

General Pay Plan (GPP)

Grade	80% Minimum (Step 1)	Step 2	Step 3	Step 4	Step 5	Step 6	Midpoint	120% Maximum
X	\$96,175	\$99,819	\$103,601	\$107,527	\$111,601	\$115,830	\$120,219	\$144,263
W	\$91,595	\$95,066	\$98,668	\$102,407	\$106,287	\$110,314	\$114,494	\$137,393
V	\$86,820	\$90,110	\$93,524	\$97,068	\$100,746	\$104,563	\$108,525	\$130,230
U	\$81,521	\$84,610	\$87,816	\$91,144	\$94,597	\$98,181	\$101,902	\$122,282
T	\$76,188	\$79,075	\$82,071	\$85,181	\$88,409	\$91,758	\$95,235	\$114,282
S	\$70,873	\$73,558	\$76,345	\$79,238	\$82,240	\$85,357	\$88,591	\$106,309
R	\$65,623	\$68,109	\$70,690	\$73,369	\$76,149	\$79,034	\$82,029	\$98,434
Q	\$60,482	\$62,774	\$65,152	\$67,621	\$70,183	\$72,842	\$75,602	\$90,723
P	\$55,488	\$57,590	\$59,773	\$62,037	\$64,388	\$66,828	\$69,360	\$83,232
O	\$49,897	\$51,787	\$53,750	\$55,786	\$57,900	\$60,094	\$62,371	\$74,845
N	\$45,014	\$46,720	\$48,490	\$50,328	\$52,235	\$54,214	\$56,268	\$67,522
M	\$40,762	\$42,307	\$43,910	\$45,573	\$47,300	\$49,092	\$50,953	\$61,143
L	\$37,100	\$38,506	\$39,965	\$41,479	\$43,051	\$44,682	\$46,375	\$55,650
K	\$33,911	\$35,196	\$36,529	\$37,914	\$39,350	\$40,841	\$42,389	\$50,866
J	\$31,076	\$32,253	\$33,476	\$34,744	\$36,061	\$37,427	\$38,845	\$46,614
I	\$28,595	\$29,679	\$30,803	\$31,971	\$33,182	\$34,439	\$35,744	\$42,893
H	\$26,520	\$27,525	\$28,568	\$29,650	\$30,774	\$31,940	\$33,150	\$39,780
G	\$24,729	\$25,666	\$26,638	\$27,648	\$28,695	\$29,782	\$30,911	\$37,093
F	\$23,171	\$24,049	\$24,960	\$25,906	\$26,888	\$27,907	\$28,964	\$34,757
E	\$21,095	\$21,894	\$22,724	\$23,585	\$24,479	\$25,406	\$26,369	\$31,642
D	\$19,040	\$19,761	\$20,510	\$21,287	\$22,094	\$22,931	\$23,800	\$28,560
C	\$17,769	\$18,442	\$19,141	\$19,866	\$20,619	\$21,400	\$22,211	\$26,653
B	\$16,693	\$17,326	\$17,982	\$18,664	\$19,371	\$20,105	\$20,867	\$25,040
A	\$15,716	\$16,311	\$16,929	\$17,571	\$18,236	\$18,927	\$19,644	\$23,573

Nurse Pay Plan (NPP)

Grade	80% Minimum (Step 1)	Step 2	Step 3	Step 4	Step 5	Step 6	Midpoint	120% Maximum
N-U	\$86,317	\$89,587	\$92,982	\$96,505	\$100,162	\$103,957	\$107,896	\$129,475
N-T	\$80,670	\$83,726	\$86,899	\$90,192	\$93,609	\$97,156	\$100,837	\$121,005
N-S	\$75,042	\$77,885	\$80,836	\$83,899	\$87,078	\$90,378	\$93,802	\$112,563
N-R	\$69,483	\$72,116	\$74,848	\$77,684	\$80,628	\$83,683	\$86,854	\$104,225
N-Q	\$64,040	\$66,466	\$68,985	\$71,599	\$74,311	\$77,127	\$80,050	\$96,060
N-P	\$58,752	\$60,978	\$63,289	\$65,687	\$68,176	\$70,759	\$73,440	\$88,128
N-O	\$53,072	\$55,083	\$57,170	\$59,336	\$61,585	\$63,918	\$66,340	\$79,608
N-N	\$48,112	\$49,935	\$51,827	\$53,791	\$55,829	\$57,944	\$60,140	\$72,168
N-M	\$43,792	\$45,451	\$47,174	\$48,961	\$50,816	\$52,742	\$54,740	\$65,688
N-L	\$39,650	\$41,153	\$42,712	\$44,330	\$46,010	\$47,753	\$49,563	\$59,475
N-K	\$36,129	\$37,498	\$38,918	\$40,393	\$41,924	\$43,512	\$45,161	\$54,193
N-J	\$33,172	\$34,429	\$35,733	\$37,087	\$38,493	\$39,951	\$41,465	\$49,758
N-I	\$30,259	\$31,406	\$32,596	\$33,831	\$35,113	\$36,443	\$37,824	\$45,389
N-H	\$27,911	\$28,969	\$30,067	\$31,206	\$32,388	\$33,616	\$34,889	\$41,867
N-G	\$25,911	\$26,893	\$27,912	\$28,970	\$30,068	\$31,207	\$32,389	\$38,867
N-F	\$24,172	\$25,088	\$26,039	\$27,026	\$28,050	\$29,112	\$30,215	\$36,259

Amended 10/18/10

Educator Pay Plan (EDU)

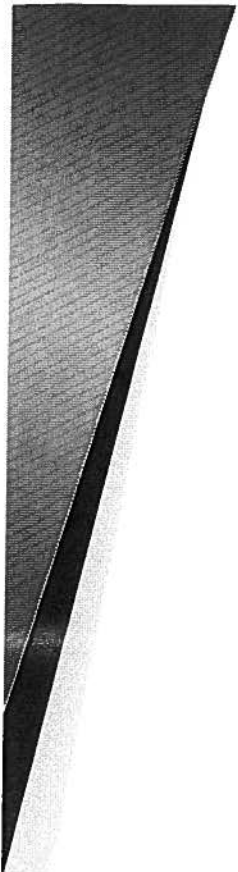
Educator Pay Plan - Steps included

- Plan includes six steps between Minimum and Midpoint and six steps between the Midpoint and Maximum
- Step increases between Minimum and Midpoint are a uniform 3.8%
- Step increases between Midpoint and Maximum are a uniform 3.1%

Grade	Minimum (Step 1)	Step 2	Step 3	Step 4	Step 5	Step 6	Midpoint (Step 7)	Step 8	Step 9	Step 10	Step 11	Step 12	Maximum (Step 13)
Ed-12	\$74,669	\$77,498	\$80,435	\$83,483	\$86,646	\$89,929	\$93,336	\$96,216	\$99,185	\$102,245	\$105,399	\$108,651	\$112,004
Ed-11	\$67,881	\$70,453	\$73,123	\$75,893	\$78,769	\$81,754	\$84,851	\$87,469	\$90,168	\$92,950	\$95,818	\$98,774	\$101,822
Ed-10	\$61,710	\$64,048	\$66,475	\$68,994	\$71,608	\$74,321	\$77,138	\$79,517	\$81,971	\$84,500	\$87,107	\$89,795	\$92,565
Ed-9	\$56,100	\$58,226	\$60,432	\$62,722	\$65,098	\$67,565	\$70,125	\$72,289	\$74,519	\$76,818	\$79,188	\$81,631	\$84,150
Ed-8	\$51,000	\$52,932	\$54,938	\$57,020	\$59,180	\$61,423	\$63,750	\$65,717	\$67,744	\$69,835	\$71,989	\$74,210	\$76,500
Ed-7	\$45,939	\$47,680	\$49,487	\$51,362	\$53,308	\$55,328	\$57,424	\$59,196	\$61,022	\$62,905	\$64,846	\$66,847	\$68,909
Ed-6	\$43,752	\$45,410	\$47,130	\$48,916	\$50,769	\$52,693	\$54,690	\$56,377	\$58,117	\$59,910	\$61,758	\$63,663	\$65,628
Ed-5	\$40,699	\$42,241	\$43,842	\$45,503	\$47,227	\$49,017	\$50,874	\$52,444	\$54,062	\$55,730	\$57,449	\$59,222	\$61,049
Ed-4	\$38,761	\$40,230	\$41,754	\$43,336	\$44,978	\$46,683	\$48,452	\$49,946	\$51,488	\$53,076	\$54,714	\$56,402	\$58,142
Ed-3	\$36,057	\$37,423	\$38,841	\$40,313	\$41,840	\$43,426	\$45,071	\$46,462	\$47,895	\$49,373	\$50,896	\$52,467	\$54,086
Ed-2	\$34,383	\$35,686	\$37,038	\$38,441	\$39,898	\$41,410	\$42,979	\$44,305	\$45,672	\$47,081	\$48,533	\$50,031	\$51,575
Ed-1D	\$32,855	\$34,100	\$35,392	\$36,733	\$38,125	\$39,569	\$41,069	\$42,336	\$43,642	\$44,989	\$46,377	\$47,807	\$49,283
Ed-1C	\$31,395	\$32,585	\$33,819	\$35,101	\$36,431	\$37,811	\$39,244	\$40,455	\$41,703	\$42,989	\$44,316	\$45,683	\$47,093
Ed-1B	\$30,000	\$31,137	\$32,317	\$33,541	\$34,812	\$36,131	\$37,500	\$38,657	\$39,850	\$41,079	\$42,347	\$43,653	\$45,000
Ed-1A	\$28,667	\$29,754	\$30,881	\$32,051	\$33,266	\$34,526	\$35,834	\$36,940	\$38,080	\$39,255	\$40,466	\$41,714	\$43,001

Attorney Pay Plan (ATTY)

	Min	Step 2	Step 3	MPP	Open Range (Performance Increases)	Max
Chief Deputy Attorney General	\$97,470	\$100,954	\$104,563	\$108,300	<----->	\$129,960
Attorney Level 5	\$85,950	\$89,022	\$92,204	\$95,500	<----->	\$114,600
Attorney Level 4	\$75,780	\$78,489	\$81,294	\$84,200	<----->	\$101,040
Attorney Level 3	\$66,600	\$68,981	\$71,446	\$74,000	<----->	\$88,800
Attorney Level 2	\$57,375	\$59,426	\$61,550	\$63,750	<----->	\$70,125
Attorney Level 1	\$50,825	-	-	\$53,500		\$56,175



Executive Pay Plan (EXEC)

Grade	80% Minimum (Step 1)	Step 2	Step 3	Step 4	Step 5	Step 6	Midpoint	120% Maximum
E-X	\$96,175	\$99,819	\$103,601	\$107,527	\$111,601	\$115,830	\$120,219	\$144,263
E-W	\$91,595	\$95,066	\$98,668	\$102,407	\$106,287	\$110,314	\$114,494	\$137,393
E-V	\$86,820	\$90,110	\$93,524	\$97,068	\$100,746	\$104,563	\$108,525	\$130,230
E-U	\$81,521	\$84,610	\$87,816	\$91,144	\$94,597	\$98,181	\$101,902	\$122,282
E-T	\$76,188	\$79,075	\$82,071	\$85,181	\$88,409	\$91,758	\$95,235	\$114,282
E-S	\$70,873	\$73,558	\$76,345	\$79,238	\$82,240	\$85,357	\$88,591	\$106,309
E-R	\$65,623	\$68,109	\$70,690	\$73,369	\$76,149	\$79,034	\$82,029	\$98,434
E-Q	\$60,482	\$62,774	\$65,152	\$67,621	\$70,183	\$72,842	\$75,602	\$90,723
E-P	\$55,488	\$57,590	\$59,773	\$62,037	\$64,388	\$66,828	\$69,360	\$83,232
E-O	\$49,897	\$51,787	\$53,750	\$55,786	\$57,900	\$60,094	\$62,371	\$74,845
E-N	\$45,014	\$46,720	\$48,490	\$50,328	\$52,235	\$54,214	\$56,268	\$67,522
E-M	\$40,762	\$42,307	\$43,910	\$45,573	\$47,300	\$49,092	\$50,953	\$61,143

Rate of Pay Positions - Elected and Appointed Positions (cont'd)

Position	Current Pay	New Pay
Governor	\$ 90,000	\$ 110,000
Lieutenant Governor	\$ 85,000	\$ 100,000
Supreme - Chief Justice	\$ 133,000	\$ 138,320
Supreme Court - Associate Justice	\$ 131,000	\$ 136,240
Superior Court - Presiding Judge	\$ 130,000	\$ 135,200
Superior Court - Judge	\$ 116,985	\$ 128,685
Superior Court - Magistrate Judge	\$ 105,287	\$ 109,499
Attorney General	\$ 101,287	\$ 128,685
Public Auditor	\$ 100,000	\$ 105,000
Mayor	\$ 46,062	\$ 55,488
Vice Mayor	\$ 42,264	\$ 49,897