

Government of Guam  
Fiscal Year 2011  
Agency Staffing Pattern  
Current

[BBMR SP-1]

FUNCTIONAL AREA: HOMELAND SECURITY

DEPARTMENT/AGENCY: CUSTOMS & QUARANTINE AGENCY

PROGRAM: SUMMARY

FUND: CUSTOMS, AGRICULTURE AND QUARANTINE INSPECTION SERVICES FUND

No.	(A) Division	(B) Total Salary	(C) Total Overtime	(D) Total Special*	(E) Total Increment Amt.	(F) (B+C+D+E) Subtotal	(G) Retirement (F * 27.46%)	(H) Retire (DDI) (\$18.40*26PP)	(I) Social Security (6.2% * J)	(J) Medicare (1.45% * F)	(K) Life (I)	Input by Department		(N) Total Benefits (G thru M)	(O) (F + N) TOTAL
												(L) Medical (Premium)	(M) Dental (Premium)		
												Benefits			
1	Airport page 1	\$1,150,682	\$0	\$5,045	\$2,385	\$1,158,113	\$318,018	\$6,227	\$0	\$16,793	\$4,350	\$68,319	\$4,612	\$418,318	\$1,576,431
2	Airport page 2	838,836	0	4,766	749	844,351	231,859	8,622	0	12,243	4,176	42,389	2,600	301,889	1,146,240
3	Airport page 3	270,552	0	937	707	272,196	74,745	3,832	0	3,947	1,566	14,163	1,236	99,489	371,685
4															
	<b>Total Airport</b>	<b>2,260,070</b>	<b>0</b>	<b>10,748</b>	<b>3,841</b>	<b>2,274,659</b>	<b>624,621</b>	<b>18,681</b>	<b>0</b>	<b>32,983</b>	<b>10,092</b>	<b>124,871</b>	<b>8,448</b>	<b>819,696</b>	<b>3,094,356</b>
1	Cargo Operations	439,854	0	1,336	148	441,338	121,191	3,353	0	6,399	1,914	44,651	2,690	180,199	621,537
2	Maritime Operations	380,965	0	2,507	83	383,555	105,324	4,790	0	5,562	1,914	29,520	1,733	148,843	532,398
3	Director's Office	875,777	0	0	603	876,380	240,654	9,580	0	12,708	4,524	44,123	3,274	314,862	1,191,242
									0						
1	LSD	561,720	0	0	349	562,069	154,344	2,874	0	8,150	2,088	21,160	1,367	189,983	752,052
2	DDDU	441,100	0	0	100	441,200	121,153	4,311	0	6,397	1,914	26,225	1,815	161,816	603,015
3	CET	715,859	0	1,213	515	717,587	197,049	6,227	0	10,405	2,958	37,900	2,360	256,899	974,486
4		0	0	0	0	0	0	0	0	0	0	0	0	0	0
5		0	0	0	0	0	0	0	0	0	0	0	0	0	0
6		0	0	0	0	0	0	0	0	0	0	0	0	0	0
7		0	0	0	0	0	0	0	0	0	0	0	0	0	0
8		0	0	0	0	0	0	0	0	0	0	0	0	0	0
9		0	0	0	0	0	0	0	0	0	0	0	0	0	0
19		0	0	0	0	0	0	0	0	0	0	0	0	0	0
20		0	0	0	0	0	0	0	0	0	0	0	0	0	0
21		0	0	0	0	0	0	0	0	0	0	0	0	0	0
22		0	0	0	0	0	0	0	0	0	0	0	0	0	0
23		0	0	0	0	0	0	0	0	0	0	0	0	0	0
24		0	0	0	0	0	0	0	0	0	0	0	0	0	0
25		0	0	0	0	0	0	0	0	0	0	0	0	0	0
		<b>\$5,675,345</b>	<b>\$0</b>	<b>\$15,804</b>	<b>\$5,639</b>	<b>\$5,696,788</b>	<b>\$1,564,338</b>	<b>\$49,816</b>	<b>\$0</b>	<b>\$82,603</b>	<b>\$25,404</b>	<b>\$328,450</b>	<b>\$21,687</b>	<b>\$2,072,298</b>	<b>\$7,769,086</b>

\* Night Differential / Hazardous / Worker's Compensation / etc.

1/: FY 2010 (current) GovGuam contribution for Life Insurance is \$174 per annum; Subject to change in FY 2011

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FUNCTIONAL AREA: HOMELAND SECURITY

DEPARTMENT/AGENCY: CUSTOMS & QUARANTINE AGENCY

PROGRAM: INSPECTION AND CONTROL: AIRPORT OPERATIONS

FUND: CUSTOMS, AGRICULTURE AND QUARANTINE INSPECTION SERVICES FUND

Input by Department										Input by Department									
(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)		(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)
No.	Position Number	Position Title	Name of Incumbent	Grade/ Step	Salary	Overtime	Special*	Increment		(E+F+G+I) Subtotal	Benefits					Medical (Premium)	Dental (Premium)	Total Benefits (K thru Q)	(J + R) TOTAL
								Date	Amt.		Retirement (J * 27.46%)	Retire (DDI) (\$18.40*26PP)	Social Security (6.2% * J)	Medicare (1.45% * J)	Life (1/)				
1	C-729	Assistant Chief	David A. Reyes	OL02-11	62,990.40	0	0.00	4/7/2012	0	62,990.40	17,297.16	0	0	913.36	174	2,503	192	21,079.52	84,069.92
2	C-710	Customs Officer Supervisor	Frank C. Cruz	ML02-12	55,298.40	0	0.00		0	55,298.40	15,184.94	0	0	801.83	174	0	0	16,160.77	71,459.17
3	C-135	Customs Officer Supervisor	Barbara C. Tayama	ML02-09	49,900.80	0	383.85	3/17/2012	0	50,284.65	13,808.17	0	0	729.13	174	2,503	192	17,406.29	67,690.95
4	C-757	Customs Officer Supervisor	Franklin J. Taitague	ML02-09	49,900.80	0	0.00		0	49,900.80	13,702.76	0	0	723.56	174	2,064	192	16,856.32	66,757.12
5	C-726	Customs Officer Supervisor	Jose D. Manibusan	ML02-10	51,621.60	0	397.09	8/21/2011	251	52,269.69	14,353.26	479	0	757.91	174	4,815	259	20,838.17	73,107.86
6	C-098	Customs Officer Supervisor	James W. Cruz	ML02-12	55,298.40	0	425.37		0	55,723.77	15,301.75	0	0	807.99	174	7,020	407	23,710.74	79,434.51
7	C-767	Customs Officer Supervisor	Tomas P. Quintanilla	ML02-11	53,428.80	0	410.99	1/5/2012	0	53,839.79	14,784.41	0	0	780.68	174	0	0	15,739.08	69,578.87
8	C-775	Customs Officer Supervisor	Annette L. Shimizu	ML02-13	57,234.00	0	0.00		0	57,234.00	15,716.46	0	0	829.89	174	4,157	349	21,226.35	78,460.35
9	C-756	Customs Officer Supervisor	Anthony J. Guerrero	ML02-13	57,234.00	0	0.00		0	57,234.00	15,716.46	0	0	829.89	174	0	0	16,720.35	73,954.35
7	C-808	Customs Officer II	John K. Alvarez	IL02-12	41,241.60	0	0.00	8/18/2012	0	41,241.60	11,324.94	479	0	598.00	174	4,815	259	17,649.95	58,891.55
11	C-059	Customs Officer III	Vincent R. Flores	JL02-12	44,238.00	0	553.52	8/21/2012	0	44,791.52	12,299.75	0	0	649.48	174	4,035	209	17,367.23	62,158.75
12	C-079	Customs Officer III	Vicente J. Camacho	JL02-10	41,296.80	0	317.67		0	41,614.47	11,427.33	479	0	603.41	174	0	0	12,683.74	54,298.21
13	C-132	Customs Officer III	Bryan S. Galarpe	JL02-10	41,296.80	0	317.67	3/27/2011	670	42,284.47	11,611.31	0	0	613.12	174	0	0	12,398.44	54,682.91
14	C-047	Customs Officer III	Joseph A. Gange	JL02-10	41,296.80	0	0.00	9/27/2011	100	41,396.80	11,367.56	479	0	600.25	174	4,157	349	17,126.81	58,523.61
15	C-012	Customs Officer III	John J. Aguon	JL02-10	41,296.80	0	0.00	9/27/2011	100	41,396.80	11,367.56	479	0	600.25	174	4,157	349	17,126.81	58,523.61
16	C-131	Customs Officer III	Eugene Igras	JL02-109	41,296.80	0	0.00	3/27/2011	670	41,966.80	11,524.08	0	0	608.52	174	4,157	349	16,812.60	58,779.40
17	C-057	Customs Officer II	Goldencio A. Elago	IL02-12	41,241.60	0	410.82	8/18/2011	220	41,872.42	11,498.17	479	0	607.15	174	0	0	12,758.32	54,630.74
18	C-105	Customs Officer II	Joel Jude P. Salas	IL02-10	38,499.60	0	0.00	8/18/2011	187	38,686.60	10,623.34	479	0	560.96	174	7,020	407	19,264.30	57,950.90
19	C-068	Customs Officer II	Pedro D. Carbon	IL02-12	41,241.60	0	0.00	8/18/2012	0	41,241.60	11,324.94	479	0	598.00	174	2,503	192	15,270.95	56,512.55
20	C-151	Customs Officer II	Anthony P. Doyle	IL02-07	34,650.00	0	266.54	2/18/2012	0	34,916.54	9,588.08	479	0	506.29	174	4,035	209	14,991.37	49,907.91
21	C-049	Customs Officer II	Roland Taitingfong	IL02-12	41,241.60	0	404.48	5/5/2012	0	41,646.08	11,436.01	479	0	603.87	174	0	0	12,692.88	54,338.97
22	C-104	Customs Officer II	Benedict P. Reyes	IL02-18	50,696.40	0	389.97	8/18/2012	0	51,086.37	14,028.32	479	0	740.75	174	2,064	0	17,486.07	68,572.44
23	C-124	Customs Officer II	Arriel H. Hautea	IL02-10	38,499.60	0	377.59	8/18/2011	187	39,064.19	10,727.03	0	0	566.43	174	4,157	349	15,973.46	55,037.65
24	C-807	Customs Officer II	Paul P. Bernardo	IL02-12	41,241.60	0	0.00	8/17/2012	0	41,241.60	11,324.94	479	0	598.00	174	4,157	349	17,081.95	58,323.55
25	C-123	Customs Officer II	John R. Evangelista	IL02-10	38,499.60	0	389.73	2/18/2012	0	38,889.33	10,679.01	479	0	563.90	174	0	0	11,895.91	50,785.24
			Sub-Total	----	1,150,682.40	\$0	5,045.30	----	2,385.00	1,158,112.70	318,017.75	6,227.00	\$0	16,792.63	4,350.00	68,319.00	4,612.00	418,318.38	1,576,431.09

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Input by Department											
Special Pay Categories											
(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	
No.	Position Number	Position Title	Name of Incumbent	Holiday Pay	1/ Night Differential Pay 10%	2/ Hazard 10%	3/ Hazard 8%	4/ Add 6 hours	5/ Nurse Pay 1.5	6/ EMT Pay 15%	(E+F+G+H+I+J) Subtotal
1	C-729	Assistant Chief	David A. Reyes	484.54	\$0	\$0	\$0	0.00	\$0	\$0	484.54
2	C-710	Customs Officer Supervisor	Frank C. Cruz	425.37	0	0	0	0.00	0	0	425.37
3	C-135	Customs Officer Supervisor	Barbara C. Tayama	383.85	0	0	0	0.00	0	0	383.85
4	C-757	Customs Officer Supervisor	Franklin J. Taitague	0.00	0	0	0	0.00	0	0	0.00
5	C-726	Customs Officer Supervisor	Jose D. Manibusan	317.67	0	0	0	0.00	0	0	317.67
6	C-098	Customs Officer Supervisor	James W. Cruz	425.37	0	0	0	0.00	0	0	425.37
7	C-767	Customs Officer Supervisor	Tomas P. Quintanilla	410.99	0	0	0	0.00	0	0	410.99
8	C-775	Customs Officer Supervisor	Annette L. Shimizu	248.91	87.24	0	0	0.00	0	0	336.15
9	C-756	Customs Officer Supervisor	Anthony J. Guerrero	296.15	93.58	0	0	0.00	0	0	389.73
10	C-817	Customs Officer II	Eric A. Lizama	317.24	254.13	0	0	0.00	0	0	571.38
11	C-059	Customs Officer III	Vincent R. Flores	340.29	213.23	0	0	0.00	0	0	553.52
12	C-079	Customs Officer III	Vicente J. Camacho	317.67	0	0	0	0.00	0	0	317.67
13	C-132	Customs Officer III	Bryan S. Galarpe	266.54	0	0	0	0.00	0	0	266.54
14	C-047	Customs Officer III	Joseph A. Gange	397.09	0	0	0	0.00	0	0	397.09
15	C-012	Customs Officer III	John J. Aguon	195.90	0	0	0	0.00	0	0	195.90
16	C-131	Customs Officer III	Eugene Igros	296.15	0	0	0	0.00	0	0	296.15
17	C-057	Customs Officer II	Goldencio A. Elago	317.24	93.58	0	0	0.00	0	0	410.82
18	C-105	Customs Officer II	Joel Jude P. Salas	340.29	96.86	0	0	0.00	0	0	437.15
19	C-068	Customs Officer II	Pedro D. Carbon	352.20	281.76	0	0	0.00	0	0	633.96
20	C-151	Customs Officer II	Anthony P. Doyle	0.00	0.00	0	0	0.00	0	0	0.00
21	C-049	Customs Officer II	Roland Taitingfong	317.24	87.24	0	0	0.00	0	0	404.48
22	C-104	Customs Officer II	Benedict P. Reyes	0.00	0.00	0	0	0.00	0	0	0.00
23	C-124	Customs Officer II	Arriel H. Hautea	296.15	81.44	0	0	0.00	0	0	377.59
24	C-807	Customs Officer II	Paul P. Bernardo	0.00	0	0	0	0.00	0	0	0.00
25	C-123	Customs Officer II	John R. Evangelista	317.24	87.24	0	0	0.00	0	0	404.48
		Sub-Total		7,064.11	1,376.31	\$0	\$0	0.00	\$0	\$0	8,440.42

- 1/ 10% of reg. rate, applicable from 6pm- 6am, employee must work 4 hours consecutive after 6pm for entitlement of the pay
- 2/ Applies to law enforcement personnel's
- 3/ Applies to solid waste employees
- 4/ 1 ½ of reg. rate of pay from 12am Friday to 12 midnight Sunday
- 5/ 1 ½ of reg. rate of pay on daily work exceeding 8 hours
- 6/ Applicable only to GFD ambulatory service personnel. 15% of reg. rate of pay

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PROGRAM: INSPECTION AND CONTROL: AIRPORT OPERATIONS

FUND: CUSTOMS, AGRICULTURE AND QUARANTINE INSPECTION SERVICES FUND

Input by Department										Input by Department									
(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)	
No.	Position Number	Position Title	Name of Incumbent	Grade/ Step	Salary	Overtime	Special*	Increment		(E+F+G+I) Subtotal	Benefits					Medical (Premium)	Dental (Premium)	Total Benefits (K thru Q)	(J + R) TOTAL
								Date	Amt.		Retirement (J * 27.46%)	Retire (DDI) (\$18.40*26PP)	Social Security (6.2% * J)	Medicare (1.45% * J)	Life (I/)				
1	C-815	Customs Officer II	Michael A. Camacho	IL02-12	41,241.60	0	404.48	8/17/2012	0	41,646.08	11,436.01	479	0	603.87	174	2,503	192	15,387.88	57,033.97
2	C-811	Customs Officer II	Glenn L. Crisostomo	IL02-12	41,241.60	0	0.00	8/17/2012	0	41,241.60	11,324.94	479	0	598.00	174	0	0	12,575.95	53,817.55
3	C-014	Customs Officer II	Cathy L.G. Santos	IL02-12	41,241.60	0	0.00	8/18/2012	0	41,241.60	11,324.94	479	0	598.00	174	0	0	12,575.95	53,817.55
4	C-809	Customs Officer II	Cecilia C. Taitano	IL02-12	41,241.60	0	0.00	8/18/2012	0	41,241.60	11,324.94	0	0	598.00	174	0	0	12,096.95	53,338.55
5	C-805	Customs Officer II	Francis F. Reyes	IL02-15	45,726.00	0	448.47	8/18/2012	0	46,174.47	12,679.51	0	0	669.53	174	2,064	192	15,779.04	61,953.50
6	C-810	Customs Officer II	Joe C. Villagomez	IL02-12	41,241.60	0	571.04	8/18/2012	0	41,812.64	11,481.75	479	0	606.28	174	0	0	12,741.03	54,553.67
7	C-017	Customs Officer I	Peter J. Quintanilla	HL02-02	25,467.60	0	97.95	11/29/2011	0	25,565.55	7,020.30	479	0	370.70	174	2,064	192	10,300.00	35,865.55
8	C-822	Customs Officer I	Roel H. Rama	HL02-12	38,515.20	0	0.00	1/23/2013	0	38,515.20	10,576.27	0	0	558.47	174	0	0	11,308.74	49,823.94
9	C-143	Customs Officer I	Jonas T. Escudra	HL02-07	32,358.00	0	248.91	11/5/2011	0	32,606.91	8,953.86	479	0	472.80	174	2,503	0	12,582.66	45,189.56
10	C-816	Customs Officer I	Lenny T. Tajalle	HL02-12	38,515.20	0	296.27		0	38,811.47	10,657.63	0	0	562.77	174	4,157	349	15,900.40	54,711.87
11	C-160	Customs Officer I	Eddie Nangauta	HL02-10	35,954.40	0	0.00		0	35,954.40	9,873.08	0	0	521.34	174	6,713	349	17,630.42	53,584.82
12	C-137	Customs Officer I	Patrick G. Gray	HL02-07	32,358.00	0	248.91		0	32,606.91	8,953.86	479	0	472.80	174	0	0	10,079.66	42,686.56
13	C-094	Customs Officer I	Peter M. Alvarez	HL02-09	34,755.60	0	0.00	11/25/2011	0	34,755.60	9,543.89	0	0	503.96	174	0	0	10,221.84	44,977.44
14	C-138	Customs Officer I	Henry G. Cadiz	HL02-05	29,961.60	0	0.00		0	29,961.60	8,227.46	479	0	434.44	174	0	0	9,314.90	39,276.50
15	C-122	Customs Officer II	Fred Q. Aguon	IL02-10	38,499.60	0	296.15	2/18/2011	749	39,544.75	10,858.99	479	0	573.40	174	2,503	192	14,780.39	54,325.14
16	C-813	Customs Officer I	Gregorio L. Diaz	HL02-12	38,515.20	0	377.75		0	38,892.95	10,680.00	479	0	563.95	174	6,713	349	18,958.95	57,851.90
17	C-763	Customs Officer I	Wayne Taitague	HL02-05	29,961.60	0	293.85		0	30,255.45	8,308.15	479	0	438.70	174	0	0	9,399.85	39,655.31
18	C-078	Customs Officer I	Bryon D.S. Cruz	HL02-05	29,961.60	0	293.85		0	30,255.45	8,308.15	479	0	438.70	174	0	0	9,399.85	39,655.31
19	C-077	Customs Officer I	Justin Guzman	HL02-05	29,961.60	0	0.00		0	29,961.60	8,227.46	479	0	434.44	174	\$2,503	\$192	12,009.90	41,971.50
20	C-126	Customs Officer I	Michelle P. Quichocho	HL02-05	29,961.60	0	293.85		0	30,255.45	8,308.15	479	0	438.70	174	4,035	209	13,643.85	43,899.31
21	C-040	Customs Officer I	Vacant	HL02-09	0.00	0	0.00		0	0.00	0.00	0	0	0.00	0	0	0	0.00	0.00
22	C-090	Customs Officer I	Stephen J. Quichocho	HL02-02	25,467.60	0	195.90	11/29/2011	0	25,663.50	7,047.20	479	0	372.12	174	2,064	192	10,328.32	35,991.82
23	C-145	Customs Officer I	Eileen J. Guevara	HL02-02	25,467.60	0	0.00	11/29/2011	0	25,467.60	6,993.40	479	0	369.28	174	2,503	192	10,710.68	36,178.28
24	C-099	Customs Officer I	Walter Gray	HL02-14	41,258.40	0	404.65	11/29/2011	0	41,663.05	11,440.67	479	0	604.11	174	2,064	0	14,761.79	56,424.84
25	C-127	Customs Officer I	Maryann S. Barcinas	HL02-05	29,961.60	0	293.85		0	30,255.45	8,308.15	479	0	438.70	174	0	0	9,399.85	39,655.31
			Sub-Total	----	838,836.00	0.00	4,765.89	----	749.00	844,350.89	231,858.75	8,622.00	0.00	12,243.09	4,176.00	42,389.00	2,600.00	301,888.84	1,146,239.73

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Current**

Input by Department												
No.	(A) Position Number	(B) Position Title	(C) Name of Incumbent	(D) Holiday Pay	Special Pay Categories						(K) (E+F+G+H+I+J) Subtotal	
					(E)	(F)	(G)	(H)	(I)	(J)		
					1/ Night Differential Pay 10%	2/ Hazard 10%	3/ Hazard 8%	4/ Add 6 Hours	5/ Nurse Pay 1.5	6/ EMT Pay 15%		
1	C-040	Customs Officer I	Vacant	0.00	0.00	\$0	\$0	0.00	\$0	\$0	0.00	
2	C-815	Customs Officer II	Michael A. Camacho	0.00	0.00	0	0	0.00	0	0	0.00	
3	C-811	Customs Officer II	Glenn L. Crisostomo	230.47	63.38	0	0	0.00	0	0	293.85	
4	C-014	Customs Officer II	Cathy L.G. Santos	195.90	53.87	0	0	0.00	0	0	249.78	
5	C-809	Customs Officer II	Cecilia C. Taitano	248.91	0	0	0	0.00	0	0	248.91	
6	C-805	Customs Officer II	Francis F. Reyes	248.91	0	0	0	0.00	0	0	248.91	
7	C-810	Customs Officer II	Joe C. Villagomez	248.91	0	0	0	0.00	0	0	248.91	
8	C-017	Customs Officer I	Peter J. Quintanilla	383.85	0	0	0	0.00	0	0	383.85	
9	C-822	Customs Officer I	Roel H. Rama	397.09	0	0	0	0.00	0	0	397.09	
10	C-143	Customs Officer I	Jonas T. Escudra	0.00	0.00	0	0	0.00	0	0	0.00	
11	C-816	Customs Officer I	Lenny T. Tajalle	296.27	0.00	0	0	0.00	0	0	296.27	
12	C-160	Customs Officer I	Eddie Nangauta	0.00	0.00	0	0	0.00	0	0	0.00	
13	C-137	Customs Officer I	Patrick G. Gray	317.24	253.79	0	0	0.00	0	0	571.04	
14	C-094	Customs Officer I	Peter M. Alvarez	0.00	0.00	0	0	0.00	0	0	0.00	
15	C-138	Customs Officer I	Henry G. Cadiz	248.91	68.45	0	0	0.00	0	0	317.36	
16	C-122	Customs Officer II	Fred Q. Aguon	351.74	96.73	0	0	0.00	0	0	448.47	
17	C-813	Customs Officer I	Gregorio L. Diaz	296.27	81.47	0	0	0.00	0	0	377.75	
18	C-763	Customs Officer I	Wayne Taitague	317.24	87.24	0	0	0.00	0	0	404.48	
19	C-078	Customs Officer I	Bryon D.S. Cruz	230.47	63.38	0	0	0.00	0	0	293.85	
20	C-077	Customs Officer I	Justin Guzman	218.95	60.21	0	0	0.00	0	0	279.17	
21	C-126	Customs Officer I	Michelle P. Quichocho	230.47	63.38	0	0	0.00	0	0	293.85	
22	C-145	Customs Officer I	Eileen J. Guevara	0.00	0.00	0	0	0.00	0	0	0.00	
23	C-090	Customs Officer I	Stephen J. Quichocho	195.90	53.87	0	0	0.00	0	0	249.78	
24	C-099	Customs Officer I	Walter Gray	317.37	87.28	0	0	0.00	0	0	404.65	
25	C-127	Customs Officer I	Maryann S. Barcinas	230.47	63.38	0	0	0.00	0	0	293.85	
			Sub-Total	5,205.37	1,096.45	\$0	\$0	0.00	\$0	\$0	6,301.82	

- 1/ 10% of reg. rate, applicable from 6pm- 6am, employee must work 4 hours consecutive after 6pm for entitlement of the pay
- 2/ Applies to law enforcement personnel's
- 3/ Applies to solid waste employees
- 4/ 1 ½ of reg. rate of pay from 12am Friday to 12 midnight Sunday
- 5/ 1 ½ of reg. rate of pay on daily work exceeding 8 hours
- 6/ Applicable only to GFD ambulatory service personnel. 15% of reg. rate of pay

**Government of Guam  
Fiscal Year 2011  
Agency Staffing Pattern  
Current**

FUNCTIONAL AREA: HOMELAND SECURITY

DEPARTMENT/AGENCY: CUSTOMS & QUARANTINE AGENCY

PROGRAM: INSPECTION AND CONTROL: AIRPORT OPERATIONS

FUND: CUSTOMS, AGRICULTURE AND QUARANTINE INSPECTION SERVICES FUND

Input by Department										Input by Department									
(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)	
No.	Position Number	Position Title	Name of Incumbent	Grade/ Step	Salary	Overtime	Special*	Increment		(E+F+G+I) Subtotal	Benefits					Medical ( Premium)	Dental ( Premium)	Total Benefits ( K thru Q )	( J + R ) TOTAL
								Date	Amt.		Retirement ( J * 27.46%)	Retire (DDI) (\$18.40*26PP)	Social Security (6.2% * J)	Medicare (1.45% * J)	Life (1/)				
1	C-044	Customs Officer I	Jesse Borja	HL02-03	26,965.20	0	138.29		0	27,103.49	7,442.62	479	0	393.00	174	2,972	259	11,719.62	38,823.10
2	C-045	Customs Officer I	Annie M. Mendiola	HL02-10	35,954.40	0	124.45			36,078.85	9,907.25	479	0	523.14	174	2,064	192	13,339.40	49,418.25
3	C-148	Customs Officer I	Tommie R. Pablo	HL02-07	32,358.00	0	119.85	11/5/2011	0	32,477.85	8,918.42	479	0	470.93	174	2,496	209	12,747.35	45,225.19
4	C-801	Customs Officer I	Michael DeChavez	HL02-06	31,160.40	0	124.45	4/13/2011	624	31,908.85	8,762.17	479	0	462.68	174	2,503	192	12,572.85	44,481.70
5	C-144	Customs Officer I	Dino F. Lizama	HL02-07	32,358.00	0	124.45	5/5/2012	0	32,482.45	8,919.68	479	0	471.00	174	2,064	192	12,299.68	44,782.13
6	C-162	Customs Officer I	Corrine R. Perez	HL02-07	32,358.00	0	103.71	9/9/2011	83	32,544.71	8,936.78	479	0	471.90	174	2,064	192	12,317.68	44,862.39
7	C-007	Customs Officer I	Yvonne LG Cruz	HL02-03	26,965.20	0	97.95		0	27,063.15	7,431.54	479	0	392.42	174	0	0	8,476.96	35,540.11
8	C-774	Customs Officer I	Georgina G. Garrido	HL02-02	25,467.60	0	103.71	11/29/2011	0	25,571.31	7,021.88	479	0	370.78	174	0	0	8,045.67	33,616.98
9	C-769	Customs Officer Recruit	Jonathan G.M. Calvo	HL02-03	26,965.20	0	0.00	11/23/2011	0	26,965.20	7,404.64	0	0	391.00	174	0	0	7,969.64	34,934.84
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			Sub-Total	----	270,552.00	0.00	936.87	----	707.00	272,195.87	74,744.99	3,832.00	0.00	3,946.84	1,566.00	14,163.00	1,236.00	99,488.83	371,684.70

\* Night Differential / Hazardous / Worker's Compensation / etc.

1/: FY 2010 (current) GovGuam contribution for Life Insurance is \$174 per annum; Subject to change in FY 2011

**Government of Guam  
Fiscal Year 2011  
Agency Staffing Pattern  
Current**

Input by Department												
Special Pay Categories												
No.	(A) Position Number	(B) Position Title	(C) Name of Incumbent	(D) Holiday Pay	(E) Special Pay Categories						(K) (E+F+G+H+I+J) Subtotal	
					1/ Night Differential Pay 10%	2/ Hazard 10%	3/ Hazard 8%	4/ Add 6 Hours	5/ Nurse Pay 1.5	6/ EMT Pay 15%		
1	C-044	Customs Officer I	Jesse Borja	103.71	\$0	\$0	\$0	0.00	\$0	\$0	103.71	
2	C-045	Customs Officer I	Annie M. Mendiola	138.29	0	0	0	0.00	0	0	138.29	
3	C-148	Customs Officer I	Tommie R. Pablo	124.45	0	0	0	0.00	0	0	124.45	
4	C-801	Customs Officer I	Michael DeChavez	119.85	0	0	0	0.00	0	0	119.85	
5	C-144	Customs Officer I	Dino F. Lizama	124.45	0	0	0	0.00	0	0	124.45	
6	C-162	Customs Officer I	Corrine R. Perez	124.45	0	0	0	0.00	0	0	124.45	
7	C-007	Customs Officer I	Yvonne LG Cruz	103.71	0	0	0	0.00	0	0	103.71	
8	C-774	Customs Officer I	Georgina G. Garrido	97.95	0	0	0	0.00	0	0	97.95	
9	C-769	Customs Officer Recruit	Jonathan G.M. Calvo	103.71	0	0	0	0.00	0	0	103.71	
10	0	0	0	0.00	0	0	0	0.00	0	0	0.00	
11	0	0	0	0.00	0	0	0	0.00	0	0	0.00	
12	0	0	0	0.00	0	0	0	0.00	0	0	0.00	
13	0	0	0	0.00	0	0	0	0.00	0	0	0.00	
14	0	0	0	0.00	0	0	0	0.00	0	0	0.00	
15	0	0	0	0.00	0	0	0	0.00	0	0	0.00	
16	0	0	0	0.00	0	0	0	0.00	0	0	0.00	
17	0	0	0	0.00	0	0	0	0.00	0	0	0.00	
18	0	0	0	0.00	0	0	0	0.00	0	0	0.00	
19	0	0	0	0.00	0	0	0	0.00	0	0	0.00	
20	0	0	0	0.00	0	0	0	0.00	0	0	0.00	
21	0	0	0	0.00	0	0	0	0.00	0	0	0.00	
22	0	0	0	0.00	0	0	0	0.00	0	0	0.00	
23	0	0	0	0.00	0	0	0	0.00	0	0	0.00	
24	0	0	0	0.00	0	0	0	0.00	0	0	0.00	
25	0	0	0	0.00	0	0	0	0.00	0	0	0.00	
			Sub-Total	1,040.58	\$0	\$0	\$0	0.00	\$0	\$0	1,040.58	

- 1/ 10% of reg. rate, applicable from 6pm- 6am, employee must work 4 hours consecutive after 6pm for entitlement of the pay
- 2/ Applies to law enforcement personnel's
- 3/ Applies to solid waste employees
- 4/ 1 ½ of reg. rate of pay from 12am Friday to 12 midnight Sunday
- 5/ 1 ½ of reg. rate of pay on daily work exceeding 8 hours
- 6/ Applicable only to GFD ambulatory service personnel. 15% of reg. rate of pay

**Government of Guam  
Fiscal Year 2011  
Agency Staffing Pattern  
Current**

FUNCTIONAL AREA: HOMELAND SECURITY

DEPARTMENT/AGENCY: CUSTOMS & QUARANTINE AGENCY

PROGRAM: INSPECTION AND CONTROL: CARGO OPERATIONS

FUND: CUSTOMS, AGRICULTURE AND QUARANTINE INSPECTION SERVICES FUND

Input by Department										Input by Department										
No.	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)		(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)
	Position Number	Position Title	Name of Incumbent	Grade/ Step	Salary	Overtime	Special*	Increment			(E+F+G+I) Subtotal	Retirement (J * 27.46%)	Retire (DDI) (\$18.40*26PP)	Social Security (6.2% * J)	Medicare (1.45% * J)	Life (1/)	Medical (Premium)	Dental (Premium)	Total Benefits (K thru Q)	(J + R) TOTAL
1	C-748	Assistant Chief	Darlene R. Merfalen	OL02-10	60,860.40	0	0.00	9/15/2011	148		61,008.40	16,752.91	0	\$0	884.62	\$174	\$2,064	\$192	20,067.53	81,075.93
2	C-737	Customs Officer Supervisor	Ben R. Pangelinan	ML02-12	55,298.40	0	0.00				55,298.40	15,184.94	0	0	801.83	174	4,157	349	20,666.77	75,965.17
3	C-707	Customs Officer Supervisor	Christopher Sablan	ML02-08	48,180.00	0	0.00	3/17/2012			48,180.00	13,230.23	0	\$0	698.61	174	6,713	349	21,164.84	69,344.84
4	C-037	Customs Officer III	Melvin Cruz	JL02-13	45,786.00	0	445.78	8/21/2012			46,231.78	12,695.25	0	0	670.36	174	2,503	192	16,234.61	62,466.39
5	C-764	Customs Officer III	Eric J. Delfin	JL02-13	45,786.00	0	0.00	7/5/2012			45,786.00	12,572.84	479	0	663.90	174	6,713	349	20,951.73	66,737.73
6	C-161	Customs Officer II	Dolores M. Flores	IL02-08	35,932.80	0	0.00				35,932.80	9,867.15	479	0	521.03	174	2,503	192	13,736.17	49,668.97
7	C-140	Customs Officer I	Helen B. Babauta	HL02-07	32,358.00	0	248.91	11/5/2011			32,606.91	8,953.86	479	0	472.80	174	4,815	259	15,153.66	47,760.57
8	C-103	Customs Officer I	Amy G. Cruz	HL02-08	33,556.80	0	0.00				33,556.80	9,214.70	479	0	486.57	174	4,035	209	14,598.27	48,155.07
9	C-802	Customs Officer I	Eugene Mendiola	HL02-06	31,160.40	0	293.85				31,454.25	8,637.34	479	0	456.09	174	7,020	407	17,173.42	48,627.67
10	C-088	Customs Officer I	Vacant	HL02-02	0.00	0	0.00				0.00	0.00	0	0	0.00	0	0	0	0.00	0.00
11	C-060	Customs Officer I	Jesus K. Paulino, Jr.	HL02-02	25,467.60	0	97.95	11/29/2011			25,565.55	7,020.30	479	0	370.70	174	2,064	0	10,108.00	35,673.55
12	C-706	Customs Officer I	Adam S. Grey	HL02-02	25,467.60	0	249.78	11/29/2011			25,717.38	7,061.99	479	0	372.90	174	2,064	192	10,343.89	36,061.27
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			<b>Grand Total:</b>	----	439,854.00	\$0	1,336.27	----	\$148	441,338.27	121,191.49	\$3,353	\$0	\$6,399.40	\$1,914	\$44,651	\$2,690	180,198.89	621,537.16	

\* Night Differential / Hazardous / Worker's Compensation / etc.

1/: FY 2010 (current) GovGuam contribution for Life Insurance is \$174 per annum; Subject to change in FY 2011



**Government of Guam  
Fiscal Year 2011  
Agency Staffing Pattern  
Current**

Input by Department												
No.	Position Number	Position Title	Name of Incumbent	Holiday Pay	Special Pay Categories						(K) (E+F+G+H+I+J) Subtotal	
					(E)	(F)	(G)	(H)	(I)	(J)		
					1/ Night Differential Pay 10%	2/ Hazard 10%	3/ Hazard 8%	4/ Add 6 hours	5/ Nurse Pay 1.5	6/ EMT Pay 15%		
1	C-748	Assistant Chief	Darlene R. Merfalen	\$0	\$0	\$0	\$0	\$0	0.00	\$0	\$0	0.00
2	C-737	Customs Officer Supervisor	Ben R. Pangelinan	0	0	0	0	0	0.00	0	0	0.00
3	C-707	Customs Officer Supervisor	Christopher Sablan	0	0	0	0	0	0.00	0	0	0.00
4	C-037	Customs Officer III	Melvin Cruz	0	0	0	0	0	0.00	0	0	0.00
5	C-764	Customs Officer III	Eric J. Delfin	0	0	0	0	0	0.00	0	0	0.00
6	C-161	Customs Officer II	Dolores M. Flores	0	0	0	0	0	0.00	0	0	0.00
7	C-140	Customs Officer I	Helen B. Babauta	0	0	0	0	0	0.00	0	0	0.00
8	C-103	Customs Officer I	Amy G. Cruz	0	0	0	0	0	0.00	0	0	0.00
9	C-802	Customs Officer I	Eugene Mendiola	0	0	0	0	0	0.00	0	0	0.00
10	C-088	Customs Officer I	Vacant	0	0	0	0	0	0.00	0	0	0.00
11	C-060	Customs Officer I	Jesus K. Paulino, Jr.	0	0	0	0	0	0.00	0	0	0.00
12	C-706	Customs Officer I	Adam S. Grey	0	0	0	0	0	0.00	0	0	0.00
13	0	0	0	0	0	0	0	0	0.00	0	0	0.00
14	0	0	0	0	0	0	0	0	0.00	0	0	0.00
15	0	0	0	0	0	0	0	0	0.00	0	0	0.00
16	0	0	0	0	0	0	0	0	0.00	0	0	0.00
17	0	0	0	0	0	0	0	0	0.00	0	0	0.00
18	0	0	0	0	0	0	0	0	0.00	0	0	0.00
19	0	0	0	0	0	0	0	0	0.00	0	0	0.00
20	0	0	0	0	0	0	0	0	0.00	0	0	0.00
21	0	0	0	0	0	0	0	0	0.00	0	0	0.00
22	0	0	0	0	0	0	0	0	0.00	0	0	0.00
23	0	0	0	0	0	0	0	0	0.00	0	0	0.00
24	0	0	0	0	0	0	0	0	0.00	0	0	0.00
25	0	0	0	0	0	0	0	0	0.00	0	0	0.00
<b>Grand Total:</b>				\$0	\$0	\$0	\$0	0.00	\$0	\$0	0.00	

- 1/ 10% of reg. rate, applicable from 6pm- 6am, employee must work 4 hours consecutive after 6pm for entitlement of the pay
- 2/ Applies to law enforcement personnel's
- 3/ Applies to solid waste employees
- 4/ 1 ½ of reg. rate of pay from 12am Friday to 12 midnight Sunday
- 5/ 1 ½ of reg. rate of pay on daily work exceeding 8 hours
- 6/ Applicable only to GFD ambulatory service personnel. 15% of reg. rate of pay

**Government of Guam  
Fiscal Year 2011  
Agency Staffing Pattern  
Current**

FUNCTIONAL AREA: HOMELAND SECURITY

DEPARTMENT/AGENCY: CUSTOMS & QUARANTINE AGENCY

PROGRAM: INSPECTION AND CONTROL: MARITIME OPERATIONS

FUND: CUSTOMS, AGRICULTURE AND QUARANTINE INSPECTION SERVICES FUND

Input by Department										Input by Department										
No.	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)		(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)
	Position Number	Position Title	Name of Incumbent	Grade/ Step	Salary	Overtime	Special*	Increment			(E+F+G+I) Subtotal	Retirement (J * 27.46%)	Retire (DDI) (\$18.40*26PP)	Social Security (6.2% * J)	Medicare (1.45% * J)	Life (1/)	Medical (Premium)	Dental (Premium)	Total Benefits (K thru Q)	(J + R) TOTAL
1	C-718	Customs Officer Supervisor	Ruth M. Maysbo	ML02-12	55,298.40	0	0.00	7/5/2012	0	55,298.40	15,184.94	0	0	801.83	174	7,020	407	23,587.77	78,886.17	
2	C-802	Customs Officer III	William Cruz	JL02-12	44,238.00	0	612.53	8/21/2011	0	44,850.53	12,315.96	479	0	650.33	174	4,157	0	17,776.29	62,626.82	
3	C-814	Customs Officer II	William S. Atoigue	IL02-12	41,241.60	0	404.48	8/17/2012	0	41,646.08	11,436.01	479	0	603.87	174	2,503	192	15,387.88	57,033.97	
4	C-779	Customs Officer II	Danilo D. Pocaigue	IL02-12	41,241.60	0	404.48	8/8/2012	0	41,646.08	11,436.01	479	0	603.87	174	0	0	12,692.88	54,338.96	
5	C-147	Customs Officer I	Antoinette Q. Quinata	HL02-09	34,755.60	0	258.13		0	35,013.73	9,614.77	479	0	507.70	174	0	0	10,775.47	45,789.20	
6	C-166	Customs Officer I	Czarina P. Perez	HL02-07	32,358.00	0	317.36	9/9/2011	83	32,758.36	8,995.45	479	0	475.00	174	2,496	209	12,828.44	45,586.80	
7	C-761	Customs Officer I	Raymond I. Mesngon	HL02-04	28,464.00	0	97.95	11/29/2011	0	28,561.95	7,843.11	479	0	414.15	174	6,713	349	15,972.26	44,534.21	
8	C-016	Customs Officer I	Hugh Soriano	HL02-03	26,965.20	0	133.68		0	27,098.88	7,441.35	479	0	392.93	174	2,503	192	11,182.29	38,281.17	
9	C-173	Customs Officer I	Keon F.C. Quinata	HL02-02	25,467.60	0	0.00	11/29/2011	0	25,467.60	6,993.40	479	0	369.28	174	2,064	192	10,271.68	35,739.28	
10	C-720	Customs Officer I	Colleen N.B. Chargualaf	HL02-02	25,467.60	0	153.70	11/29/2011	0	25,621.30	7,035.61	479	0	371.51	174	2,064	192	10,316.12	35,937.42	
11	C-069	Customs Officer I	Jayvin W. Remoket	HL02-02	25,467.60	0	124.45	11/29/2011	0	25,592.05	7,027.58	479	0	371.08	174	0	0	8,051.66	33,643.71	
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			Grand Total:	----	380,965.20	\$0	2,506.76	----	\$83	383,554.96	105,324.19	\$4,790	\$0	\$5,561.55	\$1,914	\$29,520	\$1,733	148,842.74	532,397.71	

\* Night Differential / Hazardous / Worker's Compensation / etc.

1/: FY 2010 (current) GovGuam contribution for Life Insurance is \$174 per annum; Subject to change in FY 2011

**Government of Guam  
Fiscal Year 2011  
Agency Staffing Pattern  
Current**

Input by Department											
(A)	(B)	(C)	(D)	Special Pay Categories						(K)	
				(E)	(F)	(G)	(H)	(I)	(J)		
No.	Position Number	Position Title	Name of Incumbent	Holiday Pay	1/ Night Differential Pay 10%	2/ Hazard 10%	3/ Hazard 8%	4/ Add 6 hours	5/ Nurse Pay 1.5	6/ EMT Pay 15%	(E+F+G+H+I+J) Subtotal
1	C-718	Customs Officer Supervisor	Ruth M. Mayshe	\$0	\$0	\$0	\$0	0.00	\$0	\$0	0.00
2	C-802	Customs Officer III	William Cruz	0	0	0	0	0.00	0	0	0.00
3	C-814	Customs Officer II	William S. Atoigue	0	0	0	0	0.00	0	0	0.00
4	C-779	Customs Officer II	Danilo D. Pocaigue	0	0	0	0	0.00	0	0	0.00
5	C-166	Customs Officer I	Czarina P. Perez	0	0	0	0	0.00	0	0	0.00
6	C-761	Customs Officer I	Raymond I. Mesngon	0	0	0	0	0.00	0	0	0.00
7	C-016	Customs Officer I	Hugh Soriano	0	0	0	0	0.00	0	0	0.00
8	C-173	Customs Officer I	Keon F.C. Quinata	0	0	0	0	0.00	0	0	0.00
9	C-720	Customs Officer I	Colleen N.B. Chargualaf	0	0	0	0	0.00	0	0	0.00
10	C-069	Customs Officer I	Jayvin W. Remoket	0	0	0	0	0.00	0	0	0.00
11	0	0	0	0	0	0	0	0.00	0	0	0.00
12	0	0	0	0	0	0	0	0.00	0	0	0.00
13	0	0	0	0	0	0	0	0.00	0	0	0.00
14	0	0	0	0	0	0	0	0.00	0	0	0.00
15	0	0	0	0	0	0	0	0.00	0	0	0.00
16	0	0	0	0	0	0	0	0.00	0	0	0.00
17	0	0	0	0	0	0	0	0.00	0	0	0.00
18	0	0	0	0	0	0	0	0.00	0	0	0.00
19	0	0	0	0	0	0	0	0.00	0	0	0.00
20	0	0	0	0	0	0	0	0.00	0	0	0.00
21	0	0	0	0	0	0	0	0.00	0	0	0.00
22	0	0	0	0	0	0	0	0.00	0	0	0.00
23	0	0	0	0	0	0	0	0.00	0	0	0.00
24	0	0	0	0	0	0	0	0.00	0	0	0.00
25	#REF!	#REF!	#REF!	0	0	0	0	0.00	0	0	0.00
<b>Grand Total:</b>				\$0	\$0	\$0	\$0	0.00	\$0	\$0	0.00

- 1/ 10% of reg. rate, applicable from 6pm- 6am, employee must work 4 hours consecutive after 6pm for entitlement of the pay
- 2/ Applies to law enforcement personnel's
- 3/ Applies to solid waste employees
- 4/ 1 ½ of reg. rate of pay from 12am Friday to 12 midnight Sunday
- 5/ 1 ½ of reg. rate of pay on daily work exceeding 8 hours
- 6/ Applicable only to GFD ambulatory service personnel. 15% of reg. rate of pay

**Government of Guam  
Fiscal Year 2011  
Agency Staffing Pattern  
Current**

FUNCTIONAL AREA: HOMELAND SECURITY

DEPARTMENT/AGENCY: CUSTOMS & QUARANTINE AGENCY

PROGRAM: DIRECTOR'S OFFICE

FUND: CUSTOMS, AGRICULTURE AND QUARANTINE INSPECTION SERVICES FUND

Input by Department										Input by Department										
No.	(A) Position Number	(B) Position Title	(C) Name of Incumbent	(D) Grade/ Step	(E) Salary	(F) Overtime	(G) Special*	(H) Increment		(J) (E+F+G+I) Subtotal	(K) Retirement (J * 27.46%)	(L) Retire (DDI) (\$18.40*26PP)	(M) Social Security (6.2% * J)	(N) Benefits			(P) Medical (Premium)	(Q) Dental (Premium)	(R) Total Benefits (K thru Q)	(S) (J + R) TOTAL
								Date	Amt.					Life (1/)	Medicare (1.45% * J)	Life (1/)				
1	C-002	Private Secretary	Briana T. San Nicolas	I-10	32,083.00	0	0.00	3/21/2012	0	32,083.00	8,809.99	479	0	465.20	174	2,972	259	13,159.20	45,242.20	
2	C-700	Chief Of Customs	Raffaele M.J. Sgambelluri	QL02-09	70,212.00	0	0.00	8/13/2011	336	70,548.00	19,372.48	0	0	1,022.95	174	2,503	192	23,264.43	93,812.43	
3	C-753	Assistant Chief	David C. Flores	OL02-10	60,860.40	0	0.00		0	60,860.40	16,712.27	0	0	882.48	174	0	0	17,768.74	78,629.14	
4	C-749	Assistant Chief	Paul J. Toves	OL02-12	65,194.80	0	0.00	1/20/2013	0	65,194.80	17,902.49	0	0	945.32	174	2,503	192	21,716.82	86,911.62	
5	C-004	Administrative Service Officer	James P. Diaz	N-11	48,227.00	0	0.00	5/9/2012	0	48,227.00	13,243.13	0	0	699.29	174	2,503	192	16,811.43	65,038.43	
6	C-745	Customs Officer Supervisor	David Taitano	ML02-09	49,900.80	0	0.00	8/21/2012	0	49,900.80	13,702.76	0	0	723.56	174	2,503	192	17,295.32	67,196.12	
7	C-744	Customs Officer III	Daniel P. Salas	JL02-12	44,238.00	0	0.00	7/5/2012	0	44,238.00	12,147.75	479	0	641.45	174	2,064	192	15,698.21	59,936.21	
8	C-739	Customs Officer III	Maybellene M. Muna	JL02-11	42,741.60	0	0.00		0	42,741.60	11,736.84	479	0	619.75	174	2,064	192	15,265.60	58,007.20	
9	C-784	Administrative Assistant	Antoinette S. Perez	J-08	32,119.00	0	0.00	12/7/2011	0	32,119.00	8,819.88	479	0	465.73	174	4,035	209	14,182.60	46,301.60	
10	C-785	Administrative Aide	Roberta M. Mafnas	F-13	29,329.00	0	0.00	12/7/2011	0	29,329.00	8,053.74	0	0	425.27	174	2,503	192	11,348.01	40,677.01	
11	C-006	Records Management Officer	Enrique T. San Agustin	J-12	36,865.00	0	0.00	9/6/2011	108	36,973.00	10,152.79	479	0	536.11	174	0	0	11,341.89	48,314.89	
12	C-733	Messenger Clerk	Franklin E. Santiago	D-11	24,592.00	0	0.00	5/17/2012	0	24,592.00	6,752.96	479	0	356.58	174	0	0	7,762.55	32,354.55	
13	C-108	WP-Secretary II	Cynthia L. Kuper	H-10	29,962.00	0	0.00		0	29,962.00	8,227.57	479	0	434.45	174	2,496	209	12,020.01	41,982.01	
14	C-109	WP-Secretary II	Marissa G. Atoigue	H-11	31,011.00	0	0.00	12/8/2012	0	31,011.00	8,515.62	479	0	449.66	174	0	0	9,618.28	40,629.28	
15	C-110	WP-Secretary II	Cristina L. Lunod	H-11	31,011.00	0	0.00	9/24/2011	90	31,101.00	8,540.33	479	0	450.96	174	0	0	9,644.30	40,745.30	
16	C-111	Clerk III	Juanita P. Pablo	E-11	25,858.00	0	0.00	12/1/2011	0	25,858.00	7,100.61	479	0	374.94	174	0	0	8,128.55	33,986.55	
17	C-117	Clerk III	Mary AC Perez	E-07	22,486.00	0	0.00	2/9/2012	0	22,486.00	6,174.66	479	0	326.05	174	2,496	209	9,858.70	32,344.70	
18	C-118	Clerk III	George F. Reyes	E-13	27,700.00	0	0.00	6/3/2012	0	27,700.00	7,606.42	479	0	401.65	174	2,503	192	11,356.07	39,056.07	
19	C-901	Clerk III	Frances Pipes	E-05	20,820.00	0	0.00	11/3/2011	0	20,820.00	5,717.17	479	0	301.89	174	4,815	259	11,746.06	32,566.06	
20	C-112	Clerk III	Vincent C. Babauta	E-08	23,318.00	0	0.00	9/13/2011	69	23,387.00	6,422.07	479	0	339.11	174	2,064	192	9,670.18	33,057.18	
21	C-119	Clerk III	Destiny J. Depamaylo	E-05	20,820.00	0	0.00	10/31/2011	0	20,820.00	5,717.17	479	0	301.89	174	0	0	6,672.06	27,492.06	
22	C-116	Clerk III	Veronica A. Perez	E-02	17,697.00	0	0.00	11/17/2011	0	17,697.00	4,859.60	479	0	256.61	174	0	0	5,769.20	23,466.20	
23	C-900	Clerk III	Natasha O. Taitague	E-05	20,820.00	0	0.00	10/31/2011	0	20,820.00	5,717.17	479	0	301.89	174	0	0	6,672.06	27,492.06	
24	C-115	Clerk III	Eliza A. Pinaula	E-02	17,697.00	0	0.00		0	17,697.00	4,859.60	479	0	256.61	174	0	0	5,769.20	23,466.20	
25	C-136	Storekeeper I	Walter J. Hattig	E-02	17,697.00	0	0.00		0	17,697.00	4,859.60	479	0	256.61	174	2,064	192	8,025.20	25,722.20	
26	C-152	Storekeeper II	Frankie Paulino	F-16	32,517.00	0	0.00		0	32,517.00	8,929.17	479	0	471.50	174	4,035	209	14,297.66	46,814.66	
			Grand Total:	----	875,776.60	\$0	0.00	----	\$603	876,379.60	240,653.84	\$9,580	\$0	12,707.50	\$4,524	\$44,123	\$3,274	314,862.34	1,191,241.94	

\* Night Differential / Hazardous / Worker's Compensation / etc.  
1/: FY 2010 (current) GovGuam contribution for Life Insurance is \$174 per annum; Subject to change in FY 2011

**Government of Guam  
Fiscal Year 2011  
Agency Staffing Pattern  
Current**

Input by Department											
No.	(A) Position Number	(B) Position Title	(C) Name of Incumbent	(D) Holiday Pay	Special Pay Categories						(K) (E+F+G+H+I+J) Subtotal
					(E) Night Differential Pay 10%	(F) Hazard 10%	(G) Hazard 8%	(H) Add 6 hours	(I) Nurse Pay 1.5	(J) EMT Pay 15%	
					1/	2/	3/	4/	5/	6/	
1	#REF!	#REF!	#REF!	\$0	\$0	\$0	\$0	0.00	\$0	\$0	0.00
2	C-002	Private Secretary	Briana T. San Nicolas	0	0	0	0	0.00	0	0	0.00
3	C-700	Chief Of Customs	Raffaele M.J. Sgambelluri	0	0	0	0	0.00	0	0	0.00
4	C-753	Assistant Chief	David C. Flores	0	0	0	0	0.00	0	0	0.00
5	C-749	Assistant Chief	Paul J. Toves	0	0	0	0	0.00	0	0	0.00
6	C-004	Administrative Service Officer	James P. Diaz	0	0	0	0	0.00	0	0	0.00
7	C-745	Customs Officer Supervisor	David Taitano	0	0	0	0	0.00	0	0	0.00
8	C-744	Customs Officer III	Daniel P. Salas	0	0	0	0	0.00	0	0	0.00
9	C-739	Customs Officer III	Maybellene M. Muna	0	0	0	0	0.00	0	0	0.00
10	C-784	Administrative Assistant	Antoinette S. Perez	0	0	0	0	0.00	0	0	0.00
11	C-785	Administrative Aide	Roberta M. Mafnas	0	0	0	0	0.00	0	0	0.00
12	C-006	Records Management Officer	Enrique T. San Agustin	0	0	0	0	0.00	0	0	0.00
13	C-733	Messenger Clerk	Franklin E. Santiago	0	0	0	0	0.00	0	0	0.00
14	#REF!	#REF!	#REF!	0	0	0	0	0.00	0	0	0.00
15	C-108	WP-Secretary II	Cynthia L. Kuper	0	0	0	0	0.00	0	0	0.00
16	C-109	WP-Secretary II	Marissa G. Atoigue	0	0	0	0	0.00	0	0	0.00
17	C-110	WP-Secretary II	Cristina L. Lunod	0	0	0	0	0.00	0	0	0.00
18	C-111	Clerk III	Juanita P. Pablo	0	0	0	0	0.00	0	0	0.00
19	C-117	Clerk III	Mary AC Perez	0	0	0	0	0.00	0	0	0.00
20	C-118	Clerk III	George F. Reyes	0	0	0	0	0.00	0	0	0.00
21	C-901	Clerk III	Frances Pipes	0	0	0	0	0.00	0	0	0.00
22	C-112	Clerk III	Vincent C. Babauta	0	0	0	0	0.00	0	0	0.00
23	C-119	Clerk III	Destiny J. Depamaylo	0	0	0	0	0.00	0	0	0.00
24	C-116	Clerk III	Veronica A. Perez	0	0	0	0	0.00	0	0	0.00
25	C-900	Clerk III	Natasha O. Taitague	0	0	0	0	0.00	0	0	0.00
26	C-115	Clerk III	Eliza A. Pinaula	0	0	0	0	0.00	0	0	0.00
27	C-136	Storekeeper I	Walter J. Hattig	0	0	0	0	0.00	0	0	0.00
28	C-152	Storekeeper II	Frankie Paulino	0	0	0	0	0.00	0	0	0.00
			<b>Grand Total:</b>	\$0	\$0	\$0	\$0	0.00	\$0	\$0	0.00

- 1/ 10% of reg. rate, applicable from 6pm- 6am, employee must work 4 hours consecutive after 6pm for entitlement of the pay
- 2/ Applies to law enforcement personnel's
- 3/ Applies to solid waste employees
- 4/ 1 ½ of reg. rate of pay from 12am Friday to 12 midnight Sunday
- 5/ 1 ½ of reg. rate of pay on daily work exceeding 8 hours
- 6/ Applicable only to GFD ambulatory service personnel. 15% of reg. rate of pay

**Government of Guam  
Fiscal Year 2011  
Agency Staffing Pattern  
Current**

FUNCTIONAL AREA: HOMELAND SECURITY

DEPARTMENT/AGENCY: CUSTOMS & QUARANTINE AGENCY

PROGRAM: LOGISTICS AND SUPPORT

FUND: CUSTOMS, AGRICULTURE AND QUARANTINE INSPECTION SERVICES FUND

Input by Department										Input by Department										
No.	(A) Position Number	(B) Position Title	(C) Name of Incumbent	(D) Grade/ Step	(E) Salary	(F) Overtime	(G) Special*	(H) Increment		(J) (E+F+G+I) Subtotal	(K) Retirement (J * 27.46%)	(L) Retire (DDI) (\$18.40*26PP)	(M) Social Security (6.2% * J)	(N) Medicare (1.45% * J)	(O) Life (1/)	(P) Medical (Premium)		(Q) Dental (Premium)	(R) Total Benefits (K thru Q)	(S) (J + R) TOTAL
								Date	Amt.											
1	C-702	Assistant Chief	Vincent S.N. Perez	OL02-11	62,990.40	0	0.00	9/25/2011	148	63,138.40	17,337.80	0	0	915.51	174	0	0	18,427.31	81,565.71	
2	C-746	Customs Officer Supervisor	Henry S. Alvendia	ML02-06	44,738.40	0	0.00		0	44,738.40	12,285.16	479	0	648.71	174	0	0	13,586.87	58,325.27	
3	C-770	Customs Officer Supervisor	Ferdinand B. Soriano	ML02-10	51,621.60	0	0.00		0	51,621.60	14,175.29	0	0	748.51	174	2,503	192	17,792.80	69,414.40	
4	C-772	Customs Officer Supervisor	Annette S. Aninzo	ML02-12	55,298.40	0	0.00		0	55,298.40	15,184.94	0	0	801.83	174	2,064	192	18,416.77	73,715.17	
5	C-141	Customs Officer Supervisor	Dwayne T.D. San Nicolas	ML02-09	49,900.80	0	0.00	8/21/2012	0	49,900.80	13,702.76	0	0	723.56	174	2,503	192	17,295.32	67,196.12	
6	C-712	Customs Officer Supervisor	Francis U. Fejerang	ML02-12	55,298.40	0	0.00		0	55,298.40	15,184.94	0	0	801.83	174	2,064	0	18,224.77	73,523.17	
7	C-164	Customs Officer III	Eugene McDonald	JL02-12	44,238.00	0	0.00	8/21/2012	0	44,238.00	12,147.75	0	0	641.45	174	2,503	192	15,658.21	59,896.21	
8	C-724	Customs Officer III	Robert J. Agnon	JL02-12	44,238.00	0	0.00	7/5/2012	0	44,238.00	12,147.75	479	0	641.45	174	0	0	13,442.21	57,680.21	
9	C-074	Customs Officer III	Johnric Q. Mendiola	JL02-10	41,296.80	0	0.00	8/21/2011	201	41,497.80	11,395.30	479	0	601.72	174	7,020	407	20,077.01	61,574.81	
10	C-128	Customs Officer II	Charles McDonald	IL02-10	38,499.60	0	0.00	2/18/2012	0	38,499.60	10,571.99	479	0	558.24	174	2,503	192	14,478.23	52,977.83	
11	C-085	Customs Officer II	Sinforoso C. Galindez	IL02-12	41,241.60	0	0.00	8/18/2012	0	41,241.60	11,324.94	479	0	598.00	174	0	0	12,575.95	53,817.55	
12	C-150	Customs Officer I	Noel V. Leon Guerrero	HL02-07	32,358.00	0	0.00	5/5/2012	0	32,358.00	8,885.51	479	0	469.19	174	0	0	10,007.70	42,365.70	
13																				
14																				
15																				
16																				
17																				
18																				
19																				
20																				
21																				
22																				
23																				
24																				
25																				
			<b>Grand Total:</b>	----	561,720.00	\$0	0.00	----	349.00	562,069.00	154,344.15	2,874.00	0.00	8,150.00	2,088.00	21,160.00	1,367.00	189,983.15	752,052.15	

\* Night Differential / Hazardous / Worker's Compensation / etc.

1/ FY 2010 (current) GovGuam contribution for Life Insurance is \$174 per annum; Subject to change in FY 2011

**Government of Guam  
Fiscal Year 2011  
Agency Staffing Pattern  
Current**

Input by Department											
No.	(A) Position Number	(B) Position Title	(C) Name of Incumbent	(D) Holiday Pay	Special Pay Categories						(K) (E+F+G+H+I+J) Subtotal
					(E) Night Differential Pay 10%	(F) Hazard 10%	(G) Hazard 8%	(H) Add 6 hours	(I) Nurse Pay 1.5	(J) EMT Pay 15%	
					1/	2/	3/	4/	5/	6/	
1	C-702	Assistant Chief	Vincent S.N. Perez	\$0	\$0	\$0	\$0	0.00	\$0	\$0	0.00
2	C-746	Customs Officer Supervisor	Henry S. Alvendia	0	0	0	0	0.00	0	0	0.00
3	C-770	Customs Officer Supervisor	Ferdinand B. Soriano	0	0	0	0	0.00	0	0	0.00
4	C-772	Customs Officer Supervisor	Annette S. Aninzo	0	0	0	0	0.00	0	0	0.00
5	C-141	Customs Officer Supervisor	Dwayne T.D. San Nicolas	0	0	0	0	0.00	0	0	0.00
6	C-712	Customs Officer Supervisor	Francis U. Fejerang	0	0	0	0	0.00	0	0	0.00
7	C-164	Customs Officer III	Eugene McDonald	0	0	0	0	0.00	0	0	0.00
8	C-724	Customs Officer III	Robert J. Aguon	0	0	0	0	0.00	0	0	0.00
9	C-074	Customs Officer III	Johnric Q. Mendiola	0	0	0	0	0.00	0	0	0.00
10	C-128	Customs Officer II	Charles McDonald	0	0	0	0	0.00	0	0	0.00
11	C-085	Customs Officer II	Sinforoso C. Galindez	0	0	0	0	0.00	0	0	0.00
12	C-150	Customs Officer I	Noel V. Leon Guerrero	0	0	0	0	0.00	0	0	0.00
13	0	0	0	0	0	0	0	0.00	0	0	0.00
14	0	0	0	0	0	0	0	0.00	0	0	0.00
15	0	0	0	0	0	0	0	0.00	0	0	0.00
16	0	0	0	0	0	0	0	0.00	0	0	0.00
17	0	0	0	0	0	0	0	0.00	0	0	0.00
18	0	0	0	0	0	0	0	0.00	0	0	0.00
19	0	0	0	0	0	0	0	0.00	0	0	0.00
20	0	0	0	0	0	0	0	0.00	0	0	0.00
21	0	0	0	0	0	0	0	0.00	0	0	0.00
22	0	0	0	0	0	0	0	0.00	0	0	0.00
23	0	0	0	0	0	0	0	0.00	0	0	0.00
24	0	0	0	0	0	0	0	0.00	0	0	0.00
25	0	0	0	0	0	0	0	0.00	0	0	0.00
			Grand Total:	\$0	\$0	\$0	\$0	0.00	\$0	\$0	0.00

- 1/ 10% of reg. rate, applicable from 6pm- 6am, employee must work 4 hours consecutive after 6pm for entitlement of the pay
- 2/ Applies to law enforcement personnel's
- 3/ Applies to solid waste employees
- 4/ 1 ½ of reg. rate of pay from 12am Friday to 12 midnight Sunday
- 5/ 1 ½ of reg. rate of pay on daily work exceeding 8 hours
- 6/ Applicable only to GFD ambulatory service personnel. 15% of reg. rate of pay

**Government of Guam  
Fiscal Year 2011  
Agency Staffing Pattern  
Current**

FUNCTIONAL AREA: HOMELAND SECURITY

DEPARTMENT/AGENCY: CUSTOMS & QUARANTINE AGENCY

PROGRAM: DRUG DETECTOR DOG UNIT

FUND: CUSTOMS, AGRICULTURE AND QUARANTINE INSPECTION FUND

Input by Department										Input by Department										
No.	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)		(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)
	Position Number	Position Title	Name of Incumbent	Grade/ Step	Salary	Overtime	Special*	Increment			(E+F+G+I) Subtotal	Retirement (J * 27.46%)	Retire (DDI) (\$18.40*26PP)	Social Security (6.2% * J)	Medicare (1.45% * J)	Life (1/)	Medical (Premium)	Dental (Premium)	Total Benefits (K thru Q)	(J + R) TOTAL
1	C-754	Customs Officer Supervisor	Franklin J. Gutierrez, Jr.	ML02-08	48,180.00	0	0.00	7/5/2012	0	0	48,180.00	13,230.23	0	0	698.61	174	0	0	14,102.84	62,282.84
2	C-042	Customs Officer Supervisor	Joey T. Cruz	ML02-09	49,900.80	0	0.00	2/21/2012	0	0	49,900.80	13,702.76	0	0	723.56	174	2,064	0	16,664.32	66,565.12
3	C-015	Customs Officer III	Joseph M. Cruz	JL02-12	44,238.00	0	0.00	8/21/2012	0	0	44,238.00	12,147.75	479	0	641.45	174	4,157	349	17,948.21	62,186.21
4	C-743	Customs Officer III	John Paul Pangelinan	JL02-10	41,296.80	0	0.00		0	0	41,296.80	11,340.10	479	0	598.80	174	2,503	192	15,286.90	56,583.70
5	C-082	Customs Officer III	Christopher DeSoto	JL02-10	41,296.80	0	0.00	9/27/2011	100	100	41,396.80	11,367.56	479	0	600.25	174	4,157	349	17,126.81	58,523.61
6	C-008	Customs Officer II	Joseph C. Pablo	IL02-12	41,241.60	0	0.00	8/18/2012	0	0	41,241.60	11,324.94	479	0	598.00	174	2,064	192	14,831.95	56,073.55
7	C-817	Customs Officer II	Eric A. Lizama	IL02-12	41,241.60	0	0.00	8/17/2012	0	0	41,241.60	11,324.94	479	0	598.00	174			12,575.95	53,817.55
8	C-146	Customs Officer I	Russell J. Maratita	HL02-14	41,258.40	0	0.00		0	0	41,258.40	11,329.56	479	0	598.25	174	0	0	12,580.80	53,839.20
9	C-037	Customs Officer I	Christopher Baza	HL02-12	38,515.20	0	0.00	2/18/2012	0	0	38,515.20	10,576.27	479	0	558.47	174	6,713	349	18,849.74	57,364.94
10	C-041	Customs Officer I	Gerard Aflague	HL02-03	26,965.20	0	0.00		0	0	26,965.20	7,404.64	479	0	391.00	174	2,503	192	11,143.64	38,108.84
11	C-019	Customs Officer I	Ike Reyes Jr.	HL02-03	26,965.20	0	0.00		0	0	26,965.20	7,404.64	479	0	391.00	174	2,064	192	10,704.64	37,669.84
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			Grand Total:	----	441,099.60	0.00	0.00	----		\$100	441,199.60	121,153.41	\$4,311	\$0	6,397.39	\$1,914	\$26,225	\$1,815	161,815.80	603,015.40

\* Night Differential / Hazardous / Worker's Compensation / etc.

1/: FY 2010 (current) GovGuam contribution for Life Insurance is \$174 per annum; Subject to change in FY 2011



**Government of Guam  
Fiscal Year 2011  
Agency Staffing Pattern  
Current**

Input by Department											
No.	(A) Position Number	(B) Position Title	(C) Name of Incumbent	(D) Holiday Pay	Special Pay Categories						(K) (E+F+G+H+I+J) Subtotal
					(E) Night Differential Pay 10%	(F) Hazard 10%	(G) Hazard 8%	(H) Add 6 hours	(I) Nurse Pay 1.5	(J) EMT Pay 15%	
					1/	2/	3/	4/	5/	6/	
1	C-754	Customs Officer Supervisor	Franklin J. Gutierrez, Jr.	\$0	\$0	\$0	\$0	0.00	\$0	\$0	0.00
2	C-042	Customs Officer Supervisor	Joey T. Cruz	0	0	0	0	0.00	0	0	0.00
3	C-015	Customs Officer III	Joseph M. Cruz	0	0	0	0	0.00	0	0	0.00
4	C-743	Customs Officer III	John Paul Pangelinan	0	0	0	0	0.00	0	0	0.00
5	C-082	Customs Officer III	Christopher DeSoto	0	0	0	0	0.00	0	0	0.00
6	C-008	Customs Officer II	Joseph C. Pablo	0	0	0	0	0.00	0	0	0.00
7	C-808	Customs Officer II	John K. Alvarez	0	0	0	0	0.00	0	0	0.00
8	C-146	Customs Officer I	Russell J. Maratita	0	0	0	0	0.00	0	0	0.00
9	C-037	Customs Officer I	Christopher Baza	0	0	0	0	0.00	0	0	0.00
10	C-041	Customs Officer I	Gerard Aflague	0	0	0	0	0.00	0	0	0.00
11	C-019	Customs Officer I	Ike Reyes Jr.	0	0	0	0	0.00	0	0	0.00
12	0	0	0	0	0	0	0	0.00	0	0	0.00
13	0	0	0	0	0	0	0	0.00	0	0	0.00
14	0	0	0	0	0	0	0	0.00	0	0	0.00
15	0	0	0	0	0	0	0	0.00	0	0	0.00
16	0	0	0	0	0	0	0	0.00	0	0	0.00
17	0	0	0	0	0	0	0	0.00	0	0	0.00
18	0	0	0	0	0	0	0	0.00	0	0	0.00
19	0	0	0	0	0	0	0	0.00	0	0	0.00
20	0	0	0	0	0	0	0	0.00	0	0	0.00
21	0	0	0	0	0	0	0	0.00	0	0	0.00
22	0	0	0	0	0	0	0	0.00	0	0	0.00
23	0	0	0	0	0	0	0	0.00	0	0	0.00
24	0	0	0	0	0	0	0	0.00	0	0	0.00
25	0	0	0	0	0	0	0	0.00	0	0	0.00
			Grand Total:	\$0	\$0	\$0	\$0	0.00	\$0	\$0	0.00

- 1/ 10% of reg. rate, applicable from 6pm- 6am, employee must work 4 hours consecutive after 6pm for entitlement of the pay
- 2/ Applies to law enforcement personnel's
- 3/ Applies to solid waste employees
- 4/ 1 ½ of reg. rate of pay from 12am Friday to 12 midnight Sunday
- 5/ 1 ½ of reg. rate of pay on daily work exceeding 8 hours
- 6/ Applicable only to GFD ambulatory service personnel. 15% of reg. rate of pay

**Government of Guam  
Fiscal Year 2011  
Agency Staffing Pattern  
Current**

FUNCTIONAL AREA: HOMELAND SECURITY

DEPARTMENT/AGENCY: CUSTOMS & QUARANTINE AGENCY

PROGRAM: CONTRABAND ENFORCEMENT TEAM

FUND: CUSTOMS, AGRICULTURE AND QUARANTINE INSPECTION SERVICES FUND

Input by Department										Input by Department										
No.	(A) Position Number	(B) Position Title	(C) Name of Incumbent	(D) Grade/ Step	(E) Salary	(F) Overtime	(G) Special*	(H) Increment		(J) (E+F+G+I) Subtotal	(K) Retirement (J * 27.46%)	(L) Retire (DDI) (\$18.40*26PP)	(M) Social Security (6.2% * J)	(N) Medicare (1.45% * J)	(O) Life (1/)	(P) Medical (Premium)		(Q) Dental (Premium)	(R) Total Benefits (K thru Q)	(S) (J + R) TOTAL
								Date	Amt.											
1	C-701	Assistant Chief	Philip S.N. Tajeron, Jr.	OL02-12	65,194.80	0	0.00	1/20/2013	0	65,194.80	17,902.49	479	0	945.32	174	0	0	19,500.82	84,695.62	
2	C-705	Customs Officer Supervisor	Gabriel V. Cruz	ML02-12	55,298.40	0	0.00	2/13/2012	0	55,298.40	15,184.94	0	0	801.83	174	0	0	16,160.77	71,459.17	
3	C-730	Customs Officer Supervisor	Glenn Paulino	ML02-11	53,428.80	0	0.00	2/21/2012	0	53,428.80	14,671.55	0	0	774.72	174	7,020	407	23,047.27	76,476.07	
4	C-046	Customs Officer Supervisor	Raymond J. Blas	ML02-08	48,180.00	0	370.62	9/17/2011	120	48,670.62	13,364.95	479	0	705.72	174	0	0	14,723.68	63,394.30	
5	C-050	Customs Officer III	Joseph Tajeron, Jr.	JL02-12	44,238.00	0	0.00	8/21/2012	0	44,238.00	12,147.75	479	0	641.45	174	0	0	13,442.21	57,680.21	
6	C-709	Customs Officer III	Jessica L. Iglesias	JL02-11	42,741.60	0	563.32	7/5/2011	312	43,616.92	11,977.21	479	0	632.45	174	4,035	209	17,506.65	61,123.57	
7	C-092	Customs Officer III	Pete S.N. Ofeciar	JL02-10	41,296.80	0	0.00		0	41,296.80	11,340.10	479	0	598.80	174	2,496	192	15,279.90	56,576.70	
8	C-121	Customs Officer III	Jeffrey T. Palacios	JL02-10	41,296.80	0	0.00		0	41,296.80	11,340.10	479	0	598.80	174	2,064	192	14,847.90	56,144.70	
9	C-130	Customs Officer II	Derrick M. Guerrero	IL02-10	38,499.60	0	0.00	8/17/2012	0	38,499.60	10,571.99	479	0	558.24	174	0	0	11,783.23	50,282.83	
10	C-034	Customs Officer II	John F. Asuncion	IL02-10	34,899.60	0	0.00		0	34,899.60	9,583.43	479	0	506.04	174	4,035	209	14,986.47	49,886.07	
11	C-154	Customs Officer II	Peter Jr. Ungacta	IL02-08	35,932.80	0	0.00		0	35,932.80	9,867.15	479	0	521.03	174	0	0	11,041.17	46,973.97	
12	C-153	Customs Officer II	John C. Roberto	IL02-08	35,932.80	0	0.00		0	35,932.80	9,867.15	479	0	521.03	174	2,503	192	13,736.17	49,668.97	
13	C-806	Customs Officer II	Jason T. Paulino	IL02-15	45,726.00	0	0.00	8/18/2012	0	45,726.00	12,556.36	0	0	663.03	174	2,496	209	16,098.39	61,824.39	
14	C-820	Customs Officer I	Edwin La Puebla	HL02-12	38,515.20	0	0.00		0	38,515.20	10,576.27	0	0	558.47	174	6,713	349	18,370.74	56,885.94	
15	C-165	Customs Officer I	Katrina F. Alconaba	HL02-07	32,358.00	0	0.00	9/9/2011	83	32,441.00	8,908.30	479	0	470.39	174	4,035	209	14,275.69	46,716.69	
16	C-149	Customs Officer I	Mark C. Garcia	HL02-07	32,358.00	0	0.00	11/5/2011	0	32,358.00	8,885.51	479	0	469.19	174	2,503	192	12,702.70	45,060.70	
17	C-129	Customs Officer I	Kevin Tajalle	HL02-05	29,961.60	0	279.17		0	30,240.77	8,304.12	479	0	438.49	174	0	0	9,395.61	39,636.38	
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24																				
25																				
			<b>Grand Total:</b>	----	715,858.80	\$0	1,213.11	----	\$515	717,586.91	197,049.37	\$6,227	\$0	\$10,405.01	\$2,958	\$37,900	\$2,360	256,899.38	974,486.29	

\* Night Differential / Hazardous / Worker's Compensation / etc.

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**Government of Guam  
Fiscal Year 2011  
Agency Staffing Pattern  
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Input by Department											
No.	(A) Position Number	(B) Position Title	(C) Name of Incumbent	(D) Holiday Pay	Special Pay Categories						(K) (E+F+G+H+I+J) Subtotal
					(E) Night Differential Pay 10%	(F) Hazard 10%	(G) Hazard 8%	(H) Add 6 hours	(I) Nurse Pay 1.5	(J) EMT Pay 15%	
					1/	2/	3/	4/	5/	6/	
1	C-701	Assistant Chief	Philip S.N. Tajeron, Jr.	\$0	\$0	\$0	\$0	0.00	\$0	\$0	0.00
2	#REF!	#REF!	#REF!	0	0	0	0	0.00	0	0	0.00
3	C-705	Customs Officer Supervisor	Gabriel V. Cruz	0	0	0	0	0.00	0	0	0.00
4	C-730	Customs Officer Supervisor	Glenn Paulino	0	0	0	0	0.00	0	0	0.00
5	C-050	Customs Officer III	Joseph Tajeron, Jr.	0	0	0	0	0.00	0	0	0.00
6	C-092	Customs Officer III	Pete S.N. Ofeciar	0	0	0	0	0.00	0	0	0.00
7	C-121	Customs Officer III	Jeffrey T. Palacios	0	0	0	0	0.00	0	0	0.00
8	C-130	Customs Officer II	Derrick M. Guerrero	0	0	0	0	0.00	0	0	0.00
9	C-154	Customs Officer II	Peter Jr. Ungacta	0	0	0	0	0.00	0	0	0.00
10	C-153	Customs Officer II	John C. Roberto	0	0	0	0	0.00	0	0	0.00
11	C-806	Customs Officer II	Jason T. Paulino	0	0	0	0	0.00	0	0	0.00
12	C-165	Customs Officer I	Katrina F. Alconaba	0	0	0	0	0.00	0	0	0.00
13	C-149	Customs Officer I	Mark C. Garcia	0	0	0	0	0.00	0	0	0.00
14	C-129	Customs Officer I	Kevin Tajalle	0	0	0	0	0.00	0	0	0.00
15	0	0	0	0	0	0	0	0.00	0	0	0.00
16	0	0	0	0	0	0	0	0.00	0	0	0.00
17	0	0	0	0	0	0	0	0.00	0	0	0.00
18	0	0	0	0	0	0	0	0.00	0	0	0.00
19	0	0	0	0	0	0	0	0.00	0	0	0.00
20	0	0	0	0	0	0	0	0.00	0	0	0.00
21	0	0	0	0	0	0	0	0.00	0	0	0.00
22	#REF!	#REF!	#REF!	0	0	0	0	0.00	0	0	0.00
23	#REF!	#REF!	#REF!	0	0	0	0	0.00	0	0	0.00
24	#REF!	#REF!	#REF!	0	0	0	0	0.00	0	0	0.00
25	#REF!	#REF!	#REF!	0	0	0	0	0.00	0	0	0.00
			<b>Grand Total:</b>	\$0	\$0	\$0	\$0	0.00	\$0	\$0	0.00

- 1/ 10% of reg. rate, applicable from 6pm- 6am, employee must work 4 hours consecutive after 6pm for entitlement of the pay
- 2/ Applies to law enforcement personnel's
- 3/ Applies to solid waste employees
- 4/ 1 ½ of reg. rate of pay from 12am Friday to 12 midnight Sunday
- 5/ 1 ½ of reg. rate of pay on daily work exceeding 8 hours
- 6/ Applicable only to GFD ambulatory service personnel. 15% of reg. rate of pay