

**Government of Guam
Fiscal Year 2024
Agency Staffing Pattern
(CURRENT)**

[BBMR SP-1]

FUNCTIONAL AREA: PROTECTION OF LIFE AND PROPERTY

DEPARTMENT/AGENCY: GUAM CUSTOMS AND QUARANTINE AGENCY

PROGRAM: SUMMARY

FUND: GENERAL FUND & CUSTOMS, AGRICULTURE, AND QUARANTINE INSPECTION SERVICES FUND

Input by Department										Input by Department										
(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)		(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)	
No.	Position Number	Position Title	Name of Incumbent	Grade/ Step	Salary	Overtime	Special*	Increment		Subtotal (E+F+G+I)	Benefits					Medical (Premium)	Dental (Premium)	Total Benefits (K thru Q)	(J + R) TOTAL	
								Date	Amt.		Retirement (J * 29.43%) 1/	Retire (DDI) (\$19.01*26PP) 2/	Social Security (6.2% * J)	Medicare (1.45% * J)	Life 3/					
1	----	General Fund	----	----	----	----	----	----	----	----	----	----	----	----	----	----	----	----	----	
2	----	Director's Office	----	----	\$1,011,897	\$0	\$121,472	----	----	\$1,091	\$1,134,460	\$333,872	\$6,930	\$0	\$16,450	\$3,179	\$90,938	\$4,534	\$455,903	\$1,590,363
3	----	Logistics and Support	----	----	1,064,728	0	165,740	----	----	10,858	1,241,326	365,322	5,940	0	18,001	2,992	82,616	4,631	479,502	1,720,828
4	----	Inspection & Control: Airport Operations	----	----	3,257,866	0	589,386	----	----	14,382	3,861,634	1,136,473	23,760	0	56,001	10,098	367,126	17,370	1,610,828	5,472,462
5	----	Inspection & Control: Maritime Operations	----	----	547,835	0	95,187	----	----	634	643,656	189,427	4,455	0	9,334	1,870	59,836	3,667	268,589	912,245
6	----	Contraband Enforcement Team	----	----	423,222	0	73,250	----	----	2,428	498,900	146,825	3,465	0	7,234	1,309	21,978	1,253	182,064	680,964
7	----	Subtotal	----	----	6,305,548	0	1,045,034	----	----	29,393	7,379,975	2,171,919	44,550	0	107,020	19,448	622,494	31,455	2,996,886	10,376,861
8	----		----	----																
9	----	Customs, Agriculture, and Quarantine Inspection Services Fund	----	----																
10	----	Inspection & Control: Cargo Operations	----	----	291,112	0	41,304	----	----	789	333,205	98,062	1,980	0	4,832	935	46,024	1,718	153,551	486,756
11	----	Drug Detector Dog Unit	----	----	310,324	0	54,486	----	----	5,755	370,565	109,057	2,970	0	5,374	1,122	20,222	1,722	140,467	511,032
12	----	Contraband Enforcement Team	----	----	1,060,867	0	186,264	----	----	1,618	1,248,749	367,504	4,455	0	18,105	2,618	62,039	3,239	457,960	1,706,709
13	----	Annual Customs Officer Training Cycle	----	----	1,440,304	0	263,686	----	----	72,053	1,776,043	522,703	19,800	0	25,768	7,480	143,322	7,240	726,313	2,502,356
14	----	Subtotal	----	----	3,102,607	0	545,739	----	----	80,215	3,728,561	1,097,326	29,205	0	54,079	12,155	271,607	13,919	1,478,291	5,206,852
15	----		----	----																
		GRAND TOTAL			\$9,408,155	\$0	\$1,590,773			\$109,608	\$11,108,536	\$3,269,245	\$73,755	\$0	\$161,099	\$31,603	\$894,101	\$45,374	\$4,475,177	\$15,583,713

* Night Differential / Hazardous / Worker's Compensation / etc.

1/ FY 2023 GovGuam contribution for Life Insurance is \$187 per annum

Government of Guam
Fiscal Year 2024
Agency Staffing Pattern
(CURRENT)

[BBMR SP-1]

FUNCTIONAL AREA: PROTECTION OF LIFE AND PROPERTY
DEPARTMENT/AGENCY: GUAM CUSTOMS AND QUARANTINE AGENCY
PROGRAM: DIRECTOR'S OFFICE
FUND: GENERAL FUND
5100A243200GA001 (Per OFB Request)

Input by Department										Input by Department									
(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)		(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)
No.	Position Number	Position Title 1/	Name of Incumbent	Grade/Step	Salary	Overtime	Special*	Increment		(E+F+G+I) Subtotal	Retirement (J * 29.43%) 2/	Retire (DDI) (\$19.01*26PP) 3/	Social Security (6.2% * J)	Medicare (1.45% * J)	Life 4/	Medical (Premium)	Dental (Premium)	Total Benefits (K thru Q)	(J + R) TOTAL
1	C-001	Director (Unclassified)	Ignacio Q. Peredo	E-T-9	\$101,374	\$0	3,899		\$0	\$105,273	\$30,982	\$495	\$0	\$1,526	\$187	\$6,117	\$298	\$39,605	\$144,878
2	C-700	Chief of Customs	Vincent S.N. Perez	RL21-12	117,442	0	26,244		0	143,686	42,287	0	2,083	187	0	44,557	0	188,243	
3	C-748	Assistant Chief of Customs	Darlene R. Merfalan	PL21-15	108,450	0	24,234		0	132,684	39,049	0	0	1,924	187	6,117	298	47,575	180,259
4	C-829	Customs Officer Supervisor	Johnc R. Mendiola	NL21-10	76,977	0	17,201		0	94,178	27,717	495	0	1,366	187	9,340	530	39,635	133,813
5	C-830	Customs Officer Supervisor	Daniel P. Salas	NL21-12	82,460	0	18,427		0	100,887	29,691	495	0	1,463	187	5,709	329	37,874	138,761
6	C-802	Customs Officer II	Eugene B.O. Mendiola	JL21-12	60,901	0	13,609		0	74,510	21,928	495	0	1,080	187	6,117	298	30,105	104,615
7	C-002	Private Secretary (Unclassified)	Prichelle L. Cruz	IX-1	34,886	0	1,342		0	36,228	10,662	495	0	525	187	6,117	298	18,284	54,512
8	C-111	Administrative Assistant	VACANT- Recruitment in Progress (vice: M. Galang)	JX-1	37,913	0	1,458		0	39,371	11,587	495	0	571	187	3,994	298	17,132	56,503
9	C-785	Administrative Aide	Roberta M. Mafnas	FX-16	46,807	0	1,800		0	48,607	14,305	495	0	705	187	6,117	298	22,107	70,714
10	C-116	Clerk III	Veronica P. Mantanona	EX-10	35,330	0	1,359		0	36,689	10,798	0	0	532	187	2,819	273	14,609	51,298
11	C-117	Clerk III	Mary A.C. Perez	EX-12	37,608	0	1,446		0	39,054	11,494	495	0	566	187	3,994	298	17,034	56,088
12	C-733	Messenger Clerk	VACANT- Recruitment in Progress (vice: F. Santiago)	DX-1	23,229	0	893		0	24,122	7,099	495	0	350	187	0	0	8,131	32,253
13	C-165	Public Information Officer	Alana Chargualaf-Afaisen	MX-1	49,731	0	1,913		0	51,644	15,199	495	0	749	187	9,596	329	26,555	78,199
14	C-003	Program Coordinator IV	Pilar C. Carbullido	OX-07	76,093	0	2,927		0	79,020	23,255	495	0	1,146	187	5,709	329	31,121	110,141
15	C-900	Clerk III	Elsa P. Manglona	EX-5	29,865	0	1,149	10/14/2024	1,091	32,105	9,448	495	0	466	187	0	0	10,596	42,701
16	C-007	Administrative Services Officer	Veronica A. Acosta	NX-1	54,918	0	2,112		0	57,030	16,784	495	0	827	187	9,596	329	28,218	85,248
17	C-112	Administrative Assistant	VACANT-Recruitment in Progress	JX-1	37,913	0	1,458		0	39,371	11,587	495	0	571	187	9,596	329	22,765	62,136
18					0	0	0		0	0	0	0	0	0	0	0	0	0	0
19					0	0	0		0	0	0	0	0	0	0	0	0	0	0
20					0	0	0		0	0	0	0	0	0	0	0	0	0	0
21					0	0	0		0	0	0	0	0	0	0	0	0	0	0
22					0	0	0		0	0	0	0	0	0	0	0	0	0	0
23					0	0	0		0	0	0	0	0	0	0	0	0	0	0
24					0	0	0		0	0	0	0	0	0	0	0	0	0	0
25					0	0	0		0	0	0	0	0	0	0	0	0	0	0
Grand Total:				----	\$1,011,897	\$0	\$121,472	----	\$1,091	\$1,134,460	\$333,872	\$6,930	\$0	\$16,450	\$3,179	\$90,938	\$4,534	\$455,903	\$1,590,363

* Night Differential / Hazardous / Worker's Compensation / etc.

1/ Indicate "(LTA)" or "(Temp.)" next to Position Title (where applicable).

2/ FY 2024 GovGuam contribution for Life Insurance is \$187 per annum

Government of Guam
Fiscal Year 2024
Agency Staffing Pattern
(CURRENT)

[BBMR SP-1]

Input by Department											
(A)	(B)	(C)	(D)	Special Pay Categories						(K)	
				(E)	(F)	(G)	(H)	(I)	(J)		
No.	Position Number	Position Title	Name of Incumbent	Holiday Pay	Night Differential Pay 10%	Hazard 10%	Hazard 8%	Add 6 hours 43 Hour Work Week	Nurse Pay 1.5	EMT Pay 15%	(D+E+F+G+H+I+J) Subtotal
1	C-001	Director (Unclassified)	Ignacio Q. Peredo	3899	0	\$0	\$0	\$0	\$0	\$0	\$3,899
2	C-700	Chief of Customs	Vincent S.N. Perez	4517	1,174	11,744	0	8,808	0	0	26,244
3	C-748	Assistant Chief of Customs	Darlene R. Merfalen	4171	1,085	10,845	0	8,134	0	0	24,234
4	C-829	Customs Officer Supervisor	Johrnric Q. Mendiola	2961	770	7,698	0	5,773	0	0	17,201
5	C-830	Customs Officer Supervisor	Daniel P. Salas	3172	825	8,246	0	6,185	0	0	18,427
6	C-802	Customs Officer II	Eugene B.O. Mendiola	2342	609	6,090	0	4,568	0	0	13,609
7	C-002	Private Secretary (Unclassified)	Pritchelle L. Cruz	1342	0	0	0	0	0	0	1,342
8	C-111	Administrative Assistant	- Recruitment in Progress (vice: M	1458	0	0	0	0	0	0	1,458
9	C-785	Administrative Aide	Roberta M. Mafnas	1800	0	0	0	0	0	0	1,800
10	C-116	Clerk III	Veronica P. Mantanona	1359	0	0	0	0	0	0	1,359
11	C-117	Clerk III	Mary A.C. Perez	1446	0	0	0	0	0	0	1,446
12	C-733	Messenger Clerk	- Recruitment in Progress (vice: F.	893	0	0	0	0	0	0	893
13	C-165	Public Information Officer	Alana Chargualaf-Afaisen	1913	0	0	0	0	0	0	1,913
14	C-003	Program Coordinator IV	Pilar C. Carbullido	2927	0	0	0	0	0	0	2,927
15	C-900	Clerk III	Elsa P. Manglona	1149	0	0	0	0	0	0	1,149
16	C-007	Administrative Services Officer	Veronica A. Acosta	2112	0	0	0	0	0	0	2,112
17	C-112	Administrative Assistant	VACANT-Recruitment in Progress	1458	0	0	0	0	0	0	1,458
18	0	0	0	0	0	0	0	0	0	0	0
19	0	0	0	0	0	0	0	0	0	0	0
20	0	0	0	0	0	0	0	0	0	0	0
21	0	0	0	0	0	0	0	0	0	0	0
22	0	0	0	0	0	0	0	0	0	0	0
23	0	0	0	0	0	0	0	0	0	0	0
24	0	0	0	0	0	0	0	0	0	0	0
25	0	0	0	0	0	0	0	0	0	0	0
Grand Total:				\$38,919	\$4,462	\$44,623	\$0	\$33,467	\$0	\$0	\$121,472

- 1/ 10% of reg. rate, applicable from 6pm-6am, employee must work 4 hours consecutive after 6pm for entitlement of the pay
- 2/ Applies to law enforcement personnel
- 3/ Applies to solid waste employees
- 4/ 1 1/2 of reg. rate of pay from 12am Friday to 12 midnight Sunday
- 5/ 1 1/2 of reg. rate of pay on daily work exceeding 8 hours
- 6/ Applicable only to GFD ambulatory service personnel. 15% of reg. rate of pay

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[BBMR SP-1]

FUNCTIONAL AREA: PROTECTION OF LIFE AND PROPERTY
DEPARTMENT/AGENCY: GUAM CUSTOMS AND QUARANTINE AGENCY
PROGRAM: LOGISTICS AND SUPPORT
FUND: GENERAL FUND
5100A243210TD004 (Per OFB Request)

Input by Department										Input by Department										
(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)		(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)	
No.	Position Number	Position Title 1/	Name of Incumbent	Grade/ Step	Salary	Overtime	Special*	Increment		(E+F+G+I) Subtotal	Retirement (J * 29.43%) 2/	Retire (DDI) (\$19.01*26PP) 3/	Social Security (6.2% * J)	Benefits			Medical (Premium)	Dental (Premium)	Total Benefits (K thru Q)	(J + R) TOTAL
								Date	Amt.					Medicare (1.45% * J)	Life 4/					
1	C-702	Assistant Chief of Customs	Joey T. Cruz	PL21-11	\$94,509	\$0	\$17,302	3/4/2024	\$1,930	\$113,741	\$33,474	\$0	\$0	\$1,649	\$187	\$3,994	\$298	\$39,602	\$153,343	
2	C-135	Customs Officer Supervisor	Barbara C. Tayama	NL21-14	88,332	0	16,172	3/17/2024	1,742	106,246	31,268	0	0	1,541	187	0	298	33,294	139,540	
3	C-757	Customs Officer Supervisor	Franklin J. Taitague	NL21-14	88,332	0	16,172	3/17/2024	1,742	106,246	31,268	0	0	1,541	187	0	0	32,996	139,242	
4	C-046	Customs Officer Supervisor	Raymond J. Blas	NL21-13	85,346	0	15,625		0	100,971	29,716	495	0	1,464	187	0	0	31,862	132,833	
5	C-825	Customs Officer Supervisor	Pete S.N. Ofeciar	NL21-10	76,977	0	14,093		0	91,070	26,802	495	0	1,321	187	9,340	530	38,675	129,745	
6	C-828	Customs Officer Supervisor	Eric J. Delfin	NL21-11	79,671	0	14,586		0	94,257	27,740	495	0	1,367	187	11,231	394	41,414	135,671	
7	C-848	Customs Officer III	Paul P. Bernardo	KL21-16	75,105	0	13,750		0	88,855	26,150	495	0	1,288	187	9,340	530	37,990	126,845	
8	C-847	Customs Officer III	Michael A. Camacho	KL21-16	75,105	0	13,750		0	88,855	26,150	495	0	1,288	187	6,117	298	34,535	123,390	
9	C-839	Customs Officer III	John C. Roberto	KL21-12	65,449	0	11,982		0	77,431	22,788	495	0	1,123	187	3,994	298	28,885	106,316	
10	C-143	Customs Officer II	VACANT-Recruitment in Progress (vice: J. Escudra)	JL21-1	37,900	0	6,939		0	44,839	13,196	495	0	650	187	0	0	14,528	59,367	
11	C-222	Customs Officer II	Nicole Paz M. Calvo	JL21-4	45,007	0	8,240	11/4/2023	2,172	55,419	16,310	495	0	804	187	0	0	17,796	73,215	
12	C-241	Customs Officer II	Adrian T. Mora	JL21-7	51,166	0	9,367	5/4/2024	790	61,323	18,047	495	0	889	187	3,994	298	23,910	85,233	
13	C-724	Customs Officer III	VACANT (Vice: R.J. Aguon)	KL21-01	0	0	0		0	0	0	0	0	0	0	0	0	0	0	
14	C-152	Storekeeper II	Frankie M. Paulino	IX-12	50,979	0	1,961		0	52,940	15,580	495	0	768	187	15,670	530	33,230	86,170	
15	C-006	Records Management Officer	Annabelle J. Rabago	JX-1	37,913	0	1,458		0	39,371	11,587	495	0	571	187	9,596	329	22,765	62,136	
16	C-250	Program Coordinator III	Leah T.P. Rassier	NX-10	75,392	0	2,900	11/27/2023	2,126	80,418	23,667	0	0	1,166	187	0	298	25,318	105,736	
17	C-109	Word Processing Secretary II	Briana S.N. Roberto	HX-5	37,545	0	1,444	7/21/2024	356	39,345	11,579	495	0	571	187	9,340	530	22,702	62,047	
18																				
19																				
20					0	0	0		0	0	0	0	0	0	0	0	0	0	0	
21					0	0	0		0	0	0	0	0	0	0	0	0	0	0	
22					0	0	0		0	0	0	0	0	0	0	0	0	0	0	
23					0	0	0		0	0	0	0	0	0	0	0	0	0	0	
24					0	0	0		0	0	0	0	0	0	0	0	0	0	0	
25					0	0	0		0	0	0	0	0	0	0	0	0	0	0	
Grand Total:				----	\$1,064,728	\$0	\$165,740	----	\$10,858	\$1,241,326	\$365,322	\$5,940	\$0	\$18,001	\$2,992	\$82,616	\$4,631	\$479,502	\$1,720,828	

* Night Differential / Hazardous / Worker's Compensation / etc.
1/ Indicate "(LTA)" or "(Temp.)" next to Position Title (where applicable).
2/ FY 2024 GovGuam contribution for Life Insurance is \$187 per annum

**Government of Guam
Fiscal Year 2024
Agency Staffing Pattern
(CURRENT)**

[BBMR SP-1]

Input by Department											
No.	Position Number	Position Title	Name of Incumbent	Holiday Pay	Special Pay Categories						(D+E+F+G+H+I+J) Subtotal
					(E) 1/	(F) 2/	(G) 3/	(H) 4/	(I) 5/	(J) 6/	
					Night Differential Pay 10%	Hazard 10%	Hazard 8%	Add 6 hours 43 Hour Work Week	Nurse Pay 1.5	EMT Pay 15%	
1	C-702	Assistant Chief of Customs	Joey T. Cruz	\$3,635	\$945	\$9,451	\$0	\$3,271	\$0	\$0	\$17,302
2	C-135	Customs Officer Supervisor	Barbara C. Tayama	3,397	883	8,833	0	3,058	0	0	16,172
3	C-757	Customs Officer Supervisor	Franklin J. Taitague	3,397	883	8,833	0	3,058	0	0	16,172
4	C-046	Customs Officer Supervisor	Raymond J. Blas	3,283	853	8,535	0	2,954	0	0	15,625
5	C-825	Customs Officer Supervisor	Pete S.N. Ofeciar	2,961	770	7,698	0	2,665	0	0	14,093
6	C-828	Customs Officer Supervisor	Eric J. Dellin	3,064	797	7,967	0	2,758	0	0	14,586
7	C-848	Customs Officer III	Paul P. Bernardo	2,889	751	7,511	0	2,600	0	0	13,750
8	C-847	Customs Officer III	Michael A. Camacho	2,889	751	7,511	0	2,600	0	0	13,750
9	C-839	Customs Officer III	John C. Roberto	2,517	654	6,545	0	2,266	0	0	11,982
10	C-143	Customs Officer II	-Recruitment in Progress (vice: J.	1,458	379	3,790	0	1,312	0	0	6,939
11	C-222	Customs Officer II	Nicole Paz M. Calvo	1,731	450	4,501	0	1,558	0	0	8,240
12	C-241	Customs Officer II	Adrian T. Mora	1,968	512	5,117	0	1,771	0	0	9,367
13	C-724	Customs Officer III	VACANT (Vice: R.J. Aguon)	0	0	0	0	0	0	0	0
14	C-152	Storekeeper II	Frankie M. Paulino	1,961	0	0	0	0	0	0	1,961
15	C-006	Records Management Officer	Annabelle J. Rabago	1,458	0	0	0	0	0	0	1,458
16	C-250	Program Coordinator III	Leah T.P. Rassier	2,900	0	0	0	0	0	0	2,900
17	C-109	Word Processing Secretary II	Briana S.N. Roberto	1,444	0	0	0	0	0	0	1,444
18	0	0	0	0	0	0	0	0	0	0	0
19	0	0	0	0	0	0	0	0	0	0	0
20	0	0	0	0	0	0	0	0	0	0	0
21	0	0	0	0	0	0	0	0	0	0	0
22	0	0	0	0	0	0	0	0	0	0	0
23	0	0	0	0	0	0	0	0	0	0	0
24	0	0	0	0	0	0	0	0	0	0	0
25	0	0	0	0	0	0	0	0	0	0	0
Grand Total:				\$36,607	\$8,629	\$86,290	\$0	\$29,870	\$0	\$0	\$161,396

- 1/ 10% of reg. rate, applicable from 6pm-6am, employee must work 4 hours consecutive after 6pm for entitlement of the pay
- 2/ Applies to law enforcement personnel
- 3/ Applies to solid waste employees
- 4/ 1 ½ of reg. rate of pay from 12am Friday to 12 midnight Sunday
- 5/ 1 ½ of reg. rate of pay on daily work exceeding 8 hours
- 6/ Applicable only to GFD ambulatory service personnel. 15% of reg. rate of pay

Government of Guam
Fiscal Year 2024
Agency Staffing Pattern
(CURRENT)

- 1/ Indicate "(LTA)" or "(Temp.)" next to Position Title (where applicable).
- 2/ FY 2024 GovGuam contribution for Life Insurance is \$187 per annum

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(CURRENT)

[BBMR SP-1]

Input by Department											
No.	Position Number	Position Title	Name of Incumbent	Holiday Pay	Special Pay Categories						(D+E+F+G+H+I+J) Subtotal
					(E) 1/ Night Differential Pay 10%	(F) 2/ Hazard 10%	(G) 3/ Hazard 8%	(H) 4/ Add 6 hours 43 Hour Work Week	(I) 5/ Nurse Pay 1.5	(J) 6/ EMT Pay 15%	
1	C-712	Assistant Chief of Customs	Francis U. Fejarang	\$3,894	\$1,012	\$10,124	\$0	\$3,504	\$0	\$0	\$18,535
2	C-772	Customs Officer Supervisor	VACANT (Vice: A. Aninzo)	0	0	0	0	0	0	0	0
3	C-726	Customs Officer Supervisor	VACANT (Vice: J.D. Manibusan)	0	0	0	0	0	0	0	0
4	C-831	Customs Officer Supervisor	Jessica L. Iglesias	2,961	770	7,698	0	2,665	0	0	14,093
5	C-770	Customs Officer Supervisor	Christopher J. DeSoto	2,961	770	7,698	0	2,665	0	0	14,093
6	C-835	Customs Officer Supervisor	Joseph M.M. Cruz	3,172	825	8,246	0	2,854	0	0	15,097
7	C-833	Customs Officer Supervisor	William A. Cruz	3,172	825	8,246	0	2,854	0	0	15,097
8	C-772	Customs Officer Supervisor	Roland P. Taitingfong	3,064	797	7,967	0	2,758	0	0	14,586
9	C-745	Customs Officer Supervisor	David E.L. Taitano	3,397	883	8,833	0	3,058	0	0	16,172
10	C-826	Customs Officer Supervisor	Eugene M. McDonald	3,064	797	7,967	0	2,758	0	0	14,586
11	C-834	Customs Officer Supervisor	T- Recruitment in Progress (vice:	2,862	744	7,441	0	2,576	0	0	13,623
12	C-047	Customs Officer III	Joseph A. Gange	2,605	677	6,774	0	2,345	0	0	12,402
13	C-050	Customs Officer III	Joseph Tajeron, Jr.	2,889	751	7,511	0	2,600	0	0	13,750
14	C-079	Customs Officer III	Vicente J. Camacho	2,697	701	7,011	0	2,427	0	0	12,836
15	C-724	Customs Officer III	Russell J. Maratita	3,094	805	8,045	0	2,785	0	0	14,729
16	C-008	Customs Officer II	Joseph C. Pablo	2,688	699	6,989	0	2,419	0	0	12,795
17	C-849	Customs Officer III	John K. Alvarez	2,889	751	7,511	0	2,600	0	0	13,750
18	C-851	Customs Officer III	Cathy L.G. Santos	2,791	726	7,256	0	2,512	0	0	13,285
19	C-844	Customs Officer III	John F. Asuncion	2,697	701	7,011	0	2,427	0	0	12,836
20	C-843	Customs Officer III	Fred O. Agnon	2,697	701	7,011	0	2,427	0	0	12,836
21	C-838	Customs Officer III	Charles J. McDonald	2,697	701	7,011	0	2,427	0	0	12,836
22	C-836	Customs Officer III	Eddie L.G. Nangauta	2,697	701	7,011	0	2,427	0	0	12,836
23	C-816	Customs Officer II	Lenny T. Tajalle	2,688	699	6,989	0	2,419	0	0	12,795
24	C-820	Customs Officer II	Edwin W. La Puebla	2,688	699	6,989	0	2,419	0	0	12,795
25	C-822	Customs Officer II	Roel H. Rama	2,688	699	6,989	0	2,419	0	0	12,795
26	C-147	Customs Officer II	Antoinette Q. Quineta	2,509	652	6,524	0	2,258	0	0	11,944
27	C-209	Customs Officer II	Kevin Wayne S. Fejeran	2,509	652	6,524	0	2,258	0	0	11,944
28	C-103	Customs Officer II	Amy M. Cruz	2,424	630	6,303	0	2,182	0	0	11,540
29	C-162	Customs Officer II	Corrine R.P. Untalan	2,424	630	6,303	0	2,182	0	0	11,540
30	C-127	Customs Officer II	Maryann S. Barcinas	2,263	588	5,884	0	2,037	0	0	10,772
31	C-140	Customs Officer II	Helen I. Bianca	2,342	609	6,090	0	2,108	0	0	11,150
32	C-016	Customs Officer II	Hugh T. Soriano	2,114	550	5,496	0	1,902	0	0	10,061
33	C-090	Customs Officer II	Stephen J. Quichocho	2,187	569	5,685	0	1,968	0	0	10,408
34	C-145	Customs Officer II	-Recruitment in Progress (vice: E.	2,114	550	5,496	0	1,902	0	0	10,061
35	C-215	Customs Officer II	Jose F. Flynn	2,041	531	5,306	0	1,837	0	0	9,714
36	C-201	Customs Officer II	Sheena R. Alvarez	2,041	531	5,306	0	1,837	0	0	9,714
37	C-214	Customs Officer I	VACANT (Vice: J. San Nicolas)	0	0	0	0	0	0	0	0
38	C-200	Customs Officer I	Joey R. Almoguera	1,903	495	4,947	0	1,712	0	0	9,056
39	C-236	Customs Officer I	Naomi A. Cruz	1,835	477	4,770	0	1,651	0	0	8,733
40	C-220	Customs Officer I	Kiani L.A. Barcinas	1,614	420	4,196	0	1,452	0	0	7,682
41	C-140	Customs Officer I	Ian Rode Q. Basto	1,614	420	4,196	0	1,452	0	0	7,682
42	C-203	Customs Officer I	VACANT (Vice: M. Blas, Jr.)	0	0	0	0	0	0	0	0
43	C-221	Customs Officer I	Danielle Mark C. Cacayan	1,614	420	4,196	0	1,452	0	0	7,682
44	C-225	Customs Officer I	Shane C. Cepeda	1,614	420	4,196	0	1,452	0	0	7,682
45	C-243	Customs Officer I	Christopher J. Espinosa	1,614	420	4,196	0	1,452	0	0	7,682
46	C-242	Customs Officer I	Paul B. Flores	1,903	495	4,947	0	1,712	0	0	9,056
47	C-235	Customs Officer I	Jeremy T. Garrido	1,614	420	4,196	0	1,452	0	0	7,682
48	C-234	Customs Officer I	Jonathan A. Lim	1,614	420	4,196	0	1,452	0	0	7,682
49	C-233	Customs Officer I	Stacia B. Mariano	1,614	420	4,196	0	1,452	0	0	7,682
50	C-244	Customs Officer I	Jesse J. McCarrel	1,529	398	3,975	0	1,376	0	0	7,277
51	C-231	Customs Officer I	Ryan J. Muna	1,614	420	4,196	0	1,452	0	0	7,682
52	C-223	Customs Officer I	Michael A. Pelkey	1,614	420	4,196	0	1,452	0	0	7,682
53	C-229	Customs Officer I	VACANT (Vice: M. Quintanilla)	0	0	0	0	0	0	0	0
54	C-226	Customs Officer I	Matthew J. Tudela	1,614	420	4,196	0	1,452	0	0	7,682
55	C-230	Customs Officer I	Rollie Boy M. Marquez	1,529	398	3,975	0	1,376	0	0	7,277
56	C-239	Customs Officer I	Patrick J. Flores	1,903	495	4,947	0	1,712	0	0	9,056
57	C-107	Customs Officer I	William J.P. Taitingfong, Jr.	1,529	398	3,975	0	1,376	0	0	7,277
58	C-240	Customs Officer I	Andrew Paul P. Mad	1,529	398	3,975	0	1,376	0	0	7,277
59	C-108	Word Processing Secretary II	Cynthia L. Kuper	1,876	0	0	0	0	0	0	1,876
Grand Total:				\$125,303	\$32,091	\$320,909	\$0	\$111,084	\$0	\$0	\$589,386

- 1/ 10% of reg. rate, applicable from 6pm-6am, employee must work 4 hours consecutive after 6pm for entitlement of the pay
- 2/ Applies to law enforcement personnel
- 3/ Applies to solid waste employees
- 4/ 1 ½ of reg. rate of pay from 12am Friday to 12 midnight Sunday
- 5/ 1 ½ of reg. rate of pay on daily work exceeding 8 hours
- 6/ Applicable only to GFD ambulatory service personnel. 15% of reg. rate of pay

**Government of Guam
Fiscal Year 2024
Agency Staffing Pattern
(CURRENT)**

[BBMR SP-1]

FUNCTIONAL AREA: PROTECTION OF LIFE AND PROPERTY
DEPARTMENT/AGENCY: GUAM CUSTOMS AND QUARANTINE AGENCY
PROGRAM: INSPECTION AND CONTROL - ANNUAL CUSTOMS OFFICER TRAINING CYCLE
FUND: CUSTOMS, AGRICULTURE, AND QUARANTINE INSPECTION SERVICES FUND
5209A243233CE001 (Per OFB Request)

* Vacant/Funded positions requested pursuant to Title 5 GCA, Chapter 3, § 73156.

Input by Department											Input by Department																										
(A)		(B)		(C)		(D)		(E)		(F)		(G)		(H)		(I)		(J)		(K)		(L)		(M)		(N)		(O)		(P)		(Q)		(R)		(S)	
No.	Position Number	Position Title 1/	Name of Incumbent	Grade/Step	Salary	Overtime	Special*	Increment		(E+F+G+I) Subtotal	Retirement (J * 29.43%) 2/	Retire (DDI) (\$19.01*26PP) 3/	Social Security (6.2% * J)	Benefits				Medical (Premium)	Dental (Premium)	Total Benefits (K thru Q)	(J + R) TOTAL																
								Date	Amt.					Medicare (1.45% * J)	Life 4/																						
1	C-251	Custom & Quarantine Officer I	Douglas G. Palacios	IL21-1	35,335	\$0	6,469	11/29/2024	\$2,024	\$43,828	\$12,899	\$495	\$0	\$636	\$187	\$0	\$530	\$14,747	\$58,575																		
2	C-252	Custom & Quarantine Officer I	Jan Michael O'Connor	IL21-1	35,335	0	6,469	11/29/2024	2,024	43,828	12,899	495	0	636	187	6,117	298	20,632	64,460																		
3	C-253	Custom & Quarantine Officer I	Tino M. Muna	IL21-1	35,335	0	6,469	11/29/2024	2,024	43,828	12,899	495	0	636	187	9,596	0	23,813	67,641																		
4	C-254	Custom & Quarantine Officer I	Baron M. Meno	IL21-1	35,335	0	6,469	11/29/2024	2,024	43,828	12,899	495	0	636	187	6,117	298	20,632	64,460																		
5	C-255	Custom & Quarantine Officer I	Kevin Michael Masmanyon	IL21-1	35,335	0	6,469	11/29/2024	2,024	43,828	12,899	495	0	636	187	6,117	298	20,632	64,460																		
6	C-256	Custom & Quarantine Officer I	Savannah J. Mafnas	IL21-1	35,335	0	6,469	11/29/2024	2,024	43,828	12,899	495	0	636	187	0	0	14,217	58,045																		
7	C-257	Custom & Quarantine Officer I	Alyssa R. Lujan	IL21-3	39,750	0	7,277	11/29/2024	2,025	49,052	14,436	495	0	711	187	6,117	298	22,244	71,296																		
8	C-258	Custom & Quarantine Officer I	Jason Paul A. Frias	IL21-1	35,335	0	6,469	11/29/2024	2,024	43,828	12,899	495	0	636	187	3,994	298	18,509	62,337																		
9	C-259	Custom & Quarantine Officer I	Jonah B. Conway	IL21-1	35,335	0	6,469	11/29/2024	2,024	43,828	12,899	495	0	636	187	0	0	14,217	58,045																		
10	C-260	Custom & Quarantine Officer I	Jordan Anthony B. Dirige	IL21-2	37,543	0	6,873	11/29/2024	2,023	46,439	13,667	495	0	673	187	6,117	298	21,437	67,876																		
11	C-261	Custom & Quarantine Officer I	Zachary S. Santos	IL21-1	35,335	0	6,469	11/29/2024	2,024	43,828	12,899	495	0	636	187	0	0	14,217	58,045																		
12	C-262	Custom & Quarantine Officer I	Fredy Cepeda, Jr.	IL21-1	35,335	0	6,469	11/29/2024	2,024	43,828	12,899	495	0	636	187	9,340	530	24,087	67,915																		
13	C-263	Custom & Quarantine Officer I	Ethan J. Cepeda	IL21-1	35,335	0	6,469	11/29/2024	2,024	43,828	12,899	495	0	636	187	0	0	14,217	58,045																		
14	C-264	Custom & Quarantine Officer I	Rylan J. Cardines	IL21-1	35,335	0	6,469	11/29/2024	2,024	43,828	12,899	495	0	636	187	0	0	14,217	58,045																		
15	C-265	Customs Officer Trainee	Justin John Carbullido	FL21-1	29,133	0	5,334		0	34,467	10,144	495	0	500	187	0	0	11,326	45,793																		
16	C-266	Custom & Quarantine Officer I	Leif B. Galvez	IL21-1	35,335	0	6,469	11/29/2024	2,024	43,828	12,899	495	0	636	187	0	0	14,217	58,045																		
17	C-267	Custom & Quarantine Officer I	Hag'Ac R. Paul	IL21-4	41,959	0	7,682	11/29/2024	2,024	51,665	15,205	495	0	749	187	3,994	298	20,928	72,593																		
18	C-268	Customs Officer Trainee	Benny Russel S. Campos III	FL21-7	39,331	0	7,201		0	46,532	13,694	495	0	675	187	0	0	15,051	61,583																		
19	C-269	Custom & Quarantine Officer I	Jared B. Blas	IL21-1	35,335	0	6,469	11/29/2024	2,024	43,828	12,899	495	0	636	187	0	0	14,217	58,045																		
20	C-270	Custom & Quarantine Officer I	Keith A. Aguero	IL21-9	51,235	0	9,380	11/29/2024	1,619	62,234	18,315	495	0	902	187	9,596	329	29,824	92,058																		
21	C-271	Custom & Quarantine Officer I	Lance Q. Acfalle	IL21-1	35,335	0	6,469	11/29/2024	2,024	43,828	12,899	495	0	636	187	9,596	329	24,142	67,970																		
22	C-272	Custom & Quarantine Officer I	Rory J. Ignacio	IL21-7	47,702	0	8,733	11/29/2024	1,618	58,053	17,085	495	0	842	187	0	0	18,609	76,662																		
23	C-273	Custom & Quarantine Officer I	Camarin G. Adamos	IL21-1	35,335	0	6,469	11/29/2024	2,024	43,828	12,899	495	0	636	187	0	0	14,217	58,045																		
24	C-274	Custom & Quarantine Officer I	Christian J. Reyes	IL21-1	35,335	0	6,469	11/29/2024	2,024	43,828	12,899	495	0	636	187	0	0	14,217	58,045																		
25	C-275	Custom & Quarantine Officer I	Kirahn-Ariel F. Chaco	IL21-1	35,335	0	6,469	11/29/2024	2,024	43,828	12,899	495	0	636	187	3,994	298	18,509	62,337																		
26	C-276	Custom & Quarantine Officer I	Genelle B. Tennessen	IL21-1	35,335	0	6,469	11/29/2024	2,024	43,828	12,899	495	0	636	187	9,596	329	24,142	67,970																		
27	C-277	Custom & Quarantine Officer I	Leon J. Cruz	IL21-1	35,335	0	6,469	11/29/2024	2,024	43,828	12,899	495	0	636	187	0	0	14,217	58,045																		
28	C-278	Customs Officer Trainee	VACANT-Recruitment in Progress (vice: L.Okada)	FL21-1	29,133	0	5,334		0	34,467	10,144	495	0	500	187	9,596	329	21,251	55,718																		
29	C-279	Custom & Quarantine Officer I	Brianyx A. Crisolago	IL21-1	35,335	0	6,469	11/29/2024	2,024	43,828	12,899	495	0	636	187	0	0	14,217	58,045																		
30	C-280	Custom & Quarantine Officer I	Jermel Jerome D.R. Adawag	IL21-1	35,335	0	6,469	11/29/2024	2,024	43,828	12,899	495	0	636	187	3,994	298	18,509	62,337																		
31	C-281	Customs Officer Trainee	Brent A. San Nicolas	FL21-1	29,133	0	5,334		0	34,467	10,144	495	0	500	187	0	0	11,326	45,793																		
32	C-282	Custom & Quarantine Officer I	Bennon M. Tedtaotao	IL21-1	35,335	0	6,469	11/29/2024	2,024	43,828	12,899	495	0	636	187	6,117	298	20,632	64,460																		
33	C-283	Custom & Quarantine Officer I	Travis L. Story	IL21-1	35,335	0	6,469	11/29/2024	2,024	43,828	12,899	495	0	636	187	0	0	14,217	58,045																		
34	C-284	Custom & Quarantine Officer I	Matthew J. Tayama	IL21-1	35,335	0	6,469	11/29/2024	2,024	43,828	12,899	495	0	636	187	3,994	298	18,509	62,337																		
35	C-285	Custom & Quarantine Officer I	Chad K. Santos	IL21-1	35,335	0	6,469	11/29/2024	2,024	43,828	12,899	495	0	636	187	3,994	298	18,509	62,337																		
36	C-286	Custom & Quarantine Officer I	Darrin John S.G. Pangelinan	IL21-1	35,335	0	6,469	11/29/2024	2,024	43,828	12,899	495	0	636	187	6,117	298	20,632	64,460																		
37	C-287	Custom & Quarantine Officer I	Cole E. Chaco	IL21-1	35,335	0	6,469	11/29/2024	2,024	43,828	12,899	495	0	636	187	3,994	298	18,509	62,337																		
38	C-288	Custom & Quarantine Officer I	Narcissa E.T. Sablan	IL21-1	35,335	0	6,469	11/29/2024	2,024	43,828	12,899	495	0	636	187	3,994	298	18,509	62,337																		
39	C-289	Custom & Quarantine Officer I	Robert J.C. Rolinski	IL21-1	35,335	0	6,469	11/29/2024	2,024	43,828	12,899	495	0	636	187	11,231	394	25,842	69,670																		
40	C-290	Custom & Quarantine Officer I	Jennifer F. M. Rhoden	IL21-1	35,335	0	6,469	11/29/2024	2,024	43,828	12,899	495	0	636	187	0	0	14,217	58,045																		
Grand Total:					----	\$1,440,304	\$0	\$263,686	----	\$72,053	\$1,776,043	\$522,703	\$19,800	\$0	\$25,768	\$7,480	\$143,322	\$7,240	\$726,313	\$2,502,356																	

* Night Differential / Hazardous / Worker's Compensation / etc.
1/ Indicate "(LTA)" or "(Temp.)" next to Position Title (where applicable).
2/ FY 2024 GovGuam contribution for Life Insurance is \$187 per annum

Government of Guam
Fiscal Year 2024
Agency Staffing Pattern
(CURRENT)

[BBMR SP-1]

Input by Department												
(A)	(B)	(C)	(D)	Special Pay Categories						(K)		
				(E) 1/ Night Differential Pay 10%	(F) 2/ Hazard 10%	(G) 3/ Hazard 8%	(H) 4/ Add 6 hours 43 Hour Work Week	(I) 5/ Nurse Pay 1.5	(J) 6/ EMT Pay 15%		(K) Subtotal	
No.	Position Number	Position Title	Name of Incumbent	Holiday Pay	Night Differential Pay 10%	Hazard 10%	Hazard 8%	Add 6 hours 43 Hour Work Week	Nurse Pay 1.5	EMT Pay 15%	(D+E+F+G+H+I+J) Subtotal	
1	C-251	Custom & Quarantine Officer I	Douglas G. Palacios	\$1,359	\$353	\$3,534	\$0	\$1,223	\$0	\$0	\$6,469	
2	C-252	Custom & Quarantine Officer I	Jan Michael O'Connor	1,359	353	3,534	0	1,223	0	0	6,469	
3	C-253	Custom & Quarantine Officer I	Tino M. Muna	1,359	353	3,534	0	1,223	0	0	6,469	
4	C-254	Custom & Quarantine Officer I	Baron M. Meno	1,359	353	3,534	0	1,223	0	0	6,469	
5	C-255	Custom & Quarantine Officer I	Kevin Michael Masnayon	1,359	353	3,534	0	1,223	0	0	6,469	
6	C-256	Custom & Quarantine Officer I	Savannah J. Mafnas	1,359	353	3,534	0	1,223	0	0	6,469	
7	C-257	Custom & Quarantine Officer I	Alyssa R. Lujan	1,529	398	3,975	0	1,376	0	0	7,277	
8	C-258	Custom & Quarantine Officer I	Jason Paul A. Frias	1,359	353	3,534	0	1,223	0	0	6,469	
9	C-259	Custom & Quarantine Officer I	Jonah B. Conway	1,359	353	3,534	0	1,223	0	0	6,469	
10	C-260	Custom & Quarantine Officer I	Jordan Anthony B. Dirige	1,444	375	3,754	0	1,300	0	0	6,873	
11	C-261	Custom & Quarantine Officer I	Zachary S. Santos	1,359	353	3,534	0	1,223	0	0	6,469	
12	C-262	Custom & Quarantine Officer I	Freddy Cepeda, Jr.	1,359	353	3,534	0	1,223	0	0	6,469	
13	C-263	Custom & Quarantine Officer I	Ethan J. Cepeda	1,359	353	3,534	0	1,223	0	0	6,469	
14	C-264	Custom & Quarantine Officer I	Rylan J. Cardines	1,359	353	3,534	0	1,223	0	0	6,469	
15	C-265	Customs Officer Trainee	Justin John Carbullido	1,121	291	2,913	0	1,008	0	0	5,334	
16	C-266	Custom & Quarantine Officer I	Leif B. Galvez	1,359	353	3,534	0	1,223	0	0	6,469	
17	C-267	Custom & Quarantine Officer I	Hag'Ae R. Paul	1,614	420	4,196	0	1,452	0	0	7,682	
18	C-268	Customs Officer Trainee	Benny Russel S. Campos III	1,513	393	3,933	0	1,361	0	0	7,201	
19	C-269	Custom & Quarantine Officer I	Jared B. Blas	1,359	353	3,534	0	1,223	0	0	6,469	
20	C-270	Custom & Quarantine Officer I	Keith A. Aguero	1,971	512	5,124	0	1,774	0	0	9,380	
21	C-271	Custom & Quarantine Officer I	Lance O. Acfalle	1,359	353	3,534	0	1,223	0	0	6,469	
22	C-272	Custom & Quarantine Officer I	Rory J. Ignacio	1,835	477	4,770	0	1,651	0	0	8,733	
23	C-273	Custom & Quarantine Officer I	Camarin G. Adamos	1,359	353	3,534	0	1,223	0	0	6,469	
24	C-274	Custom & Quarantine Officer I	Christian J. Reyes	1,359	353	3,534	0	1,223	0	0	6,469	
25	C-275	Custom & Quarantine Officer I	Kirahn-Ariel F. Chaco	1,359	353	3,534	0	1,223	0	0	6,469	
26	C-276	Custom & Quarantine Officer I	Genelle B. Tennessen	1,359	353	3,534	0	1,223	0	0	6,469	
27	C-277	Custom & Quarantine Officer I	Leon J. Cruz	1,359	353	3,534	0	1,223	0	0	6,469	
28	C-278	Customs Officer Trainee	T-Recruitment in Progress (vice: I	1,121	291	2,913	0	1,008	0	0	5,334	
29	C-279	Custom & Quarantine Officer I	Brianyx A. Crisolago	1,359	353	3,534	0	1,223	0	0	6,469	
30	C-280	Custom & Quarantine Officer I	Jermel Jerome D.R. Adawag	1,359	353	3,534	0	1,223	0	0	6,469	
31	C-281	Customs Officer Trainee	Brent A. San Nicolas	1,121	291	2,913	0	1,008	0	0	5,334	
32	C-282	Custom & Quarantine Officer I	Bannon M. Tedtaotao	1,359	353	3,534	0	1,223	0	0	6,469	
33	C-283	Custom & Quarantine Officer I	Travis L. Story	1,359	353	3,534	0	1,223	0	0	6,469	
34	C-284	Custom & Quarantine Officer I	Matthew J. Tayama	1,359	353	3,534	0	1,223	0	0	6,469	
35	C-285	Custom & Quarantine Officer I	Chad K. Santos	1,359	353	3,534	0	1,223	0	0	6,469	
36	C-286	Custom & Quarantine Officer I	Darrin John S.G. Pangelinan	1,359	353	3,534	0	1,223	0	0	6,469	
37	C-287	Custom & Quarantine Officer I	Cole E. Chaco	1,359	353	3,534	0	1,223	0	0	6,469	
38	C-288	Custom & Quarantine Officer I	Narcissa E.T. Sablan	1,359	353	3,534	0	1,223	0	0	6,469	
39	C-289	Custom & Quarantine Officer I	Robert J.C. Rolinski	1,359	353	3,534	0	1,223	0	0	6,469	
40	C-290	Custom & Quarantine Officer I	Jennifer F. M. Rhoden	1,359	353	3,534	0	1,223	0	0	6,469	
Grand Total:				\$55,396	\$14,403	\$144,030	\$0	\$49,857	\$0	\$0	\$263,686	

- 1/ 10% of reg. rate, applicable from 6pm-6am, employee must work 4 hours consecutive after 6pm for entitlement of the pay
- 2/ Applies to law enforcement personnel
- 3/ Applies to solid waste employees
- 4/ 1 1/2 of reg. rate of pay from 12am Friday to 12 midnight Sunday
- 5/ 1 1/2 of reg. rate of pay on daily work exceeding 8 hours
- 6/ Applicable only to GFD ambulatory service personnel. 15% of reg. rate of pay

Government of Guam
Fiscal Year 2024
Agency Staffing Pattern
(CURRENT)

[BBMR SP-1]

FUNCTIONAL AREA: PROTECTION OF LIFE AND PROPERTY
DEPARTMENT/AGENCY: GUAM CUSTOMS AND QUARANTINE AGENCY
PROGRAM: INSPECTION AND CONTROL - MARITIME OPERATIONS
FUND: GENERAL FUND
5100A243220CE007 (Per OFB Request)

Input by Department										Input by Department										
(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)		(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)	
No.	Position Number	Position Title 1/	Name of Incumbent	Grade/ Step	Salary	Overtime	Special*	Increment		(E+F+G+I) Subtotal	Retirement (J * 29.43%) 2/	Retire (DDI) (\$19.01*26PP) 3/	Social Security (6.2% * J)	Benefits			Medical (Premium)	Dental (Premium)	Total Benefits (K thru Q)	(J + R) TOTAL
								Date	Amt.					Medicare (1.45% * J)	Life 4/					
1	C-827	Customs Officer Supervisor	Maybellene M. Muna	NL21-10	76,977	0	14,093		0	91,070	26,802	495	0	1,321	187	3,994	298	33,097	124,167	
2	C-832	Customs Officer Supervisor	VACANT (Vice: M. Cruz)	NL21-01	0	0	0		0	0	0	0	0	0	0	0	0	0	0	
3	C-059	Customs Officer III	Vincent R. Flores	KL21-16	75,105	0	13,750	8/21/2024	438	89,293	26,279	495	0	1,295	187	5,709	329	34,294	123,587	
4																				
5	C-882	Customs Officer III	Joe C. Villagomez	KL21-16	75,105	0	13,750		0	88,855	26,150	0	0	1,288	187	11,231	394	39,250	128,105	
6	C-840	Customs Officer III	Dolores M. Flores	KL21-12	65,449	0	11,982		0	77,431	22,788	495	0	1,123	187	6,117	298	31,008	108,439	
7	C-144	Customs Officer II	Dino F. Lizama	JL21-12	60,901	0	11,150		0	72,051	21,204	495	0	1,045	187	9,340	530	32,801	104,852	
8	C-801	Customs Officer II	Michael V. De Chavez	JL21-12	60,901	0	11,150		0	72,051	21,204	495	0	1,045	187	3,994	298	27,223	99,274	
9	C-207	Customs Officer II	Christopher J. Baza	JL21-17	72,331	0	13,242		0	85,573	25,184	495	0	1,241	187	0	394	27,501	113,074	
10					0	0	0		0	0	0	495	0	0	187	3,994	298	4,974	4,974	
11					0	0	0		0	0	0	0	0	0	0	0	0	0	0	
12					0	0	0		0	0	0	0	0	0	0	0	0	0	0	
13	C-12	Clerk III	Janet C. Garrote	EX-10	35,330	0	1,359		0	36,689	10,798	495	0	532	187	6,117	298	18,427	55,116	
14	C-119	Clerk III	VACANT-Recruitment in Progress (vice: D. Tajeron)	EX-01	25,736	0	4,712	8/15/2024	196	30,644	9,018	495	0	444	187	9,340	530	20,014	50,658	
15					0	0	0		0	0	0	0	0	0	0	0	0	0	0	
16					0	0	0		0	0	0	0	0	0	0	0	0	0	0	
17					0	0	0		0	0	0	0	0	0	0	0	0	0	0	
18					0	0	0		0	0	0	0	0	0	0	0	0	0	0	
19					0	0	0		0	0	0	0	0	0	0	0	0	0	0	
20					0	0	0		0	0	0	0	0	0	0	0	0	0	0	
21					0	0	0		0	0	0	0	0	0	0	0	0	0	0	
22					0	0	0		0	0	0	0	0	0	0	0	0	0	0	
23					0	0	0		0	0	0	0	0	0	0	0	0	0	0	
24					0	0	0		0	0	0	0	0	0	0	0	0	0	0	
25					0	0	0		0	0	0	0	0	0	0	0	0	0	0	
Grand Total:				----	\$547,835	\$0	\$95,187	----	\$634	\$643,656	\$189,427	\$4,455	\$0	\$9,334	\$1,870	\$59,836	\$3,667	\$268,589	\$912,245	

* Night Differential / Hazardous / Worker's Compensation / etc.
1/ Indicate "(LTA)" or "(Temp.)" next to Position Title (where applicable).
2/ FY 2024 GovGuam contribution for Life Insurance is \$187 per annum

Government of Guam
Fiscal Year 2024
Agency Staffing Pattern
(CURRENT)

[BBMR SP-1]

Input by Department											
No.	(A) Position Number	(B) Position Title	(C) Name of Incumbent	(D) Holiday Pay	Special Pay Categories						(K) Subtotal
					(E) 1/ Night Differential Pay 10%	(F) 2/ Hazard 10%	(G) 3/ Hazard 8%	(H) 4/ Add 6 hours 43 Hour Work Week	(I) 5/ Nurse Pay 1.5	(J) 6/ EMT Pay 15%	
1	C-827	Customs Officer Supervisor	Maybellene M. Muna	\$2,961	\$770	\$7,698	\$0	\$2,665	\$0	\$0	\$14,093
2	C-832	Customs Officer Supervisor	VACANT (Vice: M. Cruz)	0	0	0	0	0	0	0	0
3	C-059	Customs Officer III	Vincent R. Flores	2,889	751	7,511	0	2,600	0	0	13,750
4	0	0	0	0	0	0	0	0	0	0	0
5	C-882	Customs Officer III	Joe C. Villagomez	2,889	751	7,511	0	2,600	0	0	13,750
6	C-840	Customs Officer III	Dolores M. Flores	2,517	654	6,545	0	2,266	0	0	11,982
7	C-144	Customs Officer II	Dino F. Lizama	2,342	609	6,090	0	2,108	0	0	11,150
8	C-801	Customs Officer II	Michael V. De Chavez	2,342	609	6,090	0	2,108	0	0	11,150
9	C-207	Customs Officer II	Christopher J. Baza	2,782	723	7,233	0	2,504	0	0	13,242
10	0	0	0	0	0	0	0	0	0	0	0
11	0	0	0	0	0	0	0	0	0	0	0
12	0	0	0	0	0	0	0	0	0	0	0
13	C-12	Clerk III	Janet C. Garrote	1,359	0	0	0	0	0	0	1,359
14	C-119	Clerk III	-Recruitment in Progress (vice: D.	990	257	2,574	0	891	0	0	4,712
15	0	0	0	0	0	0	0	0	0	0	0
16	0	0	0	0	0	0	0	0	0	0	0
17	0	0	0	0	0	0	0	0	0	0	0
18	0	0	0	0	0	0	0	0	0	0	0
19	0	0	0	0	0	0	0	0	0	0	0
20	0	0	0	0	0	0	0	0	0	0	0
21	0	0	0	0	0	0	0	0	0	0	0
22	0	0	0	0	0	0	0	0	0	0	0
23	0	0	0	0	0	0	0	0	0	0	0
24	0	0	0	0	0	0	0	0	0	0	0
25	0	0	0	0	0	0	0	0	0	0	0
Grand Total:				\$21,071	\$5,125	\$51,251	\$0	\$17,741	\$0	\$0	\$95,187

- 1/ 10% of reg. rate, applicable from 6pm-6am, employee must work 4 hours consecutive after 6pm for entitlement of the pay
- 2/ Applies to law enforcement personnel
- 3/ Applies to solid waste employees
- 4/ 1 ½ of reg. rate of pay from 12am Friday to 12 midnight Sunday
- 5/ 1 ½ of reg. rate of pay on daily work exceeding 8 hours
- 6/ Applicable only to GFD ambulatory service personnel. 15% of reg. rate of pay

Government of Guam
Fiscal Year 2024
Agency Staffing Pattern
(CURRENT)

[BBMR SP-1]

FUNCTIONAL AREA: PROTECTION OF LIFE AND PROPERTY
DEPARTMENT/AGENCY: GUAM CUSTOMS AND QUARANTINE AGENCY
PROGRAM: INSPECTION AND CONTROL - CARGO OPERATIONS
FUND: CUSTOMS, AGRICULTURE, AND QUARANTINE INSPECTION SERVICES FUND
5209A243220CE206 (Per OFB Request)

Input by Department										Input by Department										
(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)		(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)	
No.	Position Number	Position Title 1/	Name of Incumbent	Grade/Step	Salary	Overtime	Special*	Increment		(E+F+G+I) Subtotal	Retirement (J * 29.43%) 2/	Retire (DDI) (\$19.01*26PP) 3/	Social Security (6.2% * J)	Benefits			Medical (Premium)	Dental (Premium)	Total Benefits (K thru Q)	(J + R) TOTAL
								Date	Amt.					Medicare (1.45% * J)	Life 4/					
1	C-726	Customs Officer Supervisor	John J. Aguon	NL21-10	76,977	0	\$14,093		0	91,070	26,802	495	0	1,321	187	5,709	329	34,843	125,913	
2	C-094	Customs Officer III	Michelle P. Quichocho	KL21-10	\$61,098	\$0	\$11,186		\$0	\$72,284	\$21,273	\$0	\$0	\$1,048	\$187	\$9,596	\$329	\$32,433	\$104,717	
3	C-845	Customs Officer III	Joel Jude P. Salas	KL21-14	70,111	0	\$12,836		0	82,947	24,411	495	0	1,203	187	9,340	530	36,166	119,113	
4	C-213	Customs Officer II	Shena A. San Nicolas	JL21-8	53,061	0	\$2,041	5/4/2024	789	55,891	16,449	495	0	810	187	15,670	530	34,141	90,032	
5	C-902	Clerk III	Amelita D.B. Benavente	EX-5	29,865	0	\$1,149		0	31,014	9,127	495	0	450	187	5,709	0	15,968	46,982	
6					0	0	\$0		0	0	0	0	0	0	0	0	0	0	0	
7					0	0	\$0		0	0	0	0	0	0	0	0	0	0	0	
8					0	0	\$0		0	0	0	0	0	0	0	0	0	0	0	
9					0	0	\$0		0	0	0	0	0	0	0	0	0	0	0	
10					0	0	0		0	0	0	0	0	0	0	0	0	0	0	
11					0	0	0		0	0	0	0	0	0	0	0	0	0	0	
12					0	0	0		0	0	0	0	0	0	0	0	0	0	0	
13					0	0	0		0	0	0	0	0	0	0	0	0	0	0	
14					0	0	0		0	0	0	0	0	0	0	0	0	0	0	
15					0	0	0		0	0	0	0	0	0	0	0	0	0	0	
16					0	0	0		0	0	0	0	0	0	0	0	0	0	0	
17					0	0	0		0	0	0	0	0	0	0	0	0	0	0	
18					0	0	0		0	0	0	0	0	0	0	0	0	0	0	
19					0	0	0		0	0	0	0	0	0	0	0	0	0	0	
20					0	0	0		0	0	0	0	0	0	0	0	0	0	0	
21					0	0	0		0	0	0	0	0	0	0	0	0	0	0	
22					0	0	0		0	0	0	0	0	0	0	0	0	0	0	
23					0	0	0		0	0	0	0	0	0	0	0	0	0	0	
24					0	0	0		0	0	0	0	0	0	0	0	0	0	0	
25					0	0	0		0	0	0	0	0	0	0	0	0	0	0	
			Grand Total:	----	\$291,112	\$0	\$41,304	----	\$789	\$333,205	\$98,062	\$1,980	\$0	\$4,832	\$935	\$46,024	\$1,718	\$153,551	\$486,756	

* Night Differential / Hazardous / Worker's Compensation / etc.
1/ Indicate "(LTA)" or "(Temp.)" next to Position Title (where applicable).
2/ FY 2024 GovGuam contribution for Life Insurance is \$187 per annum

Government of Guam
Fiscal Year 2024
Agency Staffing Pattern
(CURRENT)

[BBMR SP-1]

Input by Department											
No.	Position Number	Position Title	Name of Incumbent	(D) Holiday Pay	Special Pay Categories						(K) Subtotal
					(E) 1/ Night Differential Pay 10%	(F) 2/ Hazard 10%	(G) 3/ Hazard 8%	(H) 4/ Add 6 hours 43 Hour Work Week	(I) 5/ Nurse Pay 1.5	(J) 6/ EMT Pay 15%	
					(A)	(B)	(C)	(E)	(F)	(G)	
1	C-726	Customs Officer Supervisor	John J. Agnon	\$2,961	\$770	\$7,698	\$0	\$2,665	\$0	\$0	\$14,093
2	C-094	Customs Officer III	Michelle P. Quichocho	2,350	611	6,110	0	2,115	0	0	11,186
3	C-845	Customs Officer III	Joel Jude P. Salas	2,697	701	7,011	0	2,427	0	0	12,836
4	C-213	Customs Officer II	Shena A. San Nicolas	2,041	0	0	0	0	0	0	2,041
5	C-902	Clerk III	Amelita D.B. Benavente	1,149	0	0	0	0	0	0	1,149
6	0	0	0	0	0	0	0	0	0	0	0
7	0	0	0	0	0	0	0	0	0	0	0
8	0	0	0	0	0	0	0	0	0	0	0
9	0	0	0	0	0	0	0	0	0	0	0
10	0	0	0	0	0	0	0	0	0	0	0
11	0	0	0	0	0	0	0	0	0	0	0
12	0	0	0	0	0	0	0	0	0	0	0
13	0	0	0	0	0	0	0	0	0	0	0
14	0	0	0	0	0	0	0	0	0	0	0
15	0	0	0	0	0	0	0	0	0	0	0
16	0	0	0	0	0	0	0	0	0	0	0
17	0	0	0	0	0	0	0	0	0	0	0
18	0	0	0	0	0	0	0	0	0	0	0
19	0	0	0	0	0	0	0	0	0	0	0
20	0	0	0	0	0	0	0	0	0	0	0
21	0	0	0	0	0	0	0	0	0	0	0
22	0	0	0	0	0	0	0	0	0	0	0
23	0	0	0	0	0	0	0	0	0	0	0
24	0	0	0	0	0	0	0	0	0	0	0
25	0	0	0	0	0	0	0	0	0	0	0
Grand Total:				\$11,197	\$2,082	\$20,819	\$0	\$7,206	\$0	\$0	\$41,304

- 1/ 10% of reg. rate, applicable from 6pm-6am, employee must work 4 hours consecutive after 6pm for entitlement of the pay
- 2/ Applies to law enforcement personnel
- 3/ Applies to solid waste employees
- 4/ 1 ½ of reg. rate of pay from 12am Friday to 12 midnight Sunday
- 5/ 1 ½ of reg. rate of pay on daily work exceeding 8 hours
- 6/ Applicable only to GFD ambulatory service personnel. 15% of reg. rate of pay

Government of Guam
Fiscal Year 2024
Agency Staffing Pattern
(CURRENT)

[BBMR SP-1]

FUNCTIONAL AREA: PROTECTION OF LIFE AND PROPERTY
DEPARTMENT/AGENCY: GUAM CUSTOMS AND QUARANTINE AGENCY
PROGRAM: DRUG DETECTOR DOG UNIT
FUND: CUSTOMS, AGRICULTURE, AND QUARANTINE INSPECTION FUND
5209A243230CE211 (Per OFB Request)

Input by Department										Input by Department										
(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)		
No.	Position Number	Position Title 1/	Name of Incumbent	Grade/ Step	Salary	Overtime	Special*	Increment		(E+F+G+I) Subtotal	Retirement (J * 29.43%) 2/	Retire (DDI) (\$19.01*26PP) 3/	Social Security (6.2% * J)	Benefits			Medical (Premium)	Dental (Premium)	Total Benefits (K thru Q)	(J + R) TOTAL
								Date	Amnt.					Medicare (1.45% * J)	Life 4/					
1	C-202	Customs Officer II	Jeremy K. Artero	JL21-8	\$53,061	\$0	\$9,316	5/4/2024	\$789	\$63,166	\$18,590	\$495	\$0	\$916	\$187	\$0	\$530	\$20,718	\$83,884	
2	C-211	Customs Officer I	Roman A. Duenas	IL21-8	49,467	0	\$8,685	7/10/2024	442	58,594	17,244	495	0	850	187	0	0	18,776	77,370	
3	C-148	Customs Officer I	Raffaele M. Sgambelluri	IL21-4	41,959	0	\$7,367	2/2/2024	1,473	50,799	14,950	495	0	737	187	3,994	298	20,661	71,460	
4	C-237	Customs Officer I	Gino R. Crisostomo	IL21-4	41,959	0	\$7,367	2/2/2024	1,473	50,799	14,950	495	0	737	187	3,994	298	20,661	71,460	
5	C-240	Customs Officer I	James R. Lujan	IL21-8	49,467	0	\$8,685	8/2/2024	295	58,447	17,201	495	0	847	187	6,117	298	25,145	83,592	
6	C-205	Customs Officer I	VACANT (Vice: C. Cruz)	IL21-1	0	0	\$0		0	0	0	0	0	0	0	0	0	0	0	
7	C-238	Customs Officer I	VACANT (Vice: K. Silva)	IL21-1	0	0	\$0		0	0	0	0	0	0	0	0	0	0	0	
8	C-824	Customs Officer Supervisor	John Paul P. Pangelinan	NL21-9	74,411	0	\$13,065	4/14/2024	1,283	88,759	26,122	495	0	1,287	187	6,117	298	34,506	123,265	
9							\$0													
10		Customs Officer III (Cert K9 Instructor/Handler)	VACANT	KL21-1	0	0	\$0		0	0	0	0	0	0	0	0	0	0	0	
11		Customs Officer III (Cert K9 Handler)	VACANT	KL21-1	0	0	\$0		0	0	0	0	0	0	0	0	0	0	0	
12		Customs Officer III (Cert K9 Handler)	VACANT	KL21-1	0	0	\$0		0	0	0	0	0	0	0	0	0	0	0	
13		Customs Officer III (Cert K9 Handler)	VACANT	KL21-1	0	0	\$0		0	0	0	0	0	0	0	0	0	0	0	
14					0	0	\$0		0	0	0	0	0	0	0	0	0	0	0	
15					0	0	\$0		0	0	0	0	0	0	0	0	0	0	0	
16					0	0	\$0		0	0	0	0	0	0	0	0	0	0	0	
17					0	0	\$0		0	0	0	0	0	0	0	0	0	0	0	
18					0	0	\$0		0	0	0	0	0	0	0	0	0	0	0	
19					0	0	0		0	0	0	0	0	0	0	0	0	0	0	
20					0	0	0		0	0	0	0	0	0	0	0	0	0	0	
21					0	0	0		0	0	0	0	0	0	0	0	0	0	0	
22					0	0	0		0	0	0	0	0	0	0	0	0	0	0	
23					0	0	0		0	0	0	0	0	0	0	0	0	0	0	
24					0	0	0		0	0	0	0	0	0	0	0	0	0	0	
25					0	0	0		0	0	0	0	0	0	0	0	0	0	0	
			Grand Total:	----	\$310,324	\$0	\$54,486	----	\$5,755	\$370,565	\$109,057	\$2,970	\$0	\$5,374	\$1,122	\$20,222	\$1,722	\$140,467	\$511,032	

* Night Differential / Hazardous / Worker's Compensation / etc.
1/ Indicate "(LTA)" or "(Temp.)" next to Position Title (where applicable).
2/ FY 2024 GovGuam contribution for Life Insurance is \$187 per annum

Government of Guam
Fiscal Year 2024
Agency Staffing Pattern
(CURRENT)

[BBMR SP-1]

Input by Department											
No.	(A) Position Number	(B) Position Title	(C) Name of Incumbent	(D) Holiday Pay	Special Pay Categories						(K) Subtotal
					(E) 1/ Night Differential Pay 10%	(F) 2/ Hazard 10%	(G) 3/ Hazard 8%	(H) 4/ Add 6 hours 43 Hour Work Week	(I) 5/ Nurse Pay 1.5	(J) 6/ EMT Pay 15%	
1	C-202	Customs Officer II	Jeremy K. Artero	\$2,041	\$133	\$5,306	\$0	\$1,837	\$0	\$0	\$9,316
2	C-211	Customs Officer I	Roman A. Duenas	1,903	124	4,947	0	1,712	0	0	8,685
3	C-148	Customs Officer I	Raffaele M. Sgambelluri	1,614	105	4,196	0	1,452	0	0	7,367
4	C-237	Customs Officer I	Gino R. Crisostomo	1,614	105	4,196	0	1,452	0	0	7,367
5	C-240	Customs Officer I	James R. Lujan	1,903	124	4,947	0	1,712	0	0	8,685
6	C-205	Customs Officer I	VACANT (Vice: C. Cruz)	0	0	0	0	0	0	0	0
7	C-238	Customs Officer I	VACANT (Vice: K. Silva)	0	0	0	0	0	0	0	0
8	C-824	Customs Officer Supervisor	John Paul P. Pangelinan	2,862	186	7,441	0	2,576	0	0	13,065
9	0	0	0	0	0	0	0	0	0	0	0
10	0	Customs Officer III (Cert K9 Instructor/Handler)	VACANT	0	0	0	0	0	0	0	0
11	0	Customs Officer III (Cert K9 Handler)	VACANT	0	0	0	0	0	0	0	0
12	0	Customs Officer III (Cert K9 Handler)	VACANT	0	0	0	0	0	0	0	0
13	0	Customs Officer III (Cert K9 Handler)	VACANT	0	0	0	0	0	0	0	0
14	0	0	0	0	0	0	0	0	0	0	0
15	0	0	0	0	0	0	0	0	0	0	0
16	0	0	0	0	0	0	0	0	0	0	0
17	0	0	0	0	0	0	0	0	0	0	0
18	0	0	0	0	0	0	0	0	0	0	0
19	0	0	0	0	0	0	0	0	0	0	0
20	0	0	0	0	0	0	0	0	0	0	0
21	0	0	0	0	0	0	0	0	0	0	0
22	0	0	0	0	0	0	0	0	0	0	0
23	0	0	0	0	0	0	0	0	0	0	0
24	0	0	0	0	0	0	0	0	0	0	0
25	0	0	0	0	0	0	0	0	0	0	0
Grand Total:				\$11,936	\$776	\$31,032	\$0	\$10,742	\$0	\$0	\$54,486

- 1/ 10% of reg. rate, applicable from 6pm-6am, employee must work 4 hours consecutive after 6pm for entitlement of the pay
- 2/ Applies to law enforcement personnel
- 3/ Applies to solid waste employees
- 4/ 1 ½ of reg. rate of pay from 12am Friday to 12 midnight Sunday
- 5/ 1 ½ of reg. rate of pay on daily work exceeding 8 hours
- 6/ Applicable only to GFD ambulatory service personnel. 15% of reg. rate of pay

Government of Guam
Fiscal Year 2024
Agency Staffing Pattern
(CURRENT)

[BBMR SP-1]

FUNCTIONAL AREA: PROTECTION OF LIFE AND PROPERTY
DEPARTMENT/AGENCY: GUAM CUSTOMS AND QUARANTINE AGENCY
PROGRAM: CONTRABAND ENFORCEMENT TEAM
FUND: GENERAL FUND
5100A243231CE012 (Per OFB Request)

Input by Department										Input by Department										
(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)		(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)	
No.	Position Number	Position Title 1/	Name of Incumbent	Grade/Step	Salary	Overtime	Special*	Increment		(E+F+G+I) Subtotal	Retirement (J * 29.43%) 2/	Retire (DDI) (\$19.01*26PP) 3/	Social Security (6.2% * J)	Benefits			Medical (Premium)	Dental (Premium)	Total Benefits (K thru Q)	(J + R) TOTAL
								Date	Amt.					Medicare (1.45% * J)	Life 4/					
1	C-837	Customs Officer III	Henry G. Cadiz	KL21-10	\$61,098	\$0	\$10,575		\$0	\$71,673	\$21,093	\$495	\$0	\$1,039	\$187	\$0	\$0	\$22,814	\$94,487	
2	C-099	Customs Officer II	Walter G. Gray, Jr.	JL21-19	77,484	0	\$13,411		0	90,895	26,750	495	0	1,318	187	0	0	28,750	119,645	
3	C-137	Customs Officer II	Patrick G. Gray	JL21-12	60,901	0	\$10,541		0	71,442	21,025	495	0	1,036	187	9,340	530	32,613	104,055	
4	C-078	Customs Officer II	Byron Dwayne S. Cruz	JL21-11	58,841	0	\$10,184		0	69,025	20,314	495	0	1,001	187	0	0	21,997	91,022	
5	C-879	Customs Officer III	Yvonne L.G. Cruz	KL21-7	54,988	0	\$9,517	5/3/2024	848	65,353	19,233	495	0	948	187	5,709	329	26,901	92,254	
6	C-019	Customs Officer II	Ike Reyes, Jr.	JL21-9	54,955	0	\$9,511	5/4/2024	790	65,256	19,205	495	0	946	187	6,929	394	28,156	93,412	
7	C-769	Customs Officer II	Jonathan G.M. Calvo	JL21-9	54,955	0	\$9,511	5/4/2024	790	65,256	19,205	495	0	946	187	0	0	20,833	86,089	
8	C-204	Customs Officer I	VACANT (Vice: G. Certeza)	IL21-1	0	0	\$0		0	0	0	0	0	0	0	0	0	0	0	
9	C-217	Customs Officer I	VACANT (Vice: M. Pablo)	IL21-1	0	0	\$0		0	0	0	0	0	0	0	0	0	0	0	
10					0	0	\$0		0	0	0	0	0	0	0	0	0	0	0	
11					0	0	\$0		0	0	0	0	0	0	0	0	0	0	0	
12					0	0	0		0	0	0	0	0	0	0	0	0	0	0	
13					0	0	0		0	0	0	0	0	0	0	0	0	0	0	
14					0	0	0		0	0	0	0	0	0	0	0	0	0	0	
15					0	0	0		0	0	0	0	0	0	0	0	0	0	0	
16					0	0	0		0	0	0	0	0	0	0	0	0	0	0	
17					0	0	0		0	0	0	0	0	0	0	0	0	0	0	
18					0	0	0		0	0	0	0	0	0	0	0	0	0	0	
19					0	0	0		0	0	0	0	0	0	0	0	0	0	0	
20					0	0	0		0	0	0	0	0	0	0	0	0	0	0	
21					0	0	0		0	0	0	0	0	0	0	0	0	0	0	
22					0	0	0		0	0	0	0	0	0	0	0	0	0	0	
23					0	0	0		0	0	0	0	0	0	0	0	0	0	0	
24					0	0	0		0	0	0	0	0	0	0	0	0	0	0	
25					0	0	0		0	0	0	0	0	0	0	0	0	0	0	
			Grand Total:	----	\$423,222	\$0	\$73,250	----	\$2,428	\$498,900	\$146,825	\$3,465	\$0	\$7,234	\$1,309	\$21,978	\$1,253	\$182,064	\$680,964	

* Night Differential / Hazardous / Worker's Compensation / etc.
1/ Indicate "(LTA)" or "(Temp.)" next to Position Title (where applicable).
2/ FY 2024 GovGuam contribution for Life Insurance is \$187 per annum

Government of Guam
Fiscal Year 2024
Agency Staffing Pattern
(CURRENT)

[BBMR SP-1]

Input by Department												
No.	Position Number	Position Title	Name of Incumbent	Holiday Pay	Special Pay Categories						(K) Subtotal	
					(E)	(F)	(G)	(H)	(I)	(J)		
					1/ Night Differential Pay 10%	2/ Hazard 10%	3/ Hazard 8%	4/ Add 6 hours 43 Hour Work Week	5/ Nurse Pay 1.5	6/ EMT Pay 15%		
1	C-837	Customs Officer III	Henry G. Cadiz	\$2,350	\$0	\$6,110	\$0	\$2,115	\$0	\$0	\$10,575	
2	C-099	Customs Officer II	Walter G. Gray, Jr.	2,980	0	7,748	0	2,682	0	0	13,411	
3	C-137	Customs Officer II	Patrick G. Gray	2,342	0	6,090	0	2,108	0	0	10,541	
4	C-078	Customs Officer II	Byron Dwayne S. Cruz	2,263	0	5,884	0	2,037	0	0	10,184	
5	C-879	Customs Officer III	Yvonne L.G. Cruz	2,115	0	5,499	0	1,903	0	0	9,517	
6	C-019	Customs Officer II	Ike Reyes, Jr.	2,114	0	5,496	0	1,902	0	0	9,511	
7	C-769	Customs Officer II	Jonathan G.M. Calvo	2,114	0	5,496	0	1,902	0	0	9,511	
8	C-204	Customs Officer I	VACANT (Vice: G. Certeza)	0	0	0	0	0	0	0	0	
9	C-217	Customs Officer I	VACANT (Vice: M. Pablo)	0	0	0	0	0	0	0	0	
10	0	0	0	0	0	0	0	0	0	0	0	
11	0	0	0	0	0	0	0	0	0	0	0	
12	0	0	0	0	0	0	0	0	0	0	0	
13	0	0	0	0	0	0	0	0	0	0	0	
14	0	0	0	0	0	0	0	0	0	0	0	
15	0	0	0	0	0	0	0	0	0	0	0	
16	0	0	0	0	0	0	0	0	0	0	0	
17	0	0	0	0	0	0	0	0	0	0	0	
18	0	0	0	0	0	0	0	0	0	0	0	
19	0	0	0	0	0	0	0	0	0	0	0	
20	0	0	0	0	0	0	0	0	0	0	0	
21	0	0	0	0	0	0	0	0	0	0	0	
22	0	0	0	0	0	0	0	0	0	0	0	
23	0	0	0	0	0	0	0	0	0	0	0	
24	0	0	0	0	0	0	0	0	0	0	0	
25	0	0	0	0	0	0	0	0	0	0	0	
Grand Total:				\$16,278	\$0	\$42,322	\$0	\$14,650	\$0	\$0	\$73,250	

1/ 10% of reg. rate, applicable from 6pm-6am, employee must work 4 hours consecutive after 6pm for entitlement of the pay

2/ Applies to law enforcement personnel

3/ Applies to solid waste employees

4/ 1 1/2 of reg. rate of pay from 12am Friday to 12 midnight Sunday

5/ 1 1/2 of reg. rate of pay on daily work exceeding 8 hours

6/ Applicable only to GFD ambulatory service personnel. 15% of reg. rate of pay

Government of Guam
Fiscal Year 2024
Agency Staffing Pattern
(CURRENT)

[BBMR SP-1]

FUNCTIONAL AREA: PROTECTION OF LIFE AND PROPERTY
DEPARTMENT/AGENCY: GUAM CUSTOMS AND QUARANTINE AGENCY
PROGRAM: CONTRABAND ENFORCEMENT TEAM
FUND: CUSTOMS, AGRICULTURE, AND QUARANTINE INSPECTION SERVICES FUND
5209A243231CE212 (Per OFB Request)

Input by Department										Input by Department										
(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)		(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)	
No.	Position Number	Position Title 1/	Name of Incumbent	Grade/Step	Salary	Overtime	Special*	Increment		(E+F+G+I) Subtotal	Retirement (J * 29.43%) 2/	Retire (DDI) (\$19.01*26PP) 3/	Social Security (6.2% * J)	Benefits			Medical (Premium)	Dental (Premium)	Total Benefits (K thru Q)	(J + R) TOTAL
								Date	Amt.					Medicare (1.45% * J)	Life 4/					
1	C-701	Assistant Chief of Customs	Philip S.N. Tajeron, Jr.	PL21-16	\$112,247	\$0	\$19,708		\$0	\$131,955	\$38,834	\$495	\$0	\$1,913	187	\$9,340	\$530	\$51,299	\$183,254	
2	C-705	Customs Officer Supervisor	Gabriel V. Cruz	NL21-17	97,936	0	\$17,195		0	115,131	33,883	0	0	1,669	187	0	0	35,739	150,870	
3	C-707	Customs Officer Supervisor	Christopher F. Sablan	NL21-13	85,346	0	\$14,985		0	100,331	29,527	0	0	1,455	187	6,117	298	37,584	137,915	
4	C-754	Customs Officer Supervisor	Franklin J. Gutierrez, Jr.	NL21-13	85,346	0	\$14,985		0	100,331	29,527	0	0	1,455	187	0	0	31,169	131,500	
5	C-132	Customs Officer III	Bryan S. Galarpe	KL21-14	70,111	0	\$12,310		0	82,421	24,256	495	0	1,195	187	9,340	530	36,003	118,424	
6	C-881	Customs Officer III	VACANT-Recruitment in Progress (vice: F. Reyes)	KL21-19	83,269	0	\$14,620		0	97,889	28,809	0	0	1,419	187	6,117	298	36,830	134,719	
7	C-850	Customs Officer III	Eric A. Lizama	KL21-16	75,105	0	\$13,187		0	88,292	25,984	495	0	1,280	187	5,709	329	33,984	122,276	
8	C-846	Customs Officer III	Arriel H. Hautea	KL21-14	70,111	0	\$12,310		0	82,421	24,256	0	0	1,195	187	9,596	329	35,563	117,984	
9	C-842	Customs Officer III	Derrick M. Guerrero	KL21-14	70,111	0	\$12,310		0	82,421	24,256	495	0	1,195	187	0	0	26,133	108,554	
10	C-841	Customs Officer III	Anthony P. Doyle	KL21-11	63,235	0	\$11,103		0	74,338	21,878	495	0	1,078	187	0	0	23,638	97,976	
11	C-208	Customs Officer I	VACANT (Vice: H. James)	IL21-1	0	0	\$0		0	0	0	0	0	0	0	0	0	0	0	
12	C-166	Customs Officer II	Czarina P. Perez	JL21-13	63,032	0	\$11,067		0	74,099	21,807	495	0	1,074	187	5,709	329	29,601	103,700	
13	C-706	Customs Officer II	Adam S. Grey	JL21-10	56,852	0	\$9,982	5/4/2024	829	67,663	19,913	495	0	981	187	3,994	298	25,868	93,531	
14	C-210	Customs Officer II	Valerie Marie G. Pereda	JL21-8	53,061	0	\$9,316	5/4/2024	789	63,166	18,590	495	0	916	187	6,117	298	26,603	89,769	
15	C-880	Customs Officer III	Danilo D. Pocaigue	KL21-16	75,105	0	\$13,187		0	88,292	25,984	495	0	1,280	187	0	0	27,946	116,238	
16					0	0	\$0		0	0	0	0	0	0	0	0	0	0	0	
17					0	0	\$0		0	0	0	0	0	0	0	0	0	0	0	
18					0	0	\$0		0	0	0	0	0	0	0	0	0	0	0	
19					0	0	0		0	0	0	0	0	0	0	0	0	0	0	
20					0	0	0		0	0	0	0	0	0	0	0	0	0	0	
21					0	0	0		0	0	0	0	0	0	0	0	0	0	0	
22					0	0	0		0	0	0	0	0	0	0	0	0	0	0	
23					0	0	0		0	0	0	0	0	0	0	0	0	0	0	
24					0	0	0		0	0	0	0	0	0	0	0	0	0	0	
25					0	0	0		0	0	0	0	0	0	0	0	0	0	0	
Grand Total:				----	\$1,060,867	\$0	\$186,264	----	\$1,618	\$1,248,749	\$367,504	\$4,455	\$0	\$18,105	\$2,618	\$62,039	\$3,239	\$457,960	\$1,706,709	

* Night Differential / Hazardous / Worker's Compensation / etc.
1/ Indicate "(LTA)" or "(Temp.)" next to Position Title (where applicable).
2/ FY 2024 GovGuam contribution for Life Insurance is \$187 per annum

Government of Guam
Fiscal Year 2024
Agency Staffing Pattern
(CURRENT)

[BBMR SP-1]

Input by Department												
(A)	(B)	(C)	(D)	Special Pay Categories						(K)		
				(E) 1/ Night Differential Pay 10%	(F) 2/ Hazard 10%	(G) 3/ Hazard 8%	(H) 4/ Add 6 hours 43 Hour Work Week	(I) 5/ Nurse Pay 1.5	(J) 6/ EMT Pay 15%		(D+E+F+G+H+I+J) Subtotal	
No.	Position Number	Position Title	Name of Incumbent	Holiday Pay								
1	C-701	Assistant Chief of Customs	Philip S.N. Tajeron, Jr.	\$4,317	\$281	\$11,225	\$0	\$3,885	\$0	\$0	\$19,708	
2	C-705	Customs Officer Supervisor	Gabriel V. Cruz	3,767	245	9,794	0	3,390	0	0	17,195	
3	C-707	Customs Officer Supervisor	Christopher F. Sablan	3,283	213	8,535	0	2,954	0	0	14,985	
4	C-754	Customs Officer Supervisor	Franklin J. Gutierrez, Jr.	3,283	213	8,535	0	2,954	0	0	14,985	
5	C-132	Customs Officer III	Bryan S. Galarpe	2,697	175	7,011	0	2,427	0	0	12,310	
6	C-881	Customs Officer III	T-Recruitment in Progress (vice: E	3,203	208	8,327	0	2,882	0	0	14,620	
7	C-850	Customs Officer III	Eric A. Lizama	2,889	188	7,511	0	2,600	0	0	13,187	
8	C-846	Customs Officer III	Arriel H. Hautea	2,697	175	7,011	0	2,427	0	0	12,310	
9	C-842	Customs Officer III	Derrick M. Guerrero	2,697	175	7,011	0	2,427	0	0	12,310	
10	C-841	Customs Officer III	Anthony P. Doyle	2,432	158	6,324	0	2,189	0	0	11,103	
11	C-208	Customs Officer I	VACANT (Vice: H. James)	0	0	0	0	0	0	0	0	
12	C-166	Customs Officer II	Czarina P. Perez	2,424	158	6,303	0	2,182	0	0	11,067	
13	C-706	Customs Officer II	Adam S. Grey	2,187	142	5,685	0	1,968	0	0	9,982	
14	C-210	Customs Officer II	Valerie Marie G. Pereda	2,041	133	5,306	0	1,837	0	0	9,316	
15	C-880	Customs Officer III	Danilo D. Pocaigue	2,889	188	7,511	0	2,600	0	0	13,187	
16	0	0	0	0	0	0	0	0	0	0	0	
17	0	0	0	0	0	0	0	0	0	0	0	
18	0	0	0	0	0	0	0	0	0	0	0	
19	0	0	0	0	0	0	0	0	0	0	0	
20	0	0	0	0	0	0	0	0	0	0	0	
21	0	0	0	0	0	0	0	0	0	0	0	
22	0	0	0	0	0	0	0	0	0	0	0	
23	0	0	0	0	0	0	0	0	0	0	0	
24	0	0	0	0	0	0	0	0	0	0	0	
25	0	0	0	0	0	0	0	0	0	0	0	
Grand Total:				\$40,803	\$2,652	\$106,087	\$0	\$36,722	\$0	\$0	\$186,264	

- 1/ 10% of reg. rate, applicable from 6pm-6am, employee must work 4 hours consecutive after 6pm for entitlement of the pay
- 2/ Applies to law enforcement personnel
- 3/ Applies to solid waste employees
- 4/ 1 1/2 of reg. rate of pay from 12am Friday to 12 midnight Sunday
- 5/ 1 1/2 of reg. rate of pay on daily work exceeding 8 hours
- 6/ Applicable only to GFD ambulatory service personnel. 15% of reg. rate of pay