660    | 2/19/2024 | 1,460    | 59,822      | 17,605      | 495      | 0   | 867      | 187      | 5,709     | 329      | 25,192      | 85,014      |
| 57 | C-107 | Customs Officer I            | William J.P. Taitingfong, Jr. | IL21-03 | 39,750      | 0   | 8,883     | 9/8/2024  | 184      | 48,817      | 14,367      | 495      | 0   | 708      | 187      | 3,994     | 298      | 20,049      | 68,866      |
| 58 | C-240 | Customs Officer I            | Andrew Paul P. Mad            | IL21-03 | 39,750      | 0   | 8,883     | 9/8/2024  | 184      | 48,817      | 14,367      | 495      | 0   | 708      | 187      | 3,994     | 0        | 19,751      | 68,568      |
| 59 | C-108 | Word Processing Secretary II | Cynthia L. Kuper              | H-12    | 47,279      | 0   | 5,837     | 9/23/2024 | 125      | 53,241      | 15,669      | 495      | 0   | 772      | 187      | 6,117     | 298      | 23,538      | 76,779      |
|    |       |                              | Grand Total:                  |         | \$3,187,296 | \$0 | \$703,907 |           | \$31,073 | \$3,922,276 | \$1,154,325 | \$24,255 | \$0 | \$56,878 | \$10,098 | \$371,093 | \$17,336 | \$1,633,985 | \$5,556,261 |

\* Night Differential / Hazardous / Worker's Compensation / etc.

- 1/ Indicate "(LTA)" or "(Temp.)" next to Position Title (where applicable)
- 2/ FY 2024 GovGuam contribution for Life Insurance is \$187 per annum





**Government of Guam  
Fiscal Year 2024**

[BBMR SP-1]

|    |       |                   |                               |       |     |       |   |       |   |   |        |
|----|-------|-------------------|-------------------------------|-------|-----|-------|---|-------|---|---|--------|
| 51 | C-231 | Customs Officer I | Ryan J. Muna                  | 1,529 | 398 | 3,975 | 0 | 2,981 | 0 | 0 | 8,883  |
| 52 | C-223 | Customs Officer I | Michael A. Pelkey             | 1,529 | 398 | 3,975 | 0 | 2,981 | 0 | 0 | 8,883  |
| 53 | C-229 | Customs Officer I | VACANT (Vice: M. Quintanilla) | 0     | 0   | 0     | 0 | 0     | 0 | 0 | 0      |
| 54 | C-226 | Customs Officer I | Matthew J. Tudela             | 1,529 | 398 | 3,975 | 0 | 2,981 | 0 | 0 | 8,883  |
| 55 | C-230 | Customs Officer I | Rollie Boy M. Marquez         | 1,529 | 398 | 3,975 | 0 | 2,981 | 0 | 0 | 8,883  |
| 56 | C-239 | Customs Officer I | Patrick J. Flores             | 1,835 | 477 | 4,770 | 0 | 3,578 | 0 | 0 | 10,660 |

**Agency Staffing Pattern  
(CURRENT)**

|              |       |                              |                               |           |          |           |     |           |     |     |           |
|--------------|-------|------------------------------|-------------------------------|-----------|----------|-----------|-----|-----------|-----|-----|-----------|
| 57           | C-107 | Customs Officer I            | William J.P. Taitingfong, Jr. | 1,529     | 398      | 3,975     | 0   | 2,981     | 0   | 0   | 8,883     |
| 58           | C-240 | Customs Officer I            | Andrew Paul P. Mad            | 1,529     | 398      | 3,975     | 0   | 2,981     | 0   | 0   | 8,883     |
| 59           | C-108 | Word Processing Secretary II | Cynthia L. Kuper              | 1,818     | 473      | 0         | 0   | 3,546     | 0   | 0   | 5,837     |
| Grand Total: |       |                              |                               | \$122,588 | \$31,873 | \$314,002 | \$0 | \$235,444 | \$0 | \$0 | \$703,907 |

- 1/ 10% of reg. rate, applicable from 6pm-6am, employee must work 4 hours consecutive after 6pm for entitlement of the pay
- 2/ Applies to law enforcement personnel
- 3/ Applies to solid waste employees
- 4/ 1 ½ of reg. rate of pay from 12am Friday to 12 midnight Sunday
- 5/ 1 ½ of reg. rate of pay on daily work exceeding 8 hours
- 6/ Applicable only to GFD ambulatory service personnel. 15% of reg. rate of pay

**Government of Guam  
Fiscal Year 2024  
Agency Staffing Pattern  
(CURRENT)**

[BBMR SP-1]

FUNCTIONAL AREA: PROTECTION OF LIFE AND PROPERTY  
DEPARTMENT/AGENCY: GUAM CUSTOMS AND QUARANTINE AGENCY  
PROGRAM: INSPECTION AND CONTROL - MARITIME OPERATIONS  
FUND: GENERAL FUND  
5100A243220CE007 (Per OFB request)

| Input by Department |                 |                            |                         |              |           |          |           |           |       | Input by Department |                         |                             |                            |                      |         |                   |                  |                           |               |     |
|---------------------|-----------------|----------------------------|-------------------------|--------------|-----------|----------|-----------|-----------|-------|---------------------|-------------------------|-----------------------------|----------------------------|----------------------|---------|-------------------|------------------|---------------------------|---------------|-----|
| (A)                 | (B)             | (C)                        | (D)                     | (E)          | (F)       | (G)      | (H)       |           | (I)   | (J)                 | (K)                     | (L)                         | (M)                        | (N)                  | (O)     | (P)               |                  | (Q)                       | (R)           | (S) |
| No.                 | Position Number | Position Title 1/          | Name of Incumbent       | Grade / Step | Salary    | Overtime | Special*  | Increment |       | (E+F+G+I) Subtotal  | Benefits                |                             |                            |                      |         | Medical (Premium) | Dental (Premium) | Total Benefits (K thru Q) | (J + R) TOTAL |     |
|                     |                 |                            |                         |              |           |          |           | Date      | Amt.  |                     | Retirement (J * 29.43%) | Retire (DDI) (\$19.01*26PP) | Social Security (6.2% * J) | Medicare (1.45% * J) | Life 2/ |                   |                  |                           |               |     |
| 1                   | C-827           | Customs Officer Supervisor | Maybellene M. Muna      | NL21-10      | \$76,977  | \$0      | \$17,201  |           | \$0   | \$94,178            | \$27,717                | \$495                       | \$0                        | \$1,366              | \$187   | \$3,994           | \$298            | \$34,057                  | \$128,235     |     |
| 2                   | C-832           | Customs Officer Supervisor | Recruitment in Progress | NL21-01      | 51,318    | 0        | 11,468    |           | 0     | 62,786              | 18,478                  | 495                         | 0                          | 910                  | 187     | 9,596             | 329              | 29,995                    | 92,781        |     |
| 3                   | C-059           | Customs Officer III        | Vincent R. Flores       | KL21-16      | 75,105    | 0        | 16,783    | 8/21/2024 | 438   | 92,326              | 27,172                  | 495                         | 0                          | 1,339                | 187     | 5,709             | 329              | 35,231                    | 127,557       |     |
| 4                   | C-882           | Customs Officer III        | Joe C. Villagomez       | KL21-16      | 75,105    | 0        | 16,783    |           | 0     | 91,888              | 27,043                  | 0                           | 0                          | 1,332                | 187     | 11,231            | 394              | 40,187                    | 132,075       |     |
| 5                   | C-840           | Customs Officer III        | Dolores M. Flores       | KL21-12      | 65,449    | 0        | 14,625    |           | 0     | 80,074              | 23,566                  | 0                           | 0                          | 1,161                | 187     | 6,117             | 298              | 31,329                    | 111,403       |     |
| 6                   | C-144           | Customs Officer II         | Dino F. Lizama          | JL21-12      | 60,901    | 0        | 13,609    |           | 0     | 74,510              | 21,928                  | 495                         | 0                          | 1,080                | 187     | 9,340             | 530              | 33,560                    | 108,070       |     |
| 7                   | C-801           | Customs Officer II         | Michael V. De Chavez    | JL21-12      | 60,901    | 0        | 13,609    |           | 0     | 74,510              | 21,928                  | 495                         | 0                          | 1,080                | 187     | 3,994             | 298              | 27,982                    | 102,492       |     |
| 8                   | C-207           | Customs Officer II         | Christopher J. Baza     | JL21-17      | 72,331    | 0        | 16,163    |           | 0     | 88,494              | 26,044                  | 495                         | 0                          | 1,283                | 187     | 0                 | 394              | 28,403                    | 116,897       |     |
| 9                   | C-012           | Clerk III                  | Janet C. Garrote        | E-10         | 35,330    | 0        | 7,895     |           | 0     | 43,225              | 12,721                  | 495                         | 0                          | 627                  | 187     | 6,117             | 298              | 20,445                    | 63,670        |     |
| 10                  | C-119           | Clerk III                  | Dorothy B. Taijeron     | E-06         | 30,996    | 0        | 1,192     | 8/15/2024 | 196   | 32,384              | 9,531                   | 495                         | 0                          | 470                  | 187     | 9,340             | 530              | 20,553                    | 52,937        |     |
| 11                  |                 |                            |                         |              | 0         | 0        | 0         |           | 0     | 0                   | 0                       | 0                           | 0                          | 0                    | 0       | 0                 | 0                | 0                         | 0             |     |
| 12                  |                 |                            |                         |              | 0         | 0        | 0         |           | 0     | 0                   | 0                       | 0                           | 0                          | 0                    | 0       | 0                 | 0                | 0                         | 0             |     |
| 13                  |                 |                            |                         |              | 0         | 0        | 0         |           | 0     | 0                   | 0                       | 0                           | 0                          | 0                    | 0       | 0                 | 0                | 0                         | 0             |     |
| 14                  |                 |                            |                         |              | 0         | 0        | 0         |           | 0     | 0                   | 0                       | 0                           | 0                          | 0                    | 0       | 0                 | 0                | 0                         | 0             |     |
| 15                  |                 |                            |                         |              | 0         | 0        | 0         |           | 0     | 0                   | 0                       | 0                           | 0                          | 0                    | 0       | 0                 | 0                | 0                         | 0             |     |
| 16                  |                 |                            |                         |              | 0         | 0        | 0         |           | 0     | 0                   | 0                       | 0                           | 0                          | 0                    | 0       | 0                 | 0                | 0                         | 0             |     |
| 17                  |                 |                            |                         |              | 0         | 0        | 0         |           | 0     | 0                   | 0                       | 0                           | 0                          | 0                    | 0       | 0                 | 0                | 0                         | 0             |     |
| 18                  |                 |                            |                         |              | 0         | 0        | 0         |           | 0     | 0                   | 0                       | 0                           | 0                          | 0                    | 0       | 0                 | 0                | 0                         | 0             |     |
| 19                  |                 |                            |                         |              | 0         | 0        | 0         |           | 0     | 0                   | 0                       | 0                           | 0                          | 0                    | 0       | 0                 | 0                | 0                         | 0             |     |
| 20                  |                 |                            |                         |              | 0         | 0        | 0         |           | 0     | 0                   | 0                       | 0                           | 0                          | 0                    | 0       | 0                 | 0                | 0                         | 0             |     |
| 21                  |                 |                            |                         |              | 0         | 0        | 0         |           | 0     | 0                   | 0                       | 0                           | 0                          | 0                    | 0       | 0                 | 0                | 0                         | 0             |     |
| 22                  |                 |                            |                         |              | 0         | 0        | 0         |           | 0     | 0                   | 0                       | 0                           | 0                          | 0                    | 0       | 0                 | 0                | 0                         | 0             |     |
| 23                  |                 |                            |                         |              | 0         | 0        | 0         |           | 0     | 0                   | 0                       | 0                           | 0                          | 0                    | 0       | 0                 | 0                | 0                         | 0             |     |
| 24                  |                 |                            |                         |              | 0         | 0        | 0         |           | 0     | 0                   | 0                       | 0                           | 0                          | 0                    | 0       | 0                 | 0                | 0                         | 0             |     |
| 25                  |                 |                            |                         |              | 0         | 0        | 0         |           | 0     | 0                   | 0                       | 0                           | 0                          | 0                    | 0       | 0                 | 0                | 0                         | 0             |     |
| <b>Grand Total:</b> |                 |                            |                         | ---          | \$604,413 | \$0      | \$129,329 | ---       | \$634 | \$734,376           | \$216,128               | \$3,960                     | \$0                        | \$10,648             | \$1,870 | \$65,438          | \$3,698          | \$301,742                 | \$1,036,118   |     |

\* Night Differential / Hazardous / Worker's Compensation / etc.  
1/ Indicate "(LTA)" or "(Temp.)" next to Position Title (where applicable)  
2/ FY 2024 GovGuam contribution for Life Insurance is \$187 per annum

**Government of Guam  
Fiscal Year 2024  
Agency Staffing Pattern  
(CURRENT)**

[BBMR SP-1]

| Input by Department    |                        |                            |                          |                    |                                  |                  |                 |                                     |                     |                   |     |     |           |                                    |
|------------------------|------------------------|----------------------------|--------------------------|--------------------|----------------------------------|------------------|-----------------|-------------------------------------|---------------------|-------------------|-----|-----|-----------|------------------------------------|
| Special Pay Categories |                        |                            |                          |                    |                                  |                  |                 |                                     |                     |                   |     |     |           |                                    |
| No.                    | (A)<br>Position Number | (B)<br>Position Title      | (C)<br>Name of Incumbent | (D)<br>Holiday Pay | (E)                              |                  | (F)             |                                     | (G)                 |                   | (H) | (I) | (J)       | (K)<br>(D+E+F+G+H+I+J)<br>Subtotal |
|                        |                        |                            |                          |                    | 1/<br>Night Differential Pay 10% | 2/<br>Hazard 10% | 3/<br>Hazard 8% | 4/<br>Add 6 hours 43 Hour Work Week | 5/<br>Nurse Pay 1.5 | 6/<br>EMT Pay 15% |     |     |           |                                    |
| 1                      | C-827                  | Customs Officer Supervisor | Maybellene M. Muna       | \$2,961            | \$770                            | \$7,698          | \$0             | 5,773                               | \$0                 | \$0               |     |     | \$17,201  |                                    |
| 2                      | C-832                  | Customs Officer Supervisor | Recruitment in Progress  | 1,974              | 513                              | 5,132            | 0               | 3,849                               | 0                   | 0                 |     |     | 11,468    |                                    |
| 3                      | C-059                  | Customs Officer III        | Vincent R. Flores        | 2,889              | 751                              | 7,511            | 0               | 5,633                               | 0                   | 0                 |     |     | 16,783    |                                    |
| 4                      | C-882                  | Customs Officer III        | Joe C. Villagomez        | 2,889              | 751                              | 7,511            | 0               | 5,633                               | 0                   | 0                 |     |     | 16,783    |                                    |
| 5                      | C-840                  | Customs Officer III        | Dolores M. Flores        | 2,517              | 654                              | 6,545            | 0               | 4,909                               | 0                   | 0                 |     |     | 14,625    |                                    |
| 6                      | C-144                  | Customs Officer II         | Dino F. Lizama           | 2,342              | 609                              | 6,090            | 0               | 4,568                               | 0                   | 0                 |     |     | 13,609    |                                    |
| 7                      | C-801                  | Customs Officer II         | Michael V. De Chavez     | 2,342              | 609                              | 6,090            | 0               | 4,568                               | 0                   | 0                 |     |     | 13,609    |                                    |
| 8                      | C-207                  | Customs Officer II         | Christopher J. Baza      | 2,782              | 723                              | 7,233            | 0               | 5,425                               | 0                   | 0                 |     |     | 16,163    |                                    |
| 9                      | C-012                  | Clerk III                  | Janet C. Garrote         | 1,359              | 353                              | 3,533            | 0               | 2,650                               | 0                   | 0                 |     |     | 7,895     |                                    |
| 10                     | C-119                  | Clerk III                  | Dorothy B. Taijeron      | 1,192              | 0                                | 0                | 0               | 0                                   | 0                   | 0                 |     |     | 1,192     |                                    |
| 11                     | 0                      | 0                          | 0                        | 0                  | 0                                | 0                | 0               | 0                                   | 0                   | 0                 |     |     | 0         |                                    |
| 12                     | 0                      | 0                          | 0                        | 0                  | 0                                | 0                | 0               | 0                                   | 0                   | 0                 |     |     | 0         |                                    |
| 13                     | 0                      | 0                          | 0                        | 0                  | 0                                | 0                | 0               | 0                                   | 0                   | 0                 |     |     | 0         |                                    |
| 14                     | 0                      | 0                          | 0                        | 0                  | 0                                | 0                | 0               | 0                                   | 0                   | 0                 |     |     | 0         |                                    |
| 15                     | 0                      | 0                          | 0                        | 0                  | 0                                | 0                | 0               | 0                                   | 0                   | 0                 |     |     | 0         |                                    |
| 16                     | 0                      | 0                          | 0                        | 0                  | 0                                | 0                | 0               | 0                                   | 0                   | 0                 |     |     | 0         |                                    |
| 17                     | 0                      | 0                          | 0                        | 0                  | 0                                | 0                | 0               | 0                                   | 0                   | 0                 |     |     | 0         |                                    |
| 18                     | 0                      | 0                          | 0                        | 0                  | 0                                | 0                | 0               | 0                                   | 0                   | 0                 |     |     | 0         |                                    |
| 19                     | 0                      | 0                          | 0                        | 0                  | 0                                | 0                | 0               | 0                                   | 0                   | 0                 |     |     | 0         |                                    |
| 20                     | 0                      | 0                          | 0                        | 0                  | 0                                | 0                | 0               | 0                                   | 0                   | 0                 |     |     | 0         |                                    |
| 21                     | 0                      | 0                          | 0                        | 0                  | 0                                | 0                | 0               | 0                                   | 0                   | 0                 |     |     | 0         |                                    |
| 22                     | 0                      | 0                          | 0                        | 0                  | 0                                | 0                | 0               | 0                                   | 0                   | 0                 |     |     | 0         |                                    |
| 23                     | 0                      | 0                          | 0                        | 0                  | 0                                | 0                | 0               | 0                                   | 0                   | 0                 |     |     | 0         |                                    |
| 24                     | 0                      | 0                          | 0                        | 0                  | 0                                | 0                | 0               | 0                                   | 0                   | 0                 |     |     | 0         |                                    |
| 25                     | 0                      | 0                          | 0                        | 0                  | 0                                | 0                | 0               | 0                                   | 0                   | 0                 |     |     | 0         |                                    |
|                        |                        |                            | <b>Grand Total:</b>      | \$23,247           | \$5,734                          | \$57,342         | \$0             | \$43,006                            | \$0                 | \$0               |     |     | \$129,329 |                                    |

- 1/ 10% of reg. rate, applicable from 6pm-6am, employee must work 4 hours consecutive after 6pm for entitlement of the pay
- 2/ Applies to law enforcement personnel
- 3/ Applies to solid waste employees
- 4/ 1 ½ of reg. rate of pay from 12am Friday to 12 midnight Sunday
- 5/ 1 ½ of reg. rate of pay on daily work exceeding 8 hours
- 6/ Applicable only to GFD ambulatory service personnel. 15% of reg. rate of pay

**Government of Guam  
Fiscal Year 2024  
Agency Staffing Pattern  
(CURRENT)**

[BBMR SP-1]

FUNCTIONAL AREA: PROTECTION OF LIFE AND PROPERTY  
DEPARTMENT/AGENCY: GUAM CUSTOMS AND QUARANTINE AGENCY  
PROGRAM: CONTRABAND ENFORCEMENT TEAM  
FUND: GENERAL FUND  
5100A243231CE012 (Per OFB request)

| Input by Department |                 |                     |                           |              |           |          |          |           |         | Input by Department |                         |                             |                            |                      |         |                   |                  |                           |               |     |
|---------------------|-----------------|---------------------|---------------------------|--------------|-----------|----------|----------|-----------|---------|---------------------|-------------------------|-----------------------------|----------------------------|----------------------|---------|-------------------|------------------|---------------------------|---------------|-----|
| No.                 | (A)             | (B)                 | (C)                       | (D)          | (E)       | (F)      | (G)      | (H)       |         | (J)                 | (K)                     | (L)                         | (M)                        | (N)                  | (O)     | (P)               |                  | (Q)                       | (R)           | (S) |
|                     | Position Number | Position Title 1/   | Name of Incumbent         | Grade / Step | Salary    | Overtime | Special* | Increment |         | (E+F+G+I) Subtotal  | Retirement (J * 29.43%) | Retire (DDI) (\$19.01*26PP) | Social Security (6.2% * J) | Medicare (1.45% * J) | Life 2/ | Medical (Premium) | Dental (Premium) | Total Benefits (K thru Q) | (J + R) TOTAL |     |
| 1                   | C-837           | Customs Officer III | Henry G. Cadiz            | KL21-10      | \$61,098  | \$0      | \$13,195 |           | \$0     | \$74,293            | \$21,864                | \$495                       | \$0                        | \$1,077              | \$187   | \$0               | \$0              | \$23,623                  | \$97,916      |     |
| 2                   | C-099           | Customs Officer II  | Walter G. Gray, Jr.       | JL21-19      | 77,484    | 0        | 16,734   |           | 0       | 94,218              | 27,728                  | 495                         | 0                          | 1,366                | 187     | 0                 | 0                | 29,776                    | 123,994       |     |
| 3                   | C-137           | Customs Officer II  | Patrick G. Gray           | JL21-12      | 60,901    | 0        | 13,152   |           | 0       | 74,053              | 21,794                  | 495                         | 0                          | 1,074                | 187     | 9,340             | 530              | 33,420                    | 107,473       |     |
| 4                   | C-078           | Customs Officer II  | Byron Dwayne S. Cruz      | JL21-11      | 58,841    | 0        | 12,707   |           | 0       | 71,548              | 21,057                  | 495                         | 0                          | 1,037                | 187     | 0                 | 0                | 22,776                    | 94,324        |     |
| 5                   | C-879           | Customs Officer III | Yvonne L.G. Cruz          | KL21-07      | 54,988    | 0        | 11,875   | 5/3/2024  | 848     | 67,711              | 19,927                  | 495                         | 0                          | 982                  | 187     | 5,709             | 329              | 27,629                    | 95,340        |     |
| 6                   | C-019           | Customs Officer II  | Ike Reyes, Jr.            | JL21-09      | 54,955    | 0        | 11,868   | 5/4/2024  | 790     | 67,613              | 19,899                  | 495                         | 0                          | 980                  | 187     | 6,929             | 394              | 28,884                    | 96,497        |     |
| 7                   | C-769           | Customs Officer II  | Jonathan G.M. Calvo       | JL21-09      | 54,955    | 0        | 11,868   | 5/4/2024  | 790     | 67,613              | 19,899                  | 495                         | 0                          | 980                  | 187     | 0                 | 0                | 21,561                    | 89,174        |     |
| 8                   | C-204           | Customs Officer I   | VACANT (Vice: G. Certeza) | IL21-01      | 0         | 0        | 0        |           | 0       | 0                   | 0                       | 0                           | 0                          | 0                    | 0       | 0                 | 0                | 0                         | 0             |     |
| 9                   | C-217           | Customs Officer I   | VACANT (Vice: M. Pablo)   | IL21-01      | 0         | 0        | 0        |           | 0       | 0                   | 0                       | 0                           | 0                          | 0                    | 0       | 0                 | 0                | 0                         | 0             |     |
| 10                  |                 |                     |                           |              | 0         | 0        | 0        |           | 0       | 0                   | 0                       | 0                           | 0                          | 0                    | 0       | 0                 | 0                | 0                         | 0             |     |
| 11                  |                 |                     |                           |              | 0         | 0        | 0        |           | 0       | 0                   | 0                       | 0                           | 0                          | 0                    | 0       | 0                 | 0                | 0                         | 0             |     |
| 12                  |                 |                     |                           |              | 0         | 0        | 0        |           | 0       | 0                   | 0                       | 0                           | 0                          | 0                    | 0       | 0                 | 0                | 0                         | 0             |     |
| 13                  |                 |                     |                           |              | 0         | 0        | 0        |           | 0       | 0                   | 0                       | 0                           | 0                          | 0                    | 0       | 0                 | 0                | 0                         | 0             |     |
| 14                  |                 |                     |                           |              | 0         | 0        | 0        |           | 0       | 0                   | 0                       | 0                           | 0                          | 0                    | 0       | 0                 | 0                | 0                         | 0             |     |
| 15                  |                 |                     |                           |              | 0         | 0        | 0        |           | 0       | 0                   | 0                       | 0                           | 0                          | 0                    | 0       | 0                 | 0                | 0                         | 0             |     |
| 16                  |                 |                     |                           |              | 0         | 0        | 0        |           | 0       | 0                   | 0                       | 0                           | 0                          | 0                    | 0       | 0                 | 0                | 0                         | 0             |     |
| 17                  |                 |                     |                           |              | 0         | 0        | 0        |           | 0       | 0                   | 0                       | 0                           | 0                          | 0                    | 0       | 0                 | 0                | 0                         | 0             |     |
| 18                  |                 |                     |                           |              | 0         | 0        | 0        |           | 0       | 0                   | 0                       | 0                           | 0                          | 0                    | 0       | 0                 | 0                | 0                         | 0             |     |
| 19                  |                 |                     |                           |              | 0         | 0        | 0        |           | 0       | 0                   | 0                       | 0                           | 0                          | 0                    | 0       | 0                 | 0                | 0                         | 0             |     |
| 20                  |                 |                     |                           |              | 0         | 0        | 0        |           | 0       | 0                   | 0                       | 0                           | 0                          | 0                    | 0       | 0                 | 0                | 0                         | 0             |     |
| 21                  |                 |                     |                           |              | 0         | 0        | 0        |           | 0       | 0                   | 0                       | 0                           | 0                          | 0                    | 0       | 0                 | 0                | 0                         | 0             |     |
| 22                  |                 |                     |                           |              | 0         | 0        | 0        |           | 0       | 0                   | 0                       | 0                           | 0                          | 0                    | 0       | 0                 | 0                | 0                         | 0             |     |
| 23                  |                 |                     |                           |              | 0         | 0        | 0        |           | 0       | 0                   | 0                       | 0                           | 0                          | 0                    | 0       | 0                 | 0                | 0                         | 0             |     |
| 24                  |                 |                     |                           |              | 0         | 0        | 0        |           | 0       | 0                   | 0                       | 0                           | 0                          | 0                    | 0       | 0                 | 0                | 0                         | 0             |     |
| 25                  |                 |                     |                           |              | 0         | 0        | 0        |           | 0       | 0                   | 0                       | 0                           | 0                          | 0                    | 0       | 0                 | 0                | 0                         | 0             |     |
|                     |                 |                     | Grand Total:              | ----         | \$423,222 | \$0      | \$91,400 | ----      | \$2,428 | \$517,050           | \$152,168               | \$3,465                     | \$0                        | \$7,496              | \$1,309 | \$21,978          | \$1,253          | \$187,669                 | \$704,719     |     |

\* Night Differential / Hazardous / Worker's Compensation / etc.  
1/ Indicate "(LTA)" or "(Temp.)" next to Position Title (where applicable)  
2/ FY 2024 GovGuam contribution for Life Insurance is \$187 per annum

**Government of Guam  
Fiscal Year 2024  
Agency Staffing Pattern  
(CURRENT)**

[BBMR SP-1]

| Input by Department    |                           |                          |                             |                       |   |                     |                    |   |                           |                         |       |  |                            |                          |                                    |
|------------------------|---------------------------|--------------------------|-----------------------------|-----------------------|---|---------------------|--------------------|---|---------------------------|-------------------------|-------|--|----------------------------|--------------------------|------------------------------------|
| Special Pay Categories |                           |                          |                             |                       |   |                     |                    |   |                           |                         |       |  |                            |                          |                                    |
| No.                    | (A)<br>Position<br>Number | (B)<br>Position<br>Title | (C)<br>Name of<br>Incumbent | (D)<br>Holiday<br>Pay | (E)                                       |                     |                    | (F)                                       |                           | (G)                     |       | (H)<br>Add 6 hours<br>43 Hour<br>Work Week | (I)<br>Nurse<br>Pay<br>1.5 | (J)<br>EMT<br>Pay<br>15% | (K)<br>(D+E+F+G+H+I+J)<br>Subtotal |
|                        |                           |                          |                             |                       | 1/<br>Night<br>Differential<br>Pay<br>10% | 2/<br>Hazard<br>10% | 3/<br>Hazard<br>8% | 4/<br>Add 6 hours<br>43 Hour<br>Work Week | 5/<br>Nurse<br>Pay<br>1.5 | 6/<br>EMT<br>Pay<br>15% |       |  |                            |                          |                                    |
| 1                      | C-837                     | Customs Officer III      | Henry G. Cadiz              | \$2,350               | \$153                                     | \$6,110             | \$0                | \$4,582                                   | \$0                       | \$0                     | \$0   | \$0  | \$0                        | \$13,195                 |                                    |
| 2                      | C-099                     | Customs Officer II       | Walter G. Gray, Jr.         | 2,980                 | 194                                       | 7,748               | 0                  | 5,811                                     | 0                         | 0                       | 5,811 | 0  | 0                          | 16,734                   |                                    |
| 3                      | C-137                     | Customs Officer II       | Patrick G. Gray             | 2,342                 | 152                                       | 6,090               | 0                  | 4,568                                     | 0                         | 0                       | 4,568 | 0  | 0                          | 13,152                   |                                    |
| 4                      | C-078                     | Customs Officer II       | Byron Dwayne S. Cruz        | 2,263                 | 147                                       | 5,884               | 0                  | 4,413                                     | 0                         | 0                       | 4,413 | 0  | 0                          | 12,707                   |                                    |
| 5                      | C-879                     | Customs Officer III      | Yvonne L.G. Cruz            | 2,115                 | 137                                       | 5,499               | 0                  | 4,124                                     | 0                         | 0                       | 4,124 | 0  | 0                          | 11,875                   |                                    |
| 6                      | C-019                     | Customs Officer II       | Ike Reyes, Jr.              | 2,114                 | 137                                       | 5,496               | 0                  | 4,122                                     | 0                         | 0                       | 4,122 | 0  | 0                          | 11,868                   |                                    |
| 7                      | C-769                     | Customs Officer II       | Jonathan G.M. Calvo         | 2,114                 | 137                                       | 5,496               | 0                  | 4,122                                     | 0                         | 0                       | 4,122 | 0  | 0                          | 11,868                   |                                    |
| 8                      | C-204                     | Customs Officer I        | VACANT (Vice: G. Certeza)   | 0                     | 0   | 0                   | 0                  | 0   | 0                         | 0                       | 0     | 0  | 0                          | 0                        |                                    |
| 9                      | C-217                     | Customs Officer I        | VACANT (Vice: M. Pablo)     | 0                     | 0   | 0                   | 0                  | 0   | 0                         | 0                       | 0     | 0  | 0                          | 0                        |                                    |
| 10                     | 0                         | 0                        | 0                           | 0                     | 0   | 0                   | 0                  | 0   | 0                         | 0                       | 0     | 0  | 0                          | 0                        |                                    |
| 11                     | 0                         | 0                        | 0                           | 0                     | 0   | 0                   | 0                  | 0   | 0                         | 0                       | 0     | 0  | 0                          | 0                        |                                    |
| 12                     | 0                         | 0                        | 0                           | 0                     | 0   | 0                   | 0                  | 0   | 0                         | 0                       | 0     | 0  | 0                          | 0                        |                                    |
| 13                     | 0                         | 0                        | 0                           | 0                     | 0   | 0                   | 0                  | 0   | 0                         | 0                       | 0     | 0  | 0                          | 0                        |                                    |
| 14                     | 0                         | 0                        | 0                           | 0                     | 0   | 0                   | 0                  | 0   | 0                         | 0                       | 0     | 0  | 0                          | 0                        |                                    |
| 15                     | 0                         | 0                        | 0                           | 0                     | 0   | 0                   | 0                  | 0   | 0                         | 0                       | 0     | 0  | 0                          | 0                        |                                    |
| 16                     | 0                         | 0                        | 0                           | 0                     | 0   | 0                   | 0                  | 0   | 0                         | 0                       | 0     | 0  | 0                          | 0                        |                                    |
| 17                     | 0                         | 0                        | 0                           | 0                     | 0   | 0                   | 0                  | 0   | 0                         | 0                       | 0     | 0  | 0                          | 0                        |                                    |
| 18                     | 0                         | 0                        | 0                           | 0                     | 0   | 0                   | 0                  | 0   | 0                         | 0                       | 0     | 0  | 0                          | 0                        |                                    |
| 19                     | 0                         | 0                        | 0                           | 0                     | 0   | 0                   | 0                  | 0   | 0                         | 0                       | 0     | 0  | 0                          | 0                        |                                    |
| 20                     | 0                         | 0                        | 0                           | 0                     | 0   | 0                   | 0                  | 0   | 0                         | 0                       | 0     | 0  | 0                          | 0                        |                                    |
| 21                     | 0                         | 0                        | 0                           | 0                     | 0   | 0                   | 0                  | 0   | 0                         | 0                       | 0     | 0  | 0                          | 0                        |                                    |
| 22                     | 0                         | 0                        | 0                           | 0                     | 0   | 0                   | 0                  | 0   | 0                         | 0                       | 0     | 0  | 0                          | 0                        |                                    |
| 23                     | 0                         | 0                        | 0                           | 0                     | 0   | 0                   | 0                  | 0   | 0                         | 0                       | 0     | 0  | 0                          | 0                        |                                    |
| 24                     | 0                         | 0                        | 0                           | 0                     | 0   | 0                   | 0                  | 0   | 0                         | 0                       | 0     | 0  | 0                          | 0                        |                                    |
| 25                     | 0                         | 0                        | 0                           | 0                     | 0   | 0                   | 0                  | 0   | 0                         | 0                       | 0     | 0  | 0                          | 0                        |                                    |
| <b>Grand Total:</b>    |                           |                          |                             | \$16,278              | \$1,058                                   | \$42,322            | \$0                | \$31,742                                  | \$0                       | \$0                     | \$0   | \$0  | \$0                        | \$91,400                 |                                    |

- 1/ 10% of reg. rate, applicable from 6pm-6am, employee must work 4 hours consecutive after 6pm for entitlement of the pay
- 2/ Applies to law enforcement personnel
- 3/ Applies to solid waste employees
- 4/ 1 ½ of reg. rate of pay from 12am Friday to 12 midnight Sunday
- 5/ 1 ½ of reg. rate of pay on daily work exceeding 8 hours
- 6/ Applicable only to GFD ambulatory service personnel. 15% of reg. rate of pay

**Government of Guam  
Fiscal Year 2024  
Agency Staffing Pattern  
(CURRENT)**

[BBMR SP-1]

FUNCTIONAL AREA: PROTECTION OF LIFE AND PROPERTY  
 DEPARTMENT/AGENCY: GUAM CUSTOMS AND QUARANTINE AGENCY  
 PROGRAM: ANNUAL CUSTOMS OFFICER TRAINING CYCLE - ADDITIONAL CUSTOMS OFFICER TRAINEES  
 FUND: FY 2022 AUDITED EXCESS GENERAL FUND REVENUES (P.L. 37-42, Ch. XII, Sec. 52)  
 5100A243233BS002 (Per OFB request)

| Input by Department |                 |                         |                         |              |           |          |          |           |      | Input by Department |                         |                             |                            |                      |         |                   |                  |                           |               |     |
|---------------------|-----------------|-------------------------|-------------------------|--------------|-----------|----------|----------|-----------|------|---------------------|-------------------------|-----------------------------|----------------------------|----------------------|---------|-------------------|------------------|---------------------------|---------------|-----|
| (A)                 | (B)             | (C)                     | (D)                     | (E)          | (F)       | (G)      | (H)      |           | (I)  | (J)                 | (K)                     | (L)                         | (M)                        | (N)                  | (O)     | (P)               |                  | (Q)                       | (R)           | (S) |
| No.                 | Position Number | Position Title 1/       | Name of Incumbent       | Grade / Step | Salary    | Overtime | Special* | Increment |      | (E+F+G+I) Subtotal  | Retirement (J * 29.43%) | Retire (DDI) (\$19.01*26PP) | Social Security (6.2% * J) | Medicare (1.45% * J) | Life 2/ | Medical (Premium) | Dental (Premium) | Total Benefits (K thru Q) | (J + R) TOTAL |     |
|                     |                 |                         |                         |              |           |          |          | Date      | Amt. |                     |                         |                             |                            |                      |         |                   |                  |                           |               |     |
| 1                   | 22-001          | Customs Officer Trainee | Recruitment in Progress | FL21-01      | 29,133    | \$0      | \$5,334  |           | \$0  | \$34,467            | \$10,144                | \$495                       | \$0                        | \$500                | \$187   | \$9,596           | \$329            | \$21,251                  | \$55,718      |     |
| 2                   | 22-002          | Customs Officer Trainee | Recruitment in Progress | FL21-01      | 29,133    | 0        | 5,334    |           | 0    | 34,467              | 10,144                  | 495                         | 0                          | 500                  | 187     | 9,596             | 329              | 21,251                    | 55,718        |     |
| 3                   | 22-003          | Customs Officer Trainee | Recruitment in Progress | FL21-01      | 29,133    | 0        | 5,334    |           | 0    | 34,467              | 10,144                  | 495                         | 0                          | 500                  | 187     | 9,596             | 329              | 21,251                    | 55,718        |     |
| 4                   | 22-004          | Customs Officer Trainee | Recruitment in Progress | FL21-01      | 29,133    | 0        | 5,334    |           | 0    | 34,467              | 10,144                  | 495                         | 0                          | 500                  | 187     | 9,596             | 329              | 21,251                    | 55,718        |     |
| 5                   | 22-005          | Customs Officer Trainee | Recruitment in Progress | FL21-01      | 29,133    | 0        | 5,334    |           | 0    | 34,467              | 10,144                  | 495                         | 0                          | 500                  | 187     | 9,596             | 329              | 21,251                    | 55,718        |     |
| 6                   | 22-006          | Customs Officer Trainee | Recruitment in Progress | FL21-01      | 29,133    | 0        | 5,334    |           | 0    | 34,467              | 10,144                  | 495                         | 0                          | 500                  | 187     | 9,596             | 329              | 21,251                    | 55,718        |     |
| 7                   | 22-007          | Customs Officer Trainee | Recruitment in Progress | FL21-01      | 29,133    | 0        | 5,334    |           | 0    | 34,467              | 10,144                  | 495                         | 0                          | 500                  | 187     | 9,596             | 329              | 21,251                    | 55,718        |     |
| 8                   | 22-008          | Customs Officer Trainee | Recruitment in Progress | FL21-01      | 29,133    | 0        | 5,334    |           | 0    | 34,467              | 10,144                  | 495                         | 0                          | 500                  | 187     | 9,596             | 329              | 21,251                    | 55,718        |     |
| 9                   | 22-009          | Customs Officer Trainee | Recruitment in Progress | FL21-01      | 29,133    | 0        | 5,334    |           | 0    | 34,467              | 10,144                  | 495                         | 0                          | 500                  | 187     | 9,596             | 329              | 21,251                    | 55,718        |     |
| 10                  | 22-010          | Customs Officer Trainee | Recruitment in Progress | FL21-01      | 29,133    | 0        | 5,334    |           | 0    | 34,467              | 10,144                  | 495                         | 0                          | 500                  | 187     | 9,596             | 329              | 21,251                    | 55,718        |     |
| 11                  |                 |                         |                         |              | 0         | 0        | 0        |           | 0    | 0                   | 0                       | 0                           | 0                          | 0                    | 0       | 0                 | 0                | 0                         | 0             |     |
| 12                  |                 |                         |                         |              | 0         | 0        | 0        |           | 0    | 0                   | 0                       | 0                           | 0                          | 0                    | 0       | 0                 | 0                | 0                         | 0             |     |
| 13                  |                 |                         |                         |              | 0         | 0        | 0        |           | 0    | 0                   | 0                       | 0                           | 0                          | 0                    | 0       | 0                 | 0                | 0                         | 0             |     |
| 14                  |                 |                         |                         |              | 0         | 0        | 0        |           | 0    | 0                   | 0                       | 0                           | 0                          | 0                    | 0       | 0                 | 0                | 0                         | 0             |     |
| 15                  |                 |                         |                         |              | 0         | 0        | 0        |           | 0    | 0                   | 0                       | 0                           | 0                          | 0                    | 0       | 0                 | 0                | 0                         | 0             |     |
| 16                  |                 |                         |                         |              | 0         | 0        | 0        |           | 0    | 0                   | 0                       | 0                           | 0                          | 0                    | 0       | 0                 | 0                | 0                         | 0             |     |
| 17                  |                 |                         |                         |              | 0         | 0        | 0        |           | 0    | 0                   | 0                       | 0                           | 0                          | 0                    | 0       | 0                 | 0                | 0                         | 0             |     |
| 18                  |                 |                         |                         |              | 0         | 0        | 0        |           | 0    | 0                   | 0                       | 0                           | 0                          | 0                    | 0       | 0                 | 0                | 0                         | 0             |     |
| 19                  |                 |                         |                         |              | 0         | 0        | 0        |           | 0    | 0                   | 0                       | 0                           | 0                          | 0                    | 0       | 0                 | 0                | 0                         | 0             |     |
| 20                  |                 |                         |                         |              | 0         | 0        | 0        |           | 0    | 0                   | 0                       | 0                           | 0                          | 0                    | 0       | 0                 | 0                | 0                         | 0             |     |
| 21                  |                 |                         |                         |              | 0         | 0        | 0        |           | 0    | 0                   | 0                       | 0                           | 0                          | 0                    | 0       | 0                 | 0                | 0                         | 0             |     |
| 22                  |                 |                         |                         |              | 0         | 0        | 0        |           | 0    | 0                   | 0                       | 0                           | 0                          | 0                    | 0       | 0                 | 0                | 0                         | 0             |     |
| 23                  |                 |                         |                         |              | 0         | 0        | 0        |           | 0    | 0                   | 0                       | 0                           | 0                          | 0                    | 0       | 0                 | 0                | 0                         | 0             |     |
| 24                  |                 |                         |                         |              | 0         | 0        | 0        |           | 0    | 0                   | 0                       | 0                           | 0                          | 0                    | 0       | 0                 | 0                | 0                         | 0             |     |
| 25                  |                 |                         |                         |              | 0         | 0        | 0        |           | 0    | 0                   | 0                       | 0                           | 0                          | 0                    | 0       | 0                 | 0                | 0                         | 0             |     |
| <b>Grand Total:</b> |                 |                         |                         | ---          | \$291,330 | \$0      | \$53,336 | ---       | \$0  | \$344,666           | \$101,440               | \$4,950                     | \$0                        | \$5,000              | \$1,870 | \$95,960          | \$3,290          | \$212,510                 | \$557,176     |     |

\* Night Differential / Hazardous / Worker's Compensation / etc.  
 1/ Indicate "(LTA)" or "(Temp.)" next to Position Title (where applicable)  
 2/ FY 2024 GovGuam contribution for Life Insurance is \$187 per annum

**Government of Guam  
Fiscal Year 2024  
Agency Staffing Pattern  
(CURRENT)**

| Input by Department    |                        |                         |                          |                    |                                  |                  |                 |                                     |                     |                   |     |          |                                    |
|------------------------|------------------------|-------------------------|--------------------------|--------------------|----------------------------------|------------------|-----------------|-------------------------------------|---------------------|-------------------|-----|----------|------------------------------------|
| Special Pay Categories |                        |                         |                          |                    |                                  |                  |                 |                                     |                     |                   |     |          |                                    |
| No.                    | (A)<br>Position Number | (B)<br>Position Title   | (C)<br>Name of Incumbent | (D)<br>Holiday Pay | (E)                              |                  |                 | (F)                                 | (G)                 | (H)               | (I) | (J)      | (K)<br>(D+E+F+G+H+I+J)<br>Subtotal |
|                        |                        |                         |                          |                    | 1/<br>Night Differential Pay 10% | 2/<br>Hazard 10% | 3/<br>Hazard 8% | 4/<br>Add 6 hours 43 Hour Work Week | 5/<br>Nurse Pay 1.5 | 6/<br>EMT Pay 15% |     |          |                                    |
| 1                      | 22-001                 | Customs Officer Trainee | Recruitment in Progress  | \$1,121            | \$291                            | \$2,913          | \$0             | \$1,008                             | \$0                 | \$0               | \$0 | \$5,334  |                                    |
| 2                      | 22-002                 | Customs Officer Trainee | Recruitment in Progress  | 1,121              | 291                              | 2,913            | 0               | 1,008                               | 0                   | 0                 | 0   | 5,334    |                                    |
| 3                      | 22-003                 | Customs Officer Trainee | Recruitment in Progress  | 1,121              | 291                              | 2,913            | 0               | 1,008                               | 0                   | 0                 | 0   | 5,334    |                                    |
| 4                      | 22-004                 | Customs Officer Trainee | Recruitment in Progress  | 1,121              | 291                              | 2,913            | 0               | 1,008                               | 0                   | 0                 | 0   | 5,334    |                                    |
| 5                      | 22-005                 | Customs Officer Trainee | Recruitment in Progress  | 1,121              | 291                              | 2,913            | 0               | 1,008                               | 0                   | 0                 | 0   | 5,334    |                                    |
| 6                      | 22-006                 | Customs Officer Trainee | Recruitment in Progress  | 1,121              | 291                              | 2,913            | 0               | 1,008                               | 0                   | 0                 | 0   | 5,334    |                                    |
| 7                      | 22-007                 | Customs Officer Trainee | Recruitment in Progress  | 1,121              | 291                              | 2,913            | 0               | 1,008                               | 0                   | 0                 | 0   | 5,334    |                                    |
| 8                      | 22-008                 | Customs Officer Trainee | Recruitment in Progress  | 1,121              | 291                              | 2,913            | 0               | 1,008                               | 0                   | 0                 | 0   | 5,334    |                                    |
| 9                      | 22-009                 | Customs Officer Trainee | Recruitment in Progress  | 1,121              | 291                              | 2,913            | 0               | 1,008                               | 0                   | 0                 | 0   | 5,334    |                                    |
| 10                     | 22-010                 | Customs Officer Trainee | Recruitment in Progress  | 1,121              | 291                              | 2,913            | 0               | 1,008                               | 0                   | 0                 | 0   | 5,334    |                                    |
| 11                     | 0                      | 0                       | 0                        | 0                  | 0                                | 0                | 0               | 0                                   | 0                   | 0                 | 0   | 0        |                                    |
| 12                     | 0                      | 0                       | 0                        | 0                  | 0                                | 0                | 0               | 0                                   | 0                   | 0                 | 0   | 0        |                                    |
| 13                     | 0                      | 0                       | 0                        | 0                  | 0                                | 0                | 0               | 0                                   | 0                   | 0                 | 0   | 0        |                                    |
| 14                     | 0                      | 0                       | 0                        | 0                  | 0                                | 0                | 0               | 0                                   | 0                   | 0                 | 0   | 0        |                                    |
| 15                     | 0                      | 0                       | 0                        | 0                  | 0                                | 0                | 0               | 0                                   | 0                   | 0                 | 0   | 0        |                                    |
| 16                     | 0                      | 0                       | 0                        | 0                  | 0                                | 0                | 0               | 0                                   | 0                   | 0                 | 0   | 0        |                                    |
| 17                     | 0                      | 0                       | 0                        | 0                  | 0                                | 0                | 0               | 0                                   | 0                   | 0                 | 0   | 0        |                                    |
| 18                     | 0                      | 0                       | 0                        | 0                  | 0                                | 0                | 0               | 0                                   | 0                   | 0                 | 0   | 0        |                                    |
| 19                     | 0                      | 0                       | 0                        | 0                  | 0                                | 0                | 0               | 0                                   | 0                   | 0                 | 0   | 0        |                                    |
| 20                     | 0                      | 0                       | 0                        | 0                  | 0                                | 0                | 0               | 0                                   | 0                   | 0                 | 0   | 0        |                                    |
| 21                     | 0                      | 0                       | 0                        | 0                  | 0                                | 0                | 0               | 0                                   | 0                   | 0                 | 0   | 0        |                                    |
| 22                     | 0                      | 0                       | 0                        | 0                  | 0                                | 0                | 0               | 0                                   | 0                   | 0                 | 0   | 0        |                                    |
| 23                     | 0                      | 0                       | 0                        | 0                  | 0                                | 0                | 0               | 0                                   | 0                   | 0                 | 0   | 0        |                                    |
| 24                     | 0                      | 0                       | 0                        | 0                  | 0                                | 0                | 0               | 0                                   | 0                   | 0                 | 0   | 0        |                                    |
| 25                     | 0                      | 0                       | 0                        | 0                  | 0                                | 0                | 0               | 0                                   | 0                   | 0                 | 0   | 0        |                                    |
| <b>Grand Total:</b>    |                        |                         |                          | \$11,205           | \$2,913                          | \$29,133         | \$0             | \$10,085                            | \$0                 | \$0               | \$0 | \$53,336 |                                    |

- 1/ 10% of reg. rate, applicable from 6pm-6am, employee must work 4 hours consecutive after 6pm for entitlement of the pay
- 2/ Applies to law enforcement personnel
- 3/ Applies to solid waste employees
- 4/ 1 ½ of reg. rate of pay from 12am Friday to 12 midnight Sunday
- 5/ 1 ½ of reg. rate of pay on daily work exceeding 8 hours
- 6/ Applicable only to GFD ambulatory service personnel. 15% of reg. rate of pay

**Government of Guam  
Fiscal Year 2024  
Agency Staffing Pattern  
(CURRENT)**

[BBMR SP-1]

FUNCTIONAL AREA: PROTECTION OF LIFE AND PROPERTY  
DEPARTMENT/AGENCY: GUAM CUSTOMS AND QUARANTINE AGENCY  
PROGRAM: INSPECTION AND CONTROL - CARGO OPERATIONS  
FUND: CUSTOMS, AGRICULTURE, AND QUARANTINE INSPECTION SERVICES FUND  
5209A243220CE206 (Per OFB request)

| Input by Department |                 |                            |                        |              |           |          |          |           |       | Input by Department |                         |                             |                            |                      |         |                   |                  |                           |               |     |
|---------------------|-----------------|----------------------------|------------------------|--------------|-----------|----------|----------|-----------|-------|---------------------|-------------------------|-----------------------------|----------------------------|----------------------|---------|-------------------|------------------|---------------------------|---------------|-----|
| (A)                 | (B)             | (C)                        | (D)                    | (E)          | (F)       | (G)      | (H)      |           | (I)   | (J)                 | (K)                     | (L)                         | (M)                        | (N)                  | (O)     | (P)               |                  | (Q)                       | (R)           | (S) |
| No.                 | Position Number | Position Title 1/          | Name of Incumbent      | Grade / Step | Salary    | Overtime | Special* | Increment |       | (E+F+G+I) Subtotal  | Benefits                |                             |                            |                      |         | Medical (Premium) | Dental (Premium) | Total Benefits (K thru Q) | (J + R) TOTAL |     |
|                     |                 |                            |                        |              |           |          |          | Date      | Amt.  |                     | Retirement (J * 29.43%) | Retire (DDI) (\$19.01*26PP) | Social Security (6.2% * J) | Medicare (1.45% * J) | Life 2/ |                   |                  |                           |               |     |
| 1                   | C-726           | Customs Officer Supervisor | John J. Aguon          | NL21-10      | \$76,977  | \$0      | \$17,201 |           | \$0   | \$94,178            | \$27,717                | \$495                       | \$0                        | \$1,366              | \$187   | \$5,709           | \$329            | \$35,803                  | \$129,981     |     |
| 2                   | C-094           | Customs Officer III        | Michelle P. Quichocho  | KL21-10      | 61,098    | 0        | 13,653   |           | 0     | 74,751              | 21,999                  | 0                           | 0                          | 1,084                | 187     | 9,596             | 329              | 33,195                    | 107,946       |     |
| 3                   | C-845           | Customs Officer III        | Joel Jude P. Salas     | KL21-14      | 70,111    | 0        | 15,667   |           | 0     | 85,778              | 25,244                  | 495                         | 0                          | 1,244                | 187     | 9,340             | 530              | 37,040                    | 122,818       |     |
| 4                   | C-213           | Customs Officer II         | Shena A. San Nicolas   | JL21-08      | 53,061    | 0        | 11,857   | 5/4/2024  | 789   | 65,707              | 19,338                  | 495                         | 0                          | 953                  | 187     | 15,670            | 530              | 37,173                    | 102,880       |     |
| 5                   | C-902           | Clerk III                  | Amelita D.B. Benavente | E-05         | 29,865    | 0        | 1,149    | 9/30/2024 | 94    | 31,108              | 9,155                   | 495                         | 0                          | 451                  | 187     | 5,709             | 0                | 15,997                    | 47,105        |     |
| 6                   |                 |                            |                        |              | 0         | 0        | 0        |           | 0     | 0                   | 0                       | 0                           | 0                          | 0                    | 0       | 0                 | 0                | 0                         | 0             |     |
| 7                   |                 |                            |                        |              | 0         | 0        | 0        |           | 0     | 0                   | 0                       | 0                           | 0                          | 0                    | 0       | 0                 | 0                | 0                         | 0             |     |
| 8                   |                 |                            |                        |              | 0         | 0        | 0        |           | 0     | 0                   | 0                       | 0                           | 0                          | 0                    | 0       | 0                 | 0                | 0                         | 0             |     |
| 9                   |                 |                            |                        |              | 0         | 0        | 0        |           | 0     | 0                   | 0                       | 0                           | 0                          | 0                    | 0       | 0                 | 0                | 0                         | 0             |     |
| 10                  |                 |                            |                        |              | 0         | 0        | 0        |           | 0     | 0                   | 0                       | 0                           | 0                          | 0                    | 0       | 0                 | 0                | 0                         | 0             |     |
| 11                  |                 |                            |                        |              | 0         | 0        | 0        |           | 0     | 0                   | 0                       | 0                           | 0                          | 0                    | 0       | 0                 | 0                | 0                         | 0             |     |
| 12                  |                 |                            |                        |              | 0         | 0        | 0        |           | 0     | 0                   | 0                       | 0                           | 0                          | 0                    | 0       | 0                 | 0                | 0                         | 0             |     |
| 13                  |                 |                            |                        |              | 0         | 0        | 0        |           | 0     | 0                   | 0                       | 0                           | 0                          | 0                    | 0       | 0                 | 0                | 0                         | 0             |     |
| 14                  |                 |                            |                        |              | 0         | 0        | 0        |           | 0     | 0                   | 0                       | 0                           | 0                          | 0                    | 0       | 0                 | 0                | 0                         | 0             |     |
| 15                  |                 |                            |                        |              | 0         | 0        | 0        |           | 0     | 0                   | 0                       | 0                           | 0                          | 0                    | 0       | 0                 | 0                | 0                         | 0             |     |
| 16                  |                 |                            |                        |              | 0         | 0        | 0        |           | 0     | 0                   | 0                       | 0                           | 0                          | 0                    | 0       | 0                 | 0                | 0                         | 0             |     |
| 17                  |                 |                            |                        |              | 0         | 0        | 0        |           | 0     | 0                   | 0                       | 0                           | 0                          | 0                    | 0       | 0                 | 0                | 0                         | 0             |     |
| 18                  |                 |                            |                        |              | 0         | 0        | 0        |           | 0     | 0                   | 0                       | 0                           | 0                          | 0                    | 0       | 0                 | 0                | 0                         | 0             |     |
| 19                  |                 |                            |                        |              | 0         | 0        | 0        |           | 0     | 0                   | 0                       | 0                           | 0                          | 0                    | 0       | 0                 | 0                | 0                         | 0             |     |
| 20                  |                 |                            |                        |              | 0         | 0        | 0        |           | 0     | 0                   | 0                       | 0                           | 0                          | 0                    | 0       | 0                 | 0                | 0                         | 0             |     |
| 21                  |                 |                            |                        |              | 0         | 0        | 0        |           | 0     | 0                   | 0                       | 0                           | 0                          | 0                    | 0       | 0                 | 0                | 0                         | 0             |     |
| 22                  |                 |                            |                        |              | 0         | 0        | 0        |           | 0     | 0                   | 0                       | 0                           | 0                          | 0                    | 0       | 0                 | 0                | 0                         | 0             |     |
| 23                  |                 |                            |                        |              | 0         | 0        | 0        |           | 0     | 0                   | 0                       | 0                           | 0                          | 0                    | 0       | 0                 | 0                | 0                         | 0             |     |
| 24                  |                 |                            |                        |              | 0         | 0        | 0        |           | 0     | 0                   | 0                       | 0                           | 0                          | 0                    | 0       | 0                 | 0                | 0                         | 0             |     |
| 25                  |                 |                            |                        |              | 0         | 0        | 0        |           | 0     | 0                   | 0                       | 0                           | 0                          | 0                    | 0       | 0                 | 0                | 0                         | 0             |     |
|                     |                 |                            | <b>Grand Total:</b>    | ---          | \$291,112 | \$0      | \$59,527 | ---       | \$883 | \$351,522           | \$103,453               | \$1,980                     | \$0                        | \$5,098              | \$935   | \$46,024          | \$1,718          | \$159,208                 | \$510,730     |     |

\* Night Differential / Hazardous / Worker's Compensation / etc.  
1/ Indicate "(LTA)" or "(Temp.)" next to Position Title (where applicable)  
2/ FY 2024 GovGuam contribution for Life Insurance is \$187 per annum



**Government of Guam  
Fiscal Year 2024  
Agency Staffing Pattern  
(CURRENT)**

| Input by Department    |                        |                            |                          |                    |                                  |                  |                 |                                     |                     |                   |                                    |
|------------------------|------------------------|----------------------------|--------------------------|--------------------|----------------------------------|------------------|-----------------|-------------------------------------|---------------------|-------------------|------------------------------------|
| Special Pay Categories |                        |                            |                          |                    |                                  |                  |                 |                                     |                     |                   |                                    |
| No.                    | (A)<br>Position Number | (B)<br>Position Title      | (C)<br>Name of Incumbent | (D)<br>Holiday Pay | (E) Special Pay Categories       |                  |                 |                                     |                     |                   | (K)<br>(D+E+F+G+H+I+J)<br>Subtotal |
|                        |                        |                            |                          |                    | 1/<br>Night Differential Pay 10% | 2/<br>Hazard 10% | 3/<br>Hazard 8% | 4/<br>Add 6 hours 43 Hour Work Week | 5/<br>Nurse Pay 1.5 | 6/<br>EMT Pay 15% |                                    |
| 1                      | C-726                  | Customs Officer Supervisor | John J. Aguon            | \$2,961            | \$770                            | \$7,698          | \$0             | \$5,773                             | \$0                 | \$0               | \$17,201                           |
| 2                      | C-094                  | Customs Officer III        | Michelle P. Quichocho    | 2,350              | 611                              | 6,110            | 0               | 4,582                               | 0                   | 0                 | 13,653                             |
| 3                      | C-845                  | Customs Officer III        | Joel Jude P. Salas       | 2,697              | 701                              | 7,011            | 0               | 5,258                               | 0                   | 0                 | 15,667                             |
| 4                      | C-213                  | Customs Officer II         | Shena A. San Nicolas     | 2,041              | 531                              | 5,306            | 0               | 3,980                               | 0                   | 0                 | 11,857                             |
| 5                      | C-902                  | Clerk III                  | Amelita D.B. Benavente   | 1,149              | 0                                | 0                | 0               | 0                                   | 0                   | 0                 | 1,149                              |
| 6                      | 0                      | 0                          | 0                        | 0                  | 0                                | 0                | 0               | 0                                   | 0                   | 0                 | 0                                  |
| 7                      | 0                      | 0                          | 0                        | 0                  | 0                                | 0                | 0               | 0                                   | 0                   | 0                 | 0                                  |
| 8                      | 0                      | 0                          | 0                        | 0                  | 0                                | 0                | 0               | 0                                   | 0                   | 0                 | 0                                  |
| 9                      | 0                      | 0                          | 0                        | 0                  | 0                                | 0                | 0               | 0                                   | 0                   | 0                 | 0                                  |
| 10                     | 0                      | 0                          | 0                        | 0                  | 0                                | 0                | 0               | 0                                   | 0                   | 0                 | 0                                  |
| 11                     | 0                      | 0                          | 0                        | 0                  | 0                                | 0                | 0               | 0                                   | 0                   | 0                 | 0                                  |
| 12                     | 0                      | 0                          | 0                        | 0                  | 0                                | 0                | 0               | 0                                   | 0                   | 0                 | 0                                  |
| 13                     | 0                      | 0                          | 0                        | 0                  | 0                                | 0                | 0               | 0                                   | 0                   | 0                 | 0                                  |
| 14                     | 0                      | 0                          | 0                        | 0                  | 0                                | 0                | 0               | 0                                   | 0                   | 0                 | 0                                  |
| 15                     | 0                      | 0                          | 0                        | 0                  | 0                                | 0                | 0               | 0                                   | 0                   | 0                 | 0                                  |
| 16                     | 0                      | 0                          | 0                        | 0                  | 0                                | 0                | 0               | 0                                   | 0                   | 0                 | 0                                  |
| 17                     | 0                      | 0                          | 0                        | 0                  | 0                                | 0                | 0               | 0                                   | 0                   | 0                 | 0                                  |
| 18                     | 0                      | 0                          | 0                        | 0                  | 0                                | 0                | 0               | 0                                   | 0                   | 0                 | 0                                  |
| 19                     | 0                      | 0                          | 0                        | 0                  | 0                                | 0                | 0               | 0                                   | 0                   | 0                 | 0                                  |
| 20                     | 0                      | 0                          | 0                        | 0                  | 0                                | 0                | 0               | 0                                   | 0                   | 0                 | 0                                  |
| 21                     | 0                      | 0                          | 0                        | 0                  | 0                                | 0                | 0               | 0                                   | 0                   | 0                 | 0                                  |
| 22                     | 0                      | 0                          | 0                        | 0                  | 0                                | 0                | 0               | 0                                   | 0                   | 0                 | 0                                  |
| 23                     | 0                      | 0                          | 0                        | 0                  | 0                                | 0                | 0               | 0                                   | 0                   | 0                 | 0                                  |
| 24                     | 0                      | 0                          | 0                        | 0                  | 0                                | 0                | 0               | 0                                   | 0                   | 0                 | 0                                  |
| 25                     | 0                      | 0                          | 0                        | 0                  | 0                                | 0                | 0               | 0                                   | 0                   | 0                 | 0                                  |
| <b>Grand Total:</b>    |                        |                            |                          | \$11,197           | \$2,612                          | \$26,125         | \$0             | \$19,594                            | \$0                 | \$0               | \$59,527                           |

- 1/ 10% of reg. rate, applicable from 6pm-6am, employee must work 4 hours consecutive after 6pm for entitlement of the pay
- 2/ Applies to law enforcement personnel
- 3/ Applies to solid waste employees
- 4/ 1 ½ of reg. rate of pay from 12am Friday to 12 midnight Sunday
- 5/ 1 ½ of reg. rate of pay on daily work exceeding 8 hours
- 6/ Applicable only to GFD ambulatory service personnel. 15% of reg. rate of pay

**Government of Guam  
Fiscal Year 2024  
Agency Staffing Pattern  
(CURRENT)**

[BBMR SP-1]

FUNCTIONAL AREA: PROTECTION OF LIFE AND PROPERTY  
DEPARTMENT/AGENCY: GUAM CUSTOMS AND QUARANTINE AGENCY  
PROGRAM: DRUG DETECTOR DOG UNIT  
FUND: CUSTOMS, AGRICULTURE, AND QUARANTINE INSPECTION SERVICES FUND  
5209A243230CE211 (Per OFB request)

| Input by Department |                        |  |                          |                     |               |                 |                 |                  |         | Input by Department          |                                   |                                       |                                      |                                |                |                          |         |                         |                                     |                         |
|---------------------|------------------------|--|--------------------------|---------------------|---------------|-----------------|-----------------|------------------|---------|------------------------------|-----------------------------------|---------------------------------------|--------------------------------------|--------------------------------|----------------|--------------------------|---------|-------------------------|-------------------------------------|-------------------------|
| No.                 | (A)<br>Position Number | (B)<br>Position Title 1/                                 | (C)<br>Name of Incumbent | (D)<br>Grade / Step | (E)<br>Salary | (F)<br>Overtime | (G)<br>Special* | (H)<br>Increment |         | (J)<br>(E+F+G+I)<br>Subtotal | (K)<br>Retirement<br>(J * 29.43%) | (L)<br>Retire (DDI)<br>(\$19.01*26PP) | (M)<br>Social Security<br>(6.2% * J) | (N)<br>Medicare<br>(1.45% * J) | (O)<br>Life 2/ | (P)<br>Medical (Premium) |         | (Q)<br>Dental (Premium) | (R)<br>Total Benefits<br>(K thru Q) | (S)<br>(J + R)<br>TOTAL |
|                     |                        |  |                          |                     |               |                 |                 | Date             | Amt.    |                              |                                   |                                       |                                      |                                |                |                          |         |                         |                                     |                         |
| 1                   | C-202                  | Customs Officer II                                       | Jeremy K. Artero         | JL21-08             | \$53,061      | \$0             | \$11,459        | 5/4/2024         | \$789   | \$65,309                     | \$19,220                          | \$495                                 | \$0                                  | \$947                          | \$187          | \$0                      | \$530   | \$21,379                | \$86,688                            |                         |
| 2                   | C-211                  | Customs Officer I  | Roman A. Duenas          | IL21-08             | 49,467        | 0               | 10,683          | 7/10/2024        | 442     | 60,592                       | 17,832                            | 495                                   | 0                                    | 879                            | 187            | 0                        | 0       | 19,393                  | 79,985                              |                         |
| 3                   | C-148                  | Customs Officer I  | Raffaele M. Sgambelluri  | IL21-03             | 39,750        | 0               | 8,584           | 2/2/2024         | 1,473   | 49,807                       | 14,658                            | 495                                   | 0                                    | 722                            | 187            | 3,994                    | 298     | 20,354                  | 70,161                              |                         |
| 4                   | C-237                  | Customs Officer I  | Gino R. Crisostomo       | IL21-03             | 39,750        | 0               | 8,584           | 2/2/2024         | 1,473   | 49,807                       | 14,658                            | 495                                   | 0                                    | 722                            | 187            | 3,994                    | 298     | 20,354                  | 70,161                              |                         |
| 5                   | C-240                  | Customs Officer I  | James R. Lujan           | IL21-08             | 49,467        | 0               | 10,683          | 8/2/2024         | 295     | 60,445                       | 17,789                            | 495                                   | 0                                    | 876                            | 187            | 6,117                    | 298     | 25,762                  | 86,207                              |                         |
| 6                   | C-205                  | Customs Officer I  | VACANT (Vice: C. Cruz)   | IL21-01             | 0             | 0               | 0               |                  | 0       | 0                            | 0                                 | 0                                     | 0                                    | 0                              | 0              | 0                        | 0       | 0                       | 0                                   |                         |
| 7                   | C-238                  | Customs Officer I  | VACANT (Vice: K. Silva)  | IL21-01             | 0             | 0               | 0               |                  | 0       | 0                            | 0                                 | 0                                     | 0                                    | 0                              | 0              | 0                        | 0       | 0                       | 0                                   |                         |
| 8                   | C-824                  | Customs Officer Supervisor                               | John Paul P. Pangelinan  | NL21-09             | 74,411        | 0               | 16,070          | 4/14/2024        | 1,283   | 91,764                       | 27,006                            | 495                                   | 0                                    | 1,331                          | 187            | 6,117                    | 298     | 35,434                  | 127,198                             |                         |
| 9                   | C-887                  | Customs Officer III<br>(Certified K9 Instructor/Handler) | VACANT (Promotion)       | KL21-01             | 0             | 0               | 0               |                  | 0       | 0                            | 0                                 | 0                                     | 0                                    | 0                              | 0              | 0                        | 0       | 0                       | 0                                   |                         |
| 10                  | C-888                  | Customs Officer III<br>(Certified K9 Handler)            | VACANT (Promotion)       | KL21-01             | 0             | 0               | 0               |                  | 0       | 0                            | 0                                 | 0                                     | 0                                    | 0                              | 0              | 0                        | 0       | 0                       | 0                                   |                         |
| 11                  | C-889                  | Customs Officer III<br>(Certified K9 Handler)            | VACANT (Promotion)       | KL21-01             | 0             | 0               | 0               |                  | 0       | 0                            | 0                                 | 0                                     | 0                                    | 0                              | 0              | 0                        | 0       | 0                       | 0                                   |                         |
| 12                  | C-890                  | Customs Officer III<br>(Certified K9 Handler)            | VACANT (Promotion)       | KL21-01             | 0             | 0               | 0               |                  | 0       | 0                            | 0                                 | 0                                     | 0                                    | 0                              | 0              | 0                        | 0       | 0                       | 0                                   |                         |
| 13                  | C-891                  | Customs Officer III<br>(Certified K9 Handler)            | VACANT (Promotion)       | KL21-01             | 0             | 0               | 0               |                  | 0       | 0                            | 0                                 | 0                                     | 0                                    | 0                              | 0              | 0                        | 0       | 0                       | 0                                   |                         |
| 14                  | C-892                  | Customs Officer III<br>(Certified K9 Handler)            | VACANT (Promotion)       | KL21-01             | 0             | 0               | 0               |                  | 0       | 0                            | 0                                 | 0                                     | 0                                    | 0                              | 0              | 0                        | 0       | 0                       | 0                                   |                         |
| 15                  |                        |  |                          |                     | 0             | 0               | 0               |                  | 0       | 0                            | 0                                 | 0                                     | 0                                    | 0                              | 0              | 0                        | 0       | 0                       | 0                                   |                         |
| 16                  |                        |  |                          |                     | 0             | 0               | 0               |                  | 0       | 0                            | 0                                 | 0                                     | 0                                    | 0                              | 0              | 0                        | 0       | 0                       | 0                                   |                         |
| 17                  |                        |  |                          |                     | 0             | 0               | 0               |                  | 0       | 0                            | 0                                 | 0                                     | 0                                    | 0                              | 0              | 0                        | 0       | 0                       | 0                                   |                         |
| 18                  |                        |  |                          |                     | 0             | 0               | 0               |                  | 0       | 0                            | 0                                 | 0                                     | 0                                    | 0                              | 0              | 0                        | 0       | 0                       | 0                                   |                         |
| 19                  |                        |  |                          |                     | 0             | 0               | 0               |                  | 0       | 0                            | 0                                 | 0                                     | 0                                    | 0                              | 0              | 0                        | 0       | 0                       | 0                                   |                         |
| 20                  |                        |  |                          |                     | 0             | 0               | 0               |                  | 0       | 0                            | 0                                 | 0                                     | 0                                    | 0                              | 0              | 0                        | 0       | 0                       | 0                                   |                         |
| 21                  |                        |  |                          |                     | 0             | 0               | 0               |                  | 0       | 0                            | 0                                 | 0                                     | 0                                    | 0                              | 0              | 0                        | 0       | 0                       | 0                                   |                         |
| 22                  |                        |  |                          |                     | 0             | 0               | 0               |                  | 0       | 0                            | 0                                 | 0                                     | 0                                    | 0                              | 0              | 0                        | 0       | 0                       | 0                                   |                         |
| 23                  |                        |  |                          |                     | 0             | 0               | 0               |                  | 0       | 0                            | 0                                 | 0                                     | 0                                    | 0                              | 0              | 0                        | 0       | 0                       | 0                                   |                         |
| 24                  |                        |  |                          |                     | 0             | 0               | 0               |                  | 0       | 0                            | 0                                 | 0                                     | 0                                    | 0                              | 0              | 0                        | 0       | 0                       | 0                                   |                         |
| 25                  |                        |  |                          |                     | 0             | 0               | 0               |                  | 0       | 0                            | 0                                 | 0                                     | 0                                    | 0                              | 0              | 0                        | 0       | 0                       | 0                                   |                         |
|                     |                        |  | Grand Total:             | ---                 | \$305,906     | \$0             | \$66,064        | ---              | \$5,755 | \$377,725                    | \$111,163                         | \$2,970                               | \$0                                  | \$5,477                        | \$1,122        | \$20,222                 | \$1,722 | \$142,676               | \$520,401                           |                         |

\* Night Differential / Hazardous / Worker's Compensation / etc.  
1/ Indicate "(LTA)" or "(Temp.)" next to Position Title (where applicable)  
2/ FY 2024 GovGuam contribution for Life Insurance is \$187 per annum

**Government of Guam  
Fiscal Year 2024  
Agency Staffing Pattern  
(CURRENT)**

[BBMR SP-1]

| Input by Department    |                           |  |                             |                       |   |                     |                    |   |                           |                         |     |     |          |                                    |
|------------------------|---------------------------|--|-----------------------------|-----------------------|---|---------------------|--------------------|---|---------------------------|-------------------------|-----|-----|----------|------------------------------------|
| Special Pay Categories |                           |  |                             |                       |   |                     |                    |   |                           |                         |     |     |          |                                    |
| No.                    | (A)<br>Position<br>Number | (B)<br>Position<br>Title                                 | (C)<br>Name of<br>Incumbent | (D)<br>Holiday<br>Pay | (E)                                       |                     | (F)                |   | (G)                       |                         | (H) | (I) | (J)      | (K)<br>(D+E+F+G+H+I+J)<br>Subtotal |
|                        |                           |  |                             |                       | 1/<br>Night<br>Differential<br>Pay<br>10% | 2/<br>Hazard<br>10% | 3/<br>Hazard<br>8% | 4/<br>Add 6 hours<br>43 Hour<br>Work Week | 5/<br>Nurse<br>Pay<br>1.5 | 6/<br>EMT<br>Pay<br>15% |     |     |          |                                    |
| 1                      | C-202                     | Customs Officer II                                       | Jeremy K. Artero            | \$2,041               | \$133                                     | \$5,306             | \$0                | \$3,980                                   | \$0                       | \$0                     | \$0 | \$0 | \$11,459 |                                    |
| 2                      | C-211                     | Customs Officer I  | Roman A. Duenas             | 1,903                 | 124                                       | 4,947               | 0                  | 3,710                                     | 0                         | 0                       | 0   | 0   | 10,683   |                                    |
| 3                      | C-148                     | Customs Officer I  | Raffaele M. Sgambelluri     | 1,529                 | 99  | 3,975               | 0                  | 2,981                                     | 0                         | 0                       | 0   | 0   | 8,584    |                                    |
| 4                      | C-237                     | Customs Officer I  | Gino R. Crisostomo          | 1,529                 | 99  | 3,975               | 0                  | 2,981                                     | 0                         | 0                       | 0   | 0   | 8,584    |                                    |
| 5                      | C-240                     | Customs Officer I  | James R. Lujan              | 1,903                 | 124                                       | 4,947               | 0                  | 3,710                                     | 0                         | 0                       | 0   | 0   | 10,683   |                                    |
| 6                      | C-205                     | Customs Officer I  | VACANT (Vice: C. Cruz)      | 0                     | 0   | 0                   | 0                  | 0   | 0                         | 0                       | 0   | 0   | 0        |                                    |
| 7                      | C-238                     | Customs Officer I  | VACANT (Vice: K. Silva)     | 0                     | 0   | 0                   | 0                  | 0   | 0                         | 0                       | 0   | 0   | 0        |                                    |
| 8                      | C-824                     | Customs Officer Supervisor                               | John Paul P. Pangelinan     | 2,862                 | 186                                       | 7,441               | 0                  | 5,581                                     | 0                         | 0                       | 0   | 0   | 16,070   |                                    |
| 9                      | C-887                     | Customs Officer III<br>(Certified K9 Instructor/Handler) | VACANT (Promotion)          | 0                     | 0   | 0                   | 0                  | 0   | 0                         | 0                       | 0   | 0   | 0        |                                    |
| 10                     | C-888                     | Customs Officer III<br>(Certified K9 Handler)            | VACANT (Promotion)          | 0                     | 0   | 0                   | 0                  | 0   | 0                         | 0                       | 0   | 0   | 0        |                                    |
| 11                     | C-889                     | Customs Officer III<br>(Certified K9 Handler)            | VACANT (Promotion)          | 0                     | 0   | 0                   | 0                  | 0   | 0                         | 0                       | 0   | 0   | 0        |                                    |
| 12                     | C-890                     | Customs Officer III<br>(Certified K9 Handler)            | VACANT (Promotion)          | 0                     | 0   | 0                   | 0                  | 0   | 0                         | 0                       | 0   | 0   | 0        |                                    |
| 13                     | C-891                     | Customs Officer III<br>(Certified K9 Handler)            | VACANT (Promotion)          | 0                     | 0   | 0                   | 0                  | 0   | 0                         | 0                       | 0   | 0   | 0        |                                    |
| 14                     | C-892                     | Customs Officer III<br>(Certified K9 Handler)            | VACANT (Promotion)          | 0                     | 0   | 0                   | 0                  | 0   | 0                         | 0                       | 0   | 0   | 0        |                                    |
| 15                     | 0                         | 0  | 0                           | 0                     | 0   | 0                   | 0                  | 0   | 0                         | 0                       | 0   | 0   | 0        |                                    |
| 16                     | 0                         | 0  | 0                           | 0                     | 0   | 0                   | 0                  | 0   | 0                         | 0                       | 0   | 0   | 0        |                                    |
| 17                     | 0                         | 0  | 0                           | 0                     | 0   | 0                   | 0                  | 0   | 0                         | 0                       | 0   | 0   | 0        |                                    |
| 18                     | 0                         | 0  | 0                           | 0                     | 0   | 0                   | 0                  | 0   | 0                         | 0                       | 0   | 0   | 0        |                                    |
| 19                     | 0                         | 0  | 0                           | 0                     | 0   | 0                   | 0                  | 0   | 0                         | 0                       | 0   | 0   | 0        |                                    |
| 20                     | 0                         | 0  | 0                           | 0                     | 0   | 0                   | 0                  | 0   | 0                         | 0                       | 0   | 0   | 0        |                                    |
| 21                     | 0                         | 0  | 0                           | 0                     | 0   | 0                   | 0                  | 0   | 0                         | 0                       | 0   | 0   | 0        |                                    |
| 22                     | 0                         | 0  | 0                           | 0                     | 0   | 0                   | 0                  | 0   | 0                         | 0                       | 0   | 0   | 0        |                                    |
| 23                     | 0                         | 0  | 0                           | 0                     | 0   | 0                   | 0                  | 0   | 0                         | 0                       | 0   | 0   | 0        |                                    |
| 24                     | 0                         | 0  | 0                           | 0                     | 0   | 0                   | 0                  | 0   | 0                         | 0                       | 0   | 0   | 0        |                                    |
| 25                     | 0                         | 0  | 0                           | 0                     | 0   | 0                   | 0                  | 0   | 0                         | 0                       | 0   | 0   | 0        |                                    |
| Grand Total:           |                           |  |                             | \$11,766              | \$765                                     | \$30,591            | \$0                | \$22,943                                  | \$0                       | \$0                     | \$0 | \$0 | \$66,064 |                                    |

- 1/ 10% of reg. rate, applicable from 6pm-6am, employee must work 4 hours consecutive after 6pm for entitlement of the pay
- 2/ Applies to law enforcement personnel
- 3/ Applies to solid waste employees
- 4/ 1 ½ of reg. rate of pay from 12am Friday to 12 midnight Sunday
- 5/ 1 ½ of reg. rate of pay on daily work exceeding 8 hours
- 6/ Applicable only to GFD ambulatory service personnel. 15% of reg. rate of pay

**Government of Guam  
Fiscal Year 2024  
Agency Staffing Pattern  
(CURRENT)**

[BBMR SP-1]

FUNCTIONAL AREA: PROTECTION OF LIFE AND PROPERTY  
DEPARTMENT/AGENCY: GUAM CUSTOMS AND QUARANTINE AGENCY  
PROGRAM: CONTRABAND ENFORCEMENT TEAM  
FUND: CUSTOMS, AGRICULTURE, AND QUARANTINE INSPECTION SERVICES FUND  
5209A243231CE212 (Per OFB request)

| Input by Department |                 |                            |                            |              |             |          |           |           |         | Input by Department |                         |                             |                            |                      |         |                   |                  |                           |               |     |
|---------------------|-----------------|----------------------------|----------------------------|--------------|-------------|----------|-----------|-----------|---------|---------------------|-------------------------|-----------------------------|----------------------------|----------------------|---------|-------------------|------------------|---------------------------|---------------|-----|
| (A)                 | (B)             | (C)                        | (D)                        | (E)          | (F)         | (G)      | (H)       |           | (I)     | (J)                 | (K)                     | (L)                         | (M)                        | (N)                  | (O)     | (P)               |                  | (Q)                       | (R)           | (S) |
| No.                 | Position Number | Position Title 1/          | Name of Incumbent          | Grade / Step | Salary      | Overtime | Special*  | Increment |         | (E+F+G+I) Subtotal  | Benefits                |                             |                            |                      |         | Medical (Premium) | Dental (Premium) | Total Benefits (K thru Q) | (J + R) TOTAL |     |
|                     |                 |                            |                            |              |             |          |           | Date      | Amt.    |                     | Retirement (J * 29.43%) | Retire (DDI) (\$19.01*26PP) | Social Security (6.2% * J) | Medicare (1.45% * J) | Life 2/ |                   |                  |                           |               |     |
| 1                   | C-701           | Assistant Chief of Customs | Philip S.N. Taijeron, Jr.  | PL21-16      | \$112,247   | \$0      | \$24,241  |           | 0       | \$136,488           | \$40,168                | \$495                       | \$0                        | \$1,979              | \$187   | \$9,340           | \$530            | \$52,699                  | \$189,187     |     |
| 2                   | C-705           | Customs Officer Supervisor | Gabriel V. Cruz            | NL21-16      | 94,623      | 0        | 20,435    | 2/13/2024 | 2,209   | 117,267             | 34,512                  | 0                           | 0                          | 1,700                | \$187   | 0                 | 0                | 36,399                    | 153,666       |     |
| 3                   | C-707           | Customs Officer Supervisor | Christopher F. Sablan      | NL21-13      | 85,346      | 0        | 18,431    |           | 0       | 103,777             | 30,542                  | 0                           | 0                          | 1,505                | \$187   | 6,117             | 298              | 38,649                    | 142,426       |     |
| 4                   | C-754           | Customs Officer Supervisor | Franklin J. Gutierrez, Jr. | NL21-13      | 85,346      | 0        | 18,431    |           | 0       | 103,777             | 30,542                  | 0                           | 0                          | 1,505                | \$187   | 0                 | 0                | 32,234                    | 136,011       |     |
| 5                   | C-132           | Customs Officer III        | Bryan S. Galarpe           | KL21-14      | 70,111      | 0        | 15,141    |           | 0       | 85,252              | 25,090                  | 495                         | 0                          | 1,236                | \$187   | 9,340             | 530              | 36,878                    | 122,130       |     |
| 6                   | C-881           | Customs Officer III        | Recruitment in Progress    | KL21-01      | 40,732      | 0        | 8,797     |           | 0       | 49,529              | 14,576                  | 495                         | 0                          | 718                  | \$187   | 9,596             | 329              | 25,901                    | 75,430        |     |
| 7                   | C-850           | Customs Officer III        | Eric A. Lizama             | KL21-16      | 75,105      | 0        | 16,220    |           | 0       | 91,325              | 26,877                  | 495                         | 0                          | 1,324                | \$187   | 5,709             | 329              | 34,921                    | 126,246       |     |
| 8                   | C-846           | Customs Officer III        | Arriel H. Hautea           | KL21-14      | 70,111      | 0        | 15,141    |           | 0       | 85,252              | 25,090                  | 0                           | 0                          | 1,236                | \$187   | 9,596             | 329              | 36,438                    | 121,690       |     |
| 9                   | C-842           | Customs Officer III        | Derrick M. Guerrero        | KL21-14      | 70,111      | 0        | 15,141    |           | 0       | 85,252              | 25,090                  | 495                         | 0                          | 1,236                | \$187   | 0                 | 0                | 27,008                    | 112,260       |     |
| 10                  | C-841           | Customs Officer III        | Anthony P. Doyle           | KL21-11      | 63,235      | 0        | 13,656    |           | 0       | 76,891              | 22,629                  | 495                         | 0                          | 1,115                | \$187   | 0                 | 0                | 24,426                    | 101,317       |     |
| 11                  | C-208           | Customs Officer I          | VACANT (Vice: H. James)    | IL21-01      | 0           | 0        | 0         |           | 0       | 0                   | 0                       | 0                           | 0                          | 0                    | \$0     | 0                 | 0                | 0                         | 0             |     |
| 12                  | C-166           | Customs Officer II         | Czarina P. Perez           | JL21-13      | 63,032      | 0        | 13,612    |           | 0       | 76,644              | 22,556                  | 495                         | 0                          | 1,111                | \$187   | 5,709             | 329              | 30,387                    | 107,031       |     |
| 13                  | C-706           | Customs Officer II         | Adam S. Grey               | JL21-10      | 56,852      | 0        | 12,278    | 5/4/2024  | 829     | 69,959              | 20,589                  | 495                         | 0                          | 1,014                | \$187   | 3,994             | 298              | 26,577                    | 96,536        |     |
| 14                  | C-210           | Customs Officer II         | Valerie Marie G. Pereda    | JL21-08      | 53,061      | 0        | 11,459    | 5/4/2024  | 789     | 65,309              | 19,220                  | 495                         | 0                          | 947                  | \$187   | 6,117             | 298              | 27,264                    | 92,573        |     |
| 15                  | C-880           | Customs Officer III        | Danilo D. Pocaigue         | KL21-16      | 75,105      | 0        | 16,220    |           | 0       | 91,325              | 26,877                  | 495                         | 0                          | 1,324                | \$187   | 0                 | 0                | 28,883                    | 120,208       |     |
| 16                  |                 |                            |                            |              | 0           | 0        | 0         |           | 0       | 0                   | 0                       | 0                           | 0                          | 0                    | 0       | 0                 | 0                | 0                         | 0             |     |
| 17                  |                 |                            |                            |              | 0           | 0        | 0         |           | 0       | 0                   | 0                       | 0                           | 0                          | 0                    | 0       | 0                 | 0                | 0                         | 0             |     |
| 18                  |                 |                            |                            |              | 0           | 0        | 0         |           | 0       | 0                   | 0                       | 0                           | 0                          | 0                    | 0       | 0                 | 0                | 0                         | 0             |     |
| 19                  |                 |                            |                            |              | 0           | 0        | 0         |           | 0       | 0                   | 0                       | 0                           | 0                          | 0                    | 0       | 0                 | 0                | 0                         | 0             |     |
| 20                  |                 |                            |                            |              | 0           | 0        | 0         |           | 0       | 0                   | 0                       | 0                           | 0                          | 0                    | 0       | 0                 | 0                | 0                         | 0             |     |
| 21                  |                 |                            |                            |              | 0           | 0        | 0         |           | 0       | 0                   | 0                       | 0                           | 0                          | 0                    | 0       | 0                 | 0                | 0                         | 0             |     |
| 22                  |                 |                            |                            |              | 0           | 0        | 0         |           | 0       | 0                   | 0                       | 0                           | 0                          | 0                    | 0       | 0                 | 0                | 0                         | 0             |     |
| 23                  |                 |                            |                            |              | 0           | 0        | 0         |           | 0       | 0                   | 0                       | 0                           | 0                          | 0                    | 0       | 0                 | 0                | 0                         | 0             |     |
| 24                  |                 |                            |                            |              | 0           | 0        | 0         |           | 0       | 0                   | 0                       | 0                           | 0                          | 0                    | 0       | 0                 | 0                | 0                         | 0             |     |
| 25                  |                 |                            |                            |              | 0           | 0        | 0         |           | 0       | 0                   | 0                       | 0                           | 0                          | 0                    | 0       | 0                 | 0                | 0                         | 0             |     |
| <b>Grand Total:</b> |                 |                            |                            | ---          | \$1,015,017 | \$0      | \$219,205 | ---       | \$3,827 | \$1,238,049         | \$364,358               | \$4,950                     | \$0                        | \$17,950             | \$2,618 | \$65,518          | \$3,270          | \$458,664                 | \$1,696,713   |     |

\* Night Differential / Hazardous / Worker's Compensation / etc.  
1/ Indicate "(LTA)" or "(Temp.)" next to Position Title (where applicable)  
2/ FY 2024 GovGuam contribution for Life Insurance is \$187 per annum

**Government of Guam  
Fiscal Year 2024  
Agency Staffing Pattern  
(CURRENT)**

| Input by Department    |                        |                            |                            |                    |                                  |                  |                 |                                     |                     |                   |                                    |
|------------------------|------------------------|----------------------------|----------------------------|--------------------|----------------------------------|------------------|-----------------|-------------------------------------|---------------------|-------------------|------------------------------------|
| Special Pay Categories |                        |                            |                            |                    |                                  |                  |                 |                                     |                     |                   |                                    |
| No.                    | (A)<br>Position Number | (B)<br>Position Title      | (C)<br>Name of Incumbent   | (D)<br>Holiday Pay | (E) Special Pay Categories       |                  |                 |                                     |                     |                   | (K)<br>Subtotal<br>(D+E+F+G+H+I+J) |
|                        |                        |                            |                            |                    | 1/<br>Night Differential Pay 10% | 2/<br>Hazard 10% | 3/<br>Hazard 8% | 4/<br>Add 6 hours 43 Hour Work Week | 5/<br>Nurse Pay 1.5 | 6/<br>EMT Pay 15% |                                    |
| 1                      | C-701                  | Assistant Chief of Customs | Philip S.N. Taijeron, Jr.  | \$4,317            | \$281                            | \$11,225         | \$0             | \$8,419                             | \$0                 | \$0               | \$24,241                           |
| 2                      | C-705                  | Customs Officer Supervisor | Gabriel V. Cruz            | 3,639              | 237                              | 9,462            | 0               | 7,097                               | 0                   | 0                 | \$20,435                           |
| 3                      | C-707                  | Customs Officer Supervisor | Christopher F. Sablan      | 3,283              | 213                              | 8,535            | 0               | 6,401                               | 0                   | 0                 | 18,431                             |
| 4                      | C-754                  | Customs Officer Supervisor | Franklin J. Gutierrez, Jr. | 3,283              | 213                              | 8,535            | 0               | 6,401                               | 0                   | 0                 | 18,431                             |
| 5                      | C-132                  | Customs Officer III        | Bryan S. Galarpe           | 2,697              | 175                              | 7,011            | 0               | 5,258                               | 0                   | 0                 | 15,141                             |
| 6                      | C-881                  | Customs Officer III        | Recruitment in Progress    | 1,567              | 102                              | 4,073            | 0               | 3,055                               | 0                   | 0                 | 8,797                              |
| 7                      | C-850                  | Customs Officer III        | Eric A. Lizama             | 2,889              | 188                              | 7,511            | 0               | 5,633                               | 0                   | 0                 | 16,220                             |
| 8                      | C-846                  | Customs Officer III        | Arriel H. Hautea           | 2,697              | 175                              | 7,011            | 0               | 5,258                               | 0                   | 0                 | 15,141                             |
| 9                      | C-842                  | Customs Officer III        | Derrick M. Guerrero        | 2,697              | 175                              | 7,011            | 0               | 5,258                               | 0                   | 0                 | 15,141                             |
| 10                     | C-841                  | Customs Officer III        | Anthony P. Doyle           | 2,432              | 158                              | 6,324            | 0               | 4,743                               | 0                   | 0                 | 13,656                             |
| 11                     | C-208                  | Customs Officer I          | VACANT (Vice: H. James)    | 0                  | 0                                | 0                | 0               | 0                                   | 0                   | 0                 | 0                                  |
| 12                     | C-166                  | Customs Officer II         | Czarina P. Perez           | 2,424              | 158                              | 6,303            | 0               | 4,727                               | 0                   | 0                 | 13,612                             |
| 13                     | C-706                  | Customs Officer II         | Adam S. Grey               | 2,187              | 142                              | 5,685            | 0               | 4,264                               | 0                   | 0                 | 12,278                             |
| 14                     | C-210                  | Customs Officer II         | Valerie Marie G. Pereda    | 2,041              | 133                              | 5,306            | 0               | 3,980                               | 0                   | 0                 | 11,459                             |
| 15                     | C-880                  | Customs Officer III        | Danilo D. Pocaigue         | 2,889              | 188                              | 7,511            | 0               | 5,633                               | 0                   | 0                 | 16,220                             |
| 16                     | 0                      | 0                          | 0                          | 0                  | 0                                | 0                | 0               | 0                                   | 0                   | 0                 | 0                                  |
| 17                     | 0                      | 0                          | 0                          | 0                  | 0                                | 0                | 0               | 0                                   | 0                   | 0                 | 0                                  |
| 18                     | 0                      | 0                          | 0                          | 0                  | 0                                | 0                | 0               | 0                                   | 0                   | 0                 | 0                                  |
| 19                     | 0                      | 0                          | 0                          | 0                  | 0                                | 0                | 0               | 0                                   | 0                   | 0                 | 0                                  |
| 20                     | 0                      | 0                          | 0                          | 0                  | 0                                | 0                | 0               | 0                                   | 0                   | 0                 | 0                                  |
| 21                     | 0                      | 0                          | 0                          | 0                  | 0                                | 0                | 0               | 0                                   | 0                   | 0                 | 0                                  |
| 22                     | 0                      | 0                          | 0                          | 0                  | 0                                | 0                | 0               | 0                                   | 0                   | 0                 | 0                                  |
| 23                     | 0                      | 0                          | 0                          | 0                  | 0                                | 0                | 0               | 0                                   | 0                   | 0                 | 0                                  |
| 24                     | 0                      | 0                          | 0                          | 0                  | 0                                | 0                | 0               | 0                                   | 0                   | 0                 | 0                                  |
| 25                     | 0                      | 0                          | 0                          | 0                  | 0                                | 0                | 0               | 0                                   | 0                   | 0                 | 0                                  |
| <b>Grand Total:</b>    |                        |                            |                            | \$39,039           | \$2,538                          | \$101,502        | \$0             | \$76,126                            | \$0                 | \$0               | \$219,205                          |

- 1/ 10% of reg. rate, applicable from 6pm-6am, employee must work 4 hours consecutive after 6pm for entitlement of the pay
- 2/ Applies to law enforcement personnel
- 3/ Applies to solid waste employees
- 4/ 1 ½ of reg. rate of pay from 12am Friday to 12 midnight Sunday
- 5/ 1 ½ of reg. rate of pay on daily work exceeding 8 hours
- 6/ Applicable only to GFD ambulatory service personnel. 15% of reg. rate of pay

**Government of Guam  
Fiscal Year 2024  
Agency Staffing Pattern  
(CURRENT)**

[BBMR SP-1]

FUNCTIONAL AREA: PROTECTION OF LIFE AND PROPERTY  
DEPARTMENT/AGENCY: GUAM CUSTOMS AND QUARANTINE AGENCY  
PROGRAM: ANNUAL CUSTOMS OFFICER TRAINING CYCLE  
FUND: CUSTOMS, AGRICULTURE, AND QUARANTINE INSPECTION SERVICES FUND  
5209A243233CE001 (Per OFB request)

| Input by Department |                        |                          |                             |                     |               |                 |                 |                  |      | Input by Department          |                                   |                                       |                                      |                                |                |                      |                     |                                     |                         |
|---------------------|------------------------|--------------------------|-----------------------------|---------------------|---------------|-----------------|-----------------|------------------|------|------------------------------|-----------------------------------|---------------------------------------|--------------------------------------|--------------------------------|----------------|----------------------|---------------------|-------------------------------------|-------------------------|
| No.                 | (A)<br>Position Number | (B)<br>Position Title 1/ | (C)<br>Name of Incumbent    | (D)<br>Grade / Step | (E)<br>Salary | (F)<br>Overtime | (G)<br>Special* | (H)<br>Increment |      | (J)<br>(E+F+G+I)<br>Subtotal | (K)<br>Retirement<br>(J * 29.43%) | (L)<br>Retire (DDI)<br>(\$19.01*26PP) | (M)<br>Social Security<br>(6.2% * J) | (N)<br>Medicare<br>(1.45% * J) | (O)<br>Life 2/ | (P)<br>Benefits      |                     | (R)<br>Total Benefits<br>(K thru Q) | (S)<br>(J + R)<br>TOTAL |
|                     |                        |                          |                             |                     |               |                 |                 | Date             | Amt. |                              |                                   |                                       |                                      |                                |                | Medical<br>(Premium) | Dental<br>(Premium) |                                     |                         |
| 1                   | C-251                  | Customs Officer I        | Douglas G. Palacios         | IL21-02             | \$37,543      | \$0             | \$6,873         |                  | \$0  | \$44,416                     | \$13,072                          | \$495                                 | \$0                                  | \$644                          | \$187          | \$0                  | \$530               | \$14,928                            | \$59,344                |
| 2                   | C-252                  | Customs Officer I        | Jan Michael O'Connor        | IL21-02             | 37,543        | 0               | 6,873           |                  | 0    | 44,416                       | 13,072                            | 495                                   | 0                                    | 644                            | 187            | 6,117                | 298                 | 20,813                              | 65,229                  |
| 3                   | C-253                  | Customs Officer I        | Tino M. Muna                | IL21-02             | 37,543        | 0               | 6,873           |                  | 0    | 44,416                       | 13,072                            | 495                                   | 0                                    | 644                            | 187            | 9,596                | 0                   | 23,994                              | 68,410                  |
| 4                   | C-254                  | Customs Officer I        | Baron M. Meno               | IL21-02             | 37,543        | 0               | 6,873           |                  | 0    | 44,416                       | 13,072                            | 495                                   | 0                                    | 644                            | 187            | 6,117                | 298                 | 20,813                              | 65,229                  |
| 5                   | C-255                  | Customs Officer I        | Kevin Michael Masnayon      | IL21-02             | 37,543        | 0               | 6,873           |                  | 0    | 44,416                       | 13,072                            | 495                                   | 0                                    | 644                            | 187            | 6,117                | 298                 | 20,813                              | 65,229                  |
| 6                   | C-256                  | Customs Officer I        | Savannah J. Mafnas          | IL21-02             | 37,543        | 0               | 6,873           |                  | 0    | 44,416                       | 13,072                            | 495                                   | 0                                    | 644                            | 187            | 0                    | 0                   | 14,398                              | 58,814                  |
| 7                   | C-257                  | Customs Officer I        | Alyssa R. Lujan             | IL21-03             | 39,750        | 0               | 7,277           |                  | 0    | 47,027                       | 13,840                            | 495                                   | 0                                    | 682                            | 187            | 6,117                | 298                 | 21,619                              | 68,646                  |
| 8                   | C-258                  | Customs Officer I        | Jason Paul A. Frias         | IL21-02             | 37,543        | 0               | 6,873           |                  | 0    | 44,416                       | 13,072                            | 495                                   | 0                                    | 644                            | 187            | 3,994                | 298                 | 18,690                              | 63,106                  |
| 9                   | C-259                  | Customs Officer I        | Jonah B. Conway             | IL21-02             | 37,543        | 0               | 6,873           |                  | 0    | 44,416                       | 13,072                            | 495                                   | 0                                    | 644                            | 187            | 0                    | 0                   | 14,398                              | 58,814                  |
| 10                  | C-260                  | Customs Officer I        | Jordan Anthony B. Dirige    | IL21-02             | 37,543        | 0               | 6,873           |                  | 0    | 44,416                       | 13,072                            | 495                                   | 0                                    | 644                            | 187            | 6,117                | 298                 | 20,813                              | 65,229                  |
| 11                  | C-261                  | Customs Officer I        | Zachary S. Santos           | IL21-02             | 37,543        | 0               | 6,873           |                  | 0    | 44,416                       | 13,072                            | 495                                   | 0                                    | 644                            | 187            | 0                    | 0                   | 14,398                              | 58,814                  |
| 12                  | C-262                  | Customs Officer I        | Freddy Cepeda, Jr.          | IL21-02             | 37,543        | 0               | 6,873           |                  | 0    | 44,416                       | 13,072                            | 495                                   | 0                                    | 644                            | 187            | 9,340                | 530                 | 24,268                              | 68,684                  |
| 13                  | C-263                  | Customs Officer I        | Ethan J. Cepeda             | IL21-02             | 37,543        | 0               | 6,873           |                  | 0    | 44,416                       | 13,072                            | 495                                   | 0                                    | 644                            | 187            | 0                    | 0                   | 14,398                              | 58,814                  |
| 14                  | C-264                  | Customs Officer I        | Rylan J. Cardines           | IL21-02             | 37,543        | 0               | 6,873           |                  | 0    | 44,416                       | 13,072                            | 495                                   | 0                                    | 644                            | 187            | 0                    | 0                   | 14,398                              | 58,814                  |
| 15                  | C-265                  | Customs Officer Trainee  | Justin John Carbullido      | FL21-01             | 29,133        | 0               | 5,334           |                  | 0    | 34,467                       | 10,144                            | 495                                   | 0                                    | 500                            | 187            | 0                    | 0                   | 11,326                              | 45,793                  |
| 16                  | C-266                  | Customs Officer I        | Leif B. Galvez              | IL21-02             | 37,543        | 0               | 6,873           |                  | 0    | 44,416                       | 13,072                            | 495                                   | 0                                    | 644                            | 187            | 0                    | 0                   | 14,398                              | 58,814                  |
| 17                  | C-267                  | Customs Officer I        | Hag'Ae R. Paul              | IL21-04             | 41,959        | 0               | 7,682           |                  | 0    | 49,641                       | 14,609                            | 495                                   | 0                                    | 720                            | 187            | 3,994                | 298                 | 20,303                              | 69,944                  |
| 18                  | C-268                  | Customs Officer Trainee  | Benny Russel S. Campos III  | FL21-07             | 39,331        | 0               | 7,201           |                  | 0    | 46,532                       | 13,694                            | 495                                   | 0                                    | 675                            | 187            | 0                    | 0                   | 15,051                              | 61,583                  |
| 19                  | C-269                  | Customs Officer I        | Jared B. Blas               | IL21-02             | 37,543        | 0               | 6,873           |                  | 0    | 44,416                       | 13,072                            | 495                                   | 0                                    | 644                            | 187            | 0                    | 0                   | 14,398                              | 58,814                  |
| 20                  | C-270                  | Customs Officer I        | Keith A. Aguero             | IL21-02             | 37,543        | 0               | 6,873           |                  | 0    | 44,416                       | 13,072                            | 495                                   | 0                                    | 644                            | 187            | 9,596                | 329                 | 24,323                              | 68,739                  |
| 21                  | C-271                  | Customs Officer I        | Lance Q. Acfalle            | IL21-02             | 37,543        | 0               | 6,873           |                  | 0    | 44,416                       | 13,072                            | 495                                   | 0                                    | 644                            | 187            | 9,596                | 329                 | 24,323                              | 68,739                  |
| 22                  | C-272                  | Customs Officer I        | Rory J. Ignacio             | IL21-07             | 47,702        | 0               | 8,733           |                  | 0    | 56,435                       | 16,609                            | 495                                   | 0                                    | 818                            | 187            | 0                    | 0                   | 18,109                              | 74,544                  |
| 23                  | C-273                  | Customs Officer I        | Camarin G. Adamos           | IL21-02             | 37,543        | 0               | 6,873           |                  | 0    | 44,416                       | 13,072                            | 495                                   | 0                                    | 644                            | 187            | 0                    | 0                   | 14,398                              | 58,814                  |
| 24                  | C-274                  | Customs Officer I        | Christian J. Reyes          | IL21-02             | 37,543        | 0               | 6,873           |                  | 0    | 44,416                       | 13,072                            | 495                                   | 0                                    | 644                            | 187            | 0                    | 0                   | 14,398                              | 58,814                  |
| 25                  | C-275                  | Customs Officer I        | Kirahn-Ariel F. Chaco       | IL21-02             | 37,543        | 0               | 6,873           |                  | 0    | 44,416                       | 13,072                            | 495                                   | 0                                    | 644                            | 187            | 3,994                | 298                 | 18,690                              | 63,106                  |
| 26                  | C-276                  | Customs Officer I        | Genelle B. Tennesen         | IL21-02             | 37,543        | 0               | 6,873           |                  | 0    | 44,416                       | 13,072                            | 495                                   | 0                                    | 644                            | 187            | 9,596                | 329                 | 24,323                              | 68,739                  |
| 27                  | C-277                  | Customs Officer I        | Leon J. Cruz                | IL21-02             | 37,543        | 0               | 6,873           |                  | 0    | 44,416                       | 13,072                            | 495                                   | 0                                    | 644                            | 187            | 0                    | 0                   | 14,398                              | 58,814                  |
| 28                  | C-278                  | Customs Officer Trainee  | Lori E. Okada               | FL21-01             | 29,133        | 0               | 5,334           |                  | 0    | 34,467                       | 10,144                            | 495                                   | 0                                    | 500                            | 187            | 9,596                | 329                 | 21,251                              | 55,718                  |
| 29                  | C-279                  | Customs Officer I        | Brianyx A. Crisologo        | IL21-02             | 37,543        | 0               | 6,873           |                  | 0    | 44,416                       | 13,072                            | 495                                   | 0                                    | 644                            | 187            | 0                    | 0                   | 14,398                              | 58,814                  |
| 30                  | C-280                  | Customs Officer I        | Jermel Jerome D.R. Adawag   | IL21-02             | 37,543        | 0               | 6,873           |                  | 0    | 44,416                       | 13,072                            | 495                                   | 0                                    | 644                            | 187            | 3,994                | 298                 | 18,690                              | 63,106                  |
| 31                  | C-281                  | Customs Officer Trainee  | Brent A. San Nicolas        | FL21-01             | 29,133        | 0               | 5,334           |                  | 0    | 34,467                       | 10,144                            | 495                                   | 0                                    | 500                            | 187            | 0                    | 0                   | 11,326                              | 45,793                  |
| 32                  | C-282                  | Customs Officer I        | Bennon M. Tedtaotao         | IL21-02             | 37,543        | 0               | 6,873           |                  | 0    | 44,416                       | 13,072                            | 495                                   | 0                                    | 644                            | 187            | 6,117                | 298                 | 20,813                              | 65,229                  |
| 33                  | C-283                  | Customs Officer I        | Travis L. Story             | IL21-02             | 37,543        | 0               | 6,873           |                  | 0    | 44,416                       | 13,072                            | 495                                   | 0                                    | 644                            | 187            | 0                    | 0                   | 14,398                              | 58,814                  |
| 34                  | C-284                  | Customs Officer I        | Matthew J. Tayama           | IL21-02             | 37,543        | 0               | 6,873           |                  | 0    | 44,416                       | 13,072                            | 495                                   | 0                                    | 644                            | 187            | 3,994                | 298                 | 18,690                              | 63,106                  |
| 35                  | C-285                  | Customs Officer I        | Chad K. Santos              | IL21-02             | 37,543        | 0               | 6,873           |                  | 0    | 44,416                       | 13,072                            | 495                                   | 0                                    | 644                            | 187            | 3,994                | 298                 | 18,690                              | 63,106                  |
| 36                  | C-286                  | Customs Officer I        | Darrin John S.G. Pangelinan | IL21-02             | 37,543        | 0               | 6,873           |                  | 0    | 44,416                       | 13,072                            | 495                                   | 0                                    | 644                            | 187            | 6,117                | 298                 | 20,813                              | 65,229                  |
| 37                  | C-287                  | Customs Officer I        | Cole E. Chaco               | IL21-02             | 37,543        | 0               | 6,873           |                  | 0    | 44,416                       | 13,072                            | 495                                   | 0                                    | 644                            | 187            | 3,994                | 298                 | 18,690                              | 63,106                  |
| 38                  | C-288                  | Customs Officer I        | Narcissa E.T. Sablan        | IL21-02             | 37,543        | 0               | 6,873           |                  | 0    | 44,416                       | 13,072                            | 495                                   | 0                                    | 644                            | 187            | 3,994                | 298                 | 18,690                              | 63,106                  |
| 39                  | C-289                  | Customs Officer I        | Robert J.C. Rolinski        | IL21-02             | 37,543        | 0               | 6,873           |                  | 0    | 44,416                       | 13,072                            | 495                                   | 0                                    | 644                            | 187            | 11,231               | 394                 | 26,023                              | 70,439                  |
| 40                  | C-290                  | Customs Officer I        | Jennifer F. Mapa            | IL21-02             | 37,543        | 0               | 6,873           |                  | 0    | 44,416                       | 13,072                            | 495                                   | 0                                    | 644                            | 187            | 0                    | 0                   | 14,398                              | 58,814                  |
|                     |                        |                          | Grand Total:                |                     | \$1,495,060   | \$0             | \$273,711       |                  | \$0  | \$1,768,771                  | \$520,560                         | \$19,800                              | \$0                                  | \$25,647                       | \$7,480        | \$143,322            | \$7,240             | \$724,049                           | \$2,492,820             |

\* Night Differential / Hazardous / Worker's Compensation / etc.  
1/ Indicate "(LTA)" or "(Temp.)" next to Position Title (where applicable)  
2/ FY 2024 GovGuam contribution for Life Insurance is \$187 per annum

**Government of Guam  
Fiscal Year 2024  
Agency Staffing Pattern  
(CURRENT)**

| Input by Department    |                        |                         |                             |                    |                                  |                  |                 |                                     |                     |                   |           |  |     |  |     |  |                                    |
|------------------------|------------------------|-------------------------|-----------------------------|--------------------|----------------------------------|------------------|-----------------|-------------------------------------|---------------------|-------------------|-----------|--|-----|--|-----|--|------------------------------------|
| Special Pay Categories |                        |                         |                             |                    |                                  |                  |                 |                                     |                     |                   |           |  |     |  |     |  |                                    |
| No.                    | (A)<br>Position Number | (B)<br>Position Title   | (C)<br>Name of Incumbent    | (D)<br>Holiday Pay | (E)                              |                  | (F)             |                                     | (G)                 |                   | (H)       |  | (I) |  | (J) |  | (K)<br>Subtotal<br>(D+E+F+G+H+I+J) |
|                        |                        |                         |                             |                    | 1/<br>Night Differential Pay 10% | 2/<br>Hazard 10% | 3/<br>Hazard 8% | 4/<br>Add 6 hours 43 Hour Work Week | 5/<br>Nurse Pay 1.5 | 6/<br>EMT Pay 15% |           |  |     |  |     |  |                                    |
| 1                      | C-251                  | Customs Officer 1       | Douglas G. Palacios         | \$1,444            | \$375                            | \$3,754          | \$0             | \$1,300                             | \$0                 | \$0               | \$6,873   |  |     |  |     |  |                                    |
| 2                      | C-252                  | Customs Officer 1       | Jan Michael O'Connor        | 1,444              | 375                              | 3,754            | 0               | 1,300                               | 0                   | 0                 | \$6,873   |  |     |  |     |  |                                    |
| 3                      | C-253                  | Customs Officer 1       | Tino M. Muna                | 1,444              | 375                              | 3,754            | 0               | 1,300                               | 0                   | 0                 | \$6,873   |  |     |  |     |  |                                    |
| 4                      | C-254                  | Customs Officer 1       | Baron M. Meno               | 1,444              | 375                              | 3,754            | 0               | 1,300                               | 0                   | 0                 | \$6,873   |  |     |  |     |  |                                    |
| 5                      | C-255                  | Customs Officer 1       | Kevin Michael Masnayon      | 1,444              | 375                              | 3,754            | 0               | 1,300                               | 0                   | 0                 | \$6,873   |  |     |  |     |  |                                    |
| 6                      | C-256                  | Customs Officer 1       | Savannah J. Mafnas          | 1,444              | 375                              | 3,754            | 0               | 1,300                               | 0                   | 0                 | \$6,873   |  |     |  |     |  |                                    |
| 7                      | C-257                  | Customs Officer 1       | Alyssa R. Lujan             | 1,529              | 398                              | 3,975            | 0               | 1,376                               | 0                   | 0                 | \$7,277   |  |     |  |     |  |                                    |
| 8                      | C-258                  | Customs Officer 1       | Jason Paul A. Frias         | 1,444              | 375                              | 3,754            | 0               | 1,300                               | 0                   | 0                 | \$6,873   |  |     |  |     |  |                                    |
| 9                      | C-259                  | Customs Officer 1       | Jonah B. Conway             | 1,444              | 375                              | 3,754            | 0               | 1,300                               | 0                   | 0                 | \$6,873   |  |     |  |     |  |                                    |
| 10                     | C-260                  | Customs Officer 1       | Jordan Anthony B. Dirige    | 1,444              | 375                              | 3,754            | 0               | 1,300                               | 0                   | 0                 | \$6,873   |  |     |  |     |  |                                    |
| 11                     | C-261                  | Customs Officer 1       | Zachary S. Santos           | 1,444              | 375                              | 3,754            | 0               | 1,300                               | 0                   | 0                 | \$6,873   |  |     |  |     |  |                                    |
| 12                     | C-262                  | Customs Officer 1       | Freddy Cepeda, Jr.          | 1,444              | 375                              | 3,754            | 0               | 1,300                               | 0                   | 0                 | \$6,873   |  |     |  |     |  |                                    |
| 13                     | C-263                  | Customs Officer 1       | Ethan J. Cepeda             | 1,444              | 375                              | 3,754            | 0               | 1,300                               | 0                   | 0                 | \$6,873   |  |     |  |     |  |                                    |
| 14                     | C-264                  | Customs Officer 1       | Rylan J. Cardines           | 1,444              | 375                              | 3,754            | 0               | 1,300                               | 0                   | 0                 | \$6,873   |  |     |  |     |  |                                    |
| 15                     | C-265                  | Customs Officer Trainee | Justin John Carbullido      | 1,121              | 291                              | 2,913            | 0               | 1,008                               | 0                   | 0                 | \$5,334   |  |     |  |     |  |                                    |
| 16                     | C-266                  | Customs Officer 1       | Leif B. Galvez              | 1,444              | 375                              | 3,754            | 0               | 1,300                               | 0                   | 0                 | \$6,873   |  |     |  |     |  |                                    |
| 17                     | C-267                  | Customs Officer 1       | Hag'Ac R. Paul              | 1,614              | 420                              | 4,196            | 0               | 1,452                               | 0                   | 0                 | \$7,682   |  |     |  |     |  |                                    |
| 18                     | C-268                  | Customs Officer Trainee | Benny Russel S. Campos III  | 1,513              | 393                              | 3,933            | 0               | 1,361                               | 0                   | 0                 | \$7,201   |  |     |  |     |  |                                    |
| 19                     | C-269                  | Customs Officer 1       | Jared B. Blas               | 1,444              | 375                              | 3,754            | 0               | 1,300                               | 0                   | 0                 | \$6,873   |  |     |  |     |  |                                    |
| 20                     | C-270                  | Customs Officer 1       | Keith A. Aguero             | 1,444              | 375                              | 3,754            | 0               | 1,300                               | 0                   | 0                 | \$6,873   |  |     |  |     |  |                                    |
| 21                     | C-271                  | Customs Officer 1       | Lance Q. Aefalle            | 1,444              | 375                              | 3,754            | 0               | 1,300                               | 0                   | 0                 | \$6,873   |  |     |  |     |  |                                    |
| 22                     | C-272                  | Customs Officer 1       | Rory J. Ignacio             | 1,835              | 477                              | 4,770            | 0               | 1,651                               | 0                   | 0                 | \$8,733   |  |     |  |     |  |                                    |
| 23                     | C-273                  | Customs Officer 1       | Camarin G. Adamos           | 1,444              | 375                              | 3,754            | 0               | 1,300                               | 0                   | 0                 | \$6,873   |  |     |  |     |  |                                    |
| 24                     | C-274                  | Customs Officer 1       | Christian J. Reyes          | 1,444              | 375                              | 3,754            | 0               | 1,300                               | 0                   | 0                 | \$6,873   |  |     |  |     |  |                                    |
| 25                     | C-275                  | Customs Officer 1       | Kirahn-Ariel F. Chaco       | 1,444              | 375                              | 3,754            | 0               | 1,300                               | 0                   | 0                 | \$6,873   |  |     |  |     |  |                                    |
| 26                     | C-276                  | Customs Officer 1       | Genelle B. Tennessen        | 1,444              | 375                              | 3,754            | 0               | 1,300                               | 0                   | 0                 | \$6,873   |  |     |  |     |  |                                    |
| 27                     | C-277                  | Customs Officer 1       | Leon J. Cruz                | 1,444              | 375                              | 3,754            | 0               | 1,300                               | 0                   | 0                 | \$6,873   |  |     |  |     |  |                                    |
| 28                     | C-278                  | Customs Officer Trainee | Lori E. Okada               | 1,121              | 291                              | 2,913            | 0               | 1,008                               | 0                   | 0                 | \$5,334   |  |     |  |     |  |                                    |
| 29                     | C-279                  | Customs Officer 1       | Brianx A. Crisologo         | 1,444              | 375                              | 3,754            | 0               | 1,300                               | 0                   | 0                 | \$6,873   |  |     |  |     |  |                                    |
| 30                     | C-280                  | Customs Officer 1       | Jermel Jerome D.R. Adawag   | 1,444              | 375                              | 3,754            | 0               | 1,300                               | 0                   | 0                 | \$6,873   |  |     |  |     |  |                                    |
| 31                     | C-281                  | Customs Officer Trainee | Brent A. San Nicolas        | 1,121              | 291                              | 2,913            | 0               | 1,008                               | 0                   | 0                 | \$5,334   |  |     |  |     |  |                                    |
| 32                     | C-282                  | Customs Officer 1       | Bennon M. Tedtaotao         | 1,444              | 375                              | 3,754            | 0               | 1,300                               | 0                   | 0                 | \$6,873   |  |     |  |     |  |                                    |
| 33                     | C-283                  | Customs Officer 1       | Travis L. Story             | 1,444              | 375                              | 3,754            | 0               | 1,300                               | 0                   | 0                 | \$6,873   |  |     |  |     |  |                                    |
| 34                     | C-284                  | Customs Officer 1       | Matthew J. Tayama           | 1,444              | 375                              | 3,754            | 0               | 1,300                               | 0                   | 0                 | \$6,873   |  |     |  |     |  |                                    |
| 35                     | C-285                  | Customs Officer 1       | Chad K. Santos              | 1,444              | 375                              | 3,754            | 0               | 1,300                               | 0                   | 0                 | \$6,873   |  |     |  |     |  |                                    |
| 36                     | C-286                  | Customs Officer 1       | Darrin John S.G. Pangelinan | 1,444              | 375                              | 3,754            | 0               | 1,300                               | 0                   | 0                 | \$6,873   |  |     |  |     |  |                                    |
| 37                     | C-287                  | Customs Officer 1       | Cole E. Chaco               | 1,444              | 375                              | 3,754            | 0               | 1,300                               | 0                   | 0                 | \$6,873   |  |     |  |     |  |                                    |
| 38                     | C-288                  | Customs Officer 1       | Narcissa E.T. Sablan        | 1,444              | 375                              | 3,754            | 0               | 1,300                               | 0                   | 0                 | \$6,873   |  |     |  |     |  |                                    |
| 39                     | C-289                  | Customs Officer 1       | Robert J.C. Rolinski        | 1,444              | 375                              | 3,754            | 0               | 1,300                               | 0                   | 0                 | \$6,873   |  |     |  |     |  |                                    |
| 40                     | C-290                  | Customs Officer 1       | Jennifer F. Mapa            | 1,444              | 375                              | 3,754            | 0               | 1,300                               | 0                   | 0                 | \$6,873   |  |     |  |     |  |                                    |
| <b>Grand Total:</b>    |                        |                         |                             | \$57,502           | \$14,951                         | \$149,506        | \$0             | \$51,752                            | \$0                 | \$0               | \$273,711 |  |     |  |     |  |                                    |

1/ 10% of reg. rate, applicable from 6pm-6am, employee must work 4 hours consecutive after 6pm for entitlement of the pay

2/ Applies to law enforcement personnel

3/ Applies to solid waste employees

4/ 1 ½ of reg. rate of pay from 12am Friday to 12 midnight Sunday

5/ 1 ½ of reg. rate of pay on daily work exceeding 8 hours

6/ Applicable only to GFD ambulatory service personnel. 15% of reg. rate of pay